

Message

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**From:** Michael F. McClain [mcclain@adams.net]  
**Sent:** 3/4/2014 10:30:44 PM  
**To:** Marquez Jr, Fidel:(ComEd) [fidel.marquez@comed.com]  
**Subject:** RE: Fidel's Referral

Thanks.

Michael F. McClain  
Awerkamp & McClain, P.C.  
P. O. Box 250  
Quincy, IL 62306-0250  
mcclain@adams.net  
Quincy Office Phone: 217-224-8606  
Quincy Office Fax: 217-224-5123  
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**From:** Marquez Jr, Fidel:(ComEd) [mailto:Fidel.Marquez@ComEd.com]  
**Sent:** Tuesday, March 04, 2014 4:26 PM  
**To:** Michael F. McClain  
**Subject:** RE: Fidel's Referral

No magic questions. He needs to be able to clearly and explicitly describe his past experience in problem solving, delivering service to a difficult customer/client, working on a tough project, going the extra mile, describe why he wants the position and most importantly is motivational fit...why does he want to work here?

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**From:** Michael F. McClain [mailto:mcclain@adams.net]  
**Sent:** Tuesday, March 04, 2014 3:58 PM  
**To:** Marquez Jr, Fidel:(ComEd)  
**Subject:** RE: Fidel's Referral

I talked to our friend last night.

I have a call into his father. His father is an attorney for what it is worth and I am going to tell him that he needs to sit down with his son and do a couple of dry runs at an interview.

Are there magic questions I should make sure his father asks?

Mike

Michael F. McClain  
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**From:** Marquez Jr, Fidel:(ComEd) [mailto:Fidel.Marquez@ComEd.com]  
**Sent:** Tuesday, March 04, 2014 3:47 PM

**To:** Michael F. McClain  
**Subject:** Re: Fidel's Referral

Mike

Someone needs to get to this kid and let him he really needs to try for this job.  
He can't go in thinking that this is guaranteed, bcs it's not. He has to really sell himself and not just say he wants a 9-5 desk job.

Fidel

On Mar 4, 2014, at 3:35 PM, me "Michael F. McClain" <[mcclain@adams.net](mailto:mcclain@adams.net)> wrote:

thanks

Michael F. McClain  
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**From:** Marquez Jr, Fidel:(ComEd) [<mailto:Fidel.Marquez@ComEd.com>]  
**Sent:** Monday, March 03, 2014 6:16 PM  
**To:** Michael F. McClain  
**Subject:** Fwd: Fidel's Referral

This is for [REDACTED]

Fidel

Begin forwarded message:

**From:** "[REDACTED] (BSC)" <[\[REDACTED\]@exeloncorp.com](mailto:[REDACTED]@exeloncorp.com)>  
**Date:** March 3, 2014 at 5:47:36 PM CST  
**To:** "Marquez Jr, Fidel:(ComEd)" <[Fidel.Marquez@ComEd.com](mailto:Fidel.Marquez@ComEd.com)>  
**Subject:** **Fw: Fidel's Referral**

----- Original Message -----

From: [REDACTED] (BSC)  
Sent: Monday, March 03, 2014 05:33 PM  
To: [REDACTED] (BSC)  
Subject: Fidel's Referral

Interview scheduled 3/11 at 4pm. Will keep you posted.

**Signature Block Redacted**

Sr. Manager IT, Utilities Client Services

**Signature Block Redacted**

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