

101ST GENERAL ASSEMBLY State of Illinois 2019 and 2020 SB4026

Introduced 1/4/2021, by Sen. Ram Villivalam

SYNOPSIS AS INTRODUCED:

820 ILCS 405/702 from Ch. 48, par. 452 820 ILCS 405/900 from Ch. 48, par. 490 820 ILCS 405/1900 from Ch. 48, par. 640 820 ILCS 405/2206.2 new

Amends the Unemployment Insurance Act. Provides that a claims adjuster's determination whether a claimant is eligible for unemployment benefits shall state whatever appeal rights the claimant or employer may have, including the ability to request waiver of any recoupment ordered and the standard for such waiver to be granted. Permits the Director of Employment Security to request that the Comptroller and the Secretary of the Treasury withhold any sum of benefits that an ineligible individual has received through the individual's own fault. In a provision prohibiting the disclosure of information obtained from an individual or employing unit in the administration of the Act, provides that an officer or employee of the State or other specified persons who disclose such information without the authority of the Director commit a business offense (rather than a Class B misdemeanor with disqualification from holding any appointment or employment by the State). Provides that, with the written consent of a claimant or employing unit and an agreement not to publicly disclose, the Director shall provide requested information related to a claim to a public officer or his or her agent. Provides that nothing under the Act prohibits the disclosure of contracts entered into by the Department of Employment Security in accordance with the Illinois Procurement Code. Provides that, except as otherwise provided in the Illinois Procurement Code, all contracts for services, purchases, or sales by the Department not subject to public bid shall be made available on the Department's website within 14 days of execution of the contract.

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FISCAL NOTE ACT MAY APPLY

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1 AN ACT concerning employment.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Unemployment Insurance Act is amended by changing Sections 702, 900, and 1900 and by adding Section 2206.2 as follows:

(820 ILCS 405/702) (from Ch. 48, par. 452)

Sec. 702. Determinations. The claims adjudicator shall for each week with respect to which the claimant claims benefits or waiting period credit, make a "determination" which shall state whether or not the claimant is eligible for such benefits or waiting period credit and the sum to be paid the claimant with respect to such week. The claims adjudicator shall promptly notify the claimant and such employing unit as shall, within the time and in the manner prescribed by the Director, have filed a sufficient allegation that the claimant is ineligible to receive benefits or waiting period credit for said week, of his "determination" and the reasons therefor. The Director may, by rule adopted with the advice and aid of the Employment Security Advisory Board, require that an employing unit with 25 or more individuals in its employ during a calendar year, or an entity representing 5 or more employing units during a calendar year, file an allegation of ineligibility electronically in a

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manner prescribed by the Director for the one year period commencing on July 1 of the immediately succeeding calendar year and ending on June 30 of the second succeeding calendar year. In making his "determination," the claims adjudicator shall give consideration to the information, if any, contained in the employing unit's allegation, whether or not the allegation is sufficient. The claims adjudicator shall deem an employing unit's allegation sufficient only if it contains a reason or reasons therefor (other than general conclusions of law, and statements such as "not actively seeking work" or "not available for work" shall be deemed, for this purpose, to be conclusions of law). If the claims adjudicator deems an allegation insufficient, he shall make a decision accordingly, and shall notify the employing unit of such decision and the reasons therefor. In issuing his or her "determination", the claims adjudicator shall state whatever appeal rights the claimant or employer may have, including the ability to request waiver of any recoupment ordered and the standard for such waiver to be granted. Such decision may be appealed by the employing unit to a Referee within the time limits prescribed by Section 800 for appeal from a "determination". Any such appeal, and any appeal from the Referee's decision thereon, shall be governed by the applicable provisions of Sections 801, 803, 804 and 805.

(Source: P.A. 97-621, eff. 11-18-11; 98-1133, eff. 12-23-14.)

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- 1 (820 ILCS 405/900) (from Ch. 48, par. 490)
- 2 Sec. 900. Recoupment.)
- A. Whenever an individual has received any sum as benefits for which he is found to have been ineligible, the amount thereof may be recovered by suit in the name of the People of the State of Illinois, or, from benefits payable to him, may be recouped:
 - 1. At any time, if, to receive such sum, he knowingly made a false statement or knowingly failed to disclose a material fact.
 - 2. Within 3 years from any date prior to January 1, 1984, on which he has been found to have been ineligible for any other reason, pursuant to a reconsidered finding or a reconsidered determination, or pursuant to the decision of a Referee (or of the Director or his representative under Section 604) which modifies or sets aside a finding reconsidered finding or a determination or reconsidered determination; or within 5 years from any date after December 31, 1983, on which he has been found to have been ineligible for any other reason, pursuant to a reconsidered finding or a reconsidered determination, or pursuant to the decision of a Referee (or of the Director or his representative under Section 604) which modifies or sets aside a finding or a reconsidered finding or a determination or a reconsidered determination. Recoupment pursuant to the provisions of this paragraph from benefits

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payable to an individual for any week may be waived upon the individual's request, if the sum referred to in paragraph A was received by the individual without fault on his part and if such recoupment would be against equity and good conscience. Such waiver may be denied with respect to any subsequent week if, in that week, the facts and circumstances upon which waiver was based no longer exist.

