101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

SB3053

Introduced 2/5/2020, by Sen. Robert F. Martwick

SYNOPSIS AS INTRODUCED:

40	ILCS	5/17-105.1						
40	ILCS	5/17-106	from	Ch.	108	1/2,	par.	17-106
40	ILCS	5/17-132	from	Ch.	108	1/2,	par.	17-132
40	ILCS	5/17-134.2 new						
30	ILCS	805/8.44 new						

Amends the Chicago Teacher Article of the Illinois Pension Code. Adds to the definition of "employer" a contract school operating pursuant to an agreement with the Chicago Board of Education. Adds to the definition of "teacher" the educational staff employed by a contract school operating pursuant to an agreement with the Chicago Board of Education in a position requiring certification or licensure (excluding all managerial, supervisory, and confidential employees) and are required to or elect to participate. Provides that any educational staff of a contract school operating pursuant to an agreement with the Chicago Board of Education who is employed in a position requiring certification or licensure on or after the effective date of the amendatory Act (excluding all managerial, supervisory, and confidential employees) shall participate as a member, unless the person began employment with the contract school before the effective date of the amendatory Act. Authorizes educational staff who began employment with the contract school before the effective date of the amendatory Act to irrevocably elect to participate as a member for service accrued after the effective date of the election. Makes conforming and other changes. Effective July 1, 2021.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT 1

AN ACT concerning public employee benefits.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 17-105.1, 17-106, and 17-132 and by adding Section
17-134.2 as follows:

7 (40 ILCS 5/17-105.1)

8 Sec. 17-105.1. Employer. "Employer": The Board of 9 Education, and a charter school as defined under the provisions 10 of Section 27A-5 of the School Code, and a contract school 11 <u>operating pursuant to an agreement with the Board of Education</u>. 12 (Source: P.A. 90-566, eff. 1-2-98.)

13 (40 ILCS 5/17-106) (from Ch. 108 1/2, par. 17-106)

17-106. Contributor, member 14 Sec. or teacher. 15 "Contributor", "member" or "teacher": All members of the teaching force of the city, including principals, assistant 16 principals, the general superintendent of schools, deputy 17 18 superintendents of schools, associate superintendents of schools, assistant and district superintendents of schools, 19 20 members of the Board of Examiners, all other persons whose employment requires a teaching certificate issued under the 21 laws governing the certification of teachers, any educational 22

staff employed in a contract school operating pursuant to an 1 2 agreement with the Board of Education who is employed in a 3 position requiring certification or licensure under the School Code (excluding all managerial, supervisory, and confidential 4 5 employees) and is required to or elects to participate pursuant Section 17-134.2, 6 to any educational, administrative, 7 professional, or other staff employed in a charter school operating in compliance with the Charter Schools Law who is 8 9 certified under the law governing the certification of 10 teachers, and employees of the Board, but excluding persons 11 contributing concurrently to any other public employee pension 12 system in Illinois for the same employment or receiving 13 retirement pensions under another Article of this Code for that 14 same employment, persons employed on an hourly basis (provided 15 that an Employer may not reclassify a non-hourly employee as an 16 hourly employee for the purpose of evading or avoiding its 17 obligations under this Article), and persons receiving pensions from the Fund who are employed temporarily by an 18 19 Employer and not on an annual basis.

All teachers or staff regardless of their position shall presumptively be participants in the Fund, unless the Employer establishes to the satisfaction of the Board that an individual certified teacher or staff member is not working as a teacher or administrator directly or indirectly with the Charter School. Any certified teacher or staff employed by a corporate or non-profit entity engaged in the administration of a charter 1 school shall presumptively be a participant in the Fund, unless 2 the organization establishes to the satisfaction of the Board 3 that an individual certified teacher or staff member is not 4 working as a teacher or administrator directly or indirectly 5 with the Charter School.

6 In the case of a person who has been making contributions 7 and otherwise participating in this Fund prior to the effective 8 date of this amendatory Act of the 91st General Assembly, and 9 whose right to participate in the Fund is established or 10 confirmed by this amendatory Act, such prior participation in 11 the Fund, including all contributions previously made and 12 service credits previously earned by the person, are hereby 13 validated.

The changes made to this Section and Section 17-149 by this amendatory Act of the 92nd General Assembly apply without regard to whether the person was in service on or after the effective date of this amendatory Act, notwithstanding Sections 1-103.1 and 17-157.

19 (Source: P.A. 98-427, eff. 8-16-13.)

