



Sen. Wm. Sam McCann

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10000SB1895sam001

LRB100 11131 SLF 25622 a

1 AMENDMENT TO SENATE BILL 1895

2 AMENDMENT NO. _____. Amend Senate Bill 1895 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Volunteer Emergency Worker Job Protection
5 Act is amended by changing Section 5 as follows:

6 (50 ILCS 748/5)

7 Sec. 5. Volunteer emergency worker; when termination of
8 employment prohibited.

9 (a) No public or private employer may terminate an employee
10 who is a volunteer emergency worker because the employee, when
11 acting as a volunteer emergency worker, is absent from or late
12 to his or her employment in order to respond to an emergency
13 prior to the time the employee is to report to his or her place
14 of employment. A public or private employer shall not
15 discipline an employee who is a volunteer emergency worker if
16 the employee, in the scope of acting as a volunteer emergency

1 worker, responds to an emergency phone call or text message
2 during work hours that requests the person's volunteer
3 emergency services unless the person is employed by a public or
4 private vehicle service provider and is in the course of
5 performing services as Emergency Medical Services personnel as
6 defined in Section 3.5 of the Emergency Medical Services (EMS)
7 Systems Act.

8 (b) An employer may charge, against the employee's regular
9 pay, any time that an employee who is a volunteer emergency
10 worker loses from employment because of the employee's response
11 to an emergency in the course of performing his or her duties
12 as a volunteer emergency worker.

13 (c) In the case of an employee who is a volunteer emergency
14 worker and who loses time from his or her employment in order
15 to respond to an emergency in the course of performing his or
16 her duties as a volunteer emergency worker, the employer has
17 the right to request the employee to provide the employer with
18 a written statement from the supervisor or acting supervisor of
19 the volunteer fire department or governmental entity that the
20 volunteer emergency worker serves stating that the employee
21 responded to an emergency and stating the time and date of the
22 emergency.

23 (d) An employee who is a volunteer emergency worker and who
24 may be absent from or late to his or her employment in order to
25 respond to an emergency in the course of performing his or her
26 duties as a volunteer emergency worker must make a reasonable

1 effort to notify his or her employer that he or she may be
2 absent or late.

3 (Source: P.A. 93-1027, eff. 8-25-04; 94-599, eff. 1-1-06.)".