



Rep. Frances Ann Hurley

Filed: 3/27/2019

10100HB2766ham002

LRB101 09370 RLC 58754 a

1 AMENDMENT TO HOUSE BILL 2766

2 AMENDMENT NO. _____. Amend House Bill 2766 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the First
5 Responders Suicide Prevention Act.

6 Section 5. Definitions. In this Act:

7 "Emergency services provider" means any public employer
8 that employs persons to provide firefighting services.

9 "Emergency services personnel" means any employee of an
10 emergency services provider who is engaged in providing fire
11 fighting services.

12 "Employee assistance program" means a program established
13 by a law enforcement agency, emergency services provider,
14 union, or other entity providing counseling support,
15 referrals, information, or other social services to public
16 safety personnel or emergency services personnel.

1 "Law enforcement agency" means any county sheriff,
2 municipal police department, police department established by
3 a university, Department of State Police, Department of
4 Corrections, Department of Children and Family Services,
5 Division of Probation Services of the Supreme Court, the Office
6 of the Statewide 9-1-1 Administrator, and other local or county
7 agency comprised of county probation officers, corrections
8 employees, or 9-1-1 telecommunicators or emergency medical
9 dispatchers.

10 "Peer support counseling session" means communication with
11 a counselor through an employee assistance program or a trained
12 peer support counselor designated by the emergency services
13 provider or law enforcement agency.

14 "Public safety personnel" means any employee of a law
15 enforcement agency.

16 Section 10. Establishment of employee assistance program;
17 applicability. An emergency services provider, law enforcement
18 agency, union, or other entity providing counseling support,
19 referrals, information, or other social services to public
20 safety personnel or emergency services personnel that creates
21 an employee assistance program is subject to this Act. This Act
22 also applies to peer support counseling sessions conducted by
23 an employee or other person who: (1) has been designated by a
24 law enforcement agency or emergency services provider or by an
25 employee assistance program to act as a counselor; and (2) has

1 received training in counseling to provide emotional and moral
2 support to public safety personnel or emergency services
3 personnel who have been involved in emotionally traumatic
4 incidents by reason of their employment that may affect their
5 ability to execute their respective duties. An emergency
6 services provider or law enforcement agency shall give
7 appropriate training in counseling to provide emotional and
8 moral support to persons designated as a peer support
9 counselor. Emergency services personnel and public safety
10 personnel may refer any person to an employee assistance
11 program or peer support counselor within the emergency services
12 provider or law enforcement agency, or if those services are
13 not available within the agency, to another employee assistance
14 program or peer support counseling program that is available.

15 Section 20. Confidentiality; exemptions.

16 (a) Any communication made by a participant or counselor in
17 a peer support counseling session conducted by a law
18 enforcement agency or by an emergency services provider for
19 public safety personnel or emergency services personnel and any
20 oral or written information conveyed in the peer support
21 counseling session is confidential and may not be disclosed by
22 any person participating in the peer support counseling session
23 and shall not be released to any person or entity.

24 (b) Any communication relating to a peer support counseling
25 session made confidential under this Section that is made

1 between counselors, between counselors and the supervisors or
2 staff of an employee assistance program, or between the
3 supervisor or staff of an employee assistance program, is
4 confidential and may not be disclosed.

5 (c) This Section does not prohibit any communications
6 between counselors who conduct peer support counseling
7 sessions or any communications between counselors and the
8 supervisors or staff of an employee assistance program.

9 (d) This Section does not apply to:

10 (1) any threat of suicide or homicide made by a
11 participant in a peer counseling session or any information
12 conveyed in a peer support counseling session related to a
13 threat of suicide or homicide;

14 (2) any information relating to the abuse of children
15 or of the elderly or other information that is required to
16 be reported by law; or

17 (3) any admission of criminal conduct.

18 (e) All communications, notes, records, and reports
19 arising out of a peer support counseling session are not
20 subject to disclosure under Section 7.5 of the Freedom of
21 Information Act.

22 (f) A cause of action exists for public safety personnel or
23 emergency services personnel if the emergency services
24 provider or law enforcement agency uses confidential
25 information obtained during a confidential peer support
26 counseling session conducted by a law enforcement agency or by

1 an emergency services provider for an adverse employment action
2 against the participant.

