

Rep. Joyce Mason

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## Filed: 4/19/2021

10200HB3984ham001

LRB102 17150 KTG 25396 a

1 AMENDMENT TO HOUSE BILL 3984 2 AMENDMENT NO. . Amend House Bill 3984 by replacing everything after the enacting clause with the following: 3 "Section 5. The Election Code is amended by changing 4 Section 3-3 as follows: 5 6 (10 ILCS 5/3-3) (from Ch. 46, par. 3-3) 7 Sec. 3-3. Every honorably discharged soldier or sailor, including every discharged LGBTQ veteran or veteran with a 8 qualifying condition who received an other than honorable or 9 10 general (under honorable conditions) discharge as described under Section 39 of the Department of Veterans' Affairs Act, 11 who is an inmate of any soldiers' and sailors' home within the 12 13 State of Illinois, any person who is a resident of a facility

licensed or certified pursuant to the Nursing Home Care Act,

the Specialized Mental Health Rehabilitation Act of 2013, the

ID/DD Community Care Act, or the MC/DD Act, or any person who

- 1 is a resident of a community-integrated living arrangement, as defined in Section 3 of the Community-Integrated Living 2 3 Arrangements Licensure and Certification Act, for 30 days or 4 longer, and who is a citizen of the United States and has 5 resided in this State and in the election district 30 days next preceding any election shall be entitled to vote in the 6 in 7 election district which any such home 8 community-integrated living arrangement in which he is an 9 inmate or resident is located, for all officers that now are or 10 hereafter may be elected by the people, and upon all questions 11 that may be submitted to the vote of the people: Provided, that he shall declare upon oath, that it was his bona fide intention 12 13 at the time he entered said home or community-integrated living arrangement to become a resident thereof. 14
- 15 (Source: P.A. 98-104, eff. 7-22-13; 99-180, eff. 7-29-15.)
- Section 10. The Secretary of State Merit Employment Code is amended by changing Section 10b.7 as follows:
- 18 (15 ILCS 310/10b.7) (from Ch. 124, par. 110b.7)
- 19 Sec. 10b.7. For the granting of appropriate preference in 20 entrance examinations to qualified persons who have been 21 members of the armed forces of the United States or to 22 qualified persons who, while citizens of the United States, 23 were members of the armed forces of allies of the United States 24 in time of hostilities with a foreign country, and to certain

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other persons as set forth in this Section.

- (a) As used in this Section:
- (1) "Time of hostilities with a foreign country" means any period of time in the past, present, or future during which a declaration of war by the United States Congress has been or is in effect or during which an emergency condition has been or is in effect that is recognized by the issuance of a Presidential proclamation or a Presidential executive order and in which the armed forces expeditionary medal or other campaign service medals are awarded according to Presidential executive order.
- (2) "Armed forces of the United States" means the United States Army, Navy, Air Force, Marine Corps, Coast Guard. Service in the Merchant Marine that constitutes active duty under Section 401 of federal Public Law 95-202 shall also be considered service in the Armed Forces of the United States for purposes of this Section.
- (b) The preference granted under this Section shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments.
- (c) A veteran is qualified for a preference of 10 points if the veteran currently holds proof of a service connected disability from the United States Department of Veterans Affairs or an allied country or if the veteran is a recipient of the Purple Heart.

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1	(d) A veteran who has served during a time of hostilities
2	with a foreign country is qualified for a preference of 5
3	points if the veteran served under one or more of the following
4	conditions:
5	(1) The veteran served a total of at least 6 months, or

- (1) The veteran served a total of at least 6 months, or
- (2) The veteran served for the duration of hostilities regardless of the length of engagement, or
- (3) The veteran was discharged on the basis of hardship, or
- (4) The veteran was released from active duty because of a service connected disability and was discharged under honorable conditions, or -
- (5) The veteran was released from active duty because of a qualifying condition as described in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge, or
- (6) The veteran was released from active duty because of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under <u>Section 39 of the</u> Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge.
- (e) A person not eligible for a preference under subsection (c) or (d) is qualified for a preference of 3 points

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if the person has served in the armed forces of the United States, the Illinois National Guard, or any reserve component of the armed forces of the United States and the person: (1) served for at least 6 months and has been discharged under honorable conditions or (2) has been discharged on the ground of hardship or (3) was released from active duty because of a service connected disability or (4) was released from active duty because of a qualifying condition as described in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge or (5) was released from active duty because of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge. An active member of the National Guard or a reserve component of the armed forces of the United States is eligible for the preference if the member meets the service requirements of this subsection (e).

(f) The rank order of persons entitled to a preference on eligible lists shall be determined on the basis of their augmented ratings. When the Director establishes eligible lists on the basis of category ratings such as "superior", "excellent", "well-qualified", and "qualified", the veteran eligibles in each such category shall be preferred for

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- appointment before the non-veteran eligibles in the same category.
- (g) Employees in positions covered by jurisdiction B who,
  while in good standing, leave to engage in military service
  during a period of hostility, shall be given credit for
  seniority purposes for time served in the armed forces.
  - (h) A surviving unremarried spouse of a veteran who suffered a service connected death or the spouse of a veteran who suffered a service connected disability that prevents the veteran from qualifying for civil service employment shall be entitled to the same preference to which the veteran would have been entitled under this Section.
  - (i) A preference shall also be given to the following individuals: 10 points for one parent of an unmarried veteran who suffered a service connected death or a service connected disability that prevents the veteran from qualifying for civil service employment. The first parent to receive a civil service appointment shall be the parent entitled to the preference.
- 20 (Source: P.A. 87-796.)
- 21 Section 15. The Illinois Identification Card Act is 22 amended by changing Sections 4 and 5 as follows:
- 23 (15 ILCS 335/4) (from Ch. 124, par. 24)
- Sec. 4. Identification card.

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(a) The Secretary of State shall issue a standard Illinois Identification Card to any natural person who is a resident of the State of Illinois who applies for such card, or renewal thereof. No identification card shall be issued to any person who holds a valid foreign state identification card, license, or permit unless the person first surrenders to the Secretary of State the valid foreign state identification card, license, or permit. The card shall be prepared and supplied by the Secretary of State and shall include a photograph signature or mark of the applicant. However, the Secretary of State may provide by rule for the issuance of Illinois Identification Cards without photographs if the applicant has a bona fide religious objection to being photographed or to display of his or her photograph. The Illinois Identification Card may be used for identification purposes in any lawful situation only by the person to whom it was issued. As used in this Act, "photograph" means any color photograph or digitally produced and captured image of an applicant for an identification card. As used in this Act, "signature" means the name of a person as written by that person and captured in a manner acceptable to the Secretary of State.

(a-5) If an applicant for an identification card has a current driver's license or instruction permit issued by the Secretary of State, the Secretary may require the applicant to utilize the same residence address and name on the identification card, driver's license, and instruction permit

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records maintained by the Secretary. The Secretary may promulgate rules to implement this provision.

(a-10) If the applicant is a judicial officer as defined in Section 1-10 of the Judicial Privacy Act or a peace officer, the applicant may elect to have his or her office or work address listed on the card instead of the applicant's residence or mailing address. The Secretary may promulgate rules to implement this provision. For the purposes of this subsection (a-10), "peace officer" means any person who by virtue of his or her office or public employment is vested by law with a duty to maintain public order or to make arrests for a violation of any penal statute of this State, whether that duty extends to all violations or is limited to specific violations.

(a-15) The Secretary of State may provide for an expedited process for the issuance of an Illinois Identification Card. The Secretary shall charge an additional fee for the expedited issuance of an Illinois Identification Card, to be set by rule, not to exceed \$75. All fees collected by the Secretary for expedited Illinois Identification Card service shall be deposited into the Secretary of State Special Services Fund. The Secretary may adopt rules regarding the eligibility, process, and fee for an expedited Illinois Identification Card. If the Secretary of State determines that the volume of expedited identification card requests received on a given day exceeds the ability of the Secretary to process those requests

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in an expedited manner, the Secretary may decline to provide expedited services, and the additional fee for the expedited service shall be refunded to the applicant.

(a-20) The Secretary of State shall issue a standard Illinois Identification Card to a committed person upon release on parole, mandatory supervised release, aftercare release, final discharge, or pardon from the Department of Corrections or Department of Juvenile Justice, if the released person presents a certified copy of his or her birth certificate, social security card or other documents authorized by the Secretary, and 2 documents proving his or her Illinois residence address. Documents proving residence address may include any official document of the Department of Corrections or the Department of Juvenile Justice showing the released person's address after release and a Secretary of State prescribed certificate of residency form, which may be executed by Department of Corrections or Department of Juvenile Justice personnel.

(a-25) The Secretary of State shall issue a limited-term Illinois Identification Card valid for 90 days to a committed person upon release on parole, mandatory supervised release, aftercare release, final discharge, or pardon from the Department of Corrections or Department of Juvenile Justice, if the released person is unable to present a certified copy of his or her birth certificate and social security card or other documents authorized by the Secretary, but does present a

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Secretary of State prescribed verification form completed by the Department of Corrections or Department of Juvenile Justice, verifying the released person's date of birth and social security number and 2 documents proving his or her Illinois residence address. The verification form must have been completed no more than 30 days prior to the date of application for the Illinois Identification Card. Documents proving residence address shall include any official document of the Department of Corrections or the Department of Juvenile Justice showing the person's address after release and a Secretary of State prescribed certificate of residency, which may be executed by Department of Corrections or Department of Juvenile Justice personnel.

Prior to the expiration of the 90-day period of the limited-term Illinois Identification Card, if the released person submits to the Secretary of State a certified copy of his or her birth certificate and his or her social security card or other documents authorized by the Secretary, a standard Illinois Identification Card shall be issued. A limited-term Illinois Identification Card may not be renewed.

(a-30) The Secretary of State shall issue a standard Illinois Identification Card to a person upon conditional release or absolute discharge from the custody of the Department of Human Services, if the person presents a certified copy of his or her birth certificate, social security card, or other documents authorized by the Secretary,

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1 and a document proving his or her Illinois residence address.

2 The Secretary of State shall issue a standard Illinois

Identification Card to a person no sooner than 14 days prior to

his or her conditional release or absolute discharge if

personnel from the Department of Human Services bring the

person to a Secretary of State location with the required

7 documents. Documents proving residence address may include any

official document of the Department of Human Services showing

the person's address after release and a Secretary of State

prescribed verification form, which may be executed by

11 personnel of the Department of Human Services.

(a-35) The Secretary of State shall issue a limited-term Illinois Identification Card valid for 90 days to a person upon conditional release or absolute discharge from the custody of the Department of Human Services, if the person is unable to present a certified copy of his or her birth certificate and social security card or other documents authorized by the Secretary, but does present a Secretary of State prescribed verification form completed by the Department of Human Services, verifying the person's date of birth and social security number, and a document proving his or her Illinois residence address. The verification form must have been completed no more than 30 days prior to the date of application for the Illinois Identification Card. Secretary of State shall issue a limited-term Illinois Identification Card to a person no sooner than 14 days prior to

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his or her conditional release or absolute discharge if personnel from the Department of Human Services bring the person to a Secretary of State location with the required documents. Documents proving residence address shall include any official document of the Department of Human Services showing the person's address after release and a Secretary of State prescribed verification form, which may be executed by personnel of the Department of Human Services.

(b) The Secretary of State shall issue a special Illinois Identification Card, which shall be known as an Illinois Person with a Disability Identification Card, to any natural person who is a resident of the State of Illinois, who is a person with a disability as defined in Section 4A of this Act, who applies for such card, or renewal thereof. No Illinois Person with a Disability Identification Card shall be issued to any person who holds a valid foreign state identification card, license, or permit unless the person first surrenders to the Secretary of State the valid foreign state identification card, license, or permit. The Secretary of State shall charge no fee to issue such card. The card shall be prepared and supplied by the Secretary of State, and shall include a photograph and signature or mark of the applicant, designation indicating that the card is an Illinois Person with a Disability Identification Card, and shall include a comprehensible designation of the type and classification of the applicant's disability as set out in Section 4A of this

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Act. However, the Secretary of State may provide by rule for Illinois t.he issuance ofPerson with а Disability Identification Cards without photographs if the applicant has a bona fide religious objection to being photographed or to the display of his or her photograph. If the applicant so requests, the card shall include a description of the applicant's disability and any information about applicant's disability or medical history which the Secretary determines would be helpful to the applicant in securing emergency medical care. If a mark is used in lieu of a signature, such mark shall be affixed to the card in the presence of two witnesses who attest to the authenticity of the mark. The Illinois Person with a Disability Identification Card may be used for identification purposes in any lawful situation by the person to whom it was issued.

The Illinois Person with a Disability Identification Card may be used as adequate documentation of disability in lieu of a physician's determination of disability, a determination of disability from a physician assistant, a determination of disability from an advanced practice registered nurse, or any other documentation of disability whenever any State law requires that a person with a disability provide such documentation of disability, however an Illinois Person with a Disability Identification Card shall not qualify the cardholder to participate in any program or to receive any benefit which is not available to all persons with like

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disabilities. Notwithstanding any other provisions of law, an Illinois Person with a Disability Identification Card, or evidence that the Secretary of State has issued an Illinois Person with a Disability Identification Card, shall not be used by any person other than the person named on such card to prove that the person named on such card is a person with a disability or for any other purpose unless the card is used for the benefit of the person named on such card, and the person named on such card consents to such use at the time the card is so used.

An optometrist's determination of a visual disability under Section 4A of this Act is acceptable as documentation for the purpose of issuing an Illinois Person with a Disability Identification Card.

When medical information is contained on an Illinois Person with a Disability Identification Card, the Office of the Secretary of State shall not be liable for any actions taken based upon that medical information.

The Secretary of State shall provide that each original or renewal Illinois Identification Card or Illinois Person with a Disability Identification Card issued to a person under the age of 21 shall be of a distinct nature from those Illinois Identification Cards or Illinois Person with a Disability Identification Cards issued to individuals 21 years age or older. The color designated for Illinois Identification Cards or Illinois Person with a Disability

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- 1 Identification Cards for persons under the age of 21 shall be at the discretion of the Secretary of State. 2
- (c-1) Each original or renewal Illinois Identification 3 4 Card or Illinois Person with a Disability Identification Card 5 issued to a person under the age of 21 shall display the date upon which the person becomes 18 years of age and the date upon 6 7 which the person becomes 21 years of age.
  - (c-3) The General Assembly recognizes the need to identify military veterans living in this State for the purpose of ensuring that they receive all of the services and benefits to which they are legally entitled, including healthcare, education assistance, and job placement. To assist the State in identifying these veterans and delivering these vital services and benefits, the Secretary of State is authorized to issue Illinois Identification Cards and Illinois Person with a Disability Identification Cards with the word "veteran" appearing on the face of the cards. This authorization is predicated on the unique status of veterans. The Secretary may not issue any other identification card which identifies an occupation, status, affiliation, hobby, or other unique characteristics of the identification card holder which is unrelated to the purpose of the identification card.
  - (c-5) Beginning on or before July 1, 2015, the Secretary of State shall designate a space on each original or renewal identification card where, at the request of the applicant, the word "veteran" shall be placed. The veteran designation

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shall be available to a person identified as a veteran under subsection (b) of Section 5 of this Act who was discharged or separated under honorable conditions. The veteran designation shall also be available to a person identified as a veteran under subsection (b) of Section 5 of this Act who received an other than honorable or general (under honorable conditions) discharge because the person is a veteran with a qualifying condition or a discharged LGBTQ veteran as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act.

- (d) The Secretary of State may issue a Senior Citizen discount card, to any natural person who is a resident of the State of Illinois who is 60 years of age or older and who applies for such a card or renewal thereof. The Secretary of State shall charge no fee to issue such card. The card shall be issued in every county and applications shall be made available at, but not limited to, nutrition sites, senior citizen centers and Area Agencies on Aging. The applicant, upon receipt of such card and prior to its use for any purpose, shall have affixed thereon in the space provided therefor his signature or mark.
- (e) The Secretary of State, in his or her discretion, may designate on each Illinois Identification Card or Illinois Person with a Disability Identification Card a space where the card holder may place a sticker or decal, issued by the Secretary of State, of uniform size as the Secretary may

- 1 specify, that shall indicate in appropriate language that the
- 2 card holder has renewed his or her Illinois Identification
- Card or Illinois Person with a Disability Identification Card. 3
- 4 (Source: P.A. 99-143, eff. 7-27-15; 99-173, eff. 7-29-15;
- 5 99-305, eff. 1-1-16; 99-642, eff. 7-28-16; 99-907, eff.
- 7-1-17; 100-513, eff. 1-1-18; 100-717, eff. 7-1-19.) 6
- 7 (15 ILCS 335/5) (from Ch. 124, par. 25)
- 8 Sec. 5. Applications.

9 (a) Any natural person who is a resident of the State of 10 Illinois may file an application for an identification card, or for the renewal thereof, in a manner prescribed by the 11 12 Secretary. Each original application shall be completed by the 13 applicant in full and shall set forth the legal name, 14 residence address and zip code, social security number, birth 15 date, sex and a brief description of the applicant. The applicant shall be photographed, unless the Secretary of State 16 has provided by rule for the issuance of identification cards 17 without photographs and the applicant is deemed eligible for 18 19 an identification card without a photograph under the terms 20 and conditions imposed by the Secretary of State, and he or she 21 shall also submit any other information as the Secretary may 22 deem necessary or such documentation as the Secretary may 23 require to determine the identity of the applicant. In 24 addition to the residence address, the Secretary may allow the

applicant to provide a mailing address. If the applicant is a

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judicial officer as defined in Section 1-10 of the Judicial Privacy Act or a peace officer, the applicant may elect to have his or her office or work address in lieu of the applicant's residence or mailing address. An applicant for an Illinois Person with a Disability Identification Card must also submit with each original or renewal application, on forms prescribed by the Secretary, such documentation as the Secretary may require, establishing that the applicant is a "person with a disability" as defined in Section 4A of this Act, and setting forth the applicant's type and class of disability as set forth in Section 4A of this Act. For the purposes of this subsection (a), "peace officer" means any person who by virtue of his or her office or public employment is vested by law with a duty to maintain public order or to make arrests for a violation of any penal statute of this State, whether that duty extends to all violations or is limited to specific violations.

(a-5) Upon the first issuance of a request for proposals for a digital driver's license and identification card issuance and facial recognition system issued after <u>January 1</u>, <u>2020</u> (the effective date of <u>Public Act 101-513</u>) this amendatory Act of the 101st General Assembly, and upon implementation of a new or revised system procured pursuant to that request for proposals, the Secretary shall permit applicants to choose between "male", "female", or "non-binary" when designating the applicant's sex on the identification

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1 card application form. The sex designated by the applicant shall be displayed on the identification card issued to the 2 3 applicant.