B. Whenever the claims adjudicator referred to in Section 702 decides that any sum received by a claimant as benefits shall be recouped, or denies recoupment waiver requested by the claimant, he shall promptly notify the claimant of his decision and the reasons therefor. The decision and the notice thereof shall state the amount to be recouped, the weeks with respect to which such sum was received by the claimant, and the time within which it may be recouped and, as the case may be, the reasons for denial of recoupment waiver. The claims adjudicator may reconsider his decision within one year after the date when the decision was made. Such decision or reconsidered decision may be appealed to a Referee within the time limits prescribed by Section 800 for appeal from a determination. Any such appeal, and any appeal from the Referee's decision thereon, shall be governed by the applicable provisions of Sections 801, 803, 804 and 805. No recoupment shall be begun until the expiration of the time limits prescribed by Section 800 of this Act or, if an appeal has been filed, until the decision of a Referee has been made thereon affirming the decision of the

- 1 Claims Adjudicator.
- 2 C. Any sums recovered under the provisions of this Section
- 3 shall be treated as repayments to the Department of sums
- 4 improperly obtained by the claimant.
- 5 D. Whenever, by reason of a back pay award made by any
- 6 governmental agency or pursuant to arbitration proceedings, or
- 7 by reason of a payment of wages wrongfully withheld by an
- 8 employing unit, an individual has received wages for weeks with
- 9 respect to which he has received benefits, the amount of such
- 10 benefits may be recouped or otherwise recovered as herein
- 11 provided. An employing unit making a back pay award to an
- individual for weeks with respect to which the individual has
- 13 received benefits shall make the back pay award by check
- 14 payable jointly to the individual and to the Department.
- 15 E. The amount recouped pursuant to paragraph 2 of
- subsection A from benefits payable to an individual for any
- week shall not exceed 25% of the individual's weekly benefit
- 18 amount.
- In addition to the remedies provided by this Section, when
- an individual has, through his or her own fault, received any
- 21 sum as benefits for which he is found to be ineligible, the
- 22 Director may request the Comptroller to withhold such sum in
- 23 accordance with Section 10.05 of the State Comptroller Act and
- 24 the Director may request the Secretary of the Treasury to
- 25 withhold such sum to the extent allowed by and in accordance
- with Section 6402(f) of the federal Internal Revenue Code of

- 1 1986, as amended. Benefits paid pursuant to this Act shall not
- 2 be subject to such withholding. Where the Director requests
- 3 withholding by the Secretary of the Treasury pursuant to this
- 4 Section, in addition to the amount of benefits for which the
- 5 individual has been found ineligible, the individual shall be
- 6 liable for any legally authorized administrative fee assessed
- 7 by the Secretary, with such fee to be added to the amount to be
- 8 withheld by the Secretary.
- 9 (Source: P.A. 97-621, eff. 11-18-11; 97-791, eff. 1-1-13.)
- 10 (820 ILCS 405/1900) (from Ch. 48, par. 640)
- 11 Sec. 1900. Disclosure of information.
- 12 A. Except as provided in this Section, information obtained
- from any individual or employing unit during the administration
- of this Act shall:
- 1. be confidential,
- 16 2. not be published or open to public inspection,
- 3. not be used in any court in any pending action or
- 18 proceeding,
- 19 4. not be admissible in evidence in any action or
- 20 proceeding other than one arising out of this Act.
- B. No finding, determination, decision, ruling or order
- 22 (including any finding of fact, statement or conclusion made
- 23 therein) issued pursuant to this Act shall be admissible or
- 24 used in evidence in any action other than one arising out of
- 25 this Act, nor shall it be binding or conclusive except as