3 Section 25. Judicial proceedings. Any oral communication
4 or written information made or conveyed by a participant or
5 counselor in a peer support session, including an employee
6 assistance program, is not admissible in any judicial
7 proceeding, arbitration proceeding, or other adjudicatory
8 proceeding, except to the extent necessary in an action
9 described in subsection (f) of Section 20.

10 Section 105. The Freedom of Information Act is amended by
11 changing Section 7.5 as follows:

12 (5 ILCS 140/7.5)

13 Sec. 7.5. Statutory exemptions. To the extent provided for
14 by the statutes referenced below, the following shall be exempt
15 from inspection and copying:

16 (a) All information determined to be confidential
17 under Section 4002 of the Technology Advancement and
18 Development Act.

19 (b) Library circulation and order records identifying
20 library users with specific materials under the Library
21 Records Confidentiality Act.

22 (c) Applications, related documents, and medical
23 records received by the Experimental Organ Transplantation

1 Procedures Board and any and all documents or other records
2 prepared by the Experimental Organ Transplantation
3 Procedures Board or its staff relating to applications it
4 has received.

5 (d) Information and records held by the Department of
6 Public Health and its authorized representatives relating
7 to known or suspected cases of sexually transmissible
8 disease or any information the disclosure of which is
9 restricted under the Illinois Sexually Transmissible
10 Disease Control Act.

11 (e) Information the disclosure of which is exempted
12 under Section 30 of the Radon Industry Licensing Act.

13 (f) Firm performance evaluations under Section 55 of
14 the Architectural, Engineering, and Land Surveying
15 Qualifications Based Selection Act.

16 (g) Information the disclosure of which is restricted
17 and exempted under Section 50 of the Illinois Prepaid
18 Tuition Act.

19 (h) Information the disclosure of which is exempted
20 under the State Officials and Employees Ethics Act, and
21 records of any lawfully created State or local inspector
22 general's office that would be exempt if created or
23 obtained by an Executive Inspector General's office under
24 that Act.

25 (i) Information contained in a local emergency energy
26 plan submitted to a municipality in accordance with a local

1 emergency energy plan ordinance that is adopted under
2 Section 11-21.5-5 of the Illinois Municipal Code.

3 (j) Information and data concerning the distribution
4 of surcharge moneys collected and remitted by carriers
5 under the Emergency Telephone System Act.

6 (k) Law enforcement officer identification information
7 or driver identification information compiled by a law
8 enforcement agency or the Department of Transportation
9 under Section 11-212 of the Illinois Vehicle Code.

10 (l) Records and information provided to a residential
11 health care facility resident sexual assault and death
12 review team or the Executive Council under the Abuse
13 Prevention Review Team Act.

14 (m) Information provided to the predatory lending
15 database created pursuant to Article 3 of the Residential
16 Real Property Disclosure Act, except to the extent
17 authorized under that Article.

18 (n) Defense budgets and petitions for certification of
19 compensation and expenses for court appointed trial
20 counsel as provided under Sections 10 and 15 of the Capital
21 Crimes Litigation Act. This subsection (n) shall apply
22 until the conclusion of the trial of the case, even if the
23 prosecution chooses not to pursue the death penalty prior
24 to trial or sentencing.

25 (o) Information that is prohibited from being
26 disclosed under Section 4 of the Illinois Health and

1 Hazardous Substances Registry Act.

2 (p) Security portions of system safety program plans,
3 investigation reports, surveys, schedules, lists, data, or
4 information compiled, collected, or prepared by or for the
5 Regional Transportation Authority under Section 2.11 of
6 the Regional Transportation Authority Act or the St. Clair
7 County Transit District under the Bi-State Transit Safety
8 Act.

9 (q) Information prohibited from being disclosed by the
10 Personnel Record ~~Records~~ Review Act.

11 (r) Information prohibited from being disclosed by the
12 Illinois School Student Records Act.

13 (s) Information the disclosure of which is restricted
14 under Section 5-108 of the Public Utilities Act.

15 (t) All identified or deidentified health information
16 in the form of health data or medical records contained in,
17 stored in, submitted to, transferred by, or released from
18 the Illinois Health Information Exchange, and identified
19 or deidentified health information in the form of health
20 data and medical records of the Illinois Health Information
21 Exchange in the possession of the Illinois Health
22 Information Exchange Authority due to its administration
23 of the Illinois Health Information Exchange. The terms
24 "identified" and "deidentified" shall be given the same
25 meaning as in the Health Insurance Portability and
26 Accountability Act of 1996, Public Law 104-191, or any

1 subsequent amendments thereto, and any regulations
2 promulgated thereunder.

