

1 AN ACT concerning human trafficking recognition.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Lodging Services Human Trafficking Recognition Training Act.

6 Section 5. Definitions. In this Act:

7 "Department" means the Department of Human Services.

8 "Employee" means a person employed by a lodging
9 establishment who has recurring interactions with the public,
10 including, but not limited to, an employee who works in a
11 reception area, performs housekeeping duties, helps customers
12 in moving their possessions, or transports by vehicle customers
13 of the lodging establishment.

14 "Human trafficking" means the deprivation or violation of
15 the personal liberty of another with the intent to obtain
16 forced labor or services, procure or sell the individual for
17 commercial sex, or exploit the individual in obscene matter.
18 Depriving or violating a person's liberty includes substantial
19 and sustained restriction of another's liberty accomplished
20 through fraud, deceit, coercion, violence, duress, menace, or
21 threat of unlawful injury to the victim or to another person,
22 under circumstances where the person receiving or apprehending
23 the threat reasonably believes that it is likely that the

1 person making the threat would carry it out.

2 "Lodging establishment" means an establishment classified
3 as a hotel or motel in the 2017 North American Industry
4 Classification System under code 721110, and an establishment
5 classified as a casino hotel in the 2017 North American
6 Industry Classification System under code 721120.

7 Section 10. Human trafficking recognition training.
8 Beginning June 1, 2020, a lodging establishment shall provide
9 its employees with training in the recognition of human
10 trafficking and protocols for reporting observed human
11 trafficking to the appropriate authority. The employees must
12 complete the training within 6 months after beginning
13 employment in such role with the lodging establishment and
14 every 2 years thereafter, if still employed by the lodging
15 establishment. The training shall be at least 20 minutes in
16 duration.

17 Section 15. Human trafficking recognition training
18 curriculum.

19 (a) A lodging establishment may use its own human
20 trafficking training program or that of a third party and be in
21 full compliance with this Act if the human trafficking training
22 program includes, at a minimum, all of the following:

23 (1) a definition of human trafficking and commercial
24 exploitation of children;

1 (2) guidance on how to identify individuals who are
2 most at risk for human trafficking;

3 (3) the difference between human trafficking for
4 purposes of labor and for purposes of sex as the
5 trafficking relates to lodging establishments; and

6 (4) guidance on the role of lodging establishment
7 employees in reporting and responding to instances of human
8 trafficking.

9 (b) The Department shall develop a curriculum for an
10 approved human trafficking training recognition program which
11 shall be used by a lodging establishment that does not
12 administer its own human trafficking recognition program as
13 described in subsection (a). The human trafficking training
14 recognition program developed by the Department shall include,
15 at a minimum, all of the following:

16 (1) a definition of human trafficking and commercial
17 exploitation of children;

18 (2) guidance on how to identify individuals who are
19 most at risk for human trafficking;

20 (3) the difference between human trafficking for
21 purposes of labor and for purposes of sex as the
22 trafficking relates to lodging establishments; and

23 (4) guidance on the role of lodging establishment
24 employees in reporting and responding to instances of human
25 trafficking.

26 The Department shall obtain approval of the United States

1 Department of Justice for the human trafficking recognition
2 training program developed under this subsection.

3 The Department shall develop and publish the human
4 trafficking recognition training program described in this
5 subsection no later than January 1, 2020.

6 Section 99. Effective date. This Act takes effect upon
7 becoming law.