101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB3208

by Rep. Aaron M. Ortiz

SYNOPSIS AS INTRODUCED:

40 ILCS 5/17-149

from Ch. 108 1/2, par. 17-149

Amends the Chicago Teacher Article of the Illinois Pension Code. Provides that for school years beginning on or after July 1, 2019 and ending before June 30, 2022, the service retirement pension shall not be cancelled in the case of a service retirement pensioner who is re-employed as a teacher on a temporary and non-annual basis or on an hourly basis, so long as the person (1) does not work as a teacher for compensation on more than 120 days (instead of 100 days) in a school year or (2) does not accept gross compensation for the re-employment in a school year in excess of (i) \$36,000 (instead of \$30,000) or (ii) in the case of a person who retires with at least 5 years of service as a principal, an amount that is equal to the daily rate normally paid to retired principals multiplied by 120 (instead of 100). Makes conforming changes. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY HB3208

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Section 17-149 as follows:

6 (40 ILCS 5/17-149) (from Ch. 108 1/2, par. 17-149)

7 Sec. 17-149. Cancellation of pensions.

8 (a) If any person receiving a disability retirement pension 9 from the Fund is re-employed as a teacher by an Employer, the 10 pension shall be cancelled on the date the re-employment 11 begins, or on the first day of a payroll period for which 12 service credit was validated, whichever is earlier.

13 (b) If any person receiving a service retirement pension 14 from the Fund is re-employed as a teacher on a permanent or annual basis by an Employer, the pension shall be cancelled on 15 the date the re-employment begins, or on the first day of a 16 17 payroll period for which service credit was validated, whichever is earlier. However, subject to the limitations and 18 19 requirements of subsection (c-5), the pension shall not be cancelled in the case of a service retirement pensioner who is 20 21 re-employed on a temporary and non-annual basis or on an hourly 22 basis.

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(c) If the date of re-employment on a permanent or annual

basis occurs within 5 school months after the date of previous retirement, exclusive of any vacation period, the member shall be deemed to have been out of service only temporarily and not permanently retired. Such person shall be entitled to pension payments for the time he could have been employed as a teacher and received salary, but shall not be entitled to pension for or during the summer vacation prior to his return to service.

8 When the member again retires on pension, the time of 9 service and the money contributed by him during re-employment 10 shall be added to the time and money previously credited. Such 11 person must acquire 3 consecutive years of additional 12 contributing service before he may retire again on a pension at 13 a rate and under conditions other than those in force or attained at the time of his previous retirement. 14

15 (c-5) The service retirement pension shall not be cancelled 16 in the case of a service retirement pensioner who is 17 re-employed as a teacher on a temporary and non-annual basis or on an hourly basis, so long as the person (1) does not work as a 18 19 teacher for compensation on more than 100 days in a school year 20 or (2) does not accept gross compensation for the re-employment 21 in a school year in excess of (i) \$30,000 or (ii) in the case of 22 a person who retires with at least 5 years of service as a 23 principal, an amount that is equal to the daily rate normally paid to retired principals multiplied by 100. These limitations 24 25 apply only to school years that begin on or after August 8, 2012 (the effective date of Public Act 97-912) and end before 26

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July 1, 2019 or that begin after June 30, 2022. 1 Such 2 re-employment does not require contributions, result in 3 service credit, or constitute active membership in the Fund. 4 For school years beginning July 1, 2019 and ending before June 30, 2022, the service retirement pension shall not be 5 cancelled in the case of a service retirement pensioner who is 6 7 re-employed as a teacher on a temporary and non-annual basis or 8 on an hourly basis, so long as the person (A) does not work as a 9 teacher for compensation on more than 120 days in a school year 10 or (B) does not accept gross compensation for the re-employment 11 in a school year in excess of (i) \$36,000 or (ii) in the case of 12 a person who retires with at least 5 years of service as a 13 principal, an amount that is equal to the daily rate normally 14 paid to retired principals multiplied by 120.

15 Notwithstanding the 100-day limit set forth in item (1) of 16 this subsection (c-5) or the 120-day limit set forth in item 17 (A) of this subsection (c-5), whichever is applicable, the service retirement pension shall not be cancelled in the case 18 of a service retirement pensioner who teaches only driver 19 20 education courses after regular school hours and does not teach any other subject area, so long as the person does not work as 21 22 a teacher for compensation for more than 900 hours in a school 23 year. The \$30,000 limit set forth in subitem (i) of item (2) of this subsection (c-5) shall apply to a service retirement 24 25 pensioner who teaches only driver education courses after 26 regular school hours and does not teach any other subject area.

To be eligible for such re-employment without cancellation of pension, the pensioner must notify the Fund and the Board of Education of his or her intention to accept re-employment under this subsection (c-5) before beginning that re-employment (or if the re-employment began before the effective date of this amendatory Act, then within 30 days after that effective date).

An Employer must certify to the Fund the temporary and non-annual or hourly status and the compensation of each pensioner re-employed under this subsection at least quarterly, and when the pensioner is approaching the earnings limitation under this subsection.

12 If the pensioner works more than 100 days or accepts excess 13 gross compensation for such re-employment in any school year 14 that (i) begins on or after August 8, 2012 (the effective date 15 of Public Act 97-912) and ends before July 1, 2019 or (ii) 16 <u>begins after June 30, 2022</u>, the service retirement pension 17 shall thereupon be cancelled.

18 If the pensioner works more than 120 days or accepts excess 19 gross compensation for such re-employment in any school year 20 that begins on or after July 1, 2019 and ends before June 30, 21 2022, the service retirement pension shall thereupon be 22 cancelled.

If the pensioner who only teaches drivers education courses after regular school hours works more than 900 hours or accepts excess gross compensation for such re-employment in any school year that begins on or after the effective date of this

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amendatory Act of the 99th General Assembly, the service
 retirement pension shall thereupon be cancelled.

3 The Board of the Fund shall adopt rules for the 4 implementation and administration of this subsection.

5 (d) Notwithstanding Sections 1-103.1 and 17-157, the 6 changes to this Section made by Public Act 90-32 apply without 7 regard to whether termination of service occurred before the 8 effective date of that Act and apply retroactively to August 9 23, 1989.

Notwithstanding Sections 1-103.1 and 17-157, the changes to this Section and Section 17-106 made by Public Act 92-599 apply without regard to whether termination of service occurred before the effective date of that Act.

Notwithstanding Sections 1-103.1 and 17-157, the changes to this Section made by this amendatory Act of the 97th General Assembly apply without regard to whether termination of service occurred before the effective date of this amendatory Act. (Source: P.A. 99-176, eff. 7-29-15; 99-786, eff. 8-12-16.)

Section 99. Effective date. This Act takes effect upon
 becoming law.

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