3 (u) Records and information provided to an independent
4 team of experts under the Developmental Disability and
5 Mental Health Safety Act (also known as Brian's Law).

6 (v) Names and information of people who have applied
7 for or received Firearm Owner's Identification Cards under
8 the Firearm Owners Identification Card Act or applied for
9 or received a concealed carry license under the Firearm
10 Concealed Carry Act, unless otherwise authorized by the
11 Firearm Concealed Carry Act; and databases under the
12 Firearm Concealed Carry Act, records of the Concealed Carry
13 Licensing Review Board under the Firearm Concealed Carry
14 Act, and law enforcement agency objections under the
15 Firearm Concealed Carry Act.

16 (w) Personally identifiable information which is
17 exempted from disclosure under subsection (g) of Section
18 19.1 of the Toll Highway Act.

19 (x) Information which is exempted from disclosure
20 under Section 5-1014.3 of the Counties Code or Section
21 8-11-21 of the Illinois Municipal Code.

22 (y) Confidential information under the Adult
23 Protective Services Act and its predecessor enabling
24 statute, the Elder Abuse and Neglect Act, including
25 information about the identity and administrative finding
26 against any caregiver of a verified and substantiated

1 decision of abuse, neglect, or financial exploitation of an
2 eligible adult maintained in the Registry established
3 under Section 7.5 of the Adult Protective Services Act.

4 (z) Records and information provided to a fatality
5 review team or the Illinois Fatality Review Team Advisory
6 Council under Section 15 of the Adult Protective Services
7 Act.

8 (aa) Information which is exempted from disclosure
9 under Section 2.37 of the Wildlife Code.

10 (bb) Information which is or was prohibited from
11 disclosure by the Juvenile Court Act of 1987.

12 (cc) Recordings made under the Law Enforcement
13 Officer-Worn Body Camera Act, except to the extent
14 authorized under that Act.

15 (dd) Information that is prohibited from being
16 disclosed under Section 45 of the Condominium and Common
17 Interest Community Ombudsperson Act.

18 (ee) Information that is exempted from disclosure
19 under Section 30.1 of the Pharmacy Practice Act.

20 (ff) Information that is exempted from disclosure
21 under the Revised Uniform Unclaimed Property Act.

22 (gg) Information that is prohibited from being
23 disclosed under Section 7-603.5 of the Illinois Vehicle
24 Code.

25 (hh) Records that are exempt from disclosure under
26 Section 1A-16.7 of the Election Code.

1 (ii) Information which is exempted from disclosure
2 under Section 2505-800 of the Department of Revenue Law of
3 the Civil Administrative Code of Illinois.

4 (jj) Information and reports that are required to be
5 submitted to the Department of Labor by registering day and
6 temporary labor service agencies but are exempt from
7 disclosure under subsection (a-1) of Section 45 of the Day
8 and Temporary Labor Services Act.

9 (kk) Information prohibited from disclosure under the
10 Seizure and Forfeiture Reporting Act.

11 (ll) Information the disclosure of which is restricted
12 and exempted under Section 5-30.8 of the Illinois Public
13 Aid Code.

14 (mm) ~~(ll)~~ Records that are exempt from disclosure under
15 Section 4.2 of the Crime Victims Compensation Act.

16 (nn) ~~(ll)~~ Information that is exempt from disclosure
17 under Section 70 of the Higher Education Student Assistance
18 Act.

19 ~~(oo) Communications, notes, records, and reports~~
20 ~~arising out of a peer support counseling session prohibited~~
21 ~~from disclosure under the First Responders Suicide~~
22 ~~Prevention Act.~~

23 (Source: P.A. 99-78, eff. 7-20-15; 99-298, eff. 8-6-15; 99-352,
24 eff. 1-1-16; 99-642, eff. 7-28-16; 99-776, eff. 8-12-16;
25 99-863, eff. 8-19-16; 100-20, eff. 7-1-17; 100-22, eff. 1-1-18;
26 100-201, eff. 8-18-17; 100-373, eff. 1-1-18; 100-464, eff.

