

HB0369



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB0369

by Rep. Jaime M. Andrade, Jr.

SYNOPSIS AS INTRODUCED:

New Act

Creates the Bedbugs Disclosure to Employees Act. Requires an employer to notify employees if a person certified under the Structural Pest Control Act has determined the presence of bedbugs at the place of employment. Provides that such notification shall be made electronically via email or, if notice by email is not possible, the employer shall issue a written notification to each employee or post a written notification in a conspicuous place or places used or reserved for employee notices.

LRB100 05479 KTG 15490 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Bedbugs Disclosure to Employees Act.

6 Section 5. Definitions. As used in this Act:

7 "Employee" means any individual permitted to work by an
8 employer.

9 "Employer" means an individual, partnership, corporation,
10 association, business, trust, person, or entity for whom
11 employees are gainfully employed in Illinois and includes the
12 State of Illinois, any State officer, department, or agency,
13 any unit of local government, and any school district.

14 Section 10. Disclosure. An employer shall notify employees
15 if a person certified under the Structural Pest Control Act has
16 determined the presence of bedbugs at the place of employment.
17 Such notification shall be made electronically via email. If
18 notice by email is not possible, then the employer shall issue
19 a written notification to each employee or, if such written
20 notification is too costly, post a written notification in a
21 conspicuous place or places used or reserved for employee
22 notices.