1 AN ACT concerning law enforcement training.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 1. This Act may be referred to as Kayla's Law.
- 5 Section 5. The Illinois Police Training Act is amended by 6 changing Sections 7 and 10.21 as follows:
- 7 (50 ILCS 705/7) (from Ch. 85, par. 507)
- Sec. 7. Rules and standards for schools. The Board shall adopt rules and minimum standards for such schools which shall include, but not be limited to, the following:
- a. The curriculum for probationary police officers 11 12 which shall be offered by all certified schools shall 13 include, but not be limited to, courses of procedural justice, arrest and use and control tactics, search and 14 15 seizure, including temporary questioning, civil rights, 16 rights, human relations, cultural competency, including implicit bias and racial and ethnic sensitivity, 17 18 criminal law, law of criminal procedure, constitutional and proper use of law enforcement authority, vehicle and 19 20 traffic law including uniform and non-discriminatory 21 enforcement of the Illinois Vehicle Code, traffic control and accident investigation, techniques of obtaining 2.2

physical evidence, court testimonies, statements, reports, 1 2 firearms training, training in the use of electronic 3 control devices, including the psychological physiological effects of the use of those devices on 4 first-aid (including cardiopulmonary 6 resuscitation), training in the administration of opioid 7 antagonists as defined in paragraph (1) of subsection (e) 8 of Section 5-23 of the Alcoholism and Other Drug Abuse and 9 Dependency Act, handling of iuvenile offenders, 10 recognition of mental conditions and crises, including, 11 but not limited to, the disease of addiction, which require 12 immediate assistance and response and methods to safeguard 13 and provide assistance to a person in need of mental 14 treatment, recognition of abuse, neglect, financial 15 exploitation, and self-neglect of adults with disabilities 16 and older adults, as defined in Section 2 of the Adult 17 Protective Services Act, crimes against the elderly, law of evidence, the hazards of high-speed police vehicle chases 18 19 with an emphasis on alternatives to the high-speed chase, 20 and physical training. The curriculum shall include 21 specific training in techniques for immediate response to 22 and investigation of cases of domestic violence and of 23 sexual assault of adults and children, including cultural 24 perceptions and common myths of sexual assault and sexual 25 abuse as well as interview techniques that are age 26 sensitive and are trauma informed, victim centered, and

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victim sensitive. The curriculum shall include training in techniques designed to promote effective communication at initial contact with crime victims and ways to comprehensively explain to victims and witnesses their rights under the Rights of Crime Victims and Witnesses Act and the Crime Victims Compensation Act. The curriculum shall also include training in effective recognition of and responses to stress, trauma, and post-traumatic stress experienced by police officers. The curriculum shall also include a block of instruction aimed at identifying and interacting with persons with autism and other developmental or physical disabilities, reducing barriers to reporting crimes against persons with autism, addressing the unique challenges presented by cases involving victims or witnesses with autism and other developmental disabilities. The curriculum for permanent police officers shall include, but not be limited to: (1) refresher and in-service training in any of the courses listed above in this subparagraph, (2) advanced courses in any of the subjects listed above in this subparagraph, (3) training for supervisory personnel, and (4) specialized training in subjects and fields to be selected by the board. The training in the use of electronic control shall be conducted for probationary police officers, including University police officers.

b. Minimum courses of study, attendance requirements

1 and equipment requirements.

- c. Minimum requirements for instructors.
- d. Minimum basic training requirements, which a probationary police officer must satisfactorily complete before being eligible for permanent employment as a local law enforcement officer for a participating local governmental agency. Those requirements shall include training in first aid (including cardiopulmonary resuscitation).
- e. Minimum basic training requirements, which a probationary county corrections officer must satisfactorily complete before being eligible for permanent employment as a county corrections officer for a participating local governmental agency.
- f. Minimum basic training requirements which a probationary court security officer must satisfactorily complete before being eligible for permanent employment as a court security officer for a participating local governmental agency. The Board shall establish those training requirements which it considers appropriate for court security officers and shall certify schools to conduct that training.

