1 AN ACT concerning education.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The School Code is amended by changing Section
10-22.24b as follows:

6 (105 ILCS 5/10-22.24b)

Sec. 10-22.24b. School counseling services. School counseling services in public schools may be provided by school counselors as defined in Section 10-22.24a of this Code or by individuals who hold a Professional Educator License with a school support personnel endorsement in the area of school counseling under Section 21B-25 of this Code.

School counseling services may include, but are not limited to:

(1) designing and delivering a comprehensive school counseling program that promotes student achievement and wellness;

18 (2) incorporating the common core language into the19 school counselor's work and role;

(3) school counselors working as culturally skilled
 professionals who act sensitively to promote social
 justice and equity in a pluralistic society;

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(4) providing individual and group counseling;

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(5) providing a core counseling curriculum that serves 1 2 all students and addresses the knowledge and skills 3 appropriate to their developmental level through а collaborative model of delivery involving the school 4 5 counselor, classroom teachers, and other appropriate education professionals, and including prevention and 6 7 pre-referral activities;

8 (6) making referrals when necessary to appropriate
9 offices or outside agencies;

10 (7) providing college and career development 11 activities and counseling;

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(8) developing individual career plans with students;

(9) assisting all students with a college or post-secondary education plan, which must include a discussion on all post-secondary education options, including 4-year colleges or universities, community colleges, and vocational schools;

18 (10) intentionally addressing the career and college19 needs of first generation students;

(11) educating all students on scholarships, financial
aid, and preparation of the Federal Application for Federal
Student Aid;

(12) collaborating with institutions of higher education and local community colleges so that students understand post-secondary education options and are ready to transition successfully;

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1 (13) providing crisis intervention and contributing to 2 the development of a specific crisis plan within the school 3 setting in collaboration with multiple stakeholders; (14) educating students, teachers, and parents on 4 5 anxiety, depression, cutting, and suicide issues and intervening with students who present with these issues; 6 7 (15) providing counseling and other resources to 8 students who are in crisis; 9 (16) providing resources for those students who do not 10 have access to mental health services: 11 (17) addressing bullying and conflict resolution with 12 all students; teaching communication 13 (18)skills helping and 14 students develop positive relationships; 15 (19) using culturally-sensitive skills in working with 16 all students to promote wellness; 17 (20) addressing the needs of undocumented students in the school, as well as students who are legally in the 18 19 United States, but whose parents are undocumented; 20 (21) contributing to a student's functional behavioral 21 assessment, as well as assisting in the development of 22 non-aversive behavioral intervention strategies; 23 (22) (i) assisting students in need of special 24 education services by implementing the academic supports 25 and social-emotional and college or career development 26 counseling services or interventions per a student's

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1 individualized education program (IEP); (ii) participating 2 in or contributing to a student's IEP and completing a 3 social-developmental history; or (iii) providing services to a student with a disability under the student's IEP or 4 5 federal Section 504 plan, as recommended by the student's IEP team or Section 504 plan team and in compliance with 6 federal and State laws and rules governing the provision of 7 8 educational and related services and school-based 9 accommodations to students with disabilities and the 10 qualifications of school personnel to provide such 11 services and accommodations;

12 (23) assisting in the development of a personal13 educational plan with each student;

14 (24) educating students on dual credit and learning
15 opportunities on the Internet;

16 (25) providing information for all students in the
 17 selection of courses that will lead to post-secondary
 18 education opportunities toward a successful career;

19 (26) interpreting achievement test results and guiding20 students in appropriate directions;

(27) counseling with students, families, and teachers,
 in compliance with federal and State laws;

(28) providing families with opportunities for
education and counseling as appropriate in relation to the
student's educational assessment;

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(29) consulting and collaborating with teachers and

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1 2 other school personnel regarding behavior management and intervention plans and inclusion in support of students;

3 (30) teaming and partnering with staff, parents, 4 businesses, and community organizations to support student 5 achievement and social-emotional learning standards for 6 all students;

7 (31) developing and implementing school-based 8 prevention programs, including, but not limited to, 9 mediation and violence prevention, implementing social and 10 emotional education programs and services, and 11 establishing and implementing bullying prevention and 12 intervention programs;

13 (32) developing culturally-sensitive assessment 14 instruments for measuring school counseling prevention and 15 intervention effectiveness and collecting, analyzing, and 16 interpreting data;

(33) participating on school and district committees to advocate for student programs and resources, as well as establishing a school counseling advisory council that includes representatives of key stakeholders selected to review and advise on the implementation of the school counseling program;

(34) acting as a liaison between the public schools and
community resources and building relationships with
important stakeholders, such as families, administrators,
teachers, and board members;