(b) Beginning on or before July 1, 2015, for each original or renewal identification card application under this Act, the Secretary shall inquire as to whether the applicant is a veteran for purposes of issuing an identification card with a veteran designation under subsection (c-5) of Section 4 of this Act. The acceptable forms of proof shall include, but are not limited to, Department of Defense form DD-214, Department of Defense form DD-256 for applicants who did not receive a form DD-214 upon the completion of initial basic training, Department of Defense form DD-2 (Retired), an identification card issued under the federal Veterans Identification Card Act of 2015, or a United States Department of Veterans Affairs summary of benefits letter. If the document cannot be stamped, the Illinois Department of Veterans' Affairs shall provide a certificate to the veteran to provide to the Secretary of State. The Illinois Department of Veterans' Affairs shall advise the Secretary as to what other forms of proof of a person's status as a veteran are acceptable.

For each applicant who is issued an identification card with a veteran designation, the Secretary shall provide the Department of Veterans' Affairs with the applicant's name, address, date of birth, gender, and such other demographic information as agreed to by the Secretary and the Department.

- 1 The Department may take steps necessary to confirm the
- applicant is a veteran. If after due diligence, including 2
- writing to the applicant at the address provided by the 3
- 4 Secretary, the Department is unable to verify the applicant's
- 5 veteran status, the Department shall inform the Secretary, who
- shall notify the applicant that he or she must confirm status 6
- as a veteran, or the identification card will be cancelled. 7
- 8 For purposes of this subsection (b):
- 9 "Armed forces" means any of the Armed Forces of the United
- 10 States, including a member of any reserve component or
- 11 National Guard unit.
- "Veteran" means a person who has served in the armed 12
- 13 forces and was discharged or separated under honorable
- 14 conditions. "Veteran" also includes a discharged LGBTQ veteran
- 15 and a veteran with a qualifying condition who has received an
- 16 other than honorable or general (under honorable conditions)
- discharge from military or naval service as described in 17
- subsection (a) of Section 39 of the Department of Veterans' 18
- 19 Affairs Act.
- 20 (c) All applicants for REAL ID compliant standard Illinois
- Identification Cards and Illinois Person with a Disability 2.1
- 22 Identification Cards shall provide proof of lawful status in
- the United States as defined in 6 CFR 37.3, as amended. 23
- 24 Applicants who are unable to provide the Secretary with proof
- 25 lawful status are ineligible for REAL ID compliant
- identification cards under this Act. 26

- (Source: P.A. 100-201, eff. 8-18-17; 100-248, eff. 8-22-17; 1
- 100-811, eff. 1-1-19; 101-106, eff. 1-1-20; 101-287, eff. 2
- 8-9-19; 101-513, eff. 1-1-20; revised 9-25-19.) 3
- 4 Section 20. The Comptroller Merit Employment Code is
- amended by changing Section 10b.7 as follows: 5
- 6 (15 ILCS 410/10b.7) (from Ch. 15, par. 432)
- 7 Sec. 10b.7. For the granting of appropriate preference in
- 8 entrance examinations to qualified veterans or persons who
- 9 have been members of the armed forces of the United States or
- to qualified persons who, while citizens of the United States, 10
- 11 were members of the armed forces of allies of the United States
- 12 in time of hostilities with a foreign country, and to certain
- 13 other persons as set forth in this Section.
- 14 (a) As used in this Section:
- (1) "Time of hostilities with a foreign country" means 15
- any period of time in the past, present, or future during 16
- which a declaration of war by the United States Congress 17
- 18 has been or is in effect or during which an emergency
- condition has been or is in effect that is recognized by 19
- 20 the issuance of а Presidential proclamation or
- Presidential executive order and in which the armed forces 21
- 22 expeditionary medal or other campaign service medals are
- 23 awarded according to Presidential executive order.
- 24 (2) "Armed forces of the United States" means the

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- United States Army, Navy, Air Force, Marine Corps, Coast
  Guard. Service in the Merchant Marine that constitutes
  active duty under Section 401 of federal Public Law 95-202
  shall also be considered service in the Armed Forces of
  the United States for purposes of this Section.
  - (3) "Veteran" means a person who has served as a member of the armed forces of the United States, the Illinois National Guard, or a reserve component of the armed forces of the United States.
    - (b) The preference granted under this Section shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments.
    - (c) A veteran is qualified for a preference of 10 points if the veteran currently holds proof of a service connected disability from the United States Department of Veterans Affairs or an allied country or if the veteran is a recipient of the Purple Heart.
    - (d) A veteran who has served during a time of hostilities with a foreign country is qualified for a preference of 5 points if the veteran served under one or more of the following conditions:
      - (1) The veteran served a total of at least 6 months, or
- 24 (2) The veteran served for the duration of hostilities 25 regardless of the length of engagement, or
- 26 (3) The veteran was discharged on the basis of

hardship, or

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- (4) The veteran was released from active duty because of a service connected disability and was discharged under honorable conditions, or -
- (5) The veteran was released from active duty because of a qualifying condition as described in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge, or
- (6) The veteran was released from active duty because of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge.
- (e) A person not eligible for a preference under subsection (c) or (d) is qualified for a preference of 3 points if the person has served in the armed forces of the United States, the Illinois National Guard, or any reserve component of the armed forces of the United States and the person: (1) served for at least 6 months and has been discharged under honorable conditions; (2) has been discharged on the ground of hardship; (3) was released from active duty because of a service connected disability; or (4) served a minimum of 4 years in the Illinois National Guard or reserve component of

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- the armed forces of the United States regardless of whether or not the person was mobilized to active duty. An active member of the National Guard or a reserve component of the armed forces of the United States is eligible for the preference if the member meets the service requirements of this subsection (e).
- (f) The rank order of persons entitled to a preference on 7 8 eligible lists shall be determined on the basis of their 9 augmented ratings. When the Director establishes eligible 10 lists on the basis of category ratings such as "superior", 11 "excellent", "well-qualified", and "qualified", the veteran eligibles in each such category shall be preferred for 12 appointment before the non-veteran eligibles in the same 13 14 category.
  - (g) Employees in positions covered by jurisdiction B who, while in good standing, leave to engage in military service during a period of hostility, shall be given credit for seniority purposes for time served in the armed forces.
  - (h) A surviving unremarried spouse of a veteran who suffered a service connected death or the spouse of a veteran who suffered a service connected disability that prevents the veteran from qualifying for civil service employment shall be entitled to the same preference to which the veteran would have been entitled under this Section.
  - (i) A preference shall also be given to the following individuals: 10 points for one parent of an unmarried veteran

- 1 who suffered a service connected death or a service connected
- 2 disability that prevents the veteran from qualifying for civil
- 3 service employment. The first parent to receive a civil
- 4 service appointment shall be the parent entitled to the
- 5 preference.
- 6 (Source: P.A. 100-763, eff. 8-10-18.)
- 7 Section 25. The State Treasurer Employment Code is amended
- 8 by changing Section 9b.5 as follows:
- 9 (15 ILCS 510/9b.5) (from Ch. 130, par. 109b.5)
- 10 Sec. 9b.5. For the granting of appropriate preference in
- 11 entrance examinations to qualified persons who have been
- 12 members of the armed forces of the United States or to
- 13 qualified persons who, while citizens of the United States,
- 14 were members of the armed forces of allies of the United States
- in time of hostilities with a foreign country, and to certain
- other persons as set forth in this Section.
- 17 (a) As used in this Section:
- 18 (1) "Time of hostilities with a foreign country" means
- any period of time in the past, present, or future during
- which a declaration of war by the United States Congress
- 21 has been or is in effect or during which an emergency
- 22 condition has been or is in effect that is recognized by
- 23 the issuance of a Presidential proclamation or a
- 24 Presidential executive order and in which the armed forces

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- expeditionary medal or other campaign service medals are awarded according to Presidential executive order.
  - (2) "Armed forces of the United States" means the United States Army, Navy, Air Force, Marine Corps, Coast Guard. Service in the Merchant Marine that constitutes active duty under Section 401 of federal Public Law 95-202 shall also be considered service in the Armed Forces of the United States for purposes of this Section.
  - (b) The preference granted under this Section shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments.
  - (c) A veteran is qualified for a preference of 10 points if the veteran currently holds proof of a service connected disability from the United States Department of Veterans Affairs or an allied country or if the veteran is a recipient of the Purple Heart.
  - (d) A veteran who has served during a time of hostilities with a foreign country is qualified for a preference of 5 points if the veteran served under one or more of the following conditions:
    - (1) The veteran served a total of at least 6 months, or
  - (2) The veteran served for the duration of hostilities regardless of the length of engagement, or
- 25 (3) The veteran was discharged on the basis of hardship, or

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(4	) The	veteran	was	released	from	active	e duty	be	cause
of a se	ervice	e connect	ted d	lisability	and	was dis	scharge	ed	under
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- (5) The veteran was released from active duty because of a qualifying condition as described in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge, or
- (6) The veteran was released from active duty because of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge.
- (e) A person not eligible for a preference under subsection (c) or (d) is qualified for a preference of 3 points if the person has served in the armed forces of the United States, the Illinois National Guard, or any reserve component of the armed forces of the United States if the person: (1) served for at least 6 months and has been discharged under honorable conditions or (2) has been discharged on the ground of hardship or (3) was released from active duty because of a service connected disability. An active member of the National Guard or a reserve component of the armed forces of the United States is eligible for the preference if the member meets the

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- 1 service requirements of this subsection (e).
  - (f) The rank order of persons entitled to a preference on eligible lists shall be determined on the basis of their augmented ratings. When the Director establishes eligible lists on the basis of category ratings such as "superior", "excellent", "well-qualified", and "qualified", the veteran eligibles in each such category shall be preferred for appointment before the non-veteran eligibles in the same category.
    - (g) Employees in positions covered by this Code who, while in good standing, leave to engage in military service during a period of hostility, shall be given credit for seniority purposes for time served in the armed forces.
    - (h) A surviving unremarried spouse of a veteran who suffered a service connected death or the spouse of a veteran who suffered a service connected disability that prevents the veteran from qualifying for civil service employment shall be entitled to the same preference to which the veteran would have been entitled under this Section.
    - (i) A preference shall also be given to the following individuals: 10 points for one parent of an unmarried veteran who suffered a service connected death or a service connected disability that prevents the veteran from qualifying for civil service employment. The first parent to receive a civil service appointment shall be the parent entitled to the preference.

- 1 (Source: P.A. 87-796.)
- 2 Section 30. The State Fair Act is amended by changing
- 3 Section 6 as follows:
- 4 (20 ILCS 210/6) (from Ch. 127, par. 1706)
- 5 Sec. 6. Policies, procedures, and powers concerning the
- 6 operation of fairs.
- 7 (a) Policies. The Department shall, pursuant to the
- 8 Illinois Administrative Procedure Act, establish by rule:
- 9 (1) the policy for the operation of the Illinois State
- 10 Fair and the DuQuoin State Fair, except those operations
- 11 regarding contests as provided for in subparagraphs (b)
- 12 and (c) of this Section, and
- 13 (2) the policies and procedures for the sale, barter,
- or exchange of tickets and for ticket refunds for
- 15 cancelled events.
- 16 (b) Contests. The Department shall establish and make
- 17 available, for all contestants and other interested persons,
- 18 sufficient copies of a premium book or other publication that
- 19 establishes the kinds and classes of events or exhibits for
- 20 contests at the fairs, the conditions under which contestants
- 21 shall be entered into contests, the qualification and
- 22 disqualification requirements of contests, the drug testing
- requirements for contests (if applicable), the premiums to be
- offered to contest winners, the manner in which certificates

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of award shall be distributed and premiums paid to contest winners, the penalty for violations of a rule, condition, instruction, or directive, and requirements of contests, including but not limited to the return of all premiums paid, the forfeiture of awards, and the prohibition of participating in future contests, and all other rules and requirements for contests. These rules, conditions, instructions, directives, requirements shall be exempt from the rulemaking procedures of the Illinois Administrative Procedure Act. All such publications issued by the Department that relate to a contest, event, or exhibit shall be maintained as a public record at the Department's principal office in Springfield, Illinois, and made available for public inspection and copying during regular business hours.

- (c) Fees. The Department shall establish and publish for the Illinois State Fair and the DuOuoin State Fair a schedule of admission fees, entry fees, concession fees, space rentals and other fees for activities offered or provided at each State Fair. These schedules of fees shall be maintained as a public record at the Department's principal office in Springfield, Illinois, and made available for inspection and copying during regular business, but shall be exempt from the rulemaking procedures of the Illinois Administrative Procedure Act.
- 25 (d) Facilities. The Department may negotiate and enter into contracts for activities and use of facilities for which 26

- 1 there is not an established or published schedule. The
- contract criteria shall be established by rule, pursuant to 2
- the Illinois Administrative Procedure Act. The Department may 3
- 4 lease any of its facilities for activities during the State
- 5 Fair.
- (e) Advertising. The Illinois State Fair in Springfield 6
- and the DuQuoin State Fair shall have the power and authority 7
- to sell or exchange advertising rights in all of 8
- 9 publications and printed materials. The sale of advertising
- 10 shall be subject to the rules promulgated by the Department,
- 11 pursuant to the Illinois Administrative Procedure Act. All
- income derived from the sale of advertising at the Illinois 12
- 13 State Fair in Springfield shall be deposited into the State
- Fair Fund. All income derived from the sale of advertising at 14
- 15 DuOuoin State Fair shall be deposited into the
- 16 Agricultural Premium Fund.
- (f) Veterans. On the day set aside as Veterans Day, 17
- honorably discharged veterans, including discharged LGBTQ 18
- 19 veterans and veterans with a qualifying condition as defined
- 20 in Section 39 of the Department of Veterans' Affairs Act who
- received an other than honorable or general (under honorable 2.1
- 22 conditions) discharge, and members of their families shall be
- 23 admitted without admission charge upon presentation of
- 24 identification of any of the following: honorable discharge
- 25 certificate, or photostatic copy thereof, or a paid up
- 26 membership card in any recognized veterans organization.

- 1 (g) Government functions. The Governor, Lieutenant
- 2 Governor, Attorney General, Secretary of State, Treasurer,
- 3 Comptroller, President and Minority Leader of the Senate, and
- 4 Minority Leader of the House of Representatives shall be
- 5 afforded space for official governmental functions, without
- 6 charge, during the State Fair and the DuQuoin State Fair.
- 7 (Source: P.A. 93-1055, eff. 11-23-04.)
- 8 Section 35. The Personnel Code is amended by changing
- 9 Section 8b.7 as follows:
- 10 (20 ILCS 415/8b.7) (from Ch. 127, par. 63b108b.7)
- 11 Sec. 8b.7. Veteran preference. For the granting of
- 12 appropriate preference in entrance examinations to qualified
- 13 veterans, persons who have been members of the armed forces of
- 14 the United States or to qualified persons who, while citizens
- of the United States, were members of the armed forces of
- 16 allies of the United States in time of hostilities with a
- foreign country, and to certain other persons as set forth in
- 18 this Section.
- 19 (a) As used in this Section:
- 20 (1) "Time of hostilities with a foreign country" means
- any period of time in the past, present, or future during
- 22 which a declaration of war by the United States Congress
- has been or is in effect or during which an emergency
- condition has been or is in effect that is recognized by

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- the issuance of a Presidential proclamation or a
  Presidential executive order and in which the armed forces
  expeditionary medal or other campaign service medals are
  awarded according to Presidential executive order.
  - (2) "Armed forces of the United States" means the United States Army, Navy, Air Force, Marine Corps, and Coast Guard. Service in the Merchant Marine that constitutes active duty under Section 401 of federal Public Law 95-202 shall also be considered service in the Armed Forces of the United States for purposes of this Section.
  - (3) "Veteran" means a member of the armed forces of the United States, the Illinois National Guard, or a reserve component of the armed forces of the United States.
  - (b) The preference granted under this Section shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments.
  - (c) A veteran is qualified for a preference of 10 points if the veteran currently holds proof of a service connected disability from the United States Department of Veterans Affairs or an allied country or if the veteran is a recipient of the Purple Heart.
- 25 (d) A veteran who has served during a time of hostilities 26 with a foreign country is qualified for a preference of 5

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1	points	if	the	veteran	served	under	one	or	more	of	the	following
2	conditi	ons	5:									

- (1) The veteran served a total of at least 6 months, or
- 4 (2) The veteran served for the duration of hostilities regardless of the length of engagement, or 5
  - (3) The veteran was discharged on the basis of hardship, or
  - (4) The veteran was released from active duty because of a service connected disability and was discharged under honorable conditions, or -
  - (5) The veteran was released from active duty because of a qualifying condition as described in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge, or
  - (6) The veteran was released from active duty because of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge.
  - A person not eligible for a preference under subsection (c) or (d) is qualified for a preference of 3 points if the person has served in the armed forces of the United States, the Illinois National Guard, or any reserve component

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- of the armed forces of the United States if the person: (1) served for at least 6 months and has been discharged under honorable conditions; (2) has been discharged on the ground of hardship; (3) was released from active duty because of a service connected disability; or (4) served a minimum of 4 years in the Illinois National Guard or reserve component of the armed forces of the United States regardless of whether or not the person was mobilized to active duty. An active member of the National Guard or a reserve component of the armed forces of the United States is eligible for the preference if the member meets the service requirements of this subsection (e).
  - (f) The rank order of persons entitled to a preference on eligible lists shall be determined on the basis of their augmented ratings. When the Director establishes eligible lists on the basis of category ratings such as "superior", "excellent", "well-qualified", and "qualified", the veteran eligibles in each such category shall be preferred for appointment before the non-veteran eligibles in the same category.
  - (g) Employees in positions covered by jurisdiction B who, while in good standing, leave to engage in military service during a period of hostility, shall be given credit for seniority purposes for time served in the armed forces.
- (h) A surviving unremarried spouse of a veteran who suffered a service connected death or the spouse of a veteran

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- who suffered a service connected disability that prevents the veteran from qualifying for civil service employment shall be entitled to the same preference to which the veteran would
- 4 have been entitled under this Section.
  - (i) A preference shall also be given to the following individuals: 10 points for one parent of an unmarried veteran who suffered a service connected death or a service connected disability that prevents the veteran from qualifying for civil service employment. The first parent to receive a civil service appointment shall be the parent entitled to the preference.
  - (j) The Department of Central Management Services shall adopt rules and implement procedures to verify that any person seeking a preference under this Section is entitled to the preference. A person seeking a preference under this Section shall provide documentation or execute any consents or other documents required by the Department of Central Management Services or any other State department or agency to enable the department or agency to verify that the person is entitled to the preference.
  - (k) If an applicant claims to be a veteran, the Department of Central Management Services must verify that status before granting a veteran preference by requiring a certified copy of the applicant's most recent DD214 (Certificate of Release or Discharge from Active Duty), NGB-22 (Proof of National Guard Service), or other evidence of the applicant's most recent

