



Rep. Fred Crespo

Filed: 3/4/2020

10100HB3361ham003

LRB101 09519 JLS 71058 a

1 AMENDMENT TO HOUSE BILL 3361

2 AMENDMENT NO. _____. Amend House Bill 3361 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Illinois Wage Payment and Collection Act is
5 amended by adding Sections 3.5 and 3.6 as follows:

6 (820 ILCS 115/3.5 new)

7 Sec. 3.5. Reporting time pay for nurses.

8 (a) Except as required in Section 3.6, each workday a nurse
9 is required to report for work, based upon a previously
10 approved and distributed work schedule and either (1) does
11 report, but is not put to work or (2) was directed to not
12 report, the nurse shall be paid for half the usual or scheduled
13 day's work at the nurse's regular rate of pay, which shall not
14 be less than the minimum wage.

15 (b) The reporting time pay provisions established under
16 this Section are not applicable when:

1 (1) operations cannot commence or continue due to
2 threats to employees or property or when recommended by
3 civil authorities;

4 (2) public utilities fail to supply electricity,
5 water, or gas, or there is a failure in the public
6 utilities or sewer system; or

7 (3) the interruption of work is caused by an Act of God
8 or other cause not within the employer's control.

9 (c) This Section does not apply to a nurse on paid standby
10 status who is called to perform assigned work at a time other
11 than the nurse's scheduled reporting time.

12 (d) This Section applies to all nurses, including those who
13 use technology to overcome physical distance between patient
14 and nurse to deliver nursing care and conduct nursing practice.

15 (820 ILCS 115/3.6 new)

16 Sec. 3.6. Reporting time pay for nurses; less than full
17 schedule. Each workday a nurse is required to report for work
18 based upon a previously approved work schedule and does report
19 to work and is furnished less than one-half of the nurse's
20 usual or scheduled day's work providing nursing services, the
21 nurse shall be paid for all hours worked and shall be paid for
22 one half of the remaining usual or scheduled day's work at the
23 nurse's regular rate of pay.

24 Section 99. Effective date. This Act takes effect January

1 1, 2021.".