



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB4062

Introduced 1/13/2020, by Rep. Margo McDermed - Jonathan Carroll

SYNOPSIS AS INTRODUCED:

325 ILCS 5/3 from Ch. 23, par. 2053
325 ILCS 5/4
325 ILCS 5/4.6 new

Amends the Abused and Neglected Child Reporting Act. Adds youth athletic program workers as mandated reporters. Defines "youth athletic program worker" to mean an individual performing services for a youth athletic program including, but not limited to, coaches, doctors, and program employees. Requires a youth athletic program to have a background check performed for each youth athletic program worker by a reputable, licensed third-party vendor. Effective immediately.

LRB101 16019 KTG 65381 b

1 AN ACT concerning children.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Abused and Neglected Child Reporting Act is
5 amended by changing Sections 3 and 4 and by adding Section 4.6
6 as follows:

7 (325 ILCS 5/3) (from Ch. 23, par. 2053)

8 Sec. 3. As used in this Act unless the context otherwise
9 requires:

10 "Adult resident" means any person between 18 and 22 years
11 of age who resides in any facility licensed by the Department
12 under the Child Care Act of 1969. For purposes of this Act, the
13 criteria set forth in the definitions of "abused child" and
14 "neglected child" shall be used in determining whether an adult
15 resident is abused or neglected.

16 "Agency" means a child care facility licensed under Section
17 2.05 or Section 2.06 of the Child Care Act of 1969 and includes
18 a transitional living program that accepts children and adult
19 residents for placement who are in the guardianship of the
20 Department.

21 "Blatant disregard" means an incident where the real,
22 significant, and imminent risk of harm would be so obvious to a
23 reasonable parent or caretaker that it is unlikely that a

1 reasonable parent or caretaker would have exposed the child to
2 the danger without exercising precautionary measures to
3 protect the child from harm. With respect to a person working
4 at an agency in his or her professional capacity with a child
5 or adult resident, "blatant disregard" includes a failure by
6 the person to perform job responsibilities intended to protect
7 the child's or adult resident's health, physical well-being, or
8 welfare, and, when viewed in light of the surrounding
9 circumstances, evidence exists that would cause a reasonable
10 person to believe that the child was neglected. With respect to
11 an agency, "blatant disregard" includes a failure to implement
12 practices that ensure the health, physical well-being, or
13 welfare of the children and adult residents residing in the
14 facility.

15 "Child" means any person under the age of 18 years, unless
16 legally emancipated by reason of marriage or entry into a
17 branch of the United States armed services.

18 "Department" means Department of Children and Family
19 Services.

20 "Local law enforcement agency" means the police of a city,
21 town, village or other incorporated area or the sheriff of an
22 unincorporated area or any sworn officer of the Illinois
23 Department of State Police.

24 "Abused child" means a child whose parent or immediate
25 family member, or any person responsible for the child's
26 welfare, or any individual residing in the same home as the

1 child, or a paramour of the child's parent:

2 (a) inflicts, causes to be inflicted, or allows to be
3 inflicted upon such child physical injury, by other than
4 accidental means, which causes death, disfigurement,
5 impairment of physical or emotional health, or loss or
6 impairment of any bodily function;

7 (b) creates a substantial risk of physical injury to
8 such child by other than accidental means which would be
9 likely to cause death, disfigurement, impairment of
10 physical or emotional health, or loss or impairment of any
11 bodily function;

12 (c) commits or allows to be committed any sex offense
13 against such child, as such sex offenses are defined in the
14 Criminal Code of 2012 or in the Wrongs to Children Act, and
15 extending those definitions of sex offenses to include
16 children under 18 years of age;

17 (d) commits or allows to be committed an act or acts of
18 torture upon such child;

19 (e) inflicts excessive corporal punishment or, in the
20 case of a person working for an agency who is prohibited
21 from using corporal punishment, inflicts corporal
22 punishment upon a child or adult resident with whom the
23 person is working in his or her professional capacity;

24 (f) commits or allows to be committed the offense of
25 female genital mutilation, as defined in Section 12-34 of
26 the Criminal Code of 2012, against the child;

1 (g) causes to be sold, transferred, distributed, or
2 given to such child under 18 years of age, a controlled
3 substance as defined in Section 102 of the Illinois
4 Controlled Substances Act in violation of Article IV of the
5 Illinois Controlled Substances Act or in violation of the
6 Methamphetamine Control and Community Protection Act,
7 except for controlled substances that are prescribed in
8 accordance with Article III of the Illinois Controlled
9 Substances Act and are dispensed to such child in a manner
10 that substantially complies with the prescription; or

11 (h) commits or allows to be committed the offense of
12 involuntary servitude, involuntary sexual servitude of a
13 minor, or trafficking in persons as defined in Section 10-9
14 of the Criminal Code of 2012 against the child.