- 1 honorable discharge from the Armed Forces of the United States
- 2 that is determined to be acceptable by the Department of
- 3 Central Management Services.
- 4 (Source: P.A. 100-496, eff. 9-8-17.)
- 5 Section 50. The State Police Act is amended by changing
- 6 Section 9 as follows:

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- 7 (20 ILCS 2610/9) (from Ch. 121, par. 307.9)
- 8 Sec. 9. Appointment; qualifications.
- 9 (a) Except as otherwise provided in this Section, the appointment of Department of State Police officers shall be 10 11 made from those applicants who have been certified by the 12 Board as being qualified for appointment. All persons so 13 appointed shall, at the time of their appointment, be not less 14 than 21 years of age, or 20 years of age and have successfully completed an associate's degree or 60 credit hours at an 15 accredited college or university. Any person appointed 16 subsequent to successful completion of an associate's degree 17 18 or 60 credit hours at an accredited college or university shall not have power of arrest, nor shall he or she be 19 20 permitted to carry firearms, until he or she reaches 21 years 21 of age. In addition, all persons so certified for appointment 22 shall be of sound mind and body, be of good moral character, be

citizens of the United States, have no criminal records,

possess such prerequisites of training, education,

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experience as the Board may from time to time prescribe so long as persons who have an associate's degree or 60 credit hours at an accredited college or university are not disqualified, and shall be required to pass successfully such mental and physical tests and examinations as may be prescribed by the Board. All persons who meet one of the following requirements are deemed to have met the collegiate educational requirements:

- (i) have been honorably discharged, or have received an other than honorable or general (under honorable conditions) discharge because they are a veteran with a qualifying condition or a discharged LGBTQ veteran as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, and who have been awarded a Southwest Asia Service Medal, Kosovo Campaign Medal, Korean Defense Service Medal, Afghanistan Campaign Medal, Iraq Campaign Medal, or Global War on Terrorism Expeditionary Medal by the United States Armed Forces;
- (ii) are active members of the Illinois National Guard or a reserve component of the United States Armed Forces and who have been awarded a Southwest Asia Service Medal, Kosovo Campaign Medal, Korean Defense Service Medal, Afghanistan Campaign Medal, Iraq Campaign Medal, or Global War on Terrorism Expeditionary Medal as a result of honorable service during deployment on active duty;
  - (iii) have been honorably discharged, or have received

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an other than honorable or general (under honorable conditions) discharge because they are a veteran with a qualifying condition or a discharged LGBTQ veteran as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, and who served in a combat mission by proof of hostile fire pay or imminent danger pay during deployment on active duty; or

(iv) have at least 3 years of full active continuous military duty and received before hiring (i) an honorable discharge or (ii) an other than honorable or general (under honorable conditions) discharge because they are a veteran with a qualifying condition or a discharged LGBTQ veteran as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act. an honorable discharge before hiring.

Preference shall be given in such appointments to persons who have honorably served in the military or naval services of the United States. All appointees shall serve a probationary period of 12 months from the date of appointment and during that period may be discharged at the will of the Director. However, the Director may in his or her sole discretion extend the probationary period of an officer up to an additional 6 months when to do so is deemed in the best interest of the Department. Nothing in this subsection (a) limits the Board's ability to prescribe education prerequisites or requirements to certify Department of State Police officers for promotion

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- as provided in Section 10 of this Act.
  - (b) Notwithstanding the other provisions of this Act, after July 1, 1977 and before July 1, 1980, the Director of State Police may appoint and promote not more than 20 persons having special qualifications as special agents as he or she deems necessary to carry out the Department's objectives. Any such appointment or promotion shall be ratified by the Board.
  - (c) During the 90 days following the effective date of this amendatory Act of 1995, the Director of State Police may appoint up to 25 persons as State Police officers. These appointments shall be made in accordance with the requirements of this subsection (c) and any additional criteria that may be established by the Director, but are not subject to any other requirements of this Act. The Director may specify the initial rank for each person appointed under this subsection.

All appointments under this subsection (c) shall be made from personnel certified by the Board. A person certified by the Board and appointed by the Director under this subsection must have been employed by the Illinois Commerce Commission on November 30, 1994 in a job title subject to the Personnel Code and in a position for which the person was eligible to earn "eligible creditable service" as a "noncovered employee", as those terms are defined in Article 14 of the Illinois Pension Code.

Persons appointed under this subsection (c) shall thereafter be subject to the same requirements and procedures

- as other State police officers. A person appointed under this 1
- subsection must serve a probationary period of 12 months from 2
- 3 the date of appointment, during which he or she may be
- 4 discharged at the will of the Director.
- 5 This subsection (c) does not affect or limit
- Director's authority to appoint other State Police officers 6
- under subsection (a) of this Section. 7
- (Source: P.A. 100-11, eff. 7-1-17; 101-374, eff. 1-1-20.) 8
- 9 Section 55. The Department of Veterans' Affairs Act is
- 10 amended by changing Sections 2.01, 2.02, and 4 and by adding
- Section 39 as follows: 11
- (20 ILCS 2805/2.01) (from Ch. 126 1/2, par. 67.01) 12
- 13 Sec. 2.01. Veterans Home admissions.
- 14 (a) Any honorably discharged veteran, discharged LGBTQ
- veteran as defined in Section 39, or veteran with a qualifying 15
- condition as defined in Section 39 who received an other than 16
- honorable or general (under honorable conditions) discharge 17
- 18 from military or naval service is entitled to admission to an
- 19 Illinois Veterans Home if the applicant meets the requirements
- of this Section. 20
- 21 (b) The veteran must:
- 22 (1) have served in the armed forces of the United
- 23 States at least 1 day in World War II, the Korean Conflict,
- 24 the Viet Nam Campaign, or the Persian Gulf Conflict

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between the dates recognized by the U.S. Department of Veterans Affairs or between any other present or future dates recognized by the U.S. Department of Veterans Affairs as a war period, or have served in a hostile fire environment and has been awarded a campaign or expeditionary medal signifying his or her service, for purposes of eligibility for domiciliary or nursing home care;

- (2) have served and been honorably discharged or retired from the armed forces of the United States for a service connected disability or injury, for purposes of eligibility for domiciliary or nursing home care;
- (3) have served as an enlisted person at least 90 days on active duty in the armed forces of the United States, excluding service on active duty for training purposes only, and entered active duty before September 8, 1980, for purposes of eligibility for domiciliary or nursing home care;
- (4) have served as an officer at least 90 days on active duty in the armed forces of the United States, excluding service on active duty for training purposes only, and entered active duty before October 17, 1981, for purposes of eligibility for domiciliary or nursing home care;
- (5) have served on active duty in the armed forces of the United States for 24 months of continuous service or

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more, excluding active duty for training purposes only, and enlisted after September 7, 1980, for purposes of eligibility for domiciliary or nursing home care;

- (6) have served as a reservist in the armed forces of the United States or the National Guard and the service included being called to federal active duty, excluding service on active duty for training purposes only, and who completed the term, for purposes of eligibility for domiciliary or nursing home care;
- (7) have been discharged for reasons of hardship or released from active duty due to a reduction in the United States armed forces prior to the completion of the required period of service, regardless of the actual time served, for purposes of eligibility for domiciliary or nursing home care; or
- (8) have served in the National Guard or Reserve Forces of the United States and completed 20 years of satisfactory service, be otherwise eligible to receive reserve or active duty retirement benefits, and have been an Illinois resident for at least one year before applying for admission for purposes of eligibility for domiciliary care only;  $\div$
- (9) have served and received an other than honorable or general (under honorable conditions) discharge from the armed forces of the United States for having a qualifying condition as described in subsection (a) of Section 39; or

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(10) have served and received an other than honorable
or general (under honorable conditions) discharge from the
armed forces of the United States because of his or her
sexual orientation or gender identity or because of some
other act described in the definition of "discharged LGBTQ
veteran" under Section 39 of the Department of Veterans'
Affairs Act.

- (c) The veteran must have service accredited to the State of Illinois or have been a resident of this State for one year immediately preceding the date of application.
- (d) For admission to the Illinois Veterans Homes at Anna and Quincy, the veteran must have developed a disability by disease, wounds, or otherwise and because of the disability be incapable of earning a living.
  - (e) For admission to the Illinois Veterans Homes at Chicago, LaSalle, and Manteno, the veteran must have developed a disability by disease, wounds, or otherwise and, for purposes of eligibility for nursing home care, require nursing care because of the disability.
    - (f) An individual who served during a time of conflict as set forth in paragraph (1) of subsection (b) of this Section has preference over all other qualifying candidates, for purposes of eligibility for domiciliary or nursing home care at any Illinois Veterans Home.
- 25 (g) A veteran or spouse, once admitted to an Illinois 26 Veterans Home facility, is considered a resident for

- interfacility purposes. 1
- (h) A non-veteran spouse shall only have the same priority 2
- 3 for admission to a Veterans Home as a veteran if the
- 4 non-veteran spouse and his or her veteran spouse are admitted
- 5 at the same time to live together at the Veterans Home.
- (Source: P.A. 99-143, eff. 7-27-15; 99-314, eff. 8-7-15; 6
- 99-642, eff. 7-28-16; 100-392, eff. 8-25-17; 100-942, eff. 7
- 8 1-1-19.
- 9 (20 ILCS 2805/2.02) (from Ch. 126 1/2, par. 67.02)
- 10 Sec. 2.02. Any widow or widower of any honorably
- discharged veteranor veteran who received an other than 11
- 12 honorable or general (under honorable conditions) discharge
- 13 who meets the qualifications specified in Section 2.01 and who
- 14 was a resident of the State of Illinois for a continuous period
- 15 of one year immediately before making application, who has no
- adequate means of support, and is unable to earn a living is 16
- entitled to admission to the Illinois Veterans Homes at Anna 17
- and Quincy should vacant beds exist. Preference for filling 18
- 19 vacant beds or for filling vacant beds from a waiting list
- 20 shall be granted first to eligible veterans.
- (Source: P.A. 89-324, eff. 8-13-95.) 21
- 22 (20 ILCS 2805/4) (from Ch. 126 1/2, par. 69)
- 23 Sec. 4. A service officer shall be assigned to each field
- 24 office. He or she must be an honorably discharged veteran from

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1	service	in	the	Armed	For	ces	of	the	United	Sta	ates	or	а
2	discharg	red	LGBTÇ	) vete	ran	or	vet	eran	with	a	quali	fyi	ng
3	conditio	n as	def	ined in	Sec	ction	39.	. Не	or she	<del>.</del> Не	must	ha	ve
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5	and must	meet	t one	or more	e of	the	foll	.owinc	g condit	tions	S:		

- (i) The veteran served a total of at least 6 months.
- (ii) The veteran served for the duration of hostilities regardless of the length of engagement.
- (iii) The veteran was discharged on the basis of hardship.
- (iv) The veteran was released from active duty because of a service connected disability and was discharged under honorable conditions.
- (v) The veteran was released from active duty because he or she has a qualifying condition as described in subsection (a) of Section 39 and received an other than honorable or general (under honorable conditions) discharge.
- (vi) The veteran was released from active duty because of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 and received an other than honorable or general (under honorable conditions) discharge.

As used in this Section, "time of hostilities with a foreign country" means any period of time in the past,

- 1 present, or future during which a declaration of war by the
- 2 United States Congress has been or is in effect or during which
- an emergency condition has been or is in effect that is 3
- 4 recognized by the issuance of a Presidential proclamation or a
- 5 Presidential executive order and in which the armed forces
- 6 expeditionary medal or other campaign service medals are
- awarded according to Presidential executive order. 7
- (Source: P.A. 88-275.) 8
- 9 (20 ILCS 2805/39 new)
- 10 Sec. 39. Restoration of veterans' benefits for LGBTQ
- veterans and other veterans discharged under other than 11
- 12 honorable conditions.
- 13 (a) Definitions. As used in this Section:
- 14 "Discharged LGBTQ veteran" means a veteran who received an
- other than honorable or general (under honorable conditions) 15
- discharge from military or naval service due to his or her 16
- sexual orientation or gender identity or expression, or 17
- 18 statements, consensual sexual conduct, or consensual acts
- 19 relating to sexual orientation, gender identity or expression,
- or the disclosure of such statements, conduct, or acts, that 20
- were prohibited by the military or naval service at the time of 21
- 22 discharge.
- 23 "Veteran with a qualifying condition" means a veteran
- diagnosed with a service-related post traumatic stress 2.4
- disorder, a service-related traumatic brain injury, a 25

1	service-related mental health issue, or any other physical or
2	mental condition that is due to the veteran's status as a
3	survivor of military sexual trauma as described in 38 U.S.C.
4	<u>1720D.</u>
5	(b) The Department shall establish an application and
6	review process for eligible veterans who are seeking a
7	restoration of their State veterans' benefits. To be eliqible
8	to apply for a restoration of State veterans' benefits under
9	this Section, an individual must be a discharged LGBTQ veterar
10	or a veteran with a qualifying condition who received an other
11	than honorable or general (under honorable conditions)
12	discharge from military or naval service. All applications
13	must be submitted in a form and manner prescribed by the
14	Department and must include the following:
15	(1) a personal statement;
16	(2) a copy of the veteran's Department of Defense form
17	<u>DD-214;</u>
18	(3) a copy of all of the veteran's military files;
19	(4) proof of the veteran's disability, if applicable;
20	<u>and</u>
21	(5) if applicable, documentation from a physician
22	licensed to provide health care services at a United
23	States Department of Veterans Affairs facility that the
24	veteran has been diagnosed with a service-related
25	post-traumatic stress disorder, a traumatic brain injury,

or a mental health issue, or any other physical or mental

1 condition that is due to the veteran's status as a survivor of military sexual trauma as described in 38 2 U.S.C. 1720D. 3 4 All applications submitted to the Department shall be 5 reviewed by the Department in a timely manner. If the Department finds that a veteran's application is meritorious, 6 then the Department shall provide the veteran with a written 7 copy of its finding that the veteran is eligible for State 8 9 veterans' benefits. The Department shall establish by rule a 10 process by which a veteran may appeal a denial of his or her 11 application. The Department shall post on its official website information on the application and review process for eligible 12 veterans who are seeking a restoration of their State 13

Section 60. The Illinois Procurement Code is amended by 16 17 changing Sections 45-57 and 45-67 as follows:

necessary to implement the provisions of this Section.

veterans' benefits. The Department may adopt any rules

18 (30 ILCS 500/45-57)

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- Sec. 45-57. Veterans. 19
- 20 (a) Set-aside goal. It is the goal of the State to promote 21 and encourage the continued economic development of small 22 businesses owned and controlled by qualified veterans and that 23 qualified service-disabled veteran-owned small businesses 24 (referred to as SDVOSB) and veteran-owned small businesses

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- (referred to as VOSB) participate in the State's procurement process as both prime contractors and subcontractors. Not less than 3% of the total dollar amount of State contracts, as defined by the Director of Central Management Services, shall be established as a goal to be awarded to SDVOSB and VOSB. That portion of a contract under which the contractor subcontracts with a SDVOSB or VOSB may be counted toward the goal of this subsection. The Department of Central Management Services shall adopt rules to implement compliance with this subsection by all State agencies.
- (b) Fiscal year reports. By each November 1, each chief procurement officer shall report to the Department of Central Management Services on all of the following for the immediately preceding fiscal year, and by each March 1 the Department of Central Management Services shall compile and report that information to the General Assembly:
  - (1) The total number of VOSB, and the number of SDVOSB, who submitted bids for contracts under this Code.
  - (2) The total number of VOSB, and the number of SDVOSB, who entered into contracts with the State under this Code and the total value of those contracts.
- (c) Yearly review and recommendations. Each year, each chief procurement officer shall review the progress of all State agencies under its jurisdiction in meeting the goal described in subsection (a), with input from statewide veterans' service organizations and from the business

- 1 community, including businesses owned by qualified veterans,
- 2 and shall make recommendations to be included in the
- 3 Department of Central Management Services' report to the
- 4 General Assembly regarding continuation, increases, or
- 5 decreases of the percentage goal. The recommendations shall be
- 6 based upon the number of businesses that are owned by
- 7 qualified veterans and on the continued need to encourage and
- 8 promote businesses owned by qualified veterans.
- 9 (d) Governor's recommendations. To assist the State in
- 10 reaching the goal described in subsection (a), the Governor
- 11 shall recommend to the General Assembly changes in programs to
- assist businesses owned by qualified veterans.
- 13 (e) Definitions. As used in this Section:
- "Armed forces of the United States" means the United
- 15 States Army, Navy, Air Force, Marine Corps, Coast Guard, or
- service in active duty as defined under 38 U.S.C. Section 101.
- 17 Service in the Merchant Marine that constitutes active duty
- 18 under Section 401 of federal Public Act 95-202 shall also be
- 19 considered service in the armed forces for purposes of this
- 20 Section.
- "Certification" means a determination made by the Illinois
- 22 Department of Veterans' Affairs and the Department of Central
- 23 Management Services that a business entity is a qualified
- 24 service-disabled veteran-owned small business or a qualified
- veteran-owned small business for whatever purpose. A SDVOSB or
- VOSB owned and controlled by women, minorities, or persons

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1 with disabilities, as those terms are defined in Section 2 of the Business Enterprise for Minorities, Women, and Persons 2 3 with Disabilities Act, may also select and designate whether 4 that business is to be certified as a "women-owned business", 5 "minority-owned business", or "business owned by a person with a disability", as defined in Section 2 of the Business 6 Enterprise for Minorities, 7 Women, and Persons with 8 Disabilities Act.

"Control" means the exclusive, ultimate, majority, or sole control of the business, including but not limited to capital investment and all other financial matters, property, acquisitions, contract negotiations, legal matters, officer-director-employee selection and comprehensive hiring, operation responsibilities, cost-control matters, income and dividend matters, financial transactions, and rights of other shareholders or joint partners. Control shall be real, substantial, and continuing, not pro forma. Control shall include the power to direct or cause the direction of the management and policies of the business and to make the day-to-day as well as major decisions in matters of policy, management, and operations. Control shall be exemplified by possessing the requisite knowledge and expertise to run the particular business, and control shall not include simple majority or absentee ownership.

"Qualified service-disabled veteran" means a veteran who has been found to have 10% or more service-connected

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1 disability by the United States Department of Veterans Affairs or the United States Department of Defense. 2

"Qualified service-disabled veteran-owned small business" or "SDVOSB" means a small business (i) that is at least 51% owned by one or more qualified service-disabled veterans living in Illinois or, in the case of a corporation, at least 51% of the stock of which is owned by one or more qualified service-disabled veterans living in Illinois; (ii) that has its home office in Illinois; and (iii) for which items (i) and (ii) are factually verified annually by the Department of Central Management Services.