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(35) maintaining organized, clear, and useful records
 in a confidential manner consistent with Section 5 of the
 Illinois School Student Records Act, the Family
 Educational Rights and Privacy Act, and the Health
 Insurance Portability and Accountability Act;

6 (36)presenting an annual agreement to the 7 administration, including a formal discussion of the 8 alignment of school and school counseling program missions 9 and goals and detailing specific school counselor 10 responsibilities;

(37) identifying and implementing culturally-sensitive measures of success for student competencies in each of the 3 domains of academic, social and emotional, and college and career learning based on planned and periodic assessment of the comprehensive developmental school counseling program;

17 (38) collaborating as a team member in Response to
 18 Intervention (RtI) and other school initiatives;

19 (39) conducting observations and participating in 20 recommendations or interventions regarding the placement 21 of children in educational programs or special education 22 classes;

(40) analyzing data and results of school counseling
program assessments, including curriculum, small-group,
and closing-the-gap results reports, and designing
strategies to continue to improve program effectiveness;

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(41) analyzing data and results of school counselor
 competency assessments;

3 (42) following American School Counselor Association
4 Ethical Standards for School Counselors to demonstrate
5 high standards of integrity, leadership, and
6 professionalism;

7 (43) knowing and embracing common core standards by
8 using common core language;

9 (44) practicing as a culturally-skilled school 10 counselor by infusing the multicultural competencies 11 within the role of the school counselor, including the 12 practice of culturally-sensitive attitudes and beliefs, 13 knowledge, and skills;

14 (45) infusing the Social-Emotional Standards, as 15 presented in the State Board of Education standards, across 16 the curriculum and in the counselor's role in ways that 17 empower and enable students to achieve academic success 18 across all grade levels;

19 (46) providing services only in areas in which the 20 school counselor has appropriate training or expertise, as 21 well as only providing counseling or consulting services 22 within his or her employment to any student in the district 23 or districts which employ such school counselor, in 24 accordance with professional ethics;

(47) having adequate training in supervision knowledgeand skills in order to supervise school counseling interns

enrolled in graduate school counselor preparation programs
 that meet the standards established by the State Board of
 Education;

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(48) being involved with State and national professional associations;

6 (49) participating, at least once every 2 years, in an 7 in-service training program for school counselors 8 conducted by persons with expertise in domestic and sexual 9 violence and the needs of expectant and parenting youth, 10 which shall include training concerning (i) communicating 11 with and listening to youth victims of domestic or sexual 12 violence parenting youth, and expectant and (ii) connecting youth victims of domestic or sexual violence and 13 14 expectant and parenting youth to appropriate in-school 15 services and other agencies, programs, and services as 16 needed, and (iii) implementing the school district's 17 policies, procedures, and protocols with regard to such youth, including confidentiality; at a minimum, school 18 19 personnel must be trained to understand, provide 20 information and referrals, and address issues pertaining 21 to youth who are parents, expectant parents, or victims of 22 domestic or sexual violence;

(50) participating, at least every 2 years, in an in-service training program for school counselors conducted by persons with expertise in anaphylactic reactions and management;

1 (51) participating, at least once every 2 years, in an 2 in-service training on educator ethics, teacher-student 3 conduct, and school employee-student conduct for all 4 personnel;

5 (52) participating, in addition to other topics at 6 in-service training programs, in training to identify the 7 warning signs of mental illness and suicidal behavior in 8 adolescents and teenagers and learning appropriate 9 intervention and referral techniques;

10 (53) obtaining training to have a basic knowledge of 11 matters relating to acquired immunodeficiency syndrome 12 (AIDS), including the nature of the disease, its causes and effects, the means of detecting it and preventing its 13 14 transmission, and the availability of appropriate sources 15 of counseling and referral and any other information that 16 may be appropriate considering the age and grade level of 17 the pupils; the school board shall supervise such training and the State Board of Education and the Department of 18 19 Public Health shall jointly develop standards for such 20 training; and

(54) participating in mandates from the State Board of
 Education for bullying education and social-emotional
 literary.

24 School districts may employ a sufficient number of school 25 counselors to maintain the national and State recommended 26 student-counselor ratio of 250 to 1. School districts may have HB3652 Engrossed - 10 - LRB101 10448 AXK 55554 b

1 school counselors spend at least 80% of his or her work time in 2 direct contact with students.

Nothing in this Section prohibits other qualified professionals, including other endorsed school support personnel, from providing the services listed in this Section. (Source: P.A. 98-918, eff. 8-15-14; 99-276, eff. 8-5-15.)

7 Section 99. Effective date. This Act takes effect upon8 becoming law.