A person hired to serve as a court security officer must obtain from the Board a certificate (i) attesting to his or her successful completion of the training course; (ii) attesting to his or her satisfactory completion of a

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training program of similar content and number of hours that has been found acceptable by the Board under the provisions of this Act; or (iii) attesting to the Board's determination that the training course is unnecessary because of the person's extensive prior law enforcement

Individuals who currently serve as court security officers shall be deemed qualified to continue to serve in that capacity so long as they are certified as provided by this Act within 24 months of June 1, 1997 (the effective date of Public Act 89-685). Failure to be so certified, absent a waiver from the Board, shall cause the officer to forfeit his or her position.

All individuals hired as court security officers on or after <u>June 1, 1997</u> (the effective date of <u>Public Act 89-685)</u> this amendatory Act of 1996 shall be certified within 12 months of the date of their hire, unless a waiver has been obtained by the Board, or they shall forfeit their positions.

The Sheriff's Merit Commission, if one exists, or the Sheriff's Office if there is no Sheriff's Merit Commission, shall maintain a list of all individuals who have filed applications to become court security officers and who meet the eligibility requirements established under this Act. Either the Sheriff's Merit Commission, or the Sheriff's Office if no Sheriff's Merit Commission exists, shall

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- establish a schedule of reasonable intervals for verification of the applicants' qualifications under this Act and as established by the Board.
  - g. Minimum in-service training requirements, which a police officer must satisfactorily complete every 3 years. Those requirements shall include constitutional and proper use of law enforcement authority, procedural justice, civil rights, human rights, mental health awareness and response, and cultural competency.
- h. Minimum in-service training requirements, which a police officer must satisfactorily complete at least annually. Those requirements shall include law updates and use of force training which shall include scenario based training, or similar training approved by the Board.
- 15 (Source: P.A. 99-352, eff. 1-1-16; 99-480, eff. 9-9-15; 99-642, 16 eff. 7-28-16; 99-801, eff. 1-1-17; 100-121, eff. 1-1-18; 17 100-247, eff. 1-1-18; revised 10-3-17.)
- 18 (50 ILCS 705/10.21)
- 19 Sec. 10.21. Training; sexual assault and sexual abuse.
- 20 (a) The Illinois Law Enforcement Training Standards Board 21 shall conduct or approve training programs in trauma-informed 22 responses and investigations of sexual assault and sexual 23 abuse, which include, but is not limited to, the following:
  - (1) recognizing the symptoms of trauma;
- 25 (2) understanding the role trauma has played in a

- (3) responding to the needs and concerns of a victim;
- 3 (4) delivering services in a compassionate, sensitive, 4 and nonjudgmental manner;
  - (5) interviewing techniques in accordance with the curriculum standards in subsection (f) of this Section;
  - (6) understanding cultural perceptions and common myths of sexual assault and sexual abuse; and
  - (7) report writing techniques in accordance with the curriculum standards in subsection (f) of this Section; and
  - (8) recognizing special sensitivities of victims due to: age, including those under the age of 13; gender; or other qualifications.
  - (b) This training must be presented in all full and part-time basic law enforcement academies on or before July 1, 2018.
    - (c) Agencies employing law enforcement officers must present this training to all law enforcement officers within 3 years after January 1, 2017 (the effective date of Public Act 99-801) and must present in-service training on sexual assault and sexual abuse response and report writing training requirements every 3 years.
  - (d) Agencies employing law enforcement officers who conduct sexual assault and sexual abuse investigations must provide specialized training to these officers on sexual assault and sexual abuse investigations within 2 years after

