



Sen. Julie A. Morrison

**Filed: 3/28/2019**

10100SB0726sam001

LRB101 04487 HLH 58096 a

1 AMENDMENT TO SENATE BILL 726

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 726 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Personnel Code is amended by adding Section  
5 21 as follows:

6 (20 ILCS 415/21 new)

7 Sec. 21. Internships for persons with a disability.

8 (a) Notwithstanding any other provision of law, on and  
9 after January 1, 2020, each State agency with 1,500 employees  
10 or more and each executive branch constitutional officer is  
11 required to offer at least one internship position per year to  
12 be filled by a person with a disability, as defined by the  
13 federal Americans with Disabilities Act. Agencies with fewer  
14 than 1,500 employees may also elect to participate in the  
15 program. The internship shall be unpaid, shall last for a  
16 period of at least 6 months, and shall require the intern to

1 participate in the internship for at least 20 hours per week.  
2 The program shall be administered by the Department of Central  
3 Management Services as part of its Disabled Workers Program.  
4 Each internship shall be affiliated with a specific job code  
5 within the hiring agency. The Department of Central Management  
6 Services shall conduct an initial interview of potential  
7 interns, and the hiring agency or officer shall conduct a final  
8 interview. Upon completion of the internship, the Department of  
9 Central Management Services shall issue a certificate of  
10 completion to the intern. Individuals who successfully  
11 complete an internship under this Section shall be eligible to  
12 participate in the Disabled Workers Program authorized under  
13 Section 405-122 of the Department of Central Management  
14 Services Law of the Civil Administrative Code of Illinois  
15 without examination. The Department of Central Management  
16 Services, in cooperation with the Employment and Economic  
17 Opportunity for Persons with Disabilities Task Force, shall  
18 adopt rules to implement and administer the internship program,  
19 including, but not limited to, establishing non-political  
20 selection criteria, implementing an interview process that  
21 accommodates persons with a disability, and linking  
22 internships to permanent, targeted job codes.

23 (b) The Employment and Economic Opportunity for Persons  
24 with Disabilities Task Force shall prepare an annual report to  
25 be submitted to the Governor and the General Assembly that  
26 includes: (1) best practices for helping persons with a

1 disability gain employment; (2) proposed rules for adoption by  
2 the Department of Central Management Services for the  
3 administration and implementation of the internship program  
4 under this Section; (3) the number of agencies that  
5 participated in the internship program under this Section in  
6 the previous calendar year; and (4) the number of individuals  
7 who participated in the internship program who became full-time  
8 employees of the State at the conclusion of the internship.

9 Section 99. Effective date. This Act takes effect upon  
10 becoming law."