15 A child shall not be considered abused for the sole reason
16 that the child has been relinquished in accordance with the
17 Abandoned Newborn Infant Protection Act.

18 "Neglected child" means any child who is not receiving the
19 proper or necessary nourishment or medically indicated
20 treatment including food or care not provided solely on the
21 basis of the present or anticipated mental or physical
22 impairment as determined by a physician acting alone or in
23 consultation with other physicians or otherwise is not
24 receiving the proper or necessary support or medical or other
25 remedial care recognized under State law as necessary for a
26 child's well-being, or other care necessary for his or her

1 well-being, including adequate food, clothing and shelter; or
2 who is subjected to an environment which is injurious insofar
3 as (i) the child's environment creates a likelihood of harm to
4 the child's health, physical well-being, or welfare and (ii)
5 the likely harm to the child is the result of a blatant
6 disregard of parent, caretaker, or agency responsibilities; or
7 who is abandoned by his or her parents or other person
8 responsible for the child's welfare without a proper plan of
9 care; or who has been provided with interim crisis intervention
10 services under Section 3-5 of the Juvenile Court Act of 1987
11 and whose parent, guardian, or custodian refuses to permit the
12 child to return home and no other living arrangement agreeable
13 to the parent, guardian, or custodian can be made, and the
14 parent, guardian, or custodian has not made any other
15 appropriate living arrangement for the child; or who is a
16 newborn infant whose blood, urine, or meconium contains any
17 amount of a controlled substance as defined in subsection (f)
18 of Section 102 of the Illinois Controlled Substances Act or a
19 metabolite thereof, with the exception of a controlled
20 substance or metabolite thereof whose presence in the newborn
21 infant is the result of medical treatment administered to the
22 mother or the newborn infant. A child shall not be considered
23 neglected for the sole reason that the child's parent or other
24 person responsible for his or her welfare has left the child in
25 the care of an adult relative for any period of time. A child
26 shall not be considered neglected for the sole reason that the

1 child has been relinquished in accordance with the Abandoned
2 Newborn Infant Protection Act. A child shall not be considered
3 neglected or abused for the sole reason that such child's
4 parent or other person responsible for his or her welfare
5 depends upon spiritual means through prayer alone for the
6 treatment or cure of disease or remedial care as provided under
7 Section 4 of this Act. A child shall not be considered
8 neglected or abused solely because the child is not attending
9 school in accordance with the requirements of Article 26 of The
10 School Code, as amended.

11 "Child Protective Service Unit" means certain specialized
12 State employees of the Department assigned by the Director to
13 perform the duties and responsibilities as provided under
14 Section 7.2 of this Act.

15 "Near fatality" means an act that, as certified by a
16 physician, places the child in serious or critical condition,
17 including acts of great bodily harm inflicted upon children
18 under 13 years of age, and as otherwise defined by Department
19 rule.

20 "Great bodily harm" includes bodily injury which creates a
21 high probability of death, or which causes serious permanent
22 disfigurement, or which causes a permanent or protracted loss
23 or impairment of the function of any bodily member or organ, or
24 other serious bodily harm.

25 "Person responsible for the child's welfare" means the
26 child's parent; guardian; foster parent; relative caregiver;

1 any person responsible for the child's welfare in a public or
2 private residential agency or institution; any person
3 responsible for the child's welfare within a public or private
4 profit or not for profit child care facility; or any other
5 person responsible for the child's welfare at the time of the
6 alleged abuse or neglect, including any person that is the
7 custodian of a child under 18 years of age who commits or
8 allows to be committed, against the child, the offense of
9 involuntary servitude, involuntary sexual servitude of a
10 minor, or trafficking in persons for forced labor or services,
11 as provided in Section 10-9 of the Criminal Code of 2012, or
12 any person who came to know the child through an official
13 capacity or position of trust, including but not limited to
14 health care professionals, educational personnel, recreational
15 supervisors, members of the clergy, and volunteers or support
16 personnel in any setting where children may be subject to abuse
17 or neglect.

