**Section 395.500 Certified Nursing Assistant Intern Program Requirements**

a) *Upon successful completion of the classroom education and on-the-job training requirements of the* Certified Nursing Assistant Intern Program (the Program) *required under* this Section, *an individual may provide, at a facility, the patient and resident care services determined under the Program and may perform the procedures listed under* subsection (d). (Section 2310-434(b) of the Department of Public Health Powers and Duties Law [20 ILCS 2310])

b) *In order to qualify as a certified nursing assistant intern, an individual shall successfully complete at least 8 hours of classroom education on the services and procedures determined under the Program and listed under* subsection (d). *The classroom education shall be:*

1) *Taken within the facility where the certified nursing assistant intern will be employed;*

2) *Proctored by either an advanced practice registered nurse or a registered nurse who holds a bachelor's degree in nursing, has a minimum of 3 years of continuous experience in geriatric care, or is certified as a nursing assistant instructor* as defined in Sections 395.160 and 395.235*; and*

3) *Satisfied by the successful completion of an approved 8-hour online training course or in-person group training.* (Section 2310-434(c) of the Department of Public Health Powers and Duties Law)

c) *In order to qualify as a certified nursing assistant intern, an individual shall successfully complete at least 24 hours of on-the-job training in the services and procedures determined under the Program and listed under* subsection (d), *as follows:*

1) *The training program instructor shall be either an advanced practice registered nurse or a registered nurse who holds a bachelor's degree in nursing, has a minimum of 3 years of continuous experience in geriatric care, or is certified as a nursing assistant instructor.*

2) *The training program instructor shall ensure that the student meets the competencies determined under the Program and those listed under* subsection (d). *The instructor shall document the successful completion or failure of the competencies and any remediation that may allow for the successful completion of the competencies.*

3) *All on-the-job training shall be under the direct observation of either an advanced practice registered nurse or a registered nurse who holds a bachelor's degree in nursing, has a minimum of 3 years of continuous experience in geriatric care, or is certified as a nursing assistant instructor.*

4) *All on-the-job-training shall be conducted at a facility that is licensed by the State of Illinois and that is the facility where the certified nursing assistant will be working.* (Section 2310-434(d) of the Department of Public Health Powers and Duties Law)

d) *A certified nursing assistant intern shall receive classroom and on-the-job training on how to provide the patient or resident care services and procedures, as determined under the Program, that are required of a certified nursing assistant's performance skills, including, but not limited to, all of the following:*

1) *Successful completion and maintenance of active certification in both first aid and the American Red Cross' courses on cardiopulmonary resuscitation.*

2) *Infection control and in-service training required at the facility.*

3) *Washing a resident's hands.*

4) *Performing oral hygiene on a resident.*

5) *Shaving a resident with an electric razor.*

6) *Giving a resident a partial bath.*

7) *Making a bed that is occupied.*

8) *Dressing a resident.*

9) *Transferring a resident to or from a wheelchair, or other surface, using a gait belt or transfer belt.*

10) *Ambulating a resident with a gait belt or transfer belt.*

11) *Feeding a resident.*

12) *Calculating a resident's intake and output.*

13) *Placing a resident in a side-lying position or other position comfortable to the resident in bed.*

14) *The Heimlich maneuver.* (Section 2310-434(e) of the Department of Public Health Powers and Duties Law)

e) *A certified nursing assistant intern shall not perform any of the following on a resident:*

1) *Shaving with a nonelectric razor.*

2) *Nail care.*

3) *Perineal care.*

4) *Transfer using a mechanical lift.*

5) *Passive range of motion.* (Section 2310-434(f) of the Department of Public Health Powers and Duties Law)

f) *A certified nursing assistant intern shall only provide the patient or resident care services and perform the procedures that he or she is deemed qualified to perform that are listed under* subsection (d). *A certified nursing assistant intern* shall *not provide the procedures excluded under* subsection (e). (Section 2310-434(g) of the Department of Public Health Powers and Duties Law)

g) *The Program is subject to the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. Program participants and personnel shall be included on the Health Care Worker Registry* within 10 days after employment as a Certified Nursing Assistant. (Section 2310-434(h) of the Department of Public Health Powers and Duties Law)

h) *A Program participant who has completed the training required under paragraph (5) of subsection (a) of Section 3-206 of the Nursing Home Care Act,* and 77 Ill. Adm. Code 300.660 (where applicable), *and has completed the Program from April 21, 2020 through September 18, 2020, and has shown competency in all of the performance skills listed under* subsection (d) *may be considered a certified nursing assistant intern once the observing advanced practice registered nurse or registered nurse educator has confirmed the Program participant's competency in all of those performance skills.* (Section 2310-434(i) of the Department of Public Health Powers and Duties Law)

i) *The requirement under* subsection 395.400(b) *that a student must pass a BNATP written competency examination within 12 months after the completion of the BNATP does not apply to a certified nursing assistant intern under this Section. However, upon a Program participant's enrollment in a certified nursing assistant course,* this requirement shall apply. (Section 2310-434(j) of the Department of Public Health Powers and Duties Law)

j) *A certified nursing assistant intern shall enroll in a certified nursing assistant program within 6 months after completing his or her certified nursing assistant intern training under the Program.*

1) *The individual may continue to work as a certified nursing assistant intern during his or her certified nursing assistant training.*

2) *If the scope of work for a nurse assistant in training pursuant to 77 Ill. Adm. Code 300.660 is broader in scope than the work permitted to be performed by a certified nursing assistant intern, then the certified nursing assistant intern enrolled in certified nursing assistant training may perform the work allowed under* 77 Ill. Adm. Code 300.660 *with written documentation that the certified nursing assistant intern has successfully passed the competencies necessary to perform such skills.*

3) *The individual shall receive one hour of credit for every hour employed as a certified nursing assistant intern or as a temporary nurse assistant, not to exceed 30 hours of credit, subject to the approval of an accredited certified nursing assistant training program.*

4) *The facility shall maintain documentation as to the additional jobs and duties the certified nursing assistant intern is authorized to perform, which shall be made available to the Department upon request.* (Section 2310-434(k) of the Department of Public Health Powers and Duties Law) Nursing assistant interns are prohibited from performing any duties other than those specified in Section 395.410(d).

k) This Section will be repealed effective November 1, 2027.

(Source: Added at 48 Ill. Reg. 14747, effective September 25, 2024)