"Qualified veteran-owned small business" or "VOSB" means a small business (i) that is at least 51% owned by one or more qualified veterans living in Illinois or, in the case of a corporation, at least 51% of the stock of which is owned by one or more qualified veterans living in Illinois; (ii) that has its home office in Illinois; and (iii) for which items (i) and (ii) are factually verified annually by the Department of Central Management Services.

"Service-connected disability" means a disability incurred in the line of duty in the active military, naval, or air service as described in 38 U.S.C. 101(16).

"Small business" means a business that has annual gross sales of less than \$75,000,000 as evidenced by the federal income tax return of the business. A firm with gross sales in excess of this cap may apply to the Department of Central

- 1 Management Services for certification for a particular
- 2 contract if the firm can demonstrate that the contract would
- 3 have significant impact on SDVOSB or VOSB as suppliers or
- 4 subcontractors or in employment of veterans or
- 5 service-disabled veterans.
- 6 "State agency" has the meaning provided in Section
- 7 1-15.100 of this Code.
- 8 "Time of hostilities with a foreign country" means any
- 9 period of time in the past, present, or future during which a
- 10 declaration of war by the United States Congress has been or is
- in effect or during which an emergency condition has been or is
- in effect that is recognized by the issuance of a Presidential
- 13 proclamation or a Presidential executive order and in which
- 14 the armed forces expeditionary medal or other campaign service
- 15 medals are awarded according to Presidential executive order.
- "Veteran" means a person who (i) has been a member of the
- 17 armed forces of the United States or, while a citizen of the
- 18 United States, was a member of the armed forces of allies of
- 19 the United States in time of hostilities with a foreign
- 20 country and (ii) has served under one or more of the following
- 21 conditions: (a) the veteran served a total of at least 6
- 22 months; (b) the veteran served for the duration of hostilities
- 23 regardless of the length of the engagement; (c) the veteran
- 24 was discharged on the basis of hardship; or (d) the veteran was
- 25 released from active duty because of a service connected
- disability and was discharged under honorable conditions; (e)

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the veteran was released from active duty because he or she has a qualifying condition as described in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge; or (f) the veteran was released from active duty because of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge.

- (f) Certification program. The Illinois Department of Veterans' Affairs and the Department of Central Management Services shall work together to devise a certification procedure to assure that businesses taking advantage of this legitimately classified Section are as qualified service-disabled veteran-owned small businesses or qualified veteran-owned small businesses.
- 19 (q) Penalties.
  - (1) Administrative penalties. The chief procurement officers appointed pursuant to Section 10-20 shall suspend any person who commits a violation of Section 17-10.3 or subsection (d) of Section 33E-6 of the Criminal Code of 2012 relating to this Section from bidding on, participating as a contractor, subcontractor, or supplier in, any State contract or project for a period of not less

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than 3 years, and, if the person is certified as a service-disabled veteran-owned small business veteran-owned small business, then the Department shall revoke the business's certification for a period of not less than 3 years. An additional or subsequent violation shall extend the periods of suspension and revocation for a period of not less than 5 years. The suspension and revocation shall apply to the principals of the business and any subsequent business formed or financed by, or affiliated with, those principals.

- (2) Reports of violations. Each State agency shall report any alleged violation of Section 17-10.3 or subsection (d) of Section 33E-6 of the Criminal Code of 2012 relating to this Section to the chief procurement officers appointed pursuant to Section 10-20. The chief procurement officers appointed pursuant to Section 10-20 shall subsequently report all such alleged violations to the Attorney General, who shall determine whether to bring a civil action against any person for the violation.
- (3) List of suspended persons. The chief procurement officers appointed pursuant to Section 10-20 shall monitor the status of all reported violations of Section 17-10.3 or subsection (d) of Section 33E-6 of the Criminal Code of 1961 or the Criminal Code of 2012 relating to this Section and shall maintain and make available to all State agencies a central listing of all persons that committed

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- 1 violations resulting in suspension.
  - (4) Use of suspended persons. During the period of a person's suspension under paragraph (1) of this subsection, a State agency shall not enter into any contract with that person or with any contractor using the services of that person as a subcontractor.
- 7 (5) Duty to check list. Each State agency shall check 8 the central listing provided by the chief procurement 9 officers appointed pursuant to Section 10-20 10 paragraph (3) of this subsection to verify that a person 11 being awarded a contract by that State agency, or to be used as a subcontractor or supplier on a contract being 12 awarded by that State agency, is not under suspension 13 14 pursuant to paragraph (1) of this subsection.
- 15 (Source: P.A. 100-43, eff. 8-9-17; 100-391, eff. 8-25-17; 100-863, eff. 8-14-18.)

## 17 (30 ILCS 500/45-67)

Sec. 45-67. Encouragement to hire qualified veterans. A chief procurement officer may, as part of any solicitation, encourage potential contractors to consider hiring qualified veterans and to notify them of any available financial incentives or other advantages associated with hiring such persons. In establishing internal guidelines in furtherance of this Section, the Department of Central Management Services may work with an interagency advisory committee consisting of

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representatives from the Department of Veterans' Affairs, the Department of Employment Security, the Department of Commerce and Economic Opportunity, and the Department of Revenue and consisting of 8 members of the General Assembly, 2 of whom are appointed by the Speaker of the House of Representatives, 2 of whom are appointed by the President of the Senate, 2 of whom are appointed by the Minority Leader of the House of Representatives, and 2 of whom are appointed by the Minority Leader of the Senate.

For the purposes of this Section, "qualified veteran" means an Illinois resident who: (i) was a member of the Armed Forces of the United States, a member of the Illinois National Guard, or a member of any reserve component of the Armed Forces of the United States; (ii) served on active duty in connection with Operation Desert Storm, Operation Enduring Freedom, or Operation Iraqi Freedom; and (iii) was honorably discharged or received an other than honorable or general (under honorable conditions) discharge due to the resident being a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act.

The Department of Central Management Services must report to the Governor and to the General Assembly by December 31 of each year on the activities undertaken by chief procurement officers and the Department of Central Management Services to encourage potential contractors to consider hiring qualified

- 1 veterans. The report must include the number of vendors who
- 2 have hired qualified veterans.
- 3 (Source: P.A. 100-143, eff. 1-1-18; 100-201, eff. 8-18-17.)
- 4 Section 65. The Illinois Income Tax Act is amended by
- 5 changing Sections 217 and 217.1 as follows:
- 6 (35 ILCS 5/217)
- 7 Sec. 217. Credit for wages paid to qualified veterans.
- 8 (a) For each taxable year beginning on or after January 1,
- 9 2007 and ending on or before December 30, 2010, each taxpayer
- 10 is entitled to a credit against the tax imposed by subsections
- 11 (a) and (b) of Section 201 of this Act in an amount equal to
- 12 5%, but in no event to exceed \$600, of the gross wages paid by
- 13 the taxpayer to a qualified veteran in the course of that
- 14 veteran's sustained employment during the taxable year. For
- each taxable year beginning on or after January 1, 2010, each
- 16 taxpayer is entitled to a credit against the tax imposed by
- 17 subsections (a) and (b) of Section 201 of this Act in an amount
- 18 equal to 10%, but in no event to exceed \$1,200, of the gross
- 19 wages paid by the taxpayer to a qualified veteran in the course
- of that veteran's sustained employment during the taxable
- 21 year. For partners, shareholders of Subchapter S corporations,
- 22 and owners of limited liability companies, if the liability
- company is treated as a partnership for purposes of federal
- 24 and State income taxation, there shall be allowed a credit

- 1 under this Section to be determined in accordance with the
- determination of income and distributive share of income under 2
- Sections 702 and 704 and Subchapter S of the Internal Revenue 3
- 4 Code.

- (b) For purposes of this Section:
- "Qualified veteran" means an Illinois resident who: (i) 6
- was a member of the Armed Forces of the United States, a member 7
- 8 of the Illinois National Guard, or a member of any reserve
- 9 component of the Armed Forces of the United States; (ii)
- 10 served on active duty in connection with Operation Desert
- 11 Storm, Operation Enduring Freedom, or Operation Iraqi Freedom;
- (iii) has provided, to the taxpayer, documentation showing 12
- 13 that he or she was honorably discharged or received an other
- 14 than honorable or general (under honorable conditions)
- 15 discharge due to the resident being a discharged LGBTQ veteran
- 16 or a veteran with a qualifying condition as defined in
- subsection (a) of Section 39 of the Department of Veterans' 17
- 18 Affairs Act; and (iv) was initially hired by the taxpayer on or
- 19 after January 1, 2007.
- 20 "Sustained employment" means a period of employment that
- 2.1 is not less than 185 days during the taxable year.
- (c) In no event shall a credit under this Section reduce 22
- 23 the taxpayer's liability to less than zero. If the amount of
- 24 the credit exceeds the tax liability for the year, the excess
- 25 may be carried forward and applied to the tax liability of the
- 26 5 taxable years following the excess credit year. The tax

- 1 credit shall be applied to the earliest year for which there is
- a tax liability. If there are credits for more than one year 2
- that are available to offset a liability, the earlier credit 3
- 4 shall be applied first.
- 5 (d) A taxpayer who claims a credit under this Section for a
- taxable year with respect to a veteran shall not be allowed a 6
- credit under Section 217.1 of this Act with respect to the same 7
- 8 veteran for that taxable year.
- 9 (Source: P.A. 96-101, eff. 1-1-10; 97-767, eff. 7-9-12.)
- 10 (35 ILCS 5/217.1)
- Sec. 217.1. Credit for wages paid to qualified unemployed 11
- 12 veterans.
- 13 (a) For each taxable year ending on or after December 31,
- 14 2012 and on or before December 31, 2016, each taxpayer is
- entitled to a credit against the tax imposed by subsections 15
- (a) and (b) of Section 201 of this Act in the amount equal to 16
- 20%, but in no event to exceed \$5,000, of the gross wages paid 17
- 18 by the taxpayer to a qualified veteran in the course of that
- 19 veteran's sustained employment during each taxable year ending
- 20 on or after the date of hire by the taxpayer if that veteran
- 21 was unemployed for an aggregate period of 4 weeks or more
- 22 during the 6-week period ending on the Saturday immediately
- preceding the date he or she was hired by the taxpayer. For 23
- 24 partners, shareholders of Subchapter S corporations, and
- 25 owners of limited liability companies, if the liability

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1 company is treated as a partnership for the purposes of federal and State income taxation, there shall be allowed a 2 credit under this Section to be determined in accordance with 3 4 the determination of income and distributive share of income 5 under Sections 702 and 704 and Subchapter S of the Internal Revenue Code. 6

(b) For the purposes of this Section:

"Qualified veteran" means an Illinois resident who: (i) was a member of the Armed Forces of the United States, a member of the Illinois National Guard, or a member of any reserve component of the Armed Forces of the United States; (ii) served on active duty on or after September 11, 2001; (iii) has provided, to the taxpayer, documentation showing that he or she was honorably discharged or received an other than honorable or general (under honorable conditions) discharge due to the resident being a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act; and (iv) was initially hired by the taxpayer on or after June 1, 2012.

"Sustained employment" means (i) a period of employment that is not less than 185 days following the date of hire or (ii) in the case of a veteran who was unemployed for an aggregate period of 6 months or more during the one-year period ending on the date the veteran was hired by the taxpayer, a period of employment that is more than 30 days 1 following the date of hire. The period of sustained employment may be completed after the end of the taxable year in which the 2

veteran is hired. 3

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A veteran is "unemployed" for a week if he or she (i) has received unemployment benefits (as defined in Section 202 of the Unemployment Insurance Act, including but not limited to federally funded unemployment benefits) for the week, or (ii) has not been employed since being honorably discharged or since receiving an other than honorable or general (under honorable conditions) discharge due to the veteran being a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act.

- (c) In no event shall a credit under this Section reduce a taxpayer's liability to less than zero. If the amount of credit exceeds the tax liability for the year, the excess may be carried forward and applied to the tax liability for the 5 taxable years following the excess credit year. The tax credit shall be applied to the earliest year for which there is a tax liability. If there are credits for more than one year that are available to offset liability, the earlier credit shall be applied first.
- (d) A taxpayer who claims a credit under this Section for a taxable year with respect to a veteran shall not be allowed a credit under Section 217 of this Act with respect to the same veteran for that taxable year.

- 1 (Source: P.A. 97-767, eff. 7-9-12.)
- 2 Section 75. The Illinois Municipal Code is amended by
- 3 changing Sections 10-1-7.1, 10-1-16, 10-2.1-6.3, 10-2.1-8, and
- 4 10-2.1-10 as follows:
- 5 (65 ILCS 5/10-1-7.1)
- 6 Sec. 10-1-7.1. Original appointments; full-time 7 department.
- 8 (a) Applicability. Unless a commission elects to follow
- the provisions of Section 10-1-7.2, this Section shall apply 9
- to all original appointments to an affected full-time fire 10
- 11 department. Existing registers of eligibles shall continue to
- 12 be valid until their expiration dates, or up to a maximum of 2
- 13 years after August 4, 2011 (the effective date of Public Act
- 97-251) this amendatory Act of the 97th General Assembly. 14
- 15 Notwithstanding any statute, ordinance, rule, or other law
- 16 to the contrary, all original appointments to an affected
- department to which this Section applies shall be administered 17
- 18 in the manner provided for in this Section. Provisions of the
- Illinois Municipal Code, municipal ordinances, and rules 19
- 20 adopted pursuant to such authority and other laws relating to
- 21 initial hiring of firefighters in affected departments shall
- 22 continue to apply to the extent they are compatible with this
- 23 Section, but in the event of a conflict between this Section
- 24 and any other law, this Section shall control.

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A home rule or non-home rule municipality may not administer its fire department process for original appointments in a manner that is less stringent than this Section. This Section is a limitation under subsection (i) of Section 6 of Article VII of the Illinois Constitution on the concurrent exercise by home rule units of the powers and functions exercised by the State.

A municipality that is operating under a court order or consent decree regarding original appointments to a full-time fire department before <u>August 4, 2011</u> (the effective date of <u>Public Act 97-251)</u> this amendatory Act of the 97th General <u>Assembly</u> is exempt from the requirements of this Section for the duration of the court order or consent decree.

Notwithstanding any other provision of this subsection (a), this Section does not apply to a municipality with more than 1,000,000 inhabitants.

(b) Original appointments. All original appointments made to an affected fire department shall be made from a register of eligibles established in accordance with the processes established by this Section. Only persons who meet or exceed the performance standards required by this Section shall be placed on a register of eligibles for original appointment to an affected fire department.

Whenever an appointing authority authorizes action to hire a person to perform the duties of a firefighter or to hire a firefighter-paramedic to fill a position that is a new

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position or vacancy due to resignation, discharge, promotion, death, the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final eligibility list. If the appointing authority has reason to conclude that the highest ranked person fails to meet the minimum standards for the position or if the appointing authority believes an alternate candidate would better serve the needs of the department, then the appointing authority has the right to pass over the highest ranked person and appoint either: (i) any person who has a ranking in the top 5% of the register of eligibles or (ii) any person who is among the top 5 highest ranked persons on the list of eligibles if the number of people who have a ranking in the top 5% of the register of eligibles is less than 5 people.

Any candidate may pass on an appointment once without losing his or her position on the register of eligibles. Any candidate who passes a second time may be removed from the list by the appointing authority provided that such action shall not prejudice a person's opportunities to participate in future examinations, including an examination held during the time a candidate is already on the municipality's register of eligibles.

The sole authority to issue certificates of appointment shall be vested in the Civil Service Commission. All certificates of appointment issued to any officer or member of

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an affected department shall be signed by the chairperson and secretary, respectively, of the commission upon appointment of such officer or member to the affected department by the commission. After being selected from the register of eligibles to fill a vacancy in the affected department, each appointee shall be presented with his or her certificate of appointment on the day on which he or she is sworn in as a classified member of the affected department. Firefighters who were not issued a certificate of appointment when originally appointed shall be provided with a certificate within 10 days after making a written request to the chairperson of the Civil Service Commission. Each person who accepts a certificate of appointment and successfully completes his or her probationary period shall be enrolled as a firefighter and as a regular member of the fire department.

For the purposes of this Section, "firefighter" means any person who has been prior to, on, or after August 4, 2011 (the effective date of Public Act 97-251) this amendatory Act of the 97th General Assembly appointed to a fire department or fire protection district or employed by a State university and sworn or commissioned to perform firefighter duties or paramedic duties, or both, except that the following persons are not included: part-time firefighters; auxiliary, reserve, or voluntary firefighters, including paid-on-call firefighters; clerks and dispatchers or other civilian employees of a fire department or fire protection district who

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are not routinely expected to perform firefighter duties; and elected officials.

(c) Qualification for placement on register of eligibles. The purpose of establishing a register of eligibles is to identify applicants who possess and demonstrate the mental aptitude and physical ability to perform the duties required of members of the fire department in order to provide the highest quality of service to the public. To this end, all applicants for original appointment to an affected fire department shall be subject to examination and testing which shall be public, competitive, and open to all applicants unless the municipality shall by ordinance limit applicants to residents of the municipality, county or counties in which the municipality is located, State, or nation. Any examination and testing procedure utilized under subsection (e) of this Section shall be supported by appropriate validation evidence and shall comply with all applicable State and federal laws. Municipalities may establish educational, emergency medical service licensure, and other prerequisites prerequites for participation in an examination or for hire as a firefighter. Any municipality may charge a fee to cover the costs of the application process.

Residency requirements in effect at the time an individual enters the fire service of a municipality cannot be made more restrictive for that individual during his or her period of service for that municipality, or be made a condition of

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promotion, except for the rank or position of fire chief and for no more than 2 positions that rank immediately below that of the chief rank which are appointed positions pursuant to the Fire Department Promotion Act.

No person who is 35 years of age or older shall be eligible to take an examination for a position as a firefighter unless the person has had previous employment status as a firefighter in the regularly constituted fire department of the municipality, except as provided in this Section. The age limitation does not apply to:

- (1) any person previously employed as a full-time firefighter in a regularly constituted fire department of (i) any municipality or fire protection district located in Illinois, (ii) a fire protection district whose obligations were assumed by a municipality under Section 21 of the Fire Protection District Act, or (iii) a municipality whose obligations were taken over by a fire protection district,
- (2) any person who has served a municipality as a regularly enrolled volunteer, paid-on-call, or part-time firefighter for the 5 years immediately preceding the time that the municipality begins to use full-time firefighters to provide all or part of its fire protection service, or
- (3) any person who turned 35 while serving as a member of the active or reserve components of any of the branches of the Armed Forces of the United States or the National

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1 Guard of any state, whose service was characterized as

2 honorable or under honorable, if separated from the

3 military, and is currently under the age of 40.

