

## 101ST GENERAL ASSEMBLY State of Illinois 2019 and 2020 SB3052

Introduced 2/5/2020, by Sen. Robert F. Martwick

## SYNOPSIS AS INTRODUCED:

See Index

Amends the Chicago Police Article of the Illinois Pension Code. Provides that for Tier 2 policemen, "final average salary" is the greater of: (i) the average monthly salary obtained by dividing the total salary of the policeman during the 96 consecutive months of service within the last 120 months of service in which the total salary was the highest; or (ii) the average monthly salary obtained by dividing the total salary of the policeman during the 48 consecutive months of service within the last 60 months of service in which the total salary was the highest. Provides that the limit on salary for all purposes under the Code for Tier 2 policemen shall annually be increased by the lesser of 3% or the annual (instead of one-half of the annual) unadjusted percentage increase in the consumer price index-u, including all previous adjustments. Provides that the surviving spouse's annuity for certain Tier 2 policemen shall be 54% of the policeman's monthly salary at the time of the policeman's death. Provides that if the deceased policeman was a parent of a child or children and there is a surviving spouse, 12% of the policeman's monthly salary at the date of death, or 12% of the policeman's earned pension, shall be granted to the guardian of any such minor child or children. Provides that upon the death of the surviving spouse leaving one or more children under the age of 18, or upon the death of a policeman leaving one or more children but no surviving spouse, a monthly pension of 20% of the policeman's monthly salary at the date of death or 20% of the policeman's earned pension at the date of death shall be granted to the guardian of each such child until the child reaches age 18. Makes other changes. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB101 19782 RPS 69293 b

FISCAL NOTE ACT
MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT 1 AN ACT concerning public employee benefits.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing

  Section 5-238 as follows:
- 6 (40 ILCS 5/5-238)
- 7 Sec. 5-238. Provisions applicable to new hires; Tier 2.
- 8 (a) Notwithstanding any other provision of this Article,
  9 the provisions of this Section apply to a person who first
  10 becomes a policeman under this Article on or after January 1,
  11 2011, and to certain qualified survivors of such a policeman.
  12 Such persons, and the benefits and restrictions that apply
- specifically to them under this Article, may be referred to as
- 14 "Tier 2".
- (b) A policeman who has withdrawn from service, has 15 16 attained age 50 or more, and has 10 or more years of service in 17 that capacity shall be entitled, upon proper application being received by the Fund, to receive a Tier 2 monthly retirement 18 19 annuity for his service as a police officer. The Tier 2 monthly 20 retirement annuity shall be computed by multiplying 2.5% for 21 each year of such service by his or her final average salary, subject to an annuity reduction factor of one-half of 1% for 22 each month that the police officer's age at retirement is under 23

age 55. The Tier 2 monthly retirement annuity is in lieu of any age and service annuity or other form of retirement annuity

3 under this Article.

The maximum retirement annuity under this subsection (b) shall be 75% of final average salary.

For the purposes of this subsection (b), "final average salary" means the <u>greater of: (i) the</u> average monthly salary obtained by dividing the total salary of the policeman during the 96 consecutive months of service within the last 120 months of service in which the total salary was the highest by the number of months of service in that period; or (ii) the average monthly salary obtained by dividing the total salary of the policeman during the 48 consecutive months of service within the last 60 months of service in which the total salary was the highest by the number of months of service in that period.

Beginning on January 1, 2011, for all purposes under this Code (including without limitation the calculation of benefits and employee contributions), the annual salary based on the plan year of a member or participant to whom this Section applies shall not exceed \$106,800; however, that amount shall annually thereafter be increased by the lesser of (i) 3% of that amount, including all previous adjustments, or (ii) one-half the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1, including all previous adjustments.

Nothing in this amendatory Act of the 101st General

Assembly shall cause or otherwise result in any retroactive
adjustment of any employee contributions.

- (c) Notwithstanding any other provision of this Article, for a person who first becomes a policeman under this Article on or after January 1, 2011, eligibility for and the amount of the annuity to which the qualified surviving spouse, children, and parents are entitled under this subsection (c) shall be determined as follows:
  - (1) The surviving spouse of a deceased policeman to whom this Section applies shall be deemed qualified to receive a Tier 2 surviving spouse's annuity under this paragraph (1) if: (i) the deceased policeman meets the requirements specified under subdivision (A), (B), (C), or (D) of this paragraph (1); and (ii) the surviving spouse would not otherwise be excluded from receiving a widow's annuity under the eligibility requirements for a widow's annuity set forth in Section 5-146. The Tier 2 surviving spouse's annuity is in lieu of the widow's annuity determined under any other Section of this Article and is subject to the requirements of Section 5-147.1.

