**Section 2665.80 Performance Management**

The Department shall evaluate the overall ability of each Welfare-to-Work Administrative Agency to implement the local WtW plan described at Section 2665.50 and shall use the following performance measures to judge the success of local programs:

a) Unsubsidized Employment Rate (UER). The UER is defined as the percent of time, measured in months, that WtW participants meet the work participation requirement of TANF due to unsubsidized employment.

b) Substantial Earnings Rate (SER). The SER shall be defined as the percent of WtW participants who achieve a level of earnings due to unsubsidized employment equal to three times their TANF cash assistance payment, as a percent of all WtW participants.

c) Cost Per Placement (C/P). The C/P shall be measured as the total WtW grant expenditures divided by the number of qualifying job placements (i.e., placement in an unsubsidized job of at least 100 hours scheduled work per month).

d) PIC-Work Participant Rate (PIC-WPR). The PIC-WPR is the sum of months eligible WtW participants are enrolled in TANF work activities (i.e., activities that count toward meeting the State TANF work participation rate) divided by the sum of months all WtW participants are enrolled in the program.