4 No person who is under 21 years of age shall be eligible

5 for employment as a firefighter.

No applicant shall be examined concerning his or her political or religious opinions or affiliations. The examinations shall be conducted by the commissioners of the municipality or their designees and agents.

No municipality shall require that any firefighter appointed to the lowest rank serve a probationary employment period of longer than one year of actual active employment, which may exclude periods of training, or injury or illness leaves, including duty related leave, in excess of 30 calendar days. Notwithstanding anything to the contrary in this Section, the probationary employment period limitation may be extended for a firefighter who is required, as a condition of employment, to be a licensed paramedic, during which time the sole reason that a firefighter may be discharged without a hearing is for failing to meet the requirements for paramedic licensure.

In the event that any applicant who has been found eligible for appointment and whose name has been placed upon the final eligibility register provided for in this Division 1 has not been appointed to a firefighter position within one year after the date of his or her physical ability

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examination, the commission may cause a second examination to be made of that applicant's physical ability prior to his or her appointment. If, after the second examination, physical ability of the applicant shall be found to be less than the minimum standard fixed by the rules of the the applicant shall not be appointed. commission. The applicant's name may be retained upon the register of candidates eligible for appointment and when next reached for certification and appointment that applicant may be again examined as provided in this Section, and if the physical ability of that applicant is found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed, and the name of the applicant shall be removed from the register.

(d) Notice, examination, and testing components. Notice of the time, place, general scope, merit criteria for any subjective component, and fee of every examination shall be given by the commission, by a publication at least 2 weeks preceding the examination: (i) in one or more newspapers published in the municipality, or if no newspaper is published therein, then in one or more newspapers with a general circulation within the municipality, or (ii) municipality's Internet website. Additional notice of the examination may be given as the commission shall prescribe.

The examination and qualifying standards for employment of firefighters shall be based on: mental aptitude, physical

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- ability, preferences, moral character, and health. The mental aptitude, physical ability, and preference components shall determine an applicant's qualification for and placement on the final register of eligibles. The examination may also include a subjective component based on merit criteria as determined by the commission. Scores from the examination must be made available to the public.
  - (e) Mental aptitude. No person who does not possess at least a high school diploma or an equivalent high school education shall be placed on a register of eligibles. Examination of an applicant's mental aptitude shall be based upon a written examination. The examination shall be practical in character and relate to those matters that fairly test the capacity of the persons examined to discharge the duties performed by members of a fire department. Written examinations shall be administered in a manner that ensures the security and accuracy of the scores achieved.
  - (f) Physical ability. All candidates shall be required to undergo an examination of their physical ability to perform the essential functions included in the duties they may be called upon to perform as a member of a fire department. For the purposes of this Section, essential functions of the job are functions associated with duties that a firefighter may be called upon to perform in response to emergency calls. The frequency of the occurrence of those duties as part of the fire department's regular routine shall not be a controlling factor

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- in the design of examination criteria or evolutions selected for testing. These physical examinations shall be open, competitive, and based on industry standards designed to test each applicant's physical abilities in the following dimensions:
  - (1) Muscular strength to perform tasks and evolutions that may be required in the performance of duties including grip strength, leg strength, and arm strength. Tests shall be conducted under anaerobic as well as aerobic conditions to test both the candidate's speed and endurance in performing tasks and evolutions. Tasks tested may be based on standards developed, or approved, by the local appointing authority.
  - (2) The ability to climb ladders, operate from heights, walk or crawl in the dark along narrow and uneven surfaces, and operate in proximity to hazardous environments.
  - (3) The ability to carry out critical, time-sensitive, and complex problem solving during physical exertion in stressful and hazardous environments. The testing environment may be hot and dark with tightly enclosed spaces, flashing lights, sirens, and other distractions.

The tests utilized to measure each applicant's capabilities in each of these dimensions may be tests based on industry standards currently in use or equivalent tests approved by the Joint Labor-Management Committee of the Office

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Physical ability examinations administered under this Section shall be conducted with a reasonable number of proctors and monitors, open to the public, and subject to reasonable regulations of the commission.

Scoring of examination components. Appointing authorities may create a preliminary eligibility register. A person shall be placed on the list based upon his or her passage of the written examination or the passage of the written examination and the physical ability component. Passage of the written examination means attaining the minimum score set by the commission. Minimum scores should be set by the commission so as to demonstrate a candidate's ability to perform the essential functions of the job. The minimum score set by the commission shall be supported by appropriate validation evidence and shall comply with all applicable State and federal laws. The appointing authority may conduct the physical ability component and any subjective components subsequent to the posting of the preliminary eligibility register.

The examination components for an initial eligibility register shall be graded on a 100-point scale. A person's position on the list shall be determined by the following: (i) the person's score on the written examination, (ii) the person successfully passing the physical ability component, and (iii) the person's results on any subjective component as described in subsection (d).

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In order to qualify for placement on the final eligibility register, an applicant's score on the written examination, before any applicable preference points or subjective points are applied, shall be at or above the minimum score set by the commission. The local appointing authority may prescribe the score to qualify for placement on the final eligibility register, but the score shall not be less than the minimum score set by the commission.

The commission shall prepare and keep a register of persons whose total score is not less than the minimum score for passage and who have passed the physical ability examination. These persons shall take rank upon the register as candidates in the order of their relative excellence based on the highest to the lowest total points scored on the mental aptitude, subjective component, and preference components of the test administered in accordance with this Section. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission. The list shall include the final grades of the candidates without reference to priority of the time of examination and subject to claim for preference credit.

Commissions may conduct additional examinations, including without limitation a polygraph test, after a final eligibility register is established and before it expires with the candidates ranked by total score without regard to date of

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examination. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission showing the final grades of the candidates without reference to priority of time of examination and subject to claim for preference credit.

## (h) Preferences. The following are preferences:

- (1) Veteran preference. Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because they are discharged LGBTQ veterans or veterans with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected department.
- (2) Fire cadet preference. Persons who have successfully completed 2 years of study in fire techniques or cadet training within a cadet program established under the rules of the Joint Labor and Management Committee (JLMC), as defined in Section 50 of the Fire Department Promotion Act, may be preferred for appointment to and employment with the fire department.

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- (3) Educational preference. Persons who have successfully obtained an associate's degree in the field of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may be preferred for appointment to and employment with the fire department.
- (4) Paramedic preference. Persons who have obtained a license as a paramedic may be preferred for appointment to and employment with the fire department of an affected department providing emergency medical services.
- (5) Experience preference. All persons employed by a municipality who have been paid-on-call or part-time certified Firefighter II, certified Firefighter III, State of Illinois or nationally licensed EMT, EMT-I, A-EMT, or paramedic, or any combination of those capacities may be awarded up to a maximum of 5 points. However, the applicant may not be awarded more than 0.5 points for each complete year of paid-on-call or part-time service. Applicants from outside the municipality who were employed as full-time firefighters or firefighter-paramedics by a fire protection district or another municipality may be awarded up to 5 experience preference points. However, the applicant may not be awarded more than one point for each complete year of full-time service.

Upon request by the commission, the governing body of the municipality or in the case of applicants from outside

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the municipality the governing body of any fire protection district or any other municipality shall certify to the commission, within 10 days after the request, the number years of successful paid-on-call, part-time, full-time service of any person. A candidate may not receive the full amount of preference points under this subsection if the amount of points awarded would place the candidate before a veteran on the eligibility list. If more than one candidate receiving experience preference points is prevented from receiving all of their points due to not being allowed to pass a veteran, the candidates shall be placed on the list below the veteran in rank order based on the totals received if all points under this subsection were to be awarded. Any remaining ties on the list shall be determined by lot.

- (6) Residency preference. Applicants whose principal residence is located within the fire department's jurisdiction may be preferred for appointment to and employment with the fire department.
- (7) Additional preferences. Up to 5 additional preference points may be awarded for unique categories based on an applicant's experience or background as identified by the commission.
- (7.5) Apprentice preferences. A person who has performed fire suppression service for a department as a firefighter apprentice and otherwise meet the

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qualifications for original appointment as a firefighter specified in this Section may be awarded up to 20 preference points. To qualify for preference points, an applicant shall have completed a minimum of 600 hours of fire suppression work on a regular shift for the affected 12-month period. department over a suppression work must be in accordance with Section 10-1-14 of this Division and the terms established by a Joint Apprenticeship Committee included in a collective bargaining agreement agreed between the employer and its certified bargaining agent. An eligible applicant must apply to the Joint Apprenticeship Committee for preference points under this item. The Joint Apprenticeship Committee shall evaluate the merit of the applicant's performance, determine the preference points to be awarded, and certify the amount of points awarded to the commissioners. The commissioners may add the certified preference points to the final grades achieved by the applicant on the other components of the examination.

(8) Scoring of preferences. The commission shall give preference for original appointment to persons designated in item (1) by adding to the final grade that they receive 5 points for the recognized preference achieved. The commission may give preference for original appointment to persons designated in item (7.5) by adding to the final grade the amount of points designated by the Joint

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Apprenticeship Committee as defined in item (7.5). The commission shall determine the number of preference points for each category, except (1) and (7.5). The number of preference points for each category shall range from 0 to 5, except item (7.5). In determining the number of preference points, the commission shall prescribe that if a candidate earns the maximum number of preference points in all categories except item (7.5), that number may not be less than 10 nor more than 30. The commission shall give preference for original appointment to persons designated in items (2) through (7) by adding the requisite number of points to the final grade for each recognized preference achieved. The numerical result thus attained shall be applied by the commission in determining the final eligibility list and appointment from the eligibility list. The local appointing authority may prescribe the total number of preference points awarded under this Section, but the total number of preference points, except item (7.5), shall not be less than 10 points or more than 30 points. Apprentice preference points may be added in addition to other preference points awarded by the commission.

No person entitled to any preference shall be required to claim the credit before any examination held under the provisions of this Section, but the preference shall be given after the posting or publication of the initial eligibility

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list or register at the request of a person entitled to a credit before any certification or appointments are made from the eliqibility register, upon the furnishing of verifiable evidence and proof of qualifying preference credit. Candidates who are eligible for preference credit shall make a claim in writing within 10 days after the posting of the initial eligibility list, or the claim shall be deemed waived. Final eligibility registers shall be established after the awarding of verified preference points. However, apprentice preference credit earned subsequent to the establishment of the final eligibility register may be applied to the applicant's score upon certification by the Joint Apprenticeship Committee to the commission and the rank order of candidates on the final eligibility register shall be adjusted accordingly. All employment shall be subject to the commission's initial hire background review including, but not limited to, criminal history, history, employment moral character, examination, and medical and psychological examinations, all pass-fail basis. The medical and psychological examinations must be conducted last, and may only be performed after a conditional offer of employment has been extended.

Any person placed on an eligibility list who exceeds the age requirement before being appointed to a fire department shall remain eligible for appointment until the list is abolished, or his or her name has been on the list for a period of 2 years. No person who has attained the age of 35 years

1 shall be inducted into a fire department, except as otherwise

2 provided in this Section.

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The commission shall strike off the names of candidates for original appointment after the names have been on the list for more than 2 years.

(i) Moral character. No person shall be appointed to a fire department unless he or she is a person of good character; not a habitual drunkard, a gambler, or a person who has been convicted of a felony or a crime involving moral turpitude. However, no person shall be disqualified from appointment to the fire department because of the person's record of misdemeanor convictions except those under Sections 11-6, 11-7, 11-9, 11-14, 11-15, 11-17, 11-18, 11-19, 12-2, 12-6, 12-15, 14-4, 16-1, 21.1-3, 24-3.1, 24-5, 25-1, 28-3, 31-1, 31-4, 31-6, 31-7, 32-1, 32-2, 32-3, 32-4, 32-8, and subsections 1, 6, and 8 of Section 24-1 of the Criminal Code of 1961 or the Criminal Code of 2012, or arrest for any cause without conviction thereon. Any such person who is in the department may be removed on charges brought for violating this subsection and after a trial as hereinafter provided.

A classifiable set of the fingerprints of every person who is offered employment as a certificated member of an affected fire department whether with or without compensation, shall be furnished to the Illinois Department of State Police and to the Federal Bureau of Investigation by the commission.

Whenever a commission is authorized or required by law to

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- consider some aspect of criminal history record information for the purpose of carrying out its statutory powers and responsibilities, then, upon request and payment of fees in conformance with the requirements of Section 2605-400 of the State Police Law of the Civil Administrative Code of Illinois, the Department of State Police is authorized to furnish, pursuant to positive identification, the information contained in State files as is necessary to fulfill the request.
  - (j) Temporary appointments. In order to prevent a stoppage of public business, to meet extraordinary exigencies, or to prevent material impairment of the fire department, the commission may make temporary appointments, to remain in force only until regular appointments are made under the provisions of this Division, but never to exceed 60 days. No temporary appointment of any one person shall be made more than twice in any calendar year.
  - (k) A person who knowingly divulges or receives test questions or answers before a written examination, or otherwise knowingly violates or subverts any requirement of this Section, commits a violation of this Section and may be subject to charges for official misconduct.

A person who is the knowing recipient of test information in advance of the examination shall be disqualified from the examination or discharged from the position to which he or she was appointed, as applicable, and otherwise subjected to disciplinary actions.

- 1 (Source: P.A. 100-252, eff. 8-22-17; 101-489, eff. 8-23-19;
- 2 revised 11-26-19.)

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3 (65 ILCS 5/10-1-16) (from Ch. 24, par. 10-1-16)

Sec. 10-1-16. Veteran's preference. Persons who were engaged in the active military or naval service of the United States for a period of at least one year and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because they are discharged LGBTQ veterans or veterans with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and all persons who were engaged in such military or naval service who are now or may hereafter be on inactive or reserve duty in such military or naval service, not including, however, persons who were convicted by court-martial of disobedience of orders, where such disobedience consisted in the refusal to perform military service on the ground of alleged religious or conscientious objections against war, shall be preferred for appointments to civil offices, positions, and places of employment in the classified service of any municipality coming under the provisions of this Division 1, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such office, position, or place of employment as determined by examination. For purposes of this Section, if a person has been deployed, then "active duty

military or naval service of the United States" includes 1

training and service school attendance, as defined in 10 2

U.S.C. 101(d), which is ordered pursuant to 10 U.S.C. 3

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The civil service commission shall give preference points for original appointment to qualified veterans whose names appear on any register of eligibles resulting from an examination for original entrance in the classified service of any municipality coming under the provisions of this Division 1 by adding to the final grade average that they receive or will receive as the result of any examination held for original entrance, 5 points. The numerical result thus attained shall be applied by the civil service commission in determining the position of those persons on any eligibility list that has been created as the result of any examination for original entrance for purposes of preference in certification and appointment from that eligibility list. Persons who were engaged in the active military or naval service of the United States for a period of at least one year and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because they are discharged LGBTQ veterans or veterans with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act or who are now or who may hereafter be on inactive or reserve duty in such military or naval service, not including, however, persons who were

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convicted by court martial of disobedience of orders where such disobedience consisted in the refusal to perform military service on the ground of alleged religious or conscientious objections against war, and whose names appear on existing promotional eligible registers or any promotional eligible register that may hereafter be created, as provided for by this Division 1, shall be preferred for promotional appointment to civil offices, positions and places of employment in the classified civil service of any municipality coming under the provisions of this Division 1.

The civil service commission shall give preference for promotional appointment to persons as hereinabove designated whose names appear on existing promotional eligible registers or promotional eligible registers that may hereafter be created by adding to the final grade average which they received or will receive as the result of any promotional examination seven-tenths of one point for each 6 months or fraction thereof of active military or naval service not exceeding 30 months. The numerical result thus attained shall be applied by the civil service commission in determining the position of such persons on any eligible list which has been created or will be created as the result of any promotional examination held hereunder for purposes of preference in certification and appointment from such eligible list.

No person shall receive the preference for a promotional appointment granted by this Section after he or she has

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received one promotion from an eligible list on which he or she was allowed such preference.

No person entitled to preference or credit for military or naval service hereunder shall be required to furnish evidence or record of honorable discharge from the armed forces before the publication or posting of any eligible register or list resulting from the examination. Such preference shall be given after the posting or publication of any eligible list or register resulting from such examination and before any certifications or appointments are made from such list or register.

- 12 (Source: P.A. 96-83, eff. 1-1-10.)
- 13 (65 ILCS 5/10-2.1-6.3)
- Sec. 10-2.1-6.3. Original appointments; full-time fire department.
- 16 (a) Applicability. Unless a commission elects to follow
  17 the provisions of Section 10-2.1-6.4, this Section shall apply
  18 to all original appointments to an affected full-time fire
  19 department. Existing registers of eligibles shall continue to
  20 be valid until their expiration dates, or up to a maximum of 2
  21 years after August 4, 2011 (the effective date of Public Act
  22 97-251) this amendatory Act of the 97th General Assembly.
- Notwithstanding any statute, ordinance, rule, or other law to the contrary, all original appointments to an affected department to which this Section applies shall be administered

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in the manner provided for in this Section. Provisions of the
Illinois Municipal Code, municipal ordinances, and rules
adopted pursuant to such authority and other laws relating to
initial hiring of firefighters in affected departments shall
continue to apply to the extent they are compatible with this
Section, but in the event of a conflict between this Section
and any other law, this Section shall control.

A home rule or non-home rule municipality may not administer its fire department process for original appointments in a manner that is less stringent than this Section. This Section is a limitation under subsection (i) of Section 6 of Article VII of the Illinois Constitution on the concurrent exercise by home rule units of the powers and functions exercised by the State.

A municipality that is operating under a court order or consent decree regarding original appointments to a full-time fire department before <u>August 4, 2011</u> (the effective date of <u>Public Act 97-251)</u> this amendatory Act of the 97th General <u>Assembly</u> is exempt from the requirements of this Section for the duration of the court order or consent decree.

Notwithstanding any other provision of this subsection (a), this Section does not apply to a municipality with more than 1,000,000 inhabitants.

(b) Original appointments. All original appointments made to an affected fire department shall be made from a register of eligibles established in accordance with the processes

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established by this Section. Only persons who meet or exceed the performance standards required by this Section shall be placed on a register of eligibles for original appointment to an affected fire department.

