



HR0787

LRB100 18211 MST 33413 r

1 HOUSE RESOLUTION

2 WHEREAS, The future of our nation's productivity and  
3 competitiveness in the global marketplace depends on the  
4 success of all men and women; and

5 WHEREAS, Women have been discriminated against in  
6 education, the workplace, and society as a whole; and

7 WHEREAS, Women continue to earn no more than 80 cents on  
8 the dollar compared to men; and

9 WHEREAS, The wage gap is even greater for most women of  
10 color; African American Women earn 63 cents on the dollar and  
11 Latina Women earn 54 cents on the dollar; and

12 WHEREAS, The pay gap has been shown to start as soon as one  
13 year after college; this inequality affects not only women, but  
14 their families and society as a whole; and

15 WHEREAS, The pay gap between women and men has long-term  
16 effects on women's economic security; such a gap affects  
17 women's Social Security earnings, their ability to save for  
18 retirement, and their children's education; and

19 WHEREAS, Pay equity is closely linked to the eradication of

1 poverty and is essential to having a highly-motivated  
2 workforce; and

3 WHEREAS, Equal Pay Day was originated by the National  
4 Committee on Pay Equity in 1996 as a public awareness event to  
5 illustrate the gap between men's and women's wages; the day,  
6 observed in April, symbolizes how far into the year a woman  
7 must work, on average, to earn as much as a man earned the  
8 previous year, with Tuesday being the day in which women's  
9 wages catch up to men's wages from the previous week; because  
10 women earn less on average than men, they must work longer for  
11 the same amount of pay; this wage gap is even greater for most  
12 women of color; and

13 WHEREAS, Equal pay is a priority for all women and for our  
14 society at large; therefore, be it

15 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE  
16 HUNDREDTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we  
17 declare April 10, 2018 as Pay Equity Day in the State of  
18 Illinois in order to raise awareness about this endemic  
19 inequity.