



## 100TH GENERAL ASSEMBLY

### State of Illinois

2017 and 2018

HB5136

by Rep. Justin Slaughter

#### SYNOPSIS AS INTRODUCED:

105 ILCS 5/24A-4

from Ch. 122, par. 24A-4

Amends the School Code. With regard to the development of teacher evaluation plans, provides that, beginning with the first school year following the effective date of the amendatory Act, a joint committee (created by a school district to incorporate the use of data and indicators on student growth as a significant factor in rating teacher performance into the evaluation plan) shall meet no less than one time annually to assess and review the effectiveness of the district's evaluation plan for the purposes of continuous improvement of instruction and evaluation practices.

LRB100 18901 AXK 34145 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 24A-4 as follows:

6 (105 ILCS 5/24A-4) (from Ch. 122, par. 24A-4)

7 Sec. 24A-4. Development of evaluation plan.

8 (a) As used in this and the succeeding Sections, "teacher"  
9 means any and all school district employees regularly required  
10 to be certified under laws relating to the certification of  
11 teachers. Each school district shall develop, in cooperation  
12 with its teachers or, where applicable, the exclusive  
13 bargaining representatives of its teachers, an evaluation plan  
14 for all teachers.

15 (b) By no later than the applicable implementation date,  
16 each school district shall, in good faith cooperation with its  
17 teachers or, where applicable, the exclusive bargaining  
18 representatives of its teachers, incorporate the use of data  
19 and indicators on student growth as a significant factor in  
20 rating teaching performance, into its evaluation plan for all  
21 teachers, both those teachers in contractual continued service  
22 and those teachers not in contractual continued service. The  
23 plan shall at least meet the standards and requirements for

1 student growth and teacher evaluation established under  
2 Section 24A-7, and specifically describe how student growth  
3 data and indicators will be used as part of the evaluation  
4 process, how this information will relate to evaluation  
5 standards, the assessments or other indicators of student  
6 performance that will be used in measuring student growth and  
7 the weight that each will have, the methodology that will be  
8 used to measure student growth, and the criteria other than  
9 student growth that will be used in evaluating the teacher and  
10 the weight that each will have.

11 To incorporate the use of data and indicators of student  
12 growth as a significant factor in rating teacher performance  
13 into the evaluation plan, the district shall use a joint  
14 committee composed of equal representation selected by the  
15 district and its teachers or, where applicable, the exclusive  
16 bargaining representative of its teachers. If, within 180  
17 calendar days of the committee's first meeting, the committee  
18 does not reach agreement on the plan, then the district shall  
19 implement the model evaluation plan established under Section  
20 24A-7 with respect to the use of data and indicators on student  
21 growth as a significant factor in rating teacher performance.

22 Nothing in this subsection (b) shall make decisions on the  
23 use of data and indicators on student growth as a significant  
24 factor in rating teaching performance mandatory subjects of  
25 bargaining under the Illinois Educational Labor Relations Act  
26 that are not currently mandatory subjects of bargaining under

1 the Act.

2 (c) Notwithstanding anything to the contrary in subsection  
3 (b) of this Section, if the joint committee referred to in that  
4 subsection does not reach agreement on the plan within 90  
5 calendar days after the committee's first meeting, a school  
6 district having 500,000 or more inhabitants shall not be  
7 required to implement any aspect of the model evaluation plan  
8 and may implement its last best proposal.

9 (d) Beginning the first school year following the effective  
10 date of this amendatory Act of the 100th General Assembly, the  
11 joint committee referred to in subsection (b) of this Section  
12 shall meet no less than one time annually to assess and review  
13 the effectiveness of the district's evaluation plan for the  
14 purposes of continuous improvement of instruction and  
15 evaluation practices.

16 (Source: P.A. 95-510, eff. 8-28-07; 96-861, eff. 1-15-10;  
17 96-1423, eff. 8-3-10.)