- provided in this Act, nor shall it constitute res judicata, regardless of whether the actions were between the same or related parties or involved the same facts.
 - C. Any officer or employee of this State, any officer or employee of any entity authorized to obtain information pursuant to this Section, and any agent of this State or of such entity who, except with authority of the Director under this Section, shall disclose information shall be guilty of a business offense Class B misdemeanor and shall be disqualified from holding any appointment or employment by the State.
 - D. An individual or his duly authorized agent may be supplied with information from records only to the extent necessary for the proper presentation of his claim for benefits or with his existing or prospective rights to benefits. Discretion to disclose this information belongs solely to the Director and is not subject to a release or waiver by the individual. Notwithstanding any other provision to the contrary, an individual or his or her duly authorized agent may be supplied with a statement of the amount of benefits paid to the individual during the 18 months preceding the date of his or her request.
 - E. An employing unit may be furnished with information, only if deemed by the Director as necessary to enable it to fully discharge its obligations or safeguard its rights under the Act. Discretion to disclose this information belongs solely to the Director and is not subject to a release or waiver by

- 1 the employing unit.
- 2 F. The Director may furnish any information that he may
- 3 deem proper to any public officer or public agency of this or
- 4 any other State or of the federal government dealing with:
- 5 1. the administration of relief,
- 6 2. public assistance,
- 7 3. unemployment compensation,
- 4. a system of public employment offices,
- 9 5. wages and hours of employment, or
- 10 6. a public works program.
- 11 The Director may make available to the Illinois Workers'
- 12 Compensation Commission information regarding employers for
- the purpose of verifying the insurance coverage required under
- 14 the Workers' Compensation Act and Workers' Occupational
- 15 Diseases Act.
- 16 G. The Director may disclose information submitted by the
- 17 State or any of its political subdivisions, municipal
- 18 corporations, instrumentalities, or school or community
- 19 college districts, except for information which specifically
- 20 identifies an individual claimant.
- 21 H. The Director shall disclose only that information
- 22 required to be disclosed under Section 303 of the Social
- 23 Security Act, as amended, including:
- 1. any information required to be given the United
- 25 States Department of Labor under Section 303(a)(6); and
- 26 2. the making available upon request to any agency of

- the United States charged with the administration of public works or assistance through public employment, the name, address, ordinary occupation and employment status of each recipient of unemployment compensation, and a statement of such recipient's right to further compensation under such law as required by Section 303(a)(7); and
- 3. records to make available to the Railroad Retirement Board as required by Section 303(c)(1); and
- 4. information that will assure reasonable cooperation with every agency of the United States charged with the administration of any unemployment compensation law as required by Section 303(c)(2); and
- 5. information upon request and on a reimbursable basis to the United States Department of Agriculture and to any State food stamp agency concerning any information required to be furnished by Section 303(d); and
- 6. any wage information upon request and on a reimbursable basis to any State or local child support enforcement agency required by Section 303(e); and
- 7. any information required under the income eligibility and verification system as required by Section 303(f); and
- 8. information that might be useful in locating an absent parent or that parent's employer, establishing paternity or establishing, modifying, or enforcing child support orders for the purpose of a child support

- enforcement program under Title IV of the Social Security

 Act upon the request of and on a reimbursable basis to the

 public agency administering the Federal Parent Locator

 Service as required by Section 303(h); and
 - 9. information, upon request, to representatives of any federal, State or local governmental public housing agency with respect to individuals who have signed the appropriate consent form approved by the Secretary of Housing and Urban Development and who are applying for or participating in any housing assistance program administered by the United States Department of Housing and Urban Development as required by Section 303(i).
 - I. The Director, upon the request of a public agency of Illinois, of the federal government or of any other state charged with the investigation or enforcement of Section 10-5 of the Criminal Code of 2012 (or a similar federal law or similar law of another State), may furnish the public agency information regarding the individual specified in the request as to:
- 20 1. the current or most recent home address of the individual, and
- 22 2. the names and addresses of the individual's employers.
- J. Nothing in this Section shall be deemed to interfere with the disclosure of certain records as provided for in Section 1706 or with the right to make available to the

- 1 Internal Revenue Service of the United States Department of the
- 2 Treasury, or the Department of Revenue of the State of
- 3 Illinois, information obtained under this Act.
- 4 K. The Department shall make available to the Illinois
- 5 Student Assistance Commission, upon request, information in
- 6 the possession of the Department that may be necessary or
- 7 useful to the Commission in the collection of defaulted or
- 8 delinquent student loans which the Commission administers.
- 9 L. The Department shall make available to the State
- 10 Employees' Retirement System, the State Universities
- 11 Retirement System, the Teachers' Retirement System of the State
- of Illinois, and the Department of Central Management Services,
- 13 Risk Management Division, upon request, information in the
- 14 possession of the Department that may be necessary or useful to
- 15 the System or the Risk Management Division for the purpose of
- determining whether any recipient of a disability benefit from
- 17 the System or a workers' compensation benefit from the Risk
- 18 Management Division is gainfully employed.
- 19 M. This Section shall be applicable to the information
- 20 obtained in the administration of the State employment service,
- 21 except that the Director may publish or release general labor
- 22 market information and may furnish information that he may deem
- 23 proper to an individual, public officer or public agency of
- this or any other State or the federal government (in addition
- 25 to those public officers or public agencies specified in this
- 26 Section) as he prescribes by Rule.

