**Section 955.280 Employment Pending Waiver**

*An individual shall not be employed* in direct care or employed in a long-term care facility in a position that involves or may involve contact with the residents or access to the resident's living quarters or the financial, medical or personal records of the residents *from the time that the employer receives a notification from the Department of Public Health based upon the results of a fingerprint-based criminal history records check containing disqualifying conditions until the time that the individual receives a waiver* from the Department. (Section 40(d) of the Act)

(Source: Amended at 33 Ill. Reg. 5378, effective March 26, 2009)