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- January 1, 2017 (the effective date of Public Act 99-801) and
- 2 must present in-service training on sexual assault and sexual
- 3 abuse investigations to these officers every 3 years.
- 4 (e) Instructors providing this training shall have 5 successfully completed training on evidence-based, 6 trauma-informed, victim-centered response to cases of sexual 7 assault and sexual abuse and have experience responding to
- 8 sexual assault and sexual abuse cases.
  - (f) The Board shall adopt rules, in consultation with the Office of the Illinois Attorney General and the Department of State Police, to determine the specific training requirements for these courses, including, but not limited to, the following:
    - (1) evidence-based curriculum standards for report writing and immediate response to sexual assault and sexual abuse, including trauma-informed, victim-centered, age sensitive, interview techniques, which have been demonstrated to minimize retraumatization, for probationary police officers and all law enforcement officers; and
    - (2) evidence-based curriculum standards for trauma-informed, victim-centered, age sensitive investigation and interviewing techniques, which have been demonstrated to minimize retraumatization, for cases of sexual assault and sexual abuse for law enforcement officers who conduct sexual assault and sexual abuse

- 1 investigations.
- 2 (Source: P.A. 99-801, eff. 1-1-17; 100-201, eff. 8-18-17.)
- 3 Section 10. The Sexual Assault Incident Procedure Act is 4 amended by changing Section 15 as follows:
- 5 (725 ILCS 203/15)

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- 6 Sec. 15. Sexual assault incident policies.
- 7 (a) On or before January 1, 2018, every law enforcement 8 agency shall develop, adopt, and implement written policies 9 regarding procedures for incidents of sexual assault or sexual 10 abuse consistent with the quidelines developed under 11 subsection (b) of this Section. In developing these policies, each law enforcement agency is encouraged to consult with other 12 13 law enforcement agencies, sexual assault advocates, and sexual 14 assault nurse examiners with expertise in recognizing and 15 handling sexual assault and sexual abuse incidents. These policies must include mandatory sexual assault and sexual abuse 16 response training as required in Section 10.21 of the Illinois 17 Police Training Act and Sections 2605-53 and 2605-98 of the 18 Department of State Police Law of the Civil Administrative Code 19 20 of Illinois.
  - (a-5) On or before January 1, 2021, every law enforcement agency shall revise and implement its written policies regarding procedures for incidents of sexual assault or sexual abuse consistent with the guideline revisions developed under

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## subsection (b-5) of this Section.

- 2 (b) On or before July 1, 2017, the Office of the Attorney
  3 General, in consultation with the Illinois Law Enforcement
  4 Training Standards Board and the Department of State Police,
  5 shall develop and make available to each law enforcement
  6 agency, comprehensive guidelines for creation of a law
  7 enforcement agency policy on evidence-based, trauma-informed,
  8 victim-centered sexual assault and sexual abuse response and
  9 investigation.
- These guidelines shall include, but not be limited to the following:
- 12 (1) dispatcher or call taker response;
- 13 (2) responding officer duties;
- 14 (3) duties of officers investigating sexual assaults
  15 and sexual abuse;
  - (4) supervisor duties;
- 17 (5) report writing;
- 18 (6) reporting methods;
- 19 (7) victim interviews;
- 20 (8) evidence collection;
- 21 (9) sexual assault medical forensic examinations;
- 22 (10) suspect interviews;
- 23 (11) suspect forensic exams;
- 24 (12) witness interviews;
- 25 (13) sexual assault response and resource teams, if applicable;

- 1 (14) working with victim advocates;
- 2 (15) working with prosecutors;
- 3 (16) victims' rights;
- 4 (17) victim notification; and
- 5 (18) consideration for specific populations or
- 6 communities.
- 7 (b-5) On or before January 1, 2020, the Office of the
- 8 Attorney General, in consultation with the Illinois Law
- 9 <u>Enforcement Training Standards Board and the Department of</u>
- 10 State Police, shall revise the comprehensive guidelines
- developed under subsection (b) to include responding to victims
- who are under 13 years of age at the time the sexual assault or
- 13 sexual abuse occurred.
- 14 (Source: P.A. 99-801, eff. 1-1-17; 100-201, eff. 8-18-17.)