## **101ST GENERAL ASSEMBLY**

# State of Illinois

# 2019 and 2020

#### HB3322

by Rep. Charles Meier

## SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-21.9

from Ch. 122, par. 10-21.9

Amends the School Code. With regard to criminal history records checks and checks of the Statewide Sex Offender Database and Statewide Murderer and Violent Offender Against Youth Database, provides that if a substitute teacher who (i) is a retired educator with a Professional Educator License, (ii) has been issued a certificate concerning those checks by a regional superintendent of schools, and (iii) is seeking employment in another educational service region presents the certificate to the regional superintendent of that other educational service region, then the regional superintendent of that other educational service region shall issue its own certificate to the substitute teacher without requiring the substitute teacher to have another criminal history records check or check of the Statewide Sex Offender Database or Statewide Murderer and Violent Offender Against Youth Database performed as a condition of employment as a substitute teacher with a school district in that other educational service region. Effective immediately.

LRB101 11049 AXK 56253 b

FISCAL NOTE ACT MAY APPLY

A BILL FOR

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AN ACT concerning education.

# Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The School Code is amended by changing Section
10-21.9 as follows:

6 (105 ILCS 5/10-21.9) (from Ch. 122, par. 10-21.9)

Sec. 10-21.9. Criminal history records checks and checks of
the Statewide Sex Offender Database and Statewide Murderer and
Violent Offender Against Youth Database.

(a) Certified and noncertified applicants for employment 10 with a school district, except school bus driver applicants, 11 are required as a condition of employment to authorize a 12 fingerprint-based criminal history records check to determine 13 14 if such applicants have been convicted of any of the enumerated criminal or drug offenses in subsection (c) of this Section or 15 16 have been convicted, within 7 years of the application for 17 employment with the school district, of any other felony under the laws of this State or of any offense committed or attempted 18 in any other state or against the laws of the United States 19 20 that, if committed or attempted in this State, would have been punishable as a felony under the laws of this State. 21 22 Authorization for the check shall be furnished by the applicant to the school district, except that if the applicant is a 23

substitute teacher seeking employment in more than one school 1 2 district, a teacher seeking concurrent part-time employment positions with more than one school district (as a reading 3 specialist, special education teacher or otherwise), or an 4 5 educational support personnel employee seeking employment positions with more than one district, any such district may 6 7 require the applicant to furnish authorization for the check to the regional superintendent of the educational service region 8 9 in which are located the school districts in which the 10 applicant is seeking employment as a substitute or concurrent 11 part-time teacher or concurrent educational support personnel 12 employee. Upon receipt of this authorization, the school 13 district or the appropriate regional superintendent, as the 14 case may be, shall submit the applicant's name, sex, race, date 15 of birth, social security number, fingerprint images, and other 16 identifiers, as prescribed by the Department of State Police, 17 to the Department. The regional superintendent submitting the requisite information to the Department of State Police shall 18 19 promptly notify the school districts in which the applicant is 20 seeking employment as a substitute or concurrent part-time 21 teacher or concurrent educational support personnel employee 22 that the check of the applicant has been requested. The 23 Department of State Police and the Federal Bureau of Investigation shall furnish, pursuant to a fingerprint-based 24 criminal history records check, records 25 of convictions, 26 forever and hereinafter, until expunded, to the president of

the school board for the school district that requested the 1 2 check, or to the regional superintendent who requested the 3 check. The Department shall charge the school district or the appropriate regional superintendent a fee for conducting such 4 5 check, which fee shall be deposited in the State Police 6 Services Fund and shall not exceed the cost of the inquiry; and 7 the applicant shall not be charged a fee for such check by the 8 school district or by the regional superintendent, except that 9 those applicants seeking employment as a substitute teacher 10 with a school district may be charged a fee not to exceed the 11 cost of the inquiry. Subject to appropriations for these 12 State Superintendent of Education purposes, the shall 13 reimburse school districts and regional superintendents for fees paid to obtain criminal history records checks under this 14 15 Section.

16 (a-5) The school district or regional superintendent shall 17 further perform a check of the Statewide Sex Offender Database, 18 as authorized by the Sex Offender Community Notification Law, 19 for each applicant.

20 (a-6) The school district or regional superintendent shall 21 further perform a check of the Statewide Murderer and Violent 22 Offender Against Youth Database, as authorized by the Murderer 23 and Violent Offender Against Youth Community Notification Law, 24 for each applicant.