As used in this subsection (c), "earned annuity" means a Tier 2 monthly retirement annuity determined under subsection (b) of this Section, including any increases the policeman had received pursuant to Section 5-167.1.

(A) If the deceased policeman was receiving an

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earned annuity at the date of his or her death, the Tier 2 surviving spouse's annuity under this paragraph (1) shall be in the amount of 66 2/3% of the policeman's earned annuity at the date of death.

If the deceased policeman was a parent of a child or children, including any child who has been conceived but not yet born, and there is a surviving spouse, 12% of the policeman's earned annuity at the date of death shall be granted to the quardian of any such minor child or children for each such child until attainment of age 18. Upon the death of the surviving spouse leaving one or more children under the age of 18, or upon the death of a policeman leaving one or more children under the age of 18 but no surviving spouse, a monthly pension of 20% of the policeman's monthly salary at the date of death shall be granted to the duly appointed guardian of each such child for the support and maintenance of each such child until the child reaches age 18. The benefit in this paragraph is in lieu of a benefit under paragraph (2) of this subsection (c) but does not apply if the beneficiary is entitled to receive a greater benefit under paragraph (2) of this subsection (c).

(B) If the deceased policeman was not receiving an earned annuity but had at least 10 years of service at the time of death, the Tier 2 surviving spouse's

annuity under this paragraph (1) shall be the greater of: (i) 30% of the annual maximum salary attached to the classified civil service position of a first class patrolman at the time of his death; (ii) 54% of the policeman's monthly salary at the time of the policeman's death; or (iii) (ii) 66 2/3% of the Tier 2 monthly retirement annuity that the deceased policeman would have been eligible to receive under subsection (b) of this Section, based upon the actual service accrued through the day before the policeman's death, but determined as though the policeman was at least age 55 on the day before his or her death and retired on that day.

If the deceased policeman was a parent of a child or children, including any child who has been conceived but not yet born, and there is a surviving spouse, 12% of the policeman's monthly salary at the date of death shall be granted to the quardian of any such minor child or children for each such child until attainment of age 18. Upon the death of the surviving spouse leaving one or more children under the age of 18, or upon the death of a policeman leaving one or more children under the age of 18 but no surviving spouse, a monthly pension of 20% of the policeman's monthly salary at the date of death shall be granted to the duly appointed guardian of each such child for the

support and maintenance of each such child until the child reaches age 18. The benefit in this paragraph is in lieu of a benefit under paragraph (2) of this subsection (c) but does not apply if the beneficiary is entitled to receive a greater benefit under paragraph (2) of this subsection (c).

(C) If the deceased policeman was an active policeman with at least 1 1/2 but less than 10 years of service at the time of death, the Tier 2 surviving spouse's annuity under this paragraph (1) shall be the greater of: (i) in the amount of 30% of the annual maximum salary attached to the classified civil service position of a first class patrolman at the time of his death; or (ii) 54% of the policeman's monthly salary at the time of the policeman's death.

If the deceased policeman was a parent of a child or children, including any child who has been conceived but not yet born, and there is a surviving spouse, 12% of the policeman's monthly salary at the date of death shall be granted to the guardian of any such minor child or children for each such child until attainment of age 18. Upon the death of the surviving spouse leaving one or more children under the age of 18, or upon the death of a policeman leaving one or more children under the age of 18 but no surviving spouse, a monthly pension of 20% of the policeman's monthly

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salary at the date of death shall be granted to the duly appointed guardian of each such child for the support and maintenance of each such child until the child reaches age 18. The benefit in this paragraph is in lieu of a benefit under paragraph (2) of this subsection (c) but does not apply if the beneficiary is entitled to receive a greater benefit under paragraph (2) of this subsection (c).

(D) If the performance of an act or acts of duty results directly in the death of a policeman subject to this Section, or prevents him from subsequently resuming active service in the police department, and if the policeman's Tier 2 surviving spouse would otherwise meet the eligibility requirements for a compensation annuity or supplemental annuity granted under Section 5-144, then in addition to the Tier 2 surviving spouse's annuity provided under subdivision (A), (B), or (C) of this paragraph (1), whichever applies, the Tier 2 surviving spouse shall be qualified receive compensation annuity or supplemental annuity, as would be provided under Section 5-144, in order to bring the total benefit up to the applicable 75% salary limitation provided in that Section, but subject to the Tier 2 salary cap provided under subsection (b) of this Section; except that no such annuity shall be paid to the surviving spouse of a

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policeman who dies while in receipt of disability benefits when the policeman's death was caused by an intervening illness or injury unrelated to the illness or injury that had prevented him from subsequently resuming active service in the police department.