- N. The Director may require such safeguards as he deems proper to insure that information disclosed pursuant to this Section is used only for the purposes set forth in this Section.
 - O. Nothing in this Section prohibits communication with an individual or entity through unencrypted e-mail or other unencrypted electronic means as long as the communication does not contain the individual's or entity's name in combination with any one or more of the individual's or entity's social security number; driver's license or State identification number; credit or debit card number; or any required security code, access code, or password that would permit access to further information pertaining to the individual or entity.
- 14 P. (Blank).
 - P-1. With the express written consent of a claimant or employing unit and an agreement not to publicly disclose, the Director shall provide requested information related to a claim to a public officer or his or her agent.
 - Q. The Director shall make available to an elected federal official the name and address of an individual or entity that is located within the jurisdiction from which the official was elected and that, for the most recently completed calendar year, has reported to the Department as paying wages to workers, where the information will be used in connection with the official duties of the official and the official requests the information in writing, specifying the purposes for which

it will be used. For purposes of this subsection, the use of information in connection with the official duties of an official does not include use of the information in connection with the solicitation of contributions or expenditures, in money or in kind, to or on behalf of a candidate for public or political office or a political party or with respect to a public question, as defined in Section 1-3 of the Election Code, or in connection with any commercial solicitation. Any elected federal official who, in submitting a request for information covered by this subsection, knowingly makes a false statement or fails to disclose a material fact, with the intent to obtain the information for a purpose not authorized by this subsection, shall be guilty of a Class B misdemeanor.

- R. The Director may provide to any State or local child support agency, upon request and on a reimbursable basis, information that might be useful in locating an absent parent or that parent's employer, establishing paternity, or establishing, modifying, or enforcing child support orders.
- S. The Department shall make available to a State's Attorney of this State or a State's Attorney's investigator, upon request, the current address or, if the current address is unavailable, current employer information, if available, of a victim of a felony or a witness to a felony or a person against whom an arrest warrant is outstanding.
- T. The Director shall make available to the Department of State Police, a county sheriff's office, or a municipal police

- department, upon request, any information concerning the current address and place of employment or former places of employment of a person who is required to register as a sex offender under the Sex Offender Registration Act that may be useful in enforcing the registration provisions of that Act.
 - U. The Director shall make information available to the Department of Healthcare and Family Services and the Department of Human Services for the purpose of determining eligibility for public benefit programs authorized under the Illinois Public Aid Code and related statutes administered by those departments, for verifying sources and amounts of income, and for other purposes directly connected with the administration of those programs.
 - V. The Director shall make information available to the State Board of Elections as may be required by an agreement the State Board of Elections has entered into with a multi-state voter registration list maintenance system.
 - W. The Director shall make information available to the State Treasurer's office and the Department of Revenue for the purpose of facilitating compliance with the Illinois Secure Choice Savings Program Act, including employer contact information for employers with 25 or more employees and any other information the Director deems appropriate that is directly related to the administration of this program.
- 25 X. The Director shall make information available, upon 26 request, to the Illinois Student Assistance Commission for the

- 1 purpose of determining eligibility for the adult vocational
- 2 community college scholarship program under Section 65.105 of
- 3 the Higher Education Student Assistance Act.
- 4 Y. Nothing in this Section prohibits disclosure of
- 5 contracts entered into by the Department in accordance with the
- 6 Illinois Procurement Code.
- 7 (Source: P.A. 100-484, eff. 9-8-17; 101-315, eff. 1-1-20.)
- 8 (820 ILCS 405/2206.2 new)
- 9 <u>Sec. 2206.2. Vendor contracts. Except as otherwise</u>
- 10 provided in the Illinois Procurement Code, all contracts for
- 11 <u>services</u>, purchases, or sales by the Department not subject to
- 12 public bid shall be made available on the Department's website
- within 14 days of execution of the contract. Any contract
- 14 subject to publication under this Section shall also include a
- 15 <u>provision identifying an individual</u> designated to act as
- 16 community liaison for the purpose of responding to public
- inquiries regarding the contract. This Section shall apply
- 18 regardless of the source of the funds with which the contracts
- 19 are paid, including federal assistance moneys, unless
- otherwise prohibited by federal law.