1 8-28-17; 100-465, eff. 8-31-17; 100-512, eff. 7-1-18; 100-517,
2 eff. 6-1-18; 100-646, eff. 7-27-18; 100-690, eff. 1-1-19;
3 100-863, eff. 8-14-18; 100-887, eff. 8-14-18; revised
4 10-12-18.)

5 Section 107. The Department of Natural Resources Act is
6 amended by adding Section 1-31 as follows:

7 (20 ILCS 801/1-31 new)

8 Sec. 1-31. Possession of a Firearm Owner's Identification
9 Card. The Department shall not make possession of a Firearm
10 Owner's Identification Card a condition of continued
11 employment if the Conservation Police officer's Firearm
12 Owner's Identification Card is revoked or seized because the
13 Conservation Police officer has been a patient of a mental
14 health facility and the Conservation Police officer has not
15 been determined to pose a clear and present danger to himself,
16 herself, or others as determined by a physician, clinical
17 psychologist, or qualified examiner. Nothing in this Section
18 shall otherwise impair an employer's ability to determine a
19 Conservation Police officer's fitness for duty. A collective
20 bargaining agreement already in effect on this issue on the
21 effective date of this amendatory Act of the 101st General
22 Assembly cannot be modified, but on or after the effective date
23 of this amendatory Act of the 101st General Assembly, the
24 employer cannot require a Firearm Owner's Identification Card

1 as a condition of continued employment in a collective
2 bargaining agreement. The employer shall document if and why a
3 Conservation Police officer has been determined to pose a clear
4 and present danger.

5 Section 110. The Department of State Police Law of the
6 Civil Administrative Code of Illinois is amended by adding
7 Sections 2605-99 and 2605-610 as follows:

8 (20 ILCS 2605/2605-99 new)

9 Sec. 2605-99. Training; suicide prevention. The Department
10 shall conduct or approve a 2-day in-service training program
11 for law enforcement officers that includes job-related stress
12 management and suicide prevention that is consistent with
13 Section 25 of the Illinois Mental Health First Aid Training Act
14 in a peer setting. The in-service training program shall
15 include training for law enforcement officers to recognize
16 signs of work-related cumulative stress of peers and other
17 related issues that may lead to stress, trauma, or suicide.
18 This in-service training program shall be completed every 2
19 years by each local law enforcement officer. The Board shall
20 establish the training program on or before January 1, 2021.

21 (20 ILCS 2605/2605-610 new)

22 Sec. 2605-610. Possession of a Firearm Owner's
23 Identification Card. The Department shall not make possession

1 of a Firearm Owner's Identification Card a condition of
2 continued employment if the State Police officer's Firearm
3 Owner's Identification Card is revoked or seized because the
4 State Police officer has been a patient of a mental health
5 facility and the State Police officer has not been determined
6 to pose a clear and present danger to himself, herself, or
7 others as determined by a physician, clinical psychologist, or
8 qualified examiner. Nothing in this Section shall otherwise
9 impair an employer's ability to determine a State Police
10 officer's fitness for duty. A collective bargaining agreement
11 already in effect on this issue on the effective date of this
12 amendatory Act of the 101st General Assembly cannot be
13 modified, but on or after the effective date of this amendatory
14 Act of the 101st General Assembly, the employer cannot require
15 a Firearm Owner's Identification Card as a condition of
16 continued employment in a collective bargaining agreement. The
17 employer shall document if and why a State Police officer has
18 been determined to pose a clear and present danger.

19 Section 115. The Illinois Police Training Act is amended by
20 changing Section 7 and adding Section 10.17-2 as follows:

21 (50 ILCS 705/7) (from Ch. 85, par. 507)

22 Sec. 7. Rules and standards for schools. The Board shall
23 adopt rules and minimum standards for such schools which shall
24 include, but not be limited to, the following:

1 a. The curriculum for probationary police officers
2 which shall be offered by all certified schools shall
3 include, but not be limited to, courses of procedural
4 justice, arrest and use and control tactics, search and
5 seizure, including temporary questioning, civil rights,
6 human rights, human relations, cultural competency,
7 including implicit bias and racial and ethnic sensitivity,
8 criminal law, law of criminal procedure, constitutional
9 and proper use of law enforcement authority, vehicle and
10 traffic law including uniform and non-discriminatory
11 enforcement of the Illinois Vehicle Code, traffic control
12 and accident investigation, techniques of obtaining
13 physical evidence, court testimonies, statements, reports,
14 firearms training, training in the use of electronic
15 control devices, including the psychological and
16 physiological effects of the use of those devices on
17 humans, first-aid (including cardiopulmonary
18 resuscitation), training in the administration of opioid
19 antagonists as defined in paragraph (1) of subsection (e)
20 of Section 5-23 of the Substance Use Disorder Act, handling
21 of juvenile offenders, recognition of mental conditions
22 and crises, including, but not limited to, the disease of
23 addiction, which require immediate assistance and response
24 and methods to safeguard and provide assistance to a person
25 in need of mental treatment, recognition of abuse, neglect,
26 financial exploitation, and self-neglect of adults with

