

Message

From: [REDACTED] ComEd) [/O=EXELONDS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=[REDACTED]]
Sent: 10/21/2016 6:36:11 PM
To: Marquez Jr, Fidel:(ComEd) [fidel.marquez@comed.com]
Subject: RE: Contracts
Attachments: Addendum Shaw Decremer INDEPENDENT CONSULTANT AGREEMENT 2016.doc

Fidel,

I made the following amendments to Shaw's contract. I will need 3 original copies signed by both you & [REDACTED]. Do you have a meeting with Shaw? If not, we'll need to FedEx the signed 3 copies to Shaw for his signature & enclose a FedEx label for Shaw to return the 2 originals back to me. If you can wait until Monday, [REDACTED] will be back in the office & I can ask one of them to print the contracts & prepare the FedEx label to Shaw.

3. Compensation. As Consideration for the Consultant's services hereunder, ComEd shall pay the Consultant the sum of Sixty Six Thousand Dollars (\$66,000.00) for the term of the Agreement, payable in installments of Four Thousand Seven Hundred Fifty Dollars (\$4,750.00) per month from January through October 2016 and Nine Thousand Two Hundred Fifty Dollars (\$9,250.00) per month November through December 2016. ComEd shall compensate Consultant for any additional work performed by Consultant and special and nonrecurring expenses, provided that such additional work and expenses have been pre-approved by ComEd. This shall include pre-approved travel expenses.

19. Amendment. This Agreement may be amended from time to time by the parties hereto; provided, however, any such Amendment shall be evidenced by a written instrument which shall be attached hereto and made a part hereof.
 - January through October 2016 a monthly payment of \$4,750.00
 - Effective November through December 2016 a monthly payment of \$9,250.00
 - 2016 compensation is \$66,000.00

Thanks,
[REDACTED]

Signature Block Redacted

From: Marquez Jr, Fidel:(ComEd)
Sent: Thursday, October 20, 2016 4:48 PM
To: [REDACTED] ComEd); [REDACTED] (ComEd); [REDACTED] (ComEd)
Cc: [REDACTED] ComEd)
Subject: Re: Contracts

Thanks

Fidel Marquez

On Thu, Oct 20, 2016 at 4:45 PM -0500, [REDACTED]@ComEd.com> wrote:

What's the effective date? Oct 1 or Nov 1? I can have Shaw's new contract to you tomorrow for signature.

Signature Block Redacted

From: Marquez Jr, Fidel:(ComEd)
Sent: Thursday, October 20, 2016 4:32 PM
To: [REDACTED](ComEd); [REDACTED](ComEd); [REDACTED](ComEd)
Cc: [REDACTED](ComEd)
Subject: Contracts

All
We are changing some contract staff around. We need to reduce Jay Doherty by \$4500/month and increase Shaw Decremer by same amount.
How quickly can we do this?

Fidel Marquez