

Message

From: Michael McClain [mcclain@adams.net]
Sent: 12/14/2014 1:17:25 AM
To: Pramaggiore, Anne R:(ComEd) [anne.pramaggiore@comed.com]
Subject: RE: [REDACTED] Resume

I am sorry. Don't you have a group that meets and they are all Female CEO's? Is there a name for the group?

Well, I do not know if she has the skill set to be the top Communication Director. I do know she is one talented and gifted person. So, I think she could handle the [REDACTED] spot or the [REDACTED] but you would have to determine if she can handle our culture. I would think she could after her [REDACTED].

Okay, I guess, I will be totally honest. Forgive me. I think either [REDACTED] or [REDACTED] could follow in Fidel's footsteps when he retires. They are both extremely talented people. They need a few years in the system to truly be ready, in my opinion. There I have said it. Someday you and I could talk with Hook about [REDACTED] but I think we have come to the conclusion that [REDACTED] skill sets may not be able to be Senior VP, I hate to say.

Well, I recommended to Fidel a gentleman by the name of [REDACTED] (recommended by Cullerton and Dave Gross) to look at inside the Communication Department. He probably could or could not handle the top spot. As you know I have been trying for years to get someone inside there to be sensitive to politics and the General Assembly. I have consistently failed. Most of the time my recommendations do not even get pass His Honor [REDACTED].

I know you asked for a simple answer but there are none in this business.

Does this help?

Mike

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From: Pramaggiore, Anne R:(ComEd) [mailto:anne.pramaggiore@ComEd.com]
Sent: Saturday, December 13, 2014 7:05 PM
To: 'mcclain@adams.net'
Subject: Re: [REDACTED] Resume

Impressive! We have a [REDACTED] opening. Think she would be a fit for that?

What do you mean "Female CEO entity"?

ANne

From: Michael McClain [mailto:mcclain@adams.net]
Sent: Saturday, December 13, 2014 04:08 PM
To: Pramaggiore, Anne R:(ComEd); 'Anne Pramaggiore' <[REDACTED]>
Subject: FW: [REDACTED] Resume

Hi.

I do not want to get ahead of Fidel but to fully disclose to you I recommended [REDACTED] to Fidel to be considered to replace [REDACTED].

But, even if Fidel is moving beyond that recommendation this is one to keep on your radar screen and your colleagues.

Anne, what is the name of the Female CEO entity or is it pretty much unchartered?

Best, Mike

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