

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the  
5 Illinois Future of Work Act.

6 Section 5. Findings and declaration of policy. The General  
7 Assembly hereby finds, determines, and declares the following:

8 (1) The future of work is a critically important  
9 conversation for those currently in the workforce as well  
10 as those looking to reenter or enter it as Illinois  
11 contemplates an equitable economic recovery from the  
12 coronavirus pandemic.

13 (2) Policymakers at every level of government will be  
14 required to deal with the concurrent crises of the  
15 pandemic recovery, systemic inequities, and creating  
16 good-paying jobs. Policymakers must be able to anticipate  
17 the workforce policies and programs needed in the future  
18 to combat poverty, inequality, and climate change.

19 (3) Rapid advancements in technology, specifically the  
20 automation of jobs and expanded artificial intelligence  
21 capability, have had and will continue to have a profound  
22 impact on the type, quality, and number of jobs available  
23 in our 21st century economy.

1           (4) Automation and the rise of artificial intelligence  
2           and predictive analytics will have major impacts on  
3           industries and their jobs; from the service sector to  
4           white collar positions, the impacts will be felt by  
5           millions of workers in the United States.

6           (5) Despite the opportunities and challenges presented  
7           by rapid advancements in technology, Illinois is a leader  
8           in the innovation and development of technology. Illinois  
9           has been an engine of progress, and it drives new products  
10          that connect people across the globe, sparking economic  
11          growth and building prosperity.

12          (6) Illinois has a large, diverse, and well-educated  
13          labor force ready to meet the challenges it faces.

14          (7) Innovative partnerships across the private and  
15          public sectors need to be created.

16          Section 10. Illinois Future of Work Task Force; duties and  
17          responsibilities.

18          (a) The Illinois Future of Work Task Force is created. The  
19          Task Force shall be proactive and plan for the future of work  
20          while simultaneously addressing the state of work today.

21          (b) The duties and responsibilities of the Task Force  
22          include the following:

23                (1) The Illinois Future of Work Task Force shall  
24                identify and assess the new and emerging technologies that  
25                have the potential to significantly affect employment,

1 wages, and skill requirements.

2 (2) The Illinois Future of Work Task Force shall  
3 develop a set of job standards and working conditions that  
4 will ensure that future work in Illinois builds a vibrant  
5 middle class.

6 (3) The Illinois Future of Work Task Force shall  
7 identify the potential jobs of the future and  
8 opportunities to shape those jobs for the improvement of  
9 life for all of Illinois.

10 (4) The Illinois Future of Work Task Force shall  
11 compile research and best practices from other states and  
12 countries on how to deploy technology to benefit workers  
13 and the public good.

14 (5) The Illinois Future of Work Task Force shall  
15 develop tools to assess the impact of proposed  
16 technologies and evaluate their costs and benefits on  
17 workers, employers, the public and the State.

18 (6) The Illinois Future of Work Task Force shall  
19 identify policies and practices that will help businesses,  
20 workers, and communities thrive economically throughout  
21 the State of Illinois.

22 (7) The Illinois Future of Work Task Force shall  
23 propose workforce development, training, education, and  
24 apprenticeship programs for the jobs of the future.

25 Section 15. Membership; meetings.

1           (a) The members of the Illinois Future of Work Task Force  
2 shall include and represent the diversity of the people of  
3 Illinois, and shall be composed of the following:

4           (1) four members, including one representative of the  
5 business community and one representative of the labor  
6 community, appointed by the Senate President, one of whom  
7 shall serve as co-chair;

8           (2) four members, including one representative of the  
9 business community and one representative of the labor  
10 community, appointed by the Minority Leader of the Senate,  
11 one of whom shall serve as co-chair;

12           (3) four members, including one representative of the  
13 business community and one representative of the labor  
14 community, appointed by the Speaker of the House of  
15 Representatives, one of whom shall serve as co-chair;

16           (4) four members, including one representative of the  
17 business community and one representative of the labor  
18 community, appointed by the Minority Leader of the Speaker  
19 of the House of Representatives, one of whom shall serve  
20 as co-chair;

21           (5) four members, one from each of the following: the  
22 business community, the labor community, the environmental  
23 community, and the education community that advocate for  
24 job growth, appointed by the Governor;

25           (6) three members appointed by the Governor whose  
26 professional expertise is at the juncture of work and

1 workers' rights;

2 (7) the Director of Labor or his or her designee;

3 (8) the Director of Commerce and Economic Opportunity  
4 or his or her designee;

5 (9) the Director of Employment Security or his or her  
6 designee;

7 (10) the Superintendent of the State Board of  
8 Education or his or her designee;

9 (11) the Executive Director of the Illinois Community  
10 College Board or his or her designee; and

11 (12) the Executive Director of the Board of Higher  
12 Education or his or her designee.

13 (b) Appointments for the Illinois Future of Work Task  
14 Force must be finalized by August 31, 2021. The Illinois  
15 Future of Work Task Force shall hold one meeting per month for  
16 a total of 7 meetings, and the first meeting must be held  
17 within 30 days after appointments are finalized.

18 (c) Members of the Illinois Future of Work Task Force  
19 shall serve without compensation.

20 (d) The Department of Commerce and Economic Opportunity  
21 shall provide administrative support to the Task Force.

22 Section 20. Report; dissolution.

23 (a) The Illinois Future of Work Task Force shall issue a  
24 report based upon its findings in the course of performing its  
25 duties and responsibilities specified under Section 10. The

1 report shall be written by an independent authority with  
2 subject matter expertise on the future of work.

3 (b) The Illinois Future of Work Task Force shall submit  
4 its final report to the Governor and the General Assembly no  
5 later than May 1, 2022, and is dissolved upon the filing of its  
6 report.

7 Section 25. Repeal. This Act is repealed on January 1,  
8 2024.

9 Section 99. Effective date. This Act takes effect upon  
10 becoming law.