1 disabilities and older adults, as defined in Section 2 of
2 the Adult Protective Services Act, crimes against the
3 elderly, law of evidence, the hazards of high-speed police
4 vehicle chases with an emphasis on alternatives to the
5 high-speed chase, and physical training. The curriculum
6 shall include specific training in techniques for
7 immediate response to and investigation of cases of
8 domestic violence and of sexual assault of adults and
9 children, including cultural perceptions and common myths
10 of sexual assault and sexual abuse as well as interview
11 techniques that are age sensitive and are trauma informed,
12 victim centered, and victim sensitive. The curriculum
13 shall include training in techniques designed to promote
14 effective communication at the initial contact with crime
15 victims and ways to comprehensively explain to victims and
16 witnesses their rights under the Rights of Crime Victims
17 and Witnesses Act and the Crime Victims Compensation Act.
18 The curriculum shall also include training in effective
19 recognition of and responses to stress, trauma, and
20 post-traumatic stress experienced by police officers that
21 is consistent with Section 25 of the Illinois Mental Health
22 First Aid Training Act in a peer setting. The curriculum
23 shall also include a block of instruction aimed at
24 identifying and interacting with persons with autism and
25 other developmental or physical disabilities, reducing
26 barriers to reporting crimes against persons with autism,

1 and addressing the unique challenges presented by cases
2 involving victims or witnesses with autism and other
3 developmental disabilities. The curriculum for permanent
4 police officers shall include, but not be limited to: (1)
5 refresher and in-service training in any of the courses
6 listed above in this subparagraph, (2) advanced courses in
7 any of the subjects listed above in this subparagraph, (3)
8 training for supervisory personnel, and (4) specialized
9 training in subjects and fields to be selected by the
10 board. The training in the use of electronic control
11 devices shall be conducted for probationary police
12 officers, including University police officers.

13 b. Minimum courses of study, attendance requirements
14 and equipment requirements.

15 c. Minimum requirements for instructors.

16 d. Minimum basic training requirements, which a
17 probationary police officer must satisfactorily complete
18 before being eligible for permanent employment as a local
19 law enforcement officer for a participating local
20 governmental agency. Those requirements shall include
21 training in first aid (including cardiopulmonary
22 resuscitation).

23 e. Minimum basic training requirements, which a
24 probationary county corrections officer must
25 satisfactorily complete before being eligible for
26 permanent employment as a county corrections officer for a

1 participating local governmental agency.

2 f. Minimum basic training requirements which a
3 probationary court security officer must satisfactorily
4 complete before being eligible for permanent employment as
5 a court security officer for a participating local
6 governmental agency. The Board shall establish those
7 training requirements which it considers appropriate for
8 court security officers and shall certify schools to
9 conduct that training.

10 A person hired to serve as a court security officer
11 must obtain from the Board a certificate (i) attesting to
12 his or her successful completion of the training course;
13 (ii) attesting to his or her satisfactory completion of a
14 training program of similar content and number of hours
15 that has been found acceptable by the Board under the
16 provisions of this Act; or (iii) attesting to the Board's
17 determination that the training course is unnecessary
18 because of the person's extensive prior law enforcement
19 experience.

20 Individuals who currently serve as court security
21 officers shall be deemed qualified to continue to serve in
22 that capacity so long as they are certified as provided by
23 this Act within 24 months of June 1, 1997 (the effective
24 date of Public Act 89-685). Failure to be so certified,
25 absent a waiver from the Board, shall cause the officer to
26 forfeit his or her position.

1 All individuals hired as court security officers on or
2 after June 1, 1997 (the effective date of Public Act
3 89-685) shall be certified within 12 months of the date of
4 their hire, unless a waiver has been obtained by the Board,
5 or they shall forfeit their positions.