18 "Temporary protective custody" means custody within a
19 hospital or other medical facility or a place previously
20 designated for such custody by the Department, subject to
21 review by the Court, including a licensed foster home, group
22 home, or other institution; but such place shall not be a jail
23 or other place for the detention of criminal or juvenile
24 offenders.

25 "An unfounded report" means any report made under this Act
26 for which it is determined after an investigation that no

1 credible evidence of abuse or neglect exists.

2 "An indicated report" means a report made under this Act if
3 an investigation determines that credible evidence of the
4 alleged abuse or neglect exists.

5 "An undetermined report" means any report made under this
6 Act in which it was not possible to initiate or complete an
7 investigation on the basis of information provided to the
8 Department.

9 "Subject of report" means any child reported to the central
10 register of child abuse and neglect established under Section
11 7.7 of this Act as an alleged victim of child abuse or neglect
12 and the parent or guardian of the alleged victim or other
13 person responsible for the alleged victim's welfare who is
14 named in the report or added to the report as an alleged
15 perpetrator of child abuse or neglect.

16 "Perpetrator" means a person who, as a result of
17 investigation, has been determined by the Department to have
18 caused child abuse or neglect.

19 "Member of the clergy" means a clergyman or practitioner of
20 any religious denomination accredited by the religious body to
21 which he or she belongs.

22 "Youth athletic program worker" means an individual
23 performing services for a youth athletic program including, but
24 not limited to, coaches, doctors, and program employees.

25 (Source: P.A. 99-350, eff. 6-1-16; 100-733, eff. 1-1-19.)

1 (325 ILCS 5/4)

2 Sec. 4. Persons required to report; privileged
3 communications; transmitting false report.

4 (a) The following persons are required to immediately
5 report to the Department when they have reasonable cause to
6 believe that a child known to them in their professional or
7 official capacities may be an abused child or a neglected
8 child:

9 (1) Medical personnel, including any: physician
10 licensed to practice medicine in any of its branches
11 (medical doctor or doctor of osteopathy); resident;
12 intern; medical administrator or personnel engaged in the
13 examination, care, and treatment of persons; psychiatrist;
14 surgeon; dentist; dental hygienist; chiropractic
15 physician; podiatric physician; physician assistant;
16 emergency medical technician; acupuncturist; registered
17 nurse; licensed practical nurse; advanced practice
18 registered nurse; genetic counselor; respiratory care
19 practitioner; home health aide; or certified nursing
20 assistant.

21 (2) Social services and mental health personnel,
22 including any: licensed professional counselor; licensed
23 clinical professional counselor; licensed social worker;
24 licensed clinical social worker; licensed psychologist or
25 assistant working under the direct supervision of a
26 psychologist; associate licensed marriage and family

1 therapist; licensed marriage and family therapist; field
2 personnel of the Departments of Healthcare and Family
3 Services, Public Health, Human Services, Human Rights, or
4 Children and Family Services; supervisor or administrator
5 of the General Assistance program established under
6 Article VI of the Illinois Public Aid Code; social services
7 administrator; or substance abuse treatment personnel.

8 (3) Crisis intervention personnel, including any:
9 crisis line or hotline personnel; or domestic violence
10 program personnel.

11 (4) Education personnel, including any: school
12 personnel (including administrators and certified and
13 non-certified school employees); personnel of institutions
14 of higher education; educational advocate assigned to a
15 child in accordance with the School Code; member of a
16 school board or the Chicago Board of Education or the
17 governing body of a private school (but only to the extent
18 required under subsection (d)); or truant officer.

19 (5) Recreation or athletic program or facility
20 personnel, including any youth athletic program worker.

21 (6) Child care personnel, including any: early
22 intervention provider as defined in the Early Intervention
23 Services System Act; director or staff assistant of a
24 nursery school or a child day care center; or foster
25 parent, homemaker, or child care worker.

26 (7) Law enforcement personnel, including any: law

1 enforcement officer; field personnel of the Department of
2 Juvenile Justice; field personnel of the Department of
3 Corrections; probation officer; or animal control officer
4 or field investigator of the Department of Agriculture's
5 Bureau of Animal Health and Welfare.