Whenever an appointing authority authorizes action to hire a person to perform the duties of a firefighter or to hire a firefighter-paramedic to fill a position that is a new position or vacancy due to resignation, discharge, promotion, death, the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final eligibility list. If the appointing authority has reason to conclude that the highest ranked person fails to meet the minimum standards for the position or if the appointing authority believes an alternate candidate would better serve the needs of the department, then the appointing authority has the right to pass over the highest ranked person and appoint either: (i) any person who has a ranking in the top 5% of the register of eligibles or (ii) any person who is among the top 5 highest ranked persons on the list of eligibles if the number of people who have a ranking in the top 5% of the register of eligibles is less than 5 people.

Any candidate may pass on an appointment once without losing his or her position on the register of eligibles. Any candidate who passes a second time may be removed from the list by the appointing authority provided that such action shall

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not prejudice a person's opportunities to participate in future examinations, including an examination held during the time a candidate is already on the municipality's register of eligibles.

The sole authority to issue certificates of appointment shall be vested in the board of fire and police commissioners. All certificates of appointment issued to any officer or member of an affected department shall be signed by the chairperson and secretary, respectively, of the board upon appointment of such officer or member to the affected department by action of the board. After being selected from the register of eligibles to fill a vacancy in the affected department, each appointee shall be presented with his or her certificate of appointment on the day on which he or she is sworn in as a classified member of the affected department. Firefighters who were not issued a certificate of appointment when originally appointed shall be provided with a certificate within 10 days after making a written request to the chairperson of the board of fire and police commissioners. Each person who accepts a certificate of appointment and successfully completes his or her probationary period shall be enrolled as a firefighter and as a regular member of the fire department.

For the purposes of this Section, "firefighter" means any person who has been prior to, on, or after <u>August 4, 2011 (the</u> effective date of Public Act 97-251) this amendatory Act of

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the 97th General Assembly appointed to a fire department or fire protection district or employed by a State university and sworn or commissioned to perform firefighter duties or paramedic duties, or both, except that the following persons are not included: part-time firefighters; auxiliary, reserve, or voluntary firefighters, including paid-on-call firefighters; clerks and dispatchers or other civilian employees of a fire department or fire protection district who are not routinely expected to perform firefighter duties; and elected officials.

(c) Qualification for placement on register of eligibles. The purpose of establishing a register of eligibles is to identify applicants who possess and demonstrate the mental aptitude and physical ability to perform the duties required of members of the fire department in order to provide the highest quality of service to the public. To this end, all applicants for original appointment to an affected fire department shall be subject to examination and testing which shall be public, competitive, and open to all applicants unless the municipality shall by ordinance limit applicants to residents of the municipality, county or counties in which the municipality is located, State, or nation. Any examination and testing procedure utilized under subsection (e) of this Section shall be supported by appropriate validation evidence and shall comply with all applicable State and federal laws. Municipalities may establish educational, emergency medical

- 1 service licensure, and other <u>prerequisites</u> <del>prerequites</del> for
- 2 participation in an examination or for hire as a firefighter.
- 3 Any municipality may charge a fee to cover the costs of the
- 4 application process.
- 5 Residency requirements in effect at the time an individual
- 6 enters the fire service of a municipality cannot be made more
- 7 restrictive for that individual during his or her period of
- 8 service for that municipality, or be made a condition of
- 9 promotion, except for the rank or position of fire chief and
- 10 for no more than 2 positions that rank immediately below that
- of the chief rank which are appointed positions pursuant to
- 12 the Fire Department Promotion Act.
- No person who is 35 years of age or older shall be eligible
- 14 to take an examination for a position as a firefighter unless
- 15 the person has had previous employment status as a firefighter
- 16 in the regularly constituted fire department of the
- 17 municipality, except as provided in this Section. The age
- 18 limitation does not apply to:
- 19 (1) any person previously employed as a full-time
- firefighter in a regularly constituted fire department of
- 21 (i) any municipality or fire protection district located
- in Illinois, (ii) a fire protection district whose
- obligations were assumed by a municipality under Section
- 24 21 of the Fire Protection District Act, or (iii) a
- 25 municipality whose obligations were taken over by a fire
- 26 protection district,

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- (2) any person who has served a municipality as a regularly enrolled volunteer, paid-on-call, or part-time firefighter for the 5 years immediately preceding the time that the municipality begins to use full-time firefighters to provide all or part of its fire protection service, or
  - (3) any person who turned 35 while serving as a member of the active or reserve components of any of the branches of the Armed Forces of the United States or the National Guard of any state, whose service was characterized as honorable or under honorable, if separated from the military, and is currently under the age of 40.

No person who is under 21 years of age shall be eligible for employment as a firefighter.

No applicant shall be examined concerning his or her political or religious opinions or affiliations. The examinations shall be conducted by the commissioners of the municipality or their designees and agents.

No municipality shall require that any firefighter appointed to the lowest rank serve a probationary employment period of longer than one year of actual active employment, which may exclude periods of training, or injury or illness leaves, including duty related leave, in excess of 30 calendar days. Notwithstanding anything to the contrary in this Section, the probationary employment period limitation may be extended for a firefighter who is required, as a condition of employment, to be a licensed paramedic, during which time the

1 sole reason that a firefighter may be discharged without a

hearing is for failing to meet the requirements for paramedic

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In the event that any applicant who has been found eligible for appointment and whose name has been placed upon the final eligibility register provided for in this Section has not been appointed to a firefighter position within one date of his or her after the physical examination, the commission may cause a second examination to be made of that applicant's physical ability prior to his or her appointment. If, after the second examination, the physical ability of the applicant shall be found to be less than the minimum standard fixed by the rules the commission, the applicant shall not be appointed. The applicant's name may be retained upon the register of candidates eligible for appointment and when next reached for certification and appointment that applicant may be again examined as provided in this Section, and if the physical ability of that applicant is found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed, and the name of the applicant shall be removed from the register.

(d) Notice, examination, and testing components. Notice of the time, place, general scope, merit criteria for any subjective component, and fee of every examination shall be given by the commission, by a publication at least 2 weeks

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1 preceding the examination: (i) in one or more newspapers published in the municipality, or if no newspaper is published therein, then in one or more newspapers with a general circulation within the municipality, or (ii) municipality's Internet website. Additional notice of the examination may be given as the commission shall prescribe.

The examination and qualifying standards for employment of firefighters shall be based on: mental aptitude, physical ability, preferences, moral character, and health. The mental aptitude, physical ability, and preference components shall determine an applicant's qualification for and placement on the final register of eligibles. The examination may also include a subjective component based on merit criteria as determined by the commission. Scores from the examination must be made available to the public.

- (e) Mental aptitude. No person who does not possess at least a high school diploma or an equivalent high school education shall be placed on a register of eligibles. Examination of an applicant's mental aptitude shall be based upon a written examination. The examination shall be practical in character and relate to those matters that fairly test the capacity of the persons examined to discharge the duties performed by of а members fire department. Written examinations shall be administered in a manner that ensures the security and accuracy of the scores achieved.
  - (f) Physical ability. All candidates shall be required to

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undergo an examination of their physical ability to perform the essential functions included in the duties they may be called upon to perform as a member of a fire department. For the purposes of this Section, essential functions of the job are functions associated with duties that a firefighter may be called upon to perform in response to emergency calls. The frequency of the occurrence of those duties as part of the fire department's regular routine shall not be a controlling factor in the design of examination criteria or evolutions selected for testing. These physical examinations shall be open, competitive, and based on industry standards designed to test applicant's physical abilities in the following dimensions:

- (1) Muscular strength to perform tasks and evolutions that may be required in the performance of duties including grip strength, leg strength, and arm strength. Tests shall be conducted under anaerobic as well as aerobic conditions to test both the candidate's speed and endurance in performing tasks and evolutions. Tasks tested may be based on standards developed, or approved, by the local appointing authority.
- (2) The ability to climb ladders, operate from heights, walk or crawl in the dark along narrow and uneven surfaces, and operate in proximity to hazardous environments.
  - (3) The ability to carry out critical, time-sensitive,

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1 and complex problem solving during physical exertion in hazardous environments. 2 stressful and The testina 3 environment may be hot and dark with tightly enclosed 4 spaces, flashing lights, sirens, and other distractions.

tests utilized to measure each applicant's capabilities in each of these dimensions may be tests based on industry standards currently in use or equivalent tests approved by the Joint Labor-Management Committee of the Office of the State Fire Marshal.

Physical ability examinations administered under this Section shall be conducted with a reasonable number of proctors and monitors, open to the public, and subject to reasonable regulations of the commission.

Scoring of examination components. Appointing authorities may create a preliminary eligibility register. A person shall be placed on the list based upon his or her passage of the written examination or the passage of the written examination and the physical ability component. Passage of the written examination means attaining the minimum score set by the commission. Minimum scores should be set by the commission so as to demonstrate a candidate's ability to perform the essential functions of the job. The minimum score set by the commission shall be supported by appropriate validation evidence and shall comply with all applicable State and federal laws. The appointing authority may conduct the physical ability component and any subjective components

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1 subsequent to the posting of the preliminary eligibility 2 register.

The examination components for an initial eliqibility register shall be graded on a 100-point scale. A person's position on the list shall be determined by the following: (i) the person's score on the written examination, (ii) the person successfully passing the physical ability component, and (iii) the person's results on any subjective component as described in subsection (d).

In order to qualify for placement on the final eligibility register, an applicant's score on the written examination, before any applicable preference points or subjective points are applied, shall be at or above the minimum score as set by the commission. The local appointing authority may prescribe the score to qualify for placement on the final eligibility register, but the score shall not be less than the minimum score set by the commission.

The commission shall prepare and keep a register of persons whose total score is not less than the minimum score for passage and who have passed the physical ability examination. These persons shall take rank upon the register as candidates in the order of their relative excellence based on the highest to the lowest total points scored on the mental aptitude, subjective component, and preference components of the test administered in accordance with this Section. No more than 60 days after each examination, an initial eligibility

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list shall be posted by the commission. The list shall include the final grades of the candidates without reference to priority of the time of examination and subject to claim for preference credit.

Commissions may conduct additional examinations, including without limitation a polygraph test, after a final eligibility register is established and before it expires with the candidates ranked by total score without regard to date of examination. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission showing the final grades of the candidates without reference to priority of time of examination and subject to claim for preference credit.

## (h) Preferences. The following are preferences:

(1) Veteran preference. Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because they are discharged LGBTQ veterans or veterans with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected

1 department.

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- (2) Fire cadet preference. Persons who have successfully completed 2 years of study in fire techniques or cadet training within a cadet program established under the rules of the Joint Labor and Management Committee (JLMC), as defined in Section 50 of the Fire Department Promotion Act, may be preferred for appointment to and employment with the fire department.
- (3) Educational preference. Persons who have successfully obtained an associate's degree in the field of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may be preferred for appointment to and employment with the fire department.
- (4) Paramedic preference. Persons who have obtained a license as a paramedic shall be preferred for appointment to and employment with the fire department of an affected department providing emergency medical services.
- (5) Experience preference. All persons employed by a municipality who have been paid-on-call or part-time certified Firefighter II, State of Illinois or nationally licensed EMT, EMT-I, A-EMT, or any combination of those capacities shall be awarded 0.5 point for each year of successful service in one or more of those capacities, up to a maximum of 5 points. Certified Firefighter III and State of Illinois or nationally licensed paramedics shall

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be awarded one point per year up to a maximum of 5 points. Applicants from outside the municipality who were employed as full-time firefighters or firefighter-paramedics by a fire protection district or another municipality for at least 2 years shall be awarded 5 experience preference points. These additional points presuppose a rating scale totaling 100 points available for the eligibility list. If more or fewer points are used in the rating scale for the eligibility list, the points awarded under this subsection shall be increased or decreased by a factor equal to the total possible points available for the examination divided by 100.

Upon request by the commission, the governing body of the municipality or in the case of applicants from outside the municipality the governing body of any fire protection district or any other municipality shall certify to the commission, within 10 days after the request, the number of years of successful paid-on-call, part-time, or full-time service of any person. A candidate may not receive the full amount of preference points under this subsection if the amount of points awarded would place the candidate before a veteran on the eligibility list. If more than one candidate receiving experience preference points is prevented from receiving all of their points due to not being allowed to pass a veteran, the candidates shall be placed on the list below the veteran in rank order

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based on the totals received if all points under this subsection were to be awarded. Any remaining ties on the list shall be determined by lot.

- (6) Residency preference. Applicants whose principal is located within the fire residence department's jurisdiction shall be preferred for appointment to and employment with the fire department.
- Additional preferences. Up to 5 additional preference points may be awarded for unique categories based on an applicant's experience or background as identified by the commission.
- (7.5)Apprentice preferences. A person performed fire suppression service for a department as a firefighter apprentice and otherwise meet qualifications for original appointment as a firefighter specified in this Section are eligible to be awarded up to 20 preference points. To qualify for preference points, an applicant shall have completed a minimum of 600 hours of fire suppression work on a regular shift for the affected fire department over a 12-month period. The suppression work must be in accordance with Section 10-2.1-4 of this Division and the terms established by a Joint Apprenticeship Committee included in a collective bargaining agreement agreed between the employer and its certified bargaining agent. An eligible applicant must apply to the Joint Apprenticeship Committee for preference

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points under this item. The Joint Apprenticeship Committee shall evaluate the merit of the applicant's performance, determine the preference points to be awarded, and certify the amount of points awarded to the commissioners. The commissioners may add the certified preference points to the final grades achieved by the applicant on the other components of the examination.

(8) Scoring of preferences. The commission may give preference for original appointment to persons designated in item (1) by adding to the final grade that they receive 5 points for the recognized preference achieved. The commission may give preference for original appointment to persons designated in item (7.5) by adding to the final grade the amount of points designated by the Joint Apprenticeship Committee as defined in item (7.5). The commission shall determine the number of preference points for each category, except (1) and (7.5). The number of preference points for each category shall range from 0 to 5, except item (7.5). In determining the number of preference points, the commission shall prescribe that if a candidate earns the maximum number of preference points in all categories except item (7.5), that number may not be less than 10 nor more than 30. The commission shall give preference for original appointment to persons designated in items (2) through (7) by adding the requisite number of points to the final grade for each recognized preference

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achieved. The numerical result thus attained shall be applied by the commission in determining the final eligibility list and appointment from the eligibility list. The local appointing authority may prescribe the total number of preference points awarded under this Section, but the total number of preference points, except item (7.5), shall not be less than 10 points or more than 30 points. Apprentice preference points may be added in addition to other preference points awarded by the commission.

No person entitled to any preference shall be required to claim the credit before any examination held under the provisions of this Section, but the preference may be given after the posting or publication of the initial eligibility list or register at the request of a person entitled to a credit before any certification or appointments are made from the eligibility register, upon the furnishing of verifiable evidence and proof of qualifying preference credit. Candidates who are eligible for preference credit may make a claim in writing within 10 days after the posting of the initial eligibility list, or the claim may be deemed waived. Final eligibility registers may be established after the awarding of verified preference points. However, apprentice preference credit earned subsequent to the establishment of the final eligibility register may be applied to the applicant's score upon certification by the Joint Apprenticeship Committee to

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the commission and the rank order of candidates on the final eligibility register shall be adjusted accordingly. All employment shall be subject to the commission's initial hire background review, including, but not limited to, criminal history, employment history, moral character, oral examination, and medical and psychological examinations, all on a pass-fail basis. The medical and psychological examinations must be conducted last, and may only be performed after a conditional offer of employment has been extended.

Any person placed on an eligibility list who exceeds the age requirement before being appointed to a fire department shall remain eligible for appointment until the list is abolished, or his or her name has been on the list for a period of 2 years. No person who has attained the age of 35 years shall be inducted into a fire department, except as otherwise provided in this Section.

The commission shall strike off the names of candidates for original appointment after the names have been on the list for more than 2 years.

(i) Moral character. No person shall be appointed to a fire department unless he or she is a person of good character; not a habitual drunkard, a gambler, or a person who has been convicted of a felony or a crime involving moral turpitude. However, no person shall be disqualified from appointment to the fire department because of the person's record of misdemeanor convictions except those under Sections 11-6,

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11-7, 11-9, 11-14, 11-15, 11-17, 11-18, 11-19, 12-2, 12-6, 1 12-15, 14-4, 16-1, 21.1-3, 24-3.1, 24-5, 25-1, 28-3, 31-1, 2 31-4, 31-6, 31-7, 32-1, 32-2, 32-3, 32-4, 32-8, 3 subsections 1, 6, and 8 of Section 24-1 of the Criminal Code of 4 5 1961 or the Criminal Code of 2012, or arrest for any cause 6 without conviction thereon. Any such person who is in the department may be removed on charges brought for violating 7

this subsection and after a trial as hereinafter provided.

- A classifiable set of the fingerprints of every person who is offered employment as a certificated member of an affected fire department whether with or without compensation, shall be furnished to the Illinois Department of State Police and to the Federal Bureau of Investigation by the commission.
- Whenever a commission is authorized or required by law to consider some aspect of criminal history record information for the purpose of carrying out its statutory powers and responsibilities, then, upon request and payment of fees in conformance with the requirements of Section 2605-400 of the State Police Law of the Civil Administrative Code of Illinois, the Department of State Police is authorized to furnish, pursuant to positive identification, the information contained in State files as is necessary to fulfill the request.
- (j) Temporary appointments. In order to prevent a stoppage of public business, to meet extraordinary exigencies, or to prevent material impairment of the fire department, the commission may make temporary appointments, to remain in force

- only until regular appointments are made under the provisions
- of this Division, but never to exceed 60 days. No temporary
- 3 appointment of any one person shall be made more than twice in
- 4 any calendar year.
- 5 (k) A person who knowingly divulges or receives test
- 6 questions or answers before a written examination, or
- 7 otherwise knowingly violates or subverts any requirement of
- 8 this Section, commits a violation of this Section and may be
- 9 subject to charges for official misconduct.
- 10 A person who is the knowing recipient of test information
- in advance of the examination shall be disqualified from the
- 12 examination or discharged from the position to which he or she
- 13 was appointed, as applicable, and otherwise subjected to
- 14 disciplinary actions.
- 15 (Source: P.A. 100-252, eff. 8-22-17; 101-489, eff. 8-23-19;
- 16 revised 11-26-19.)
- 17 (65 ILCS 5/10-2.1-8) (from Ch. 24, par. 10-2.1-8)
- 18 Sec. 10-2.1-8. Veteran's and educational preference.
- 19 Persons who have successfully obtained an associate's degree
- 20 in the field of law enforcement, criminal justice, fire
- 21 service, or emergency medical services, or a bachelor's degree
- from an accredited college or university; persons who have
- 23 been awarded a certificate attesting to the successful
- 24 completion of the Minimum Standards Basic Law Enforcement
- 25 Training Course as provided in the Illinois Police Training

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Act and are currently serving as a law enforcement officer on a part-time or full-time basis within the State of Illinois; and persons who were engaged in the active military or naval service of the United States for a period of at least one year and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because they are discharged LGBTQ veterans or veterans with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, or who are now or may hereafter be on inactive or reserve duty in such military or naval service (not including, however, in the case of offices, positions and places of employment in the police department, persons who were convicted by court-martial of disobedience of orders, where such disobedience consisted in the refusal to perform military service on the ground of religious or conscientious objections against war) shall be preferred for appointments to offices, positions, and places of employment in the fire and police departments of the municipality coming under the provisions of this Division 2.1. For purposes of this Section, if a person has been deployed, then "active duty military or naval service of the United States" includes training and service school attendance, as defined in 10 U.S.C. 101(d), which is ordered pursuant to 10 U.S.C. 12301(d). The preference points awarded under this Section shall not be cumulative.