(E) Notwithstanding any other provision of this Article, the monthly Tier 2 surviving spouse's annuity under subdivision (A) or (B) of this paragraph (1) shall be increased on the January 1 next occurring after (i) attainment of age 60 by the recipient of the Tier 2 surviving spouse's annuity or (ii) the first anniversary of the Tier 2 surviving spouse's annuity start date, whichever is later, and on each January 1 thereafter, by 3% or one-half the annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the September preceding each November 1, whichever is less, of the originally granted Tier 2 surviving spouse's annuity. If the unadjusted percentage change in the consumer price index-u for a 12-month period ending in September is zero or, when compared with the preceding period, decreases, then the annuity shall not be increased.

For the purposes of this Section, "consumer price index-u" means the index published by the Bureau of Labor Statistics of the United States Department of

Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 = 100. The new amount resulting from each annual adjustment shall be determined by the Public Pension Division of the Department of Insurance and made available to the boards of the pension funds.

- (F) Notwithstanding the other provisions of this paragraph (1), for a qualified surviving spouse who is entitled to a Tier 2 surviving spouse's annuity under subdivision (A), (B), (C), or (D) of this paragraph (1), that Tier 2 surviving spouse's annuity shall not be less than the amount of the minimum widow's annuity established from time to time under Section 5-167.4.
- (2) Surviving children of a deceased policeman subject to this Section who would otherwise meet the eligibility requirements for a child's annuity set forth in Sections 5-151 and 5-152 shall be deemed qualified to receive a Tier 2 child's annuity under this subsection (c), which shall be in lieu of, but in the same amount and paid in the same manner as, the child's annuity provided under those Sections; except that any salary used for computing a Tier 2 child's annuity shall be subject to the Tier 2 salary cap provided under subsection (b) of this Section. For purposes of determining any pro rata reduction in child's annuities under this subsection (c), references in Section 5-152 to

the combined annuities of the family shall be deemed to refer to the combined Tier 2 surviving spouse's annuity, if any, and the Tier 2 child's annuities payable under this subsection (c).

(3) Surviving parents of a deceased policeman subject to this Section who would otherwise meet the eligibility requirements for a parent's annuity set forth in Section 5-152 shall be deemed qualified to receive a Tier 2 parent's annuity under this subsection (c), which shall be in lieu of, but in the same amount and paid in the same manner as, the parent's annuity provided under Section 5-152.1; except that any salary used for computing a Tier 2 parent's annuity shall be subject to the Tier 2 salary cap provided under subsection (b) of this Section. For the purposes of this Section, a reference to "annuity" in Section 5-152.1 includes: (i) in the context of a widow, a Tier 2 surviving spouse's annuity and (ii) in the context of a child, a Tier 2 child's annuity.

Notwithstanding Section 1-103.1, the changes made to this subsection by this amendatory Act of the 101st General Assembly apply without regard to whether the deceased policeman was in service on or after the effective date of this amendatory Act of the 101st General Assembly. The changes made by this amendatory Act of the 101st General Assembly shall not diminish the survivor's benefits described in this Section.

(d) The General Assembly finds and declares that the

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provisions of this Section, as enacted by Public Act 96-1495, 1 2 require clarification relating to necessary eligibility 3 standards and the manner of determining and paying the intended Tier 2 benefits and contributions in order to enable the Fund 5 to unambiguously implement and administer benefits for Tier 2 6 members. The changes to this Section and the conforming changes 7 to Sections 5-153, 5-155, 5-163, 5-167.1 (except for the 8 changes to subsection (a) of that Section), 5-169, and 5-170 9 made by this amendatory Act of the 99th General Assembly are 10 enacted to clarify the provisions of this Section as enacted by 11 Public Act 96-1495, and are hereby declared to represent and be 12 consistent with the original and continuing intent of this 13 Section and Public Act 96-1495.

(e) The changes to Sections 5-153, 5-155, 5-163, 5-167.1 (except for the changes to subsection (a) of that Section), 5-169, and 5-170 made by this amendatory Act of the 99th General Assembly are intended to be retroactive to January 1, 2011 (the effective date of Public Act 96-1495) and, for the purposes of Section 1-103.1 of this Code, they apply without regard to whether the relevant policeman was in service on or after the effective date of this amendatory Act of the 99th General Assembly.

23 (Source: P.A. 99-905, eff. 11-29-16.)

Section 90. The State Mandates Act is amended by adding Section 8.44 as follows:

- 1 (30 ILCS 805/8.44 new)
- Sec. 8.44. Exempt mandate. Notwithstanding Sections 6 and 8
- of this Act, no reimbursement by the State is required for the
- 4 <u>implementation of any mandate created by this amendatory Act of</u>
- 5 the 101st General Assembly.
- 6 Section 99. Effective date. This Act takes effect upon
- 7 becoming law.

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2		Statutes	amended	in order	of appea	rance			
3	40 ILCS 5/5-	-238							

4 30 ILCS 805/8.44 new