6 (8) Any funeral home director; funeral home director
7 and embalmer; funeral home employee; coroner; or medical
8 examiner.

9 (9) Any member of the clergy.

10 (10) Any physician, physician assistant, registered
11 nurse, licensed practical nurse, medical technician,
12 certified nursing assistant, licensed social worker,
13 licensed clinical social worker, or licensed professional
14 counselor of any office, clinic, or any other physical
15 location that provides abortions, abortion referrals, or
16 contraceptives.

17 (b) When 2 or more persons who work within the same
18 workplace and are required to report under this Act share a
19 reasonable cause to believe that a child may be an abused or
20 neglected child, one of those reporters may be designated to
21 make a single report. The report shall include the names and
22 contact information for the other mandated reporters sharing
23 the reasonable cause to believe that a child may be an abused
24 or neglected child. The designated reporter must provide
25 written confirmation of the report to those mandated reporters
26 within 48 hours. If confirmation is not provided, those

1 mandated reporters are individually responsible for
2 immediately ensuring a report is made. Nothing in this Section
3 precludes or may be used to preclude any person from reporting
4 child abuse or child neglect.

5 (c) (1) As used in this Section, "a child known to them in
6 their professional or official capacities" means:

7 (A) the mandated reporter comes into contact with the
8 child in the course of the reporter's employment or
9 practice of a profession, or through a regularly scheduled
10 program, activity, or service;

11 (B) the mandated reporter is affiliated with an agency,
12 institution, organization, school, school district,
13 regularly established church or religious organization, or
14 other entity that is directly responsible for the care,
15 supervision, guidance, or training of the child; or

16 (C) a person makes a specific disclosure to the
17 mandated reporter that an identifiable child is the victim
18 of child abuse or child neglect, and the disclosure happens
19 while the mandated reporter is engaged in his or her
20 employment or practice of a profession, or in a regularly
21 scheduled program, activity, or service.

22 (2) Nothing in this Section requires a child to come before
23 the mandated reporter in order for the reporter to make a
24 report of suspected child abuse or child neglect.

25 (d) If an allegation is raised to a school board member
26 during the course of an open or closed school board meeting

1 that a child who is enrolled in the school district of which he
2 or she is a board member is an abused child as defined in
3 Section 3 of this Act, the member shall direct or cause the
4 school board to direct the superintendent of the school
5 district or other equivalent school administrator to comply
6 with the requirements of this Act concerning the reporting of
7 child abuse. For purposes of this paragraph, a school board
8 member is granted the authority in his or her individual
9 capacity to direct the superintendent of the school district or
10 other equivalent school administrator to comply with the
11 requirements of this Act concerning the reporting of child
12 abuse.

13 Notwithstanding any other provision of this Act, if an
14 employee of a school district has made a report or caused a
15 report to be made to the Department under this Act involving
16 the conduct of a current or former employee of the school
17 district and a request is made by another school district for
18 the provision of information concerning the job performance or
19 qualifications of the current or former employee because he or
20 she is an applicant for employment with the requesting school
21 district, the general superintendent of the school district to
22 which the request is being made must disclose to the requesting
23 school district the fact that an employee of the school
24 district has made a report involving the conduct of the
25 applicant or caused a report to be made to the Department, as
26 required under this Act. Only the fact that an employee of the

1 school district has made a report involving the conduct of the
2 applicant or caused a report to be made to the Department may
3 be disclosed by the general superintendent of the school
4 district to which the request for information concerning the
5 applicant is made, and this fact may be disclosed only in cases
6 where the employee and the general superintendent have not been
7 informed by the Department that the allegations were unfounded.
8 An employee of a school district who is or has been the subject
9 of a report made pursuant to this Act during his or her
10 employment with the school district must be informed by that
11 school district that if he or she applies for employment with
12 another school district, the general superintendent of the
13 former school district, upon the request of the school district
14 to which the employee applies, shall notify that requesting
15 school district that the employee is or was the subject of such
16 a report.

17 (e) Whenever such person is required to report under this
18 Act in his capacity as a member of the staff of a medical or
19 other public or private institution, school, facility or
20 agency, or as a member of the clergy, he shall make report
21 immediately to the Department in accordance with the provisions
22 of this Act and may also notify the person in charge of such
23 institution, school, facility or agency, or church, synagogue,
24 temple, mosque, or other religious institution, or his
25 designated agent that such report has been made. Under no
26 circumstances shall any person in charge of such institution,

1 school, facility or agency, or church, synagogue, temple,
2 mosque, or other religious institution, or his designated agent
3 to whom such notification has been made, exercise any control,
4 restraint, modification or other change in the report or the
5 forwarding of such report to the Department.