20 (40 ILCS 5/17-132) (from Ch. 108 1/2, par. 17-132)

21 Sec. 17-132. Payments and certification of salary 22 deductions.

(a) An Employer shall cause the Fund to receive all
 members' payroll records and pension contributions within 30
 calendar days after each predesignated payday. For purposes of

1 this Section, the predesignated payday shall be determined in 2 accordance with each Employer's payroll schedule for 3 contributions to the Fund.

4 (b) An Employer that fails to timely certify and submit 5 payroll records to the Fund is subject to a statutory penalty 6 in the amount of \$100 per day for each day that a required 7 certification and submission is late.

8 Amounts not received by the 30th calendar day after the 9 predesignated payday shall be deemed delinguent and subject to a penalty consisting of interest, which shall accrue on a 10 11 monthly basis at the Fund's then effective actuarial rate of 12 return, and liquidated damages in the amount of \$100 per day, 13 not to exceed 20% of the principal contributions due, which shall be mandatory except for good cause shown and in the 14 15 discretion of the Board.

16 An Employer in possession of member contributions deducted 17 from payroll checks is holding Fund assets, and thus becomes a 18 fiduciary over those assets.

19 (c) The payroll records shall report (1) all pensionable salary earned in that pay period, exclusive of salaries for 20 overtime, extracurricular activities, or any employment on an 21 22 optional basis, such as in summer school; (2) adjustments to 23 pensionable salary, exclusive of salaries for overtime, extracurricular activities, or any employment on an optional 24 basis, such as in summer school, made in a pay period for any 25 26 prior pay periods; (3) pension contributions attributable to

pensionable salary earned in the reported pay period or the 1 2 adjusted pay period as required by subsection (b) of Section 17-131; and (4) any salary paid by an Employer if that salary 3 is compensation for validated service and is exclusive of 4 5 salary for overtime, extracurricular activities, or any 6 employment on an optional basis, such as in summer school. Payroll records required by item (4) of this paragraph shall 7 identify the number of days of service rendered by the member 8 9 and whether each day of service represents a partial or whole 10 day of service.

(d) The appropriate officers of the Employer shall certify and submit the payroll records no later than 30 calendar days after each predesignated payday. The certification shall constitute a confirmation of the accuracy of such deductions according to the provisions of this Article.

Each Charter School <u>and contract school</u> shall designate an administrator as a "Pension Officer". The Pension Officer shall be responsible for certifying all payroll information, including contributions due and certified sick days payable pursuant to Section 17-134, and assuring resolution of reported payroll and contribution deficiencies.

(e) The Board has the authority to conduct payroll audits of a charter school <u>or contract school</u> to determine the existence of any delinquencies in contributions to the Fund, and such charter school <u>or contract school</u> shall be required to provide such books and records and contribution information as

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1 the Board or its authorized representative may require. The 2 Board is also authorized to collect delinquent contributions 3 from charter schools and contract schools and develop procedures for 4 the collection of such delinguencies. 5 Collection procedures may include legal proceedings in the 6 courts of the State of Illinois. Expenses, including reasonable 7 attorneys' fees, incurred in the collection of delinquent 8 contributions may be assessed by the Board against the charter 9 school or contract school.

10 (Source: P.A. 101-261, eff. 8-9-19.)

11 (40 ILCS 5/17-134.2 new)

12 Sec. 17-134.2. Employee of a contract school. Any 13 educational staff of a contract school operating pursuant to an agreement with the Board of Education who is employed in a 14 15 position requiring certification or licensure under the School 16 Code on or after the effective date of this amendatory Act of the 101st General Assembly (excluding all managerial, 17 18 supervisory, and confidential employees) shall participate as a member, unless the person began employment with the contract 19 20 school before the effective date of this amendatory Act of the 21 101st General Assembly. 22 Any educational staff employed in a contract school 23 operating pursuant to an agreement with the Board of Education

24 who began employment in a position requiring certification or

25 licensure under the School Code before the effective date of

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this amendatory Act of the 101st General Assembly (excluding 1 all managerial, supervisory, and confidential employees) may 2 irrevocably elect, in a manner prescribed by the Board, to 3 4 participate as a member for service accrued after the effective 5 date of the election with the contract school or with another contract school. In no event shall a person accrue service for 6 7 employment with a contract school that occurred before the 8 effective date of the election to participate as a member.

9 Section 90. The State Mandates Act is amended by adding
10 Section 8.44 as follows:

- (30 ILCS 805/8.44 new)
 <u>Sec. 8.44. Exempt mandate. Notwithstanding Sections 6 and 8</u>
 of this Act, no reimbursement by the State is required for the
 <u>implementation of any mandate created by this amendatory Act of</u>
 <u>the 101st General Assembly.</u>
 Section 99. Effective date. This Act takes effect July 1,
- 17 2021.