

HB0718



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB0718

Introduced 2/8/2021, by Rep. Sonya M. Harper

SYNOPSIS AS INTRODUCED:

New Act

Creates the Racial Equity Analysis Act. Requires the Illinois Human Rights Commission to create a Racial Equity Analysis Toolkit by July 1, 2022. Requires all agencies and departments of the State implementing any new developments, initiatives, policies, or programs that will significantly affect surrounding communities and have more than \$1,000,000 in State funding to use the Racial Equity Analysis Toolkit by January 1, 2023.

LRB102 14310 LNS 19662 b

A BILL FOR

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Racial
5 Equity Analysis Act.

6 Section 5. Definitions. As used in this Act:

7 "Racial equity" means when race does not determine or
8 predict outcomes.

9 "Racial Equity Analysis Toolkit" means a formalized tool
10 that lays out a process and set of questions to guide the
11 creation, implementation, and evaluation of developments,
12 initiatives, policies, and programs to address the impacts on
13 racial equity.

14 Section 10. Racial Equity Analysis Toolkit.

15 (a) The Illinois Human Rights Commission shall create a
16 Racial Equity Analysis Toolkit by July 1, 2022.

17 (b) All agencies and departments of this State
18 implementing any new developments, initiatives, policies, or
19 programs that will significantly affect surrounding
20 communities and have more than \$1,000,000 in State funding are
21 required to use the Racial Equity Analysis Toolkit created by
22 the Illinois Human Rights Commission by January 1, 2023.

1 (c) The Illinois Human Rights Commission shall determine
2 whether a new development, initiative, policy, or program of a
3 Department significantly impacts a surrounding community.