6 (f) In addition to the persons required to report suspected
7 cases of child abuse or child neglect under this Section, any
8 other person may make a report if such person has reasonable
9 cause to believe a child may be an abused child or a neglected
10 child.

11 (g) The privileged quality of communication between any
12 professional person required to report and his patient or
13 client shall not apply to situations involving abused or
14 neglected children and shall not constitute grounds for failure
15 to report as required by this Act or constitute grounds for
16 failure to share information or documents with the Department
17 during the course of a child abuse or neglect investigation. If
18 requested by the professional, the Department shall confirm in
19 writing that the information or documents disclosed by the
20 professional were gathered in the course of a child abuse or
21 neglect investigation.

22 The reporting requirements of this Act shall not apply to
23 the contents of a privileged communication between an attorney
24 and his or her client or to confidential information within the
25 meaning of Rule 1.6 of the Illinois Rules of Professional
26 Conduct relating to the legal representation of an individual

1 client.

2 A member of the clergy may claim the privilege under
3 Section 8-803 of the Code of Civil Procedure.

4 (h) Any office, clinic, or any other physical location that
5 provides abortions, abortion referrals, or contraceptives
6 shall provide to all office personnel copies of written
7 information and training materials about abuse and neglect and
8 the requirements of this Act that are provided to employees of
9 the office, clinic, or physical location who are required to
10 make reports to the Department under this Act, and instruct
11 such office personnel to bring to the attention of an employee
12 of the office, clinic, or physical location who is required to
13 make reports to the Department under this Act any reasonable
14 suspicion that a child known to him or her in his or her
15 professional or official capacity may be an abused child or a
16 neglected child.

17 (i) Any person who enters into employment on and after July
18 1, 1986 and is mandated by virtue of that employment to report
19 under this Act, shall sign a statement on a form prescribed by
20 the Department, to the effect that the employee has knowledge
21 and understanding of the reporting requirements of this Act. On
22 and after January 1, 2019, the statement shall also include
23 information about available mandated reporter training
24 provided by the Department. The statement shall be signed prior
25 to commencement of the employment. The signed statement shall
26 be retained by the employer. The cost of printing,

1 distribution, and filing of the statement shall be borne by the
2 employer.

3 (j) Persons required to report child abuse or child neglect
4 as provided under this Section must complete an initial
5 mandated reporter training within 3 months of their date of
6 engagement in a professional or official capacity as a mandated
7 reporter, or within the time frame of any other applicable
8 State law that governs training requirements for a specific
9 profession, and at least every 3 years thereafter. The initial
10 requirement only applies to the first time they engage in their
11 professional or official capacity. In lieu of training every 3
12 years, medical personnel, as listed in paragraph (1) of
13 subsection (a), must meet the requirements described in
14 subsection (k).

15 The trainings shall be in-person or web-based, and shall
16 include, at a minimum, information on the following topics: (i)
17 indicators for recognizing child abuse and child neglect, as
18 defined under this Act; (ii) the process for reporting
19 suspected child abuse and child neglect in Illinois as required
20 by this Act and the required documentation; (iii) responding to
21 a child in a trauma-informed manner; and (iv) understanding the
22 response of child protective services and the role of the
23 reporter after a call has been made. Child-serving
24 organizations are encouraged to provide in-person annual
25 trainings.

26 The mandated reporter training shall be provided through

1 the Department, through an entity authorized to provide
2 continuing education for professionals licensed through the
3 Department of Financial and Professional Regulation, the State
4 Board of Education, the Illinois Law Enforcement Training
5 Standards Board, or the Department of State Police, or through
6 an organization approved by the Department to provide mandated
7 reporter training. The Department must make available a free
8 web-based training for reporters.

9 Each mandated reporter shall report to his or her employer
10 and, when applicable, to his or her licensing or certification
11 board that he or she received the mandated reporter training.
12 The mandated reporter shall maintain records of completion.