This amendatory Act of 1973 does not apply to

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1 municipality which is a home rule unit.

Persons who have participated in that municipality's police explorer or cadet program may be preferred, for a maximum of 2 points, for appointments to offices, positions, and places of employment in municipal police departments under the provisions of this Division.

7 (Source: P.A. 98-231, eff. 8-9-13.)

8 (65 ILCS 5/10-2.1-10) (from Ch. 24, par. 10-2.1-10)

Sec. 10-2.1-10. Promotional preferences. Every member of the classified service of the fire or police department of any municipality coming under the provisions of this Division 2.1 who was engaged in a military or naval service of the United States at anytime for a period of one year, and who was honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because the member is a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who is now or who may hereafter be on inactive or reserve duty in such military or naval service, not including, however, persons who were convicted by court-martial of disobedience of orders where such disobedience consisted in the refusal to perform military service on the ground of alleged religious or conscientious objections against war, and whose name appears existing promotional eligibility registers or any

- 1 promotional eligibility register that may hereafter be created
- 2 as provided for by this Division 2.1 shall be preferred for
- 3 promotional appointments of the fire or police department of
- 4 any municipality coming under the provisions of this Division
- 5 2.1.
- 6 (Source: P.A. 76-1898.)
- 7 Section 80. The Fire Protection District Act is amended by
- 8 changing Sections 16.06b and 16.08a as follows:
- 9 (70 ILCS 705/16.06b)
- 10 Sec. 16.06b. Original appointments; full-time fire
- 11 department.
- 12 (a) Applicability. Unless a commission elects to follow
- 13 the provisions of Section 16.06c, this Section shall apply to
- 14 all original appointments to an affected full-time fire
- department. Existing registers of eligibles shall continue to
- be valid until their expiration dates, or up to a maximum of 2
- 17 years after August 4, 2011 (the effective date of Public Act
- 18 97-251) this amendatory Act of the 97th General Assembly.
- 19 Notwithstanding any statute, ordinance, rule, or other law
- 20 to the contrary, all original appointments to an affected
- 21 department to which this Section applies shall be administered
- in a no less stringent manner than the manner provided for in
- this Section. Provisions of the Illinois Municipal Code, Fire
- 24 Protection District Act, fire district ordinances, and rules

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adopted pursuant to such authority and other laws relating to initial hiring of firefighters in affected departments shall continue to apply to the extent they are compatible with this Section, but in the event of a conflict between this Section and any other law, this Section shall control.

A fire protection district that is operating under a court order or consent decree regarding original appointments to a full-time fire department before <u>August 4, 2011</u> (the effective date of <u>Public Act 97-251</u>) this amendatory Act of the 97th General Assembly is exempt from the requirements of this Section for the duration of the court order or consent decree.

(b) Original appointments. All original appointments made to an affected fire department shall be made from a register of eligibles established in accordance with the processes required by this Section. Only persons who meet or exceed the performance standards required by the Section shall be placed on a register of eligibles for original appointment to an affected fire department.

Whenever an appointing authority authorizes action to hire a person to perform the duties of a firefighter or to hire a firefighter-paramedic to fill a position that is a new position or vacancy due to resignation, discharge, promotion, death, the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final eligibility list. If the appointing authority has reason to

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conclude that the highest ranked person fails to meet the minimum standards for the position or if the appointing authority believes an alternate candidate would better serve the needs of the department, then the appointing authority has the right to pass over the highest ranked person and appoint either: (i) any person who has a ranking in the top 5% of the register of eligibles or (ii) any person who is among the top 5 highest ranked persons on the list of eligibles if the number of people who have a ranking in the top 5% of the register of eligibles is less than 5 people.

Any candidate may pass on an appointment once without losing his or her position on the register of eligibles. Any candidate who passes a second time may be removed from the list by the appointing authority provided that such action shall not prejudice a person's opportunities to participate in future examinations, including an examination held during the time a candidate is already on the fire district's register of eligibles.

The sole authority to issue certificates of appointment shall be vested in the board of fire commissioners, or board of trustees serving in the capacity of a board of fire commissioners. All certificates of appointment issued to any officer or member of an affected department shall be signed by the chairperson and secretary, respectively, of the commission upon appointment of such officer or member to the affected department by action of the commission. After being selected

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from the register of eligibles to fill a vacancy in the affected department, each appointee shall be presented with his or her certificate of appointment on the day on which he or she is sworn in as a classified member of the affected department. Firefighters who were not issued a certificate of appointment when originally appointed shall be provided with a certificate within 10 days after making a written request to the chairperson of the board of fire commissioners, or board of trustees serving in the capacity of a board of fire commissioners. Each person who accepts a certificate of appointment and successfully completes his or her probationary period shall be enrolled as a firefighter and as a regular member of the fire department.

For the purposes of this Section, "firefighter" means any person who has been prior to, on, or after August 4, 2011 (the effective date of Public Act 97-251) this amendatory Act of the 97th General Assembly appointed to a fire department or fire protection district or employed by a State university and sworn or commissioned to perform firefighter duties or paramedic duties, or both, except that the following persons are not included: part-time firefighters; auxiliary, reserve, voluntary firefighters, including paid-on-call firefighters; clerks and dispatchers or other civilian employees of a fire department or fire protection district who are not routinely expected to perform firefighter duties; and elected officials.

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(c) Qualification for placement on register of eligibles. The purpose of establishing a register of eligibles is to identify applicants who possess and demonstrate the mental aptitude and physical ability to perform the duties required of members of the fire department in order to provide the highest quality of service to the public. To this end, all applicants for original appointment to an affected fire department shall be subject to examination and testing which shall be public, competitive, and open to all applicants unless the district shall by ordinance limit applicants to residents of the district, county or counties in which the district is located, State, or nation. Any examination and testing procedure utilized under subsection (e) of this Section shall be supported by appropriate validation evidence and shall comply with all applicable State and federal laws. Districts may establish educational, emergency medical service licensure, and other prerequisites <del>prerequites</del> participation in an examination or for hire as a firefighter. Any fire protection district may charge a fee to cover the costs of the application process.

Residency requirements in effect at the time an individual enters the fire service of a district cannot be made more restrictive for that individual during his or her period of service for that district, or be made a condition of promotion, except for the rank or position of fire chief and for no more than 2 positions that rank immediately below that

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of the chief rank which are appointed positions pursuant to the Fire Department Promotion Act.

No person who is 35 years of age or older shall be eligible to take an examination for a position as a firefighter unless the person has had previous employment status as a firefighter in the regularly constituted fire department of the district, except as provided in this Section. The age limitation does not apply to:

- (1) any person previously employed as a full-time firefighter in a regularly constituted fire department of (i) any municipality or fire protection district located in Illinois, (ii) a fire protection district whose obligations were assumed by a municipality under Section 21 of the Fire Protection District Act, or (iii) a municipality whose obligations were taken over by a fire protection district;
- (2) any person who has served a fire district as a regularly enrolled volunteer, paid-on-call, or part-time firefighter for the 5 years immediately preceding the time that the district begins to use full-time firefighters to provide all or part of its fire protection service; or
- (3) any person who turned 35 while serving as a member of the active or reserve components of any of the branches of the Armed Forces of the United States or the National Guard of any state, whose service was characterized as honorable or under honorable, if separated from the

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1 military, and is currently under the age of 40.

No person who is under 21 years of age shall be eligible for employment as a firefighter.

No applicant shall be examined concerning his or her political or religious opinions or affiliations. The examinations shall be conducted by the commissioners of the district or their designees and agents.

No district shall require that any firefighter appointed to the lowest rank serve a probationary employment period of longer than one year of actual active employment, which may exclude periods of training, or injury or illness leaves, including duty related leave, in excess of 30 calendar days. Notwithstanding anything to the contrary in this Section, the probationary employment period limitation may be extended for a firefighter who is required, as a condition of employment, to be a licensed paramedic, during which time the sole reason that a firefighter may be discharged without a hearing is for failing to meet the requirements for paramedic licensure.

In the event that any applicant who has been found eligible for appointment and whose name has been placed upon the final eligibility register provided for in this Section has not been appointed to a firefighter position within one year after the date of his or her physical ability examination, the commission may cause a second examination to be made of that applicant's physical ability prior to his or her appointment. If, after the second examination, the

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physical ability of the applicant shall be found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed. The applicant's name may be retained upon the register of candidates eligible for appointment and when next reached for certification and appointment that applicant may be again examined as provided in this Section, and if the physical ability of that applicant is found to be less than the minimum standard fixed by the rules of the commission, the applicant shall not be appointed, and the name of the applicant shall be removed from the register.

(d) Notice, examination, and testing components. Notice of the time, place, general scope, merit criteria for any subjective component, and fee of every examination shall be given by the commission, by a publication at least 2 weeks preceding the examination: (i) in one or more newspapers published in the district, or if no newspaper is published therein, then in one or more newspapers with a general circulation within the district, or (ii) on the fire protection district's Internet website. Additional notice of the examination may be given as the commission shall prescribe.

The examination and qualifying standards for employment of firefighters shall be based on: mental aptitude, physical ability, preferences, moral character, and health. The mental aptitude, physical ability, and preference components shall

be made available to the public.

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- determine an applicant's qualification for and placement on the final register of eligibles. The examination may also include a subjective component based on merit criteria as determined by the commission. Scores from the examination must
  - (e) Mental aptitude. No person who does not possess at least a high school diploma or an equivalent high school education shall be placed on a register of eligibles. Examination of an applicant's mental aptitude shall be based upon a written examination. The examination shall be practical in character and relate to those matters that fairly test the capacity of the persons examined to discharge the duties performed by members of a fire department. Written examinations shall be administered in a manner that ensures the security and accuracy of the scores achieved.
    - (f) Physical ability. All candidates shall be required to undergo an examination of their physical ability to perform the essential functions included in the duties they may be called upon to perform as a member of a fire department. For the purposes of this Section, essential functions of the job are functions associated with duties that a firefighter may be called upon to perform in response to emergency calls. The frequency of the occurrence of those duties as part of the fire department's regular routine shall not be a controlling factor in the design of examination criteria or evolutions selected for testing. These physical examinations shall be open,

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- competitive, and based on industry standards designed to test each applicant's physical abilities in the following dimensions:
  - (1) Muscular strength to perform tasks and evolutions that may be required in the performance of duties including grip strength, leg strength, and arm strength. Tests shall be conducted under anaerobic as well as aerobic conditions to test both the candidate's speed and endurance in performing tasks and evolutions. Tasks tested may be based on standards developed, or approved, by the local appointing authority.
  - (2) The ability to climb ladders, operate from heights, walk or crawl in the dark along narrow and uneven surfaces, and operate in proximity to hazardous environments.
  - (3) The ability to carry out critical, time-sensitive, and complex problem solving during physical exertion in stressful and hazardous environments. The testing environment may be hot and dark with tightly enclosed spaces, flashing lights, sirens, and other distractions.
  - The tests utilized to measure each applicant's capabilities in each of these dimensions may be tests based on industry standards currently in use or equivalent tests approved by the Joint Labor-Management Committee of the Office of the State Fire Marshal.
- 26 Physical ability examinations administered under this

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Section shall be conducted with a reasonable number of proctors and monitors, open to the public, and subject to reasonable regulations of the commission.

Scoring of examination components. Appointing authorities may create a preliminary eligibility register. A person shall be placed on the list based upon his or her passage of the written examination or the passage of the written examination and the physical ability component. Passage of the written examination means attaining the minimum score set by the commission. Minimum scores should be set by the appointing authorities so as to demonstrate a candidate's ability to perform the essential functions of the job. The minimum score set by the commission shall be supported by appropriate validation evidence and shall comply with all applicable State and federal laws. The appointing authority may conduct the physical ability component and any subjective components subsequent to the posting of the preliminary eligibility register.

The examination components for an initial eligibility register shall be graded on a 100-point scale. A person's position on the list shall be determined by the following: (i) the person's score on the written examination, (ii) the person successfully passing the physical ability component, and (iii) the person's results on any subjective component as described in subsection (d).

In order to qualify for placement on the final eligibility

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register, an applicant's score on the written examination, before any applicable preference points or subjective points are applied, shall be at or above the minimum score set by the commission. The local appointing authority may prescribe the score to qualify for placement on the final eligibility register, but the score shall not be less than the minimum score set by the commission.

The commission shall prepare and keep a register of persons whose total score is not less than the minimum score for passage and who have passed the physical ability examination. These persons shall take rank upon the register as candidates in the order of their relative excellence based on the highest to the lowest total points scored on the mental aptitude, subjective component, and preference components of the test administered in accordance with this Section. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission. The list shall include the final grades of the candidates without reference to priority of the time of examination and subject to claim for preference credit.

Commissions may conduct additional examinations, including without limitation a polygraph test, after a final eligibility register is established and before it expires with the candidates ranked by total score without regard to date of examination. No more than 60 days after each examination, an initial eligibility list shall be posted by the commission

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showing the final grades of the candidates without reference to priority of time of examination and subject to claim for preference credit.

- (h) Preferences. The following are preferences:
- (1) Veteran preference. Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because they are discharged LGBTQ veterans or veterans with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected department.
- (2) Fire cadet preference. Persons who have successfully completed 2 years of study in fire techniques or cadet training within a cadet program established under the rules of the Joint Labor and Management Committee (JLMC), as defined in Section 50 of the Fire Department Promotion Act, may be preferred for appointment to and employment with the fire department.
- (3) Educational preference. Persons who have successfully obtained an associate's degree in the field

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- of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may be preferred for appointment to and employment with the fire department.
- (4) Paramedic preference. Persons who have obtained a license as a paramedic may be preferred for appointment to and employment with the fire department of an affected department providing emergency medical services.
- (5) Experience preference. All persons employed by a district who have been paid-on-call or part-time certified Firefighter III, certified Firefighter III, State of Illinois or nationally licensed EMT, EMT-I, A-EMT, or paramedic, or any combination of those capacities may be awarded up to a maximum of 5 points. However, the applicant may not be awarded more than 0.5 points for each complete year of paid-on-call or part-time service. Applicants from outside the district who were employed as full-time firefighters or firefighter-paramedics by a fire protection district or municipality for at least 2 years may be awarded up to 5 experience preference points. However, the applicant may not be awarded more than one point for each complete year of full-time service.

Upon request by the commission, the governing body of the district or in the case of applicants from outside the district the governing body of any other fire protection district or any municipality shall certify to the

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commission, within 10 days after the request, the number of years of successful paid-on-call, part-time, or full-time service of any person. A candidate may not receive the full amount of preference points under this subsection if the amount of points awarded would place the candidate before a veteran on the eligibility list. If more than one candidate receiving experience preference points is prevented from receiving all of their points due to not being allowed to pass a veteran, the candidates shall be placed on the list below the veteran in rank order based on the totals received if all points under this subsection were to be awarded. Any remaining ties on the list shall be determined by lot.

- (6) Residency preference. Applicants whose principal residence is located within the fire department's jurisdiction may be preferred for appointment to and employment with the fire department.
- (7) Additional preferences. Up to 5 additional preference points may be awarded for unique categories based on an applicant's experience or background as identified by the commission.
- (7.5) Apprentice preferences. A person who has performed fire suppression service for a department as a firefighter apprentice and otherwise meet the qualifications for original appointment as a firefighter specified in this Section are eligible to be awarded up to

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20 preference points. To qualify for preference points, an applicant shall have completed a minimum of 600 hours of fire suppression work on a regular shift for the affected fire department over a 12-month period. The suppression work must be in accordance with Section 16.06 of this Act and the terms established by a Joint Apprenticeship Committee included in а collective bargaining agreement agreed between the employer and its certified bargaining agent. An eligible applicant must apply to the Joint Apprenticeship Committee for preference points under this item. The Joint Apprenticeship Committee shall evaluate the merit of the applicant's performance, determine the preference points to be awarded, and certify the amount of points awarded to the commissioners. The commissioners may add the certified preference points to the final grades achieved by the applicant on the other components of the examination.

(8) Scoring of preferences. The commission shall give preference for original appointment to persons designated in item (1) by adding to the final grade that they receive 5 points for the recognized preference achieved. The commission may give preference for original appointment to persons designated in item (7.5) by adding to the final grade the amount of points designated by the Joint Apprenticeship Committee as defined in item (7.5). The commission shall determine the number of preference points

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for each category, except (1) and (7.5). The number of preference points for each category shall range from 0 to 5, except item (7.5). In determining the number of preference points, the commission shall prescribe that if a candidate earns the maximum number of preference points in all categories except item (7.5), that number may not be less than 10 nor more than 30. The commission shall give preference for original appointment to persons designated in items (2) through (7) by adding the requisite number of points to the final grade for each recognized preference achieved. The numerical result thus attained shall be applied by the commission in determining the final eligibility list and appointment from the eligibility list. The local appointing authority may prescribe the total number of preference points awarded under this Section, but the total number of preference points, except item (7.5), shall not be less than 10 points or more than 30 points. Apprentice preference points may be added in addition to other preference points awarded by the commission.

No person entitled to any preference shall be required to claim the credit before any examination held under the provisions of this Section, but the preference shall be given after the posting or publication of the initial eligibility list or register at the request of a person entitled to a credit before any certification or appointments are made from

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the eliqibility register, upon the furnishing of verifiable evidence and proof of qualifying preference credit. Candidates who are eligible for preference credit shall make a claim in writing within 10 days after the posting of the initial eligibility list, or the claim shall be deemed waived. Final eligibility registers shall be established after the awarding of verified preference points. However, apprentice preference credit earned subsequent to the establishment of the final eligibility register may be applied to the applicant's score upon certification by the Joint Apprenticeship Committee to the commission and the rank order of candidates on the final eligibility register shall be adjusted accordingly. All employment shall be subject to the commission's initial hire background review including, but not limited to, criminal employment history, moral character, examination, and medical and psychological examinations, all and psychological The medical pass-fail basis. examinations must be conducted last, and may only be performed after a conditional offer of employment has been extended.