(b) Any information concerning the record of convictions
obtained by the president of the school board or the regional

confidential 1 superintendent shall be and mav onlv be 2 transmitted to the superintendent of the school district or his 3 designee, the appropriate regional superintendent if the check was requested by the school district, the presidents of the 4 5 appropriate school boards if the check was requested from the Department of State Police by the regional superintendent, the 6 7 Superintendent of Education, the State Teacher State 8 Certification Board, any other person necessary to the decision 9 of hiring the applicant for employment, or for clarification 10 purposes the Department of State Police or Statewide Sex 11 Offender Database, or both. A copy of the record of convictions 12 obtained from the Department of State Police shall be provided 13 to the applicant for employment. Upon the check of the 14 Statewide Sex Offender Database, the school district or 15 regional superintendent shall notify an applicant as to whether 16 or not the applicant has been identified in the Database as a 17 sex offender. If a check of an applicant for employment as a substitute or concurrent part-time teacher or concurrent 18 19 educational support personnel employee in more than one school 20 district was requested by the regional superintendent, and the Department of State Police upon a check ascertains that the 21 22 applicant has not been convicted of any of the enumerated 23 criminal or drug offenses in subsection (c) of this Section or has not been convicted, within 7 years of the application for 24 25 employment with the school district, of any other felony under 26 the laws of this State or of any offense committed or attempted

in any other state or against the laws of the United States 1 2 that, if committed or attempted in this State, would have been 3 punishable as a felony under the laws of this State and so notifies the regional superintendent and if the regional 4 5 superintendent upon a check ascertains that the applicant has not been identified in the Sex Offender Database as a sex 6 7 offender, then the regional superintendent shall issue to the 8 applicant a certificate evidencing that as of the date 9 specified by the Department of State Police the applicant has 10 not been convicted of any of the enumerated criminal or drug 11 offenses in subsection (c) of this Section or has not been 12 convicted, within 7 years of the application for employment 13 with the school district, of any other felony under the laws of 14 this State or of any offense committed or attempted in any 15 other state or against the laws of the United States that, if 16 committed or attempted in this State, would have been 17 punishable as a felony under the laws of this State and evidencing that as of the date that the regional superintendent 18 conducted a check of the Statewide Sex Offender Database, the 19 20 applicant has not been identified in the Database as a sex offender. The school board of any school district may rely on 21 22 the certificate issued by any regional superintendent to that 23 substitute teacher, concurrent part-time teacher, or 24 concurrent educational support personnel employee or may 25 initiate its own criminal history records check of the 26 applicant through the Department of State Police and its own

check of the Statewide Sex Offender Database as provided in
 subsection (a). Any unauthorized release of confidential
 information may be a violation of Section 7 of the Criminal
 Identification Act.

5 (b-5) Notwithstanding any other provision of this Section, if a substitute teacher who (i) is a retired educator with a 6 Professional Educator License, (ii) has been issued a 7 certificate by a regional superintendent of schools under 8 9 subsection (b), and (iii) is seeking employment in another educational service region presents the certificate to the 10 11 regional superintendent of that other educational service 12 region, then the regional superintendent of that other 13 educational service region shall issue its own certificate to 14 the substitute teacher without requiring the substitute teacher to have another criminal history records check or check 15 16 of the Statewide Sex Offender Database or Statewide Murderer 17 and Violent Offender Against Youth Database performed under this Section as a condition of employment as a substitute 18 teacher with a school district in that other educational 19 20 service region.

(c) No school board shall knowingly employ a person who has been convicted of any offense that would subject him or her to license suspension or revocation pursuant to Section 21B-80 of this Code. Further, no school board shall knowingly employ a person who has been found to be the perpetrator of sexual or physical abuse of any minor under 18 years of age pursuant to 1

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proceedings under Article II of the Juvenile Court Act of 1987.

(d) No school board shall knowingly employ a person for

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whom a criminal history records check and a Statewide Sex 3 Offender Database check has not been initiated. 4

5 (e) Upon receipt of the record of a conviction of or a finding of child abuse by a holder of any certificate issued 6 pursuant to Article 21 or Section 34-8.1 or 34-83 of the School 7 8 Code, the State Superintendent of Education may initiate 9 certificate suspension and revocation proceedings as 10 authorized by law.