13 Beginning January 1, 2021, if a mandated reporter receives
14 licensure from the Department of Financial and Professional
15 Regulation or the State Board of Education, and his or her
16 profession has continuing education requirements, the training
17 mandated under this Section shall count toward meeting the
18 licensee's required continuing education hours.

19 (k)(1) Medical personnel, as listed in paragraph (1) of
20 subsection (a), who work with children in their professional or
21 official capacity, must complete mandated reporter training at
22 least every 6 years. Such medical personnel, if licensed, must
23 attest at each time of licensure renewal on their renewal form
24 that they understand they are a mandated reporter of child
25 abuse and neglect, that they are aware of the process for
26 making a report, that they know how to respond to a child in a

1 trauma-informed manner, and that they are aware of the role of
2 child protective services and the role of a reporter after a
3 call has been made.

4 (2) In lieu of repeated training, medical personnel, as
5 listed in paragraph (1) of subsection (a), who do not work with
6 children in their professional or official capacity, may
7 instead attest each time at licensure renewal on their renewal
8 form that they understand they are a mandated reporter of child
9 abuse and neglect, that they are aware of the process for
10 making a report, that they know how to respond to a child in a
11 trauma-informed manner, and that they are aware of the role of
12 child protective services and the role of a reporter after a
13 call has been made. Nothing in this paragraph precludes medical
14 personnel from completing mandated reporter training and
15 receiving continuing education credits for that training.

16 (1) The Department shall provide copies of this Act, upon
17 request, to all employers employing persons who shall be
18 required under the provisions of this Section to report under
19 this Act.

20 (m) Any person who knowingly transmits a false report to
21 the Department commits the offense of disorderly conduct under
22 subsection (a) (7) of Section 26-1 of the Criminal Code of 2012.
23 A violation of this provision is a Class 4 felony.

24 Any person who knowingly and willfully violates any
25 provision of this Section other than a second or subsequent
26 violation of transmitting a false report as described in the

1 preceding paragraph, is guilty of a Class A misdemeanor for a
2 first violation and a Class 4 felony for a second or subsequent
3 violation; except that if the person acted as part of a plan or
4 scheme having as its object the prevention of discovery of an
5 abused or neglected child by lawful authorities for the purpose
6 of protecting or insulating any person or entity from arrest or
7 prosecution, the person is guilty of a Class 4 felony for a
8 first offense and a Class 3 felony for a second or subsequent
9 offense (regardless of whether the second or subsequent offense
10 involves any of the same facts or persons as the first or other
11 prior offense).

12 (n) A child whose parent, guardian or custodian in good
13 faith selects and depends upon spiritual means through prayer
14 alone for the treatment or cure of disease or remedial care may
15 be considered neglected or abused, but not for the sole reason
16 that his parent, guardian or custodian accepts and practices
17 such beliefs.

18 (o) A child shall not be considered neglected or abused
19 solely because the child is not attending school in accordance
20 with the requirements of Article 26 of the School Code, as
21 amended.

22 (p) Nothing in this Act prohibits a mandated reporter who
23 reasonably believes that an animal is being abused or neglected
24 in violation of the Humane Care for Animals Act from reporting
25 animal abuse or neglect to the Department of Agriculture's
26 Bureau of Animal Health and Welfare.

1 (q) A home rule unit may not regulate the reporting of
2 child abuse or neglect in a manner inconsistent with the
3 provisions of this Section. This Section is a limitation under
4 subsection (i) of Section 6 of Article VII of the Illinois
5 Constitution on the concurrent exercise by home rule units of
6 powers and functions exercised by the State.

7 (r) For purposes of this Section "child abuse or neglect"
8 includes abuse or neglect of an adult resident as defined in
9 this Act.

10 (Source: P.A. 100-513, eff. 1-1-18; 100-1071, eff. 1-1-19;
11 101-564, eff. 1-1-20.)

12 (325 ILCS 5/4.6 new)

13 Sec. 4.6. Youth athletic program workers. A youth athletic
14 program must have a background check performed for each youth
15 athletic program worker by a reputable, licensed third-party
16 vendor. The background check shall include:

17 (1) Social Security Number to confirm the identity of
18 the individual;

19 (2) driving records if the individual is driving as
20 part of his or her duties with the program;

21 (3) a multijurisdictional State and county criminal
22 records database search; and

23 (4) a federal criminal search.

24 Section 99. Effective date. This Act takes effect upon
25 becoming law.