6 The Sheriff's Merit Commission, if one exists, or the
7 Sheriff's Office if there is no Sheriff's Merit Commission,
8 shall maintain a list of all individuals who have filed
9 applications to become court security officers and who meet
10 the eligibility requirements established under this Act.
11 Either the Sheriff's Merit Commission, or the Sheriff's
12 Office if no Sheriff's Merit Commission exists, shall
13 establish a schedule of reasonable intervals for
14 verification of the applicants' qualifications under this
15 Act and as established by the Board.

16 g. Minimum in-service training requirements, which a
17 police officer must satisfactorily complete every 3 years.
18 Those requirements shall include constitutional and proper
19 use of law enforcement authority, procedural justice,
20 civil rights, human rights, mental health awareness and
21 response, and cultural competency.

22 h. Minimum in-service training requirements, which a
23 police officer must satisfactorily complete at least
24 annually. Those requirements shall include law updates and
25 use of force training which shall include scenario based
26 training, or similar training approved by the Board.

1 (Source: P.A. 99-352, eff. 1-1-16; 99-480, eff. 9-9-15; 99-642,
2 eff. 7-28-16; 99-801, eff. 1-1-17; 100-121, eff. 1-1-18;
3 100-247, eff. 1-1-18; 100-759, eff. 1-1-19; 100-863, eff.
4 8-14-18; 100-910, eff. 1-1-19; revised 9-28-19.)

5 (50 ILCS 705/10.17-2 new)

6 Sec. 10.17-2. Training; suicide prevention. The Board
7 shall conduct or approve a 2-day in-service training program
8 for law enforcement officers that includes job-related stress
9 management and suicide prevention that is consistent with
10 Section 25 of the Illinois Mental Health First Aid Training Act
11 in a peer setting. The in-service training program shall
12 include training for law enforcement officers to recognize
13 signs of work-related cumulative stress of peers and other
14 related issues that may lead to stress, trauma, or suicide.
15 This in-service training program shall be completed every 2
16 years by each local law enforcement officer. The Board shall
17 establish the training program on or before January 1, 2021.

18 Section 117. The Uniform Peace Officers' Disciplinary Act
19 is amended by changing Section 7.2 as follows:

20 (50 ILCS 725/7.2)

21 Sec. 7.2. Possession of a Firearm Owner's Identification
22 Card. An employer of an officer shall not make possession of a
23 Firearm Owner's Identification Card a condition of continued

1 employment if the officer's Firearm Owner's Identification
2 Card is revoked or seized because the officer has been a
3 patient of a mental health facility and the officer has not
4 been determined to pose a clear and present danger to himself,
5 herself, or others as determined by a physician, clinical
6 psychologist, or qualified examiner. Nothing in this Section
7 shall otherwise impair an employer's ability to determine an
8 officer's fitness for duty. On and after the effective date of
9 this amendatory Act of the 100th General Assembly, Section 6 of
10 this Act shall not apply to the prohibition requiring a Firearm
11 Owner's Identification Card as a condition of continued
12 employment, but a collective bargaining agreement already in
13 effect on that issue on the effective date of this amendatory
14 Act of the 100th General Assembly cannot be modified. The
15 employer shall document if and why an officer has been
16 determined to pose a clear and present danger.

17 (Source: P.A. 100-911, eff. 8-17-18.)

18 Section 120. The Illinois Fire Protection Training Act is
19 amended by changing Section 8 and adding Section 12.2 as
20 follows:

21 (50 ILCS 740/8) (from Ch. 85, par. 538)

22 Sec. 8. Rules and minimum standards for schools. The Office
23 shall adopt rules and minimum standards for such schools which
24 shall include but not be limited to the following:

1 a. Minimum courses of study, resources, facilities,
2 apparatus, equipment, reference material, established
3 records and procedures as determined by the Office.

4 b. Minimum requirements for instructors.

5 c. Minimum basic training requirements, which a
6 trainee must satisfactorily complete before being eligible
7 for permanent employment as a firefighter ~~fire fighter~~ in
8 the fire department of a participating local governmental
9 agency. Those requirements shall include training in first
10 aid (including cardiopulmonary resuscitation) and training
11 in the administration of opioid antagonists as defined in
12 paragraph (1) of subsection (e) of Section 5-23 of the
13 Substance Use Disorder Act.

