



Sen. Ann Gillespie

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1 AMENDMENT TO SENATE BILL 2024

2 AMENDMENT NO. _____. Amend Senate Bill 2024 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the
5 Apprenticeship Study Act.

6 Section 5. Findings and purpose. The General Assembly finds
7 the following:

8 (1) our State has the unfortunate distinction of
9 ranking second in youth unemployment and also has one of
10 the highest unemployment rates in the country for people of
11 color of all ages;

12 (2) employers from a range of sectors struggle to fill
13 positions that require more training than a high school
14 diploma, but less than a college degree;

15 (3) apprenticeship programs help address these needs
16 by allowing employers to secure the talent they need while

1 providing apprentices a debt-free pathway to a career and
2 credentials, with 91% of apprentices remaining employed at
3 a median salary of \$50,000;

4 (4) our State has over 15,000 Registered Apprentices,
5 but the demographics of these apprentices do not mirror the
6 diversity of Illinoisans in that only 28% of Registered
7 Apprentices are people of color, only 4% of Registered
8 Apprentices are women; and the vast majority (82%) of
9 apprenticeship programs are concentrated in the
10 construction and trade industries;

11 (5) intentionally targeting industries that appeal to
12 diverse populations could increase not only the number of
13 apprentices in this State, but increase the diversity of
14 those who identify as apprentices;

15 (6) there are significant possibilities for growing
16 apprenticeship into an inclusive workforce strategy for
17 Illinois, but to build a foundation for success, we need to
18 understand what apprenticeship programs exist, how they
19 are funded, and the barriers employers face to launching
20 quality apprenticeship programs; and

21 (7) the purpose of this study is build such a
22 foundation for successful apprenticeship growth, and this
23 study is needed to assess what the future may hold for
24 expansion of apprenticeship in Illinois.

25 Section 10. Apprenticeship Study.

1 (a) There is hereby created the Apprenticeship Study.

2 (b) The Department of Commerce and Economic Opportunity
3 shall conduct a study on the potential expansion of
4 apprenticeship programs in this State and produce a report on
5 its findings. The report shall include, but not be limited to,
6 the following:

7 (1) research on existing apprenticeship programs,
8 using the Illinois Apprenticeship Plus Framework as a
9 guide. This research shall seek to identify programs that
10 fit the 4 models of apprenticeship (registered,
11 non-registered, youth, and pre-apprenticeship);

12 (2) identification of work-based learning programs
13 that may have the potential to align with the
14 Apprenticeship Plus Framework;

15 (3) identification of how apprenticeship programs in
16 this State are currently funded and what funding streams
17 exist with potential for expanded sustainable funding of
18 apprenticeship programs;

19 (4) data on the distinct demographic trends and
20 industry composition of various regions of this State, with
21 an assessment of the industrial needs of each region and
22 how apprenticeship programs may be tailored to fit those
23 needs;

24 (5) identification of job fields having high
25 participation rates among diverse communities so as to
26 support diverse and equitable apprenticeship growth in

1 this State; and

2 (6) any other relevant information or recommendations
3 concerning apprenticeship programs and how such programs
4 may be utilized in this State to increase economic
5 development and opportunity.

6 For the purposes of this subsection (b), "Illinois
7 Apprenticeship Plus Framework" means the Apprenticeship Plus
8 Framework established by the Illinois Workforce Innovation
9 Board's Apprenticeship Committee in defining high-quality
10 apprenticeships for the State.

11 (c) The Department of Commerce and Economic Opportunity
12 shall submit its report with findings and recommendations to
13 the Governor and the General Assembly on or before June 1,
14 2020.

15 Section 15. Repeal. This Act is repealed on January 1,
16 2022."