11 (e-5) The superintendent of the employing school board 12 shall, in writing, notify the State Superintendent of Education 13 and the applicable regional superintendent of schools of any certificate holder whom he or she has reasonable cause to 14 believe has committed an intentional act of abuse or neglect 15 16 with the result of making a child an abused child or a 17 neglected child, as defined in Section 3 of the Abused and Neglected Child Reporting Act, and that act resulted in the 18 certificate holder's dismissal or resignation from the school 19 20 district. This notification must be submitted within 30 days after the dismissal or resignation. The certificate holder must 21 22 also be contemporaneously sent a copy of the notice by the 23 superintendent. All correspondence, documentation, and other information so received by the regional superintendent of 24 25 schools, the State Superintendent of Education, the State Board 26 of Education, or the State Teacher Certification Board under

this subsection (e-5) is confidential and must not be disclosed 1 2 to third parties, except (i) as necessary for the State Superintendent of Education or his or her designee to 3 investigate and prosecute pursuant to Article 21 of this Code, 4 5 (ii) pursuant to a court order, (iii) for disclosure to the certificate holder or his or her representative, or (iv) as 6 otherwise provided in this Article and provided that any such 7 8 information admitted into evidence in a hearing is exempt from 9 this confidentiality and non-disclosure requirement. Except 10 for an act of willful or wanton misconduct, any superintendent 11 who provides notification as required in this subsection (e-5) 12 shall have immunity from any liability, whether civil or 13 criminal or that otherwise might result by reason of such 14 action.

(f) After January 1, 1990 the provisions of this Section 15 16 shall apply to all employees of persons or firms holding 17 contracts with any school district including, but not limited to, food service workers, school bus drivers and other 18 transportation employees, who have direct, daily contact with 19 20 the pupils of any school in such district. For purposes of criminal history records checks and checks of the Statewide Sex 21 22 Offender Database on employees of persons or firms holding 23 contracts with more than one school district and assigned to more than one school district, the regional superintendent of 24 25 the educational service region in which the contracting school 26 districts are located may, at the request of any such school

district, be responsible for receiving the authorization for a 1 2 criminal history records check prepared by each such employee 3 and submitting the same to the Department of State Police and for conducting a check of the Statewide Sex Offender Database 4 5 for each employee. Any information concerning the record of conviction and identification as a sex offender of any such 6 7 employee obtained by the regional superintendent shall be promptly reported to the president of the appropriate school 8 9 board or school boards.

10 (f-5) Upon request of a school or school district, any 11 information obtained by a school district pursuant to 12 subsection (f) of this Section within the last year must be 13 made available to the requesting school or school district.

14 (g) Prior to the commencement of any student teaching 15 experience or required internship (which is referred to as 16 student teaching in this Section) in the public schools, a 17 student teacher is required to authorize a fingerprint-based criminal history records check. Authorization for and payment 18 of the costs of the check must be furnished by the student 19 20 teacher to the school district where the student teaching is to be completed. Upon receipt of this authorization and payment, 21 the school district shall submit the student teacher's name, 22 23 sex, race, date of birth, social security number, fingerprint images, and other identifiers, as prescribed by the Department 24 of State Police, to the Department of State Police. 25 The 26 Department of State Police and the Federal Bureau of

Investigation shall furnish, pursuant to a fingerprint-based 1 2 criminal history records check, records of convictions, 3 forever and hereinafter, until expunged, to the president of the school board for the school district that requested the 4 5 check. The Department shall charge the school district a fee for conducting the check, which fee must not exceed the cost of 6 the inquiry and must be deposited into the State Police 7 Services Fund. The school district shall further perform a 8 9 check of the Statewide Sex Offender Database, as authorized by 10 the Sex Offender Community Notification Law, and of the 11 Statewide Murderer and Violent Offender Against Youth 12 Database, as authorized by the Murderer and Violent Offender 13 Against Youth Registration Act, for each student teacher. No 14 school board may knowingly allow a person to student teach for 15 whom a criminal history records check, a Statewide Sex Offender 16 Database check, and a Statewide Murderer and Violent Offender 17 Against Youth Database check have not been completed and reviewed by the district. 18

A copy of the record of convictions obtained from the 19 20 Department of State Police must be provided to the student teacher. Any information concerning the record of convictions 21 22 obtained by the president of the school board is confidential 23 and may only be transmitted to the superintendent of the school 24 district or his or her designee, the State Superintendent of 25 Education, the State Educator Preparation and Licensure Board, 26 or, for clarification purposes, the Department of State Police

or the Statewide Sex Offender Database or Statewide Murderer and Violent Offender Against Youth Database. Any unauthorized release of confidential information may be a violation of Section 7 of the Criminal Identification Act.

5 No school board may knowingly allow a person to student 6 teach who has been convicted of any offense that would subject 7 him or her to license suspension or revocation pursuant to 8 Section 21B-80 of this Code or who has been found to be the 9 perpetrator of sexual or physical abuse of a minor under 18 10 years of age pursuant to proceedings under Article II of the 11 Juvenile Court Act of 1987.

12 (h) (Blank).

13 (Source: P.A. 99-21, eff. 1-1-16; 99-667, eff. 7-29-16.)

Section 99. Effective date. This Act takes effect upon becoming law.