14 d. Training in effective recognition of and responses
15 to stress, trauma, and post-traumatic stress experienced
16 by firefighters that is consistent with Section 25 of the
17 Illinois Mental Health First Aid Training Act in a peer
18 setting.

19 (Source: P.A. 99-480, eff. 9-9-15; 100-759, eff. 1-1-19.)

20 (50 ILCS 740/12.2 new)

21 Sec. 12.2. Training; suicide prevention. The Office shall
22 conduct or approve a 2-day in-service training program for
23 permanent fire protection personnel that includes job-related
24 stress management and suicide prevention that is consistent
25 with Section 25 of the Illinois Mental Health First Aid

1 Training Act in a peer setting. The in-service training program
2 shall include training for permanent fire protection personnel
3 to recognize signs of work-related cumulative stress of peers
4 and other related issues that may lead to stress, trauma, or
5 suicide. This in-service training program shall be completed
6 every 2 years by each firefighter. The Board shall establish
7 the training program on or before January 1, 2021.

8 Section 130. The Counties Code is amended by adding
9 Sections 3-6012.2 and 3-6050 as follows:

10 (55 ILCS 5/3-6012.2 new)

11 Sec. 3-6012.2. Mental health specialists; sheriff's
12 offices. For every 1,000 persons a sheriff's office employees,
13 that sheriff's office shall employ at least one mental health
14 specialist.

15 (55 ILCS 5/3-6050 new)

16 Sec. 3-6050. Possession of a Firearm Owner's
17 Identification Card. An employer of a law enforcement officer
18 shall not make possession of a Firearm Owner's Identification
19 Card a condition of continued employment if the law enforcement
20 officer's Firearm Owner's Identification Card is revoked or
21 seized because the law enforcement officer has been a patient
22 of a mental health facility and the law enforcement officer has
23 not been determined to pose a clear and present danger to

1 himself, herself, or others as determined by a physician,
2 clinical psychologist, or qualified examiner. Nothing is this
3 Section shall otherwise impair an employer's ability to
4 determine a law enforcement officer's fitness for duty. A
5 collective bargaining agreement already in effect on this issue
6 on the effective date of this amendatory Act of the 101st
7 General Assembly cannot be modified, but on or after the
8 effective date of this amendatory Act of the 101st General
9 Assembly, the employer cannot require a Firearm Owner's
10 Identification Card as a condition of continued employment in a
11 collective bargaining agreement. The employer shall document
12 if and why a law enforcement officer has been determined to
13 pose a clear and present danger.

14 Section 135. The Illinois Municipal Code is amended by
15 adding Sections 11-1-14 and 11-6-11 as follows:

16 (65 ILCS 5/11-1-14 new)

17 Sec. 11-1-14. Mental health specialists; police. The
18 corporate authorities of each municipality which has
19 established a police department shall require the employment of
20 at least one mental health specialist for every 1,000 persons
21 employed.

22 (65 ILCS 5/11-6-11 new)

23 Sec. 11-6-11. Mental health specialists; fire. The

1 corporate authorities of each municipality which has
2 established firefighting services shall require the employment
3 of at least one mental health specialist for every 1,000
4 persons employed.

5 Section 140. The Probation and Probation Officers Act is
6 amended by adding Section 19 as follows:

7 (730 ILCS 110/19 new)

8 Sec. 19. Possession of a Firearm Owner's Identification
9 Card. An employer of a probation officer shall not make
10 possession of a Firearm Owner's Identification Card a condition
11 of continued employment if the probation officer's Firearm
12 Owner's Identification Card is revoked or seized because the
13 probation officer has been a patient of a mental health
14 facility and the officer has not been determined to pose a
15 clear and present danger to himself, herself, or others as
16 determined by a physician, clinical psychologist, or qualified
17 examiner. Nothing in this Section shall otherwise impair an
18 employer's ability to determine a probation officer's fitness
19 for duty. A collective bargaining agreement already in effect
20 on this issue on the effective date of this amendatory Act of
21 the 101st General Assembly cannot be modified, but on or after
22 the effective date of this amendatory Act of the 101st General
23 Assembly, the employer cannot require a Firearm Owner's
24 Identification Card as a condition of continued employment in a

1 collective bargaining agreement. The employer shall document
2 if and why a probation officer has been determined to pose a
3 clear and present danger.

4 Section 999. Effective date. This Act takes effect January
5 1, 2020.".