**Section 2725.275 Objections to Recommended Decision**

a) Any party shall have the right to file objections to a recommended decision within 20 days after the service of the recommended decision. The objections shall also be served upon the other parties, if any.

b) Objections to a recommended decision shall be sufficient only if they set forth specifically and in detail a basis for relief. Failure to file or set forth an objection in accordance with this Section shall be deemed a waiver of the objection.

c) If the employer failed to appear at the hearing before the Director's Representative or failed to provide any necessary telephone numbers at the time of the scheduled hearing as provided in Section 2725.220 and the employer wants a hearing, he or she must file his or her objections and the facts that show the failure to appear, provide the telephone number or answer the telephone was caused by reasons outside of his or her control, or by circumstances that could not be reasonably foreseen and avoided and that there is a likelihood that a hearing on the merits would result in the relief sought.

d) If an employer receives a recommended decision pursuant to Section 2725.270(a), the employer may also demand a hearing before the Director's Representative to orally present objections. A hearing will be scheduled and shall be limited to the issues set forth in the recommended decision and the objections filed.

e) Upon written request or oral request on the record, within 10 days after service of the recommended decision, the employer shall be granted one 10 day extension of the time for filing objections. Notice of the request must be served upon the other parties, if any.

(Source: Amended at 43 Ill. Reg. 6434, effective May 14, 2019)