



Rep. David McSweeney

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10000HB4242ham001

LRB100 16953 HEP 34936 a

1 AMENDMENT TO HOUSE BILL 4242

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 4242 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Freedom of Information Act is amended by  
5 adding Section 2.25 as follows:

6 (5 ILCS 140/2.25 new)

7 Sec. 2.25. Sexual harassment and sexual discrimination  
8 severance agreements.

9 (a) A unit of local government, school district, community  
10 college district, or other local taxing body shall provide  
11 notice to the public as specified in this Section if the unit  
12 of local government, school district, community college  
13 district, or other local taxing body enters into a severance,  
14 separation, or other agreement with an employee or contractor  
15 accused of sexual harassment, as defined in Section 2-101 of  
16 the Illinois Human Rights Act, or sexual discrimination, as

1 defined by federal law, and the change in employment status  
2 leading to the severance, separation, or other agreement is  
3 causally related to the accusation of sexual harassment or  
4 sexual discrimination.

5 (b) No more than 72 hours after payment has been made by or  
6 on behalf of the unit of local government, school district,  
7 community college district, or other local taxing body under a  
8 severance, separation, or other agreement described by  
9 subsection (a), the unit of local government, school district,  
10 community college district, or other local taxing body shall  
11 publish on its Internet website and cause to be published once  
12 per week for 5 consecutive weeks in a newspaper published in  
13 the jurisdiction of the unit of local government, school  
14 district, community college district, or other local taxing  
15 body the following information:

16 (1) the name of the person receiving the payment;

17 (2) the amount of the payment;

18 (3) the fact that the person receiving the payment has  
19 been accused of sexual harassment or sexual  
20 discrimination, as the case may be; and

21 (4) whether the employee or contractor has admitted to  
22 the alleged sexual harassment or sexual discrimination.

23 (c) No unit of local government, school district, community  
24 college district, or other local taxing body shall incur  
25 liability as a result of any injury or other damages arising  
26 from its compliance with this Section.

1           (d) Nothing this Section shall abridge any contractual  
2           status of employer-employee confidentiality.

3           Section 99. Effective date. This Act takes effect upon  
4           becoming law.".