

SB3034



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

SB3034

Introduced 2/15/2018, by Sen. Chuck Weaver

SYNOPSIS AS INTRODUCED:

20 ILCS 1705/33.3

from Ch. 91 1/2, par. 100-33.3

Amends the Mental Health and Developmental Disabilities Administrative Act. Makes a technical change in a Section concerning the Department of Human Services annual plan for staff training.

LRB100 19584 RLC 34853 b

A BILL FOR

1 AN ACT concerning direct service staff.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Mental Health and Developmental
5 Disabilities Administrative Act is amended by changing Section
6 33.3 as follows:

7 (20 ILCS 1705/33.3) (from Ch. 91 1/2, par. 100-33.3)

8 Sec. 33.3. (a) The Department may develop an annual plan
9 for staff training. The plan shall establish minimum training
10 objectives and time frames and shall be based on the assessment
11 of needs of direct treatment staff. The plan shall be developed
12 using comments from employee representative organizations and
13 State and national professional and advocacy groups. The
14 training plan shall be available for public review and comment.

15 (b) A centralized pre-service training curriculum shall be
16 developed for classifications of employees of State-operated
17 facilities who have responsibility for direct patient care and
18 whose professional training and experience does not
19 substantially include the minimum training required under this
20 Section, as determined by the Department. The plan shall
21 address, at a minimum, the following areas:

22 (1) Crisis intervention;

23 (2) Communication (interpersonal theory, active

1 listening and observing);

2 (3) Group process and group dynamics;

3 (4) Diagnosis, management, treatment and discharge
4 planning;

5 (5) Psychotherapeutic and psychopharmacological
6 psychosocial approaches;

7 (6) Community resources;

8 (7) Specialized skills for: long-term treatment,
9 teaching activities of daily living skills (e.g.,
10 grooming), psychosocial rehabilitation, and schizophrenia
11 and the aged, dual-diagnosed, young, and chronic;

12 (8) The Mental Health and Developmental Disabilities
13 Code;

14 (9) The Mental Health and Developmental Disabilities
15 Confidentiality Act;

16 (10) Physical intervention techniques;

17 (11) Aggression management;

18 (12) Cardiopulmonary resuscitation;

19 (13) Social assessment training;

20 (14) Suicide prevention and intervention;

21 (15) Tardive dyskinesia;

22 (16) Fire safety;

23 (17) Acquired immunodeficiency syndrome (AIDS);

24 (18) Toxic substances;

25 (19) The detection and reporting of suspected
26 recipient abuse and neglect; and

1 (20) Methods of avoiding or reducing injuries in
2 connection with delivery of services.

3 (c) Each program shall establish a unit-specific
4 orientation which details the types of patients served, rules,
5 treatment strategies, response to medical emergencies,
6 policies and procedures, seclusion, restraint for special need
7 recipients, and community resources.

8 (d) The plan shall provide for in-service and any other
9 necessary training for ~~for~~ direct service staff and shall
10 include a system for verification of completion. Pre-service
11 training shall be completed within 6 months after beginning
12 employment, as a condition of continued employment and as a
13 prerequisite to contact with recipients of services, except in
14 the course of supervised on-the-job training that may be a
15 component of the training plan. The plan may also require
16 additional training in relation to changes in employee work
17 assignments and job classifications of professional and direct
18 service staff.

19 Direct care staff shall be trained in methods of
20 communicating with recipients who are not verbal, including
21 discerning signs of discomfort or medical problems experienced
22 by a recipient. Facility administrators also shall receive such
23 training, to ensure that facility operations are adapted to the
24 needs of recipients with mental disabilities.

25 (e) To facilitate training, the Department may develop at
26 least 2 training offices, one serving State-operated

1 facilities located in the Chicago metropolitan area and the
2 second serving other facilities operated by the Department.
3 These offices shall develop and conduct the pre-service and
4 in-service training programs required by this Section and
5 coordinate other training required by the Department.
6 (Source: P.A. 99-143, eff. 7-27-15.)