Any person placed on an eligibility list who exceeds the age requirement before being appointed to a fire department shall remain eligible for appointment until the list is abolished, or his or her name has been on the list for a period of 2 years. No person who has attained the age of 35 years shall be inducted into a fire department, except as otherwise provided in this Section.

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The commission shall strike off the names of candidates for original appointment after the names have been on the list for more than 2 years.

(i) Moral character. No person shall be appointed to a fire department unless he or she is a person of good character; not a habitual drunkard, a gambler, or a person who has been convicted of a felony or a crime involving moral turpitude. However, no person shall be disqualified from appointment to the fire department because of the person's record of misdemeanor convictions except those under Sections 11-6, 11-7, 11-9, 11-14, 11-15, 11-17, 11-18, 11-19, 12-2, 12-6, 12-15, 14-4, 16-1, 21.1-3, 24-3.1, 24-5, 25-1, 28-3, 31-1, 31-4, 31-6, 31-7, 32-1, 32-2, 32-3, 32-4, 32-8, and subsections 1, 6, and 8 of Section 24-1 of the Criminal Code of 1961 or the Criminal Code of 2012, or arrest for any cause without conviction thereon. Any such person who is in the department may be removed on charges brought for violating this subsection and after a trial as hereinafter provided.

A classifiable set of the fingerprints of every person who is offered employment as a certificated member of an affected fire department whether with or without compensation, shall be furnished to the Illinois Department of State Police and to the Federal Bureau of Investigation by the commission.

Whenever a commission is authorized or required by law to consider some aspect of criminal history record information for the purpose of carrying out its statutory powers and

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- responsibilities, then, upon request and payment of fees in conformance with the requirements of Section 2605-400 of the State Police Law of the Civil Administrative Code of Illinois, the Department of State Police is authorized to furnish, pursuant to positive identification, the information contained in State files as is necessary to fulfill the request.
  - (j) Temporary appointments. In order to prevent a stoppage of public business, to meet extraordinary exigencies, or to prevent material impairment of the fire department, the commission may make temporary appointments, to remain in force only until regular appointments are made under the provisions of this Section, but never to exceed 60 days. No temporary appointment of any one person shall be made more than twice in any calendar year.
    - (k) A person who knowingly divulges or receives test questions or answers before a written examination, or otherwise knowingly violates or subverts any requirement of this Section, commits a violation of this Section and may be subject to charges for official misconduct.
    - A person who is the knowing recipient of test information in advance of the examination shall be disqualified from the examination or discharged from the position to which he or she was appointed, as applicable, and otherwise subjected to disciplinary actions.
- 25 (Source: P.A. 100-252, eff. 8-22-17; 101-489, eff. 8-23-19; revised 11-26-19.)

1 (70 ILCS 705/16.08a) (from Ch. 127 1/2, par. 37.08a)

Sec. 16.08a. (a) Persons who were engaged in the military or naval service of the United States for a period of at least one year and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because they are discharged LGBTQ veterans or veterans with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, or who are now or may hereafter be on inactive or reserve duty in such military or naval service shall be preferred for appointments to offices, positions, and places of employment in a fire department of a district subject to Sections 16.01 through 16.18.

(b) The board of fire commissioners shall give preference for original appointment to persons designated in subsection (a) whose names appear on any register of eligibles resulting from an examination for original entrance in the classified service of the fire department of any such district by adding to the final grade average which they receive or will receive as the result of any examination held for original entrance, 5 points. The numerical result thus attained shall be applied by the board of fire commissioners in determining the position of such persons on any eligibility list which has been created as the result of any examination for original entrance for purposes of preference in certification and appointment from

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such eligibility list.

- (c) Every member of the classified service of the fire department of any such district who was engaged in military or naval service of the United States at any time for a period of at least one year and who was honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because the member is a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who is now or who may hereafter be on inactive or reserve duty in such military or naval service, not including, however, persons who were convicted by court-martial of disobedience of orders where such disobedience consisted in the refusal to perform military service on the ground of alleged religious or conscientious objections against war, and whose name appears on existing eligibility registers or promotional any promotional eligibility register that may hereafter be created as provided by this Act, shall be preferred for promotional appointments of the fire department of any such district.
- (d) No person entitled to preference or credit for military or naval service under this Section shall be required to claim such preference or credit before an examination is held. Such preference shall be given after the posting or publication of the eligibility list or register at the written request of such person before any certification or

- 1 appointments are made from the eligibility register. To
- 2 qualify for such preference, applicants who are eligible for
- 3 military credit shall make a claim in writing within 10 days
- 4 after the posting of the eligibility list or such claims shall
- 5 be deemed waived. Applicants shall also furnish evidence of an
- 6 honorable discharge and proof of such service.
- 7 (Source: P.A. 86-562.)
- 8 Section 95. The Metropolitan Water Reclamation District
- 9 Act is amended by changing Section 4.32 as follows:
- 10 (70 ILCS 2605/4.32) (from Ch. 42, par. 323.32)
- 11 Sec. 4.32. Persons who were engaged in the military or
- 12 naval service of the United States during the years 1898,
- 13 1899, 1900, 1901, 1902, 1914, 1915, 1916, 1917, 1918, or 1919,
- any time between September 16, 1940 and July 25, 1947, or any
- 15 time during the national emergency between June 25, 1950 and
- January 31, 1955, and who were honorably discharged therefrom,
- and all persons who were engaged in such military or naval
- 18 service during any of said years, any time between September
- 19 16, 1940 and July 25, 1947, or any time during the national
- emergency between June 25, 1950 and January 31, 1955, or any
- 21 time from August 5, 1964 until the date determined by the
- 22 Congress of the United States as the end of Viet Nam
- hostilities, or at any time between August 6, 1990 and the date
- 24 the Persian Gulf Conflict ends as prescribed by Presidential

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proclamation or order, who are now or may hereafter be on inactive or reserve duty in such military or naval service, including, however, persons who were convicted by court-martial of disobedience of orders, where disobedience consisted in the refusal to perform military service on the ground of alleged religious or conscientious objections against war, shall be preferred for appointments to offices, positions and places of employment in the classified service of the District, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such office, position, or place of employment as determined by examination for original entrance. The Director of Human Resources on certifying from any existing register of eligibles resulting from the holding of an examination for original entrance or any register of eligibles that may be hereafter created of persons who have taken and successfully passed the examinations provided for in this Act for original entrance commenced prior to September 1, 1949, shall place the name or names of such persons at the head of any existing eligible register or list of eligibles that shall be created under the provisions of this Act to be certified for appointment. The Director of Human Resources shall give preference for original appointment to persons as hereinabove designated whose names appear on any register of eligibles resulting from an examination for original entrance held under the provisions of this Act and commenced on or after September

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1, 1949 by adding to the final grade average which they received or will receive as the result of any examination held for original entrance, five points. The numerical result thus attained shall be applied by the Director of Human Resources in determining the position of such persons on any eligible list which has been created as the result of any examination for original entrance commenced on or after September 1, 1949 for purposes of preference in certification and appointment from such eligible list.

Every certified Civil Service employee who was called to, or who volunteered for, the military or naval service of the United States at any time during the years specified in this Act, or at any time between September 16, 1940 and July 25, 1947 or any time during the national emergency between June 25, 1950 and January 31, 1955, or any time from August 5, 1964 until the date determined by Congress of the United States as the end of Viet Nam hostilities, or at any time between August 6, 1990 and the date the Persian Gulf conflict ends as prescribed by Presidential proclamation or order, and who were honorably discharged therefrom or who received an other than honorable or general (under honorable conditions) discharge because the member is a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act or who are now or who may hereafter be on inactive or reserve duty in such military or naval service, not including, however,

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persons who were convicted by court martial of disobedience of orders where such disobedience consisted in the refusal to perform military service on the ground of alleged religious or conscientious objections against war, and whose names appear on existing promotional eligible registers or any promotional eligible register that may hereafter be created, as provided for by this Act, shall be preferred for promotional appointment to civil offices, positions and places of employment in the classified civil service of the District coming under the provisions of this Act.

The Director of Human Resources shall give preference for promotional appointment to persons as hereinabove designated whose names appear on existing promotional eligible registers or promotional eligible registers that may hereafter be created by adding to the final grade average which they received or will receive as the result of any promotional examination commencing prior to September 1, three-fourths of one point for each 6 months or fraction thereof of military or naval service not exceeding 48 months, and by adding to the final grade average which they will receive as the result of any promotional examination held commencing on or after September 1, 1949 seven-tenths of one point for each 6 months or fraction thereof of military or naval service not exceeding 30 months. The numerical result thus attained shall be applied by the Director of Human Resources in determining the position of such persons on any

- 1 eligible list which has been created or will be created as the
- 2 result of any promotional examination held hereunder for
- 3 purposes of preference in certification and appointment from
- 4 such eligible list.
- 5 No person shall receive the preference for a promotional
- 6 appointment granted by this Section after he has received one
- 7 promotion from an eligible list on which he was allowed such
- 8 preference and which was prepared as a result of ar
- 9 examination held on or after September 1, 1949.
- No person entitled to preference or credit for military or
- 11 naval service hereunder shall be required to furnish evidence
- or record of honorable discharge from the armed forces before
- any examination held under the provisions of this Act but such
- 14 preference shall be given after the posting or publication of
- 15 the eligible list or register and before any certification or
- appointments are made from the eligible register.
- 17 (Source: P.A. 95-923, eff. 1-1-09.)
- 18 Section 100. The School Code is amended by changing
- 19 Section 22-27 as follows:
- 20 (105 ILCS 5/22-27)
- Sec. 22-27. World War II, Korean Conflict, and Vietnam
- 22 Conflict veterans; service member killed in action; diplomas.
- 23 (a) Upon request, the school board of any district that
- 24 maintains grades 10 through 12 may award a diploma to any

1	honorable	v discharged	770 + 0 m o n	0.10	770 + 0 m o n	r th o	200011100	22	a+bax
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- 2 <u>than honorable or general (under honorable conditions)</u>
- 3 discharge because the veteran is a discharged LGBTQ veteran or
- 4 a veteran with a qualifying condition as defined in subsection
- 5 (a) of Section 39 of the Department of Veterans' Affairs Act,
- 6 who:
- 7 (1) served in the armed forces of the United States
- 8 during World War II, the Korean Conflict, or the Vietnam
- 9 Conflict;
- 10 (2) resided within an area currently within the
- 11 district;
- 12 (3) left high school before graduating in order to
- serve in the armed forces of the United States; and
- 14 (4) has not received a high school diploma.
- 15 (a-5) Upon request, the school board of a school district
- that maintains grades 10 through 12 may posthumously award a
- 17 diploma to any service member who was killed in action while
- 18 performing active military duty with the armed forces of the
- 19 United States if all of the following criteria have been met:
- 20 (1) He or she resided in an area currently within the
- 21 district.
- 22 (2) He or she left high school before graduating to
- serve in the armed forces of the United States.
- 24 (3) He or she did not receive a high school diploma.
- 25 (b) The State Board of Education and the Department of
- 26 Veterans' Affairs may issue rules consistent with the

- 1 provisions of this Section that are necessary to implement
- 2 this Section.

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- 3 (Source: P.A. 101-131, eff. 7-26-19.)
- Section 105. The State Universities Civil Service Act is amended by changing Section 36g as follows:
- 6 (110 ILCS 70/36g) (from Ch. 24 1/2, par. 38b6)
- Sec. 36g. Appropriate preference in entrance examinations to qualified persons who have been members of the armed forces of the United States or to qualified persons who, while citizens of the United States, were members of the armed forces of allies of the United States in time of hostilities with a foreign country, and to certain other persons as set forth in this Section.
  - (a) As used in this Section:
    - (1) "Time of hostilities with a foreign country" means any period of time in the past, present, or future during which a declaration of war by the United States Congress has been or is in effect or during which an emergency condition has been or is in effect that is recognized by the issuance of a Presidential proclamation or a Presidential executive order and in which the armed forces expeditionary medal or other campaign service medals are awarded according to Presidential executive order.
      - (2) "Armed forces of the United States" means the

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-	United States Army, Navy, Air Force, Marine Corps, Coast
2	Guard. Service in the Merchant Marine that constitutes
3	active duty under Section 401 of federal Public Law 95-202
1	shall also be considered service in the Armed Forces of
)	the United States for purposes of this Section.

- (b) The preference granted under this Section shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments.
- (c) A veteran is qualified for a preference of 10 points if the veteran currently holds proof of a service connected disability from the United States Department of Veterans Affairs or an allied country or if the veteran is a recipient of the Purple Heart.
- (d) A veteran who has served during a time of hostilities with a foreign country is qualified for a preference of 5 points if the veteran served under one or more of the following conditions:
  - (1) The veteran served a total of at least 6 months, or
  - (2) The veteran served for the duration of hostilities regardless of the length of engagement, or
    - (3) The veteran was discharged on the basis of hardship, or
    - (4) The veteran was released from active duty because of a service connected disability and was discharged under honorable conditions, or  $\overline{\ }$

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	(5) The veteran was released from active duty because
of	of a qualifying condition as described in subsection (a)
of	of Section 39 of the Department of Veterans' Affairs Act
an	and received an other than honorable or general (under
ho	honorable conditions) discharge, or

- of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge.
- (e) A person not eligible for a preference under subsection (c) or (d) is qualified for a preference of 3 points if the person has served in the armed forces of the United States, the Illinois National Guard, or any reserve component of the armed forces of the United States and the person: (1) served for at least 6 months and has been discharged under honorable conditions or (2) has been discharged on the ground of hardship or (3) was released from active duty because of a service connected disability. An active member of the National Guard or a reserve component of the armed forces of the United States is eligible for the preference if the member meets the service requirements of this subsection (e).
- (f) The rank order of persons entitled to a preference on eligible lists shall be determined on the basis of their

- 1 augmented ratings. When the Executive Director establishes
- eligible lists on the basis of category ratings such as 2
- "superior", "excellent", "well-qualified", and "qualified", 3
- 4 the veteran eligibles in each such category shall be preferred
- 5 for appointment before the non-veteran eligibles in the same
- 6 category.
- (q) Employees in positions covered by this Act who, while 7
- 8 in good standing, leave to engage in military service during a
- 9 period of hostility shall be given credit for seniority
- 10 purposes for time served in the armed forces.
- 11 (h) A surviving unremarried spouse of a veteran who
- suffered a service connected death or the spouse of a veteran 12
- 13 who suffered a service connected disability that prevents the
- 14 veteran from qualifying for civil service employment shall be
- 15 entitled to the same preference to which the veteran would
- 16 have been entitled under this Section.
- (i) A preference shall also be given to the following 17
- 18 individuals: 10 points for one parent of an unmarried veteran
- who suffered a service connected death or a service connected 19
- 20 disability that prevents the veteran from qualifying for civil
- service employment. The first parent to receive a civil 2.1
- 22 service appointment shall be the parent entitled to the
- 23 preference.

- 24 (Source: P.A. 100-615, eff. 1-1-19.)
  - Section 110. The University of Illinois Act is amended by

1	changing	Section	8	as	follows:

- 2 (110 ILCS 305/8) (from Ch. 144, par. 29)
- 3 Sec. 8. Admissions.
- (a) (Blank). 4

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- (b) In addition, commencing in the fall of 1993, no new 5 student shall then or thereafter be admitted to instruction in 6 any of the departments or colleges of the University unless 7 8 such student also has satisfactorily completed:
- 9 (1) at least 15 units of high school coursework from 10 the following 5 categories:
  - (A) 4 years of English (emphasizing written and oral communications and literature), of which up to 2 years may be collegiate level instruction;
  - (B) 3 years of social studies (emphasizing history and government);
    - (C) 3 years of mathematics (introductory through advanced algebra, geometry, trigonometry, fundamentals of computer programming);
      - (D) 3 years of science (laboratory sciences); and
    - (E) 2 years of electives in foreign language (which may be deemed to include American Language), music, vocational education or art;
  - (2) except that institutions may admit individual applicants if the institution determines through assessment or through evaluation based on learning

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outcomes of the coursework taken, including vocational education courses and courses taken in a charter school established under Article 27A of the School Code, that the applicant demonstrates knowledge and skills substantially equivalent to the knowledge and skills expected to be acquired in the high school courses required for admission. The Board of Trustees of the University of the University's Illinois shall not discriminate in admissions process against an applicant for admission because of the applicant's enrollment in a charter school established under Article 27A of the School Code. Institutions may also admit 1) applicants who did not have an opportunity to complete the minimum college preparatory curriculum in high school, and 2) educationally disadvantaged applicants who are admitted to the formal organized special assistance programs that are tailored to the needs of such students, providing that in either case, institution incorporates in the the applicant's baccalaureate curriculum courses or other academic activities that compensate for course deficiencies; and

(3) except that up to 3 of the 15 units of coursework required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from the categories of social studies, mathematics, sciences and electives and completing those 3 units in any of the 5 categories of coursework described in paragraph (1).

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- (c) When allocating funds, local boards of education shall 1 2 recognize their obligation to their students to offer the 3 coursework required by subsection (b).
  - (d) A student who has graduated from high school and has scored within the University's accepted range on the ACT or SAT shall not be required to take a high school equivalency test as a prerequisite to admission.
- 8 (e) The Board of Trustees shall establish an admissions 9 process in which honorably discharged veterans, including 10 discharged LGBTQ veterans and veterans with a qualifying 11 condition, as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other 12 than honorable or general (under honorable conditions) 13 14 discharge, are permitted to submit an application for 15 admission to the University as a freshman student enrolling in 16 the spring semester if the veteran was on active duty during the fall semester. The University may request that the 17 Department of Veterans' Affairs confirm the status of an 18 applicant as an honorably discharged veteran, a discharged 19 20 LGBTQ veteran, or a veteran with a qualifying condition who 21 was on active duty during the fall semester.
- 22 (Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.)
- 23 Section 120. The Chicago State University Law is amended 24 by changing Section 5-85 as follows:

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1	(110 ILCS 660/5-85)
2	Sec. 5-85. Admissions.
3	(a) No new student shall be admitted to instruction in any
4	of the departments or colleges of the Chicago State University
5	unless such student also has satisfactorily completed:
6	(1) at least 15 units of high school coursework from
7	the following 5 categories:
8	(A) 4 years of English (emphasizing written and
9	oral communications and literature), of which up to $2$
10	years may be collegiate level instruction;
11	(B) 3 years of social studies (emphasizing history
12	and government);
13	(C) 3 years of mathematics (introductory through
14	advanced algebra, geometry, trigonometry, or
15	fundamentals of computer programming);
16	(D) 3 years of science (laboratory sciences); and
17	(E) 2 years of electives in foreign language
18	(which may be deemed to include American Sign
19	Language), music, vocational education or art;
20	(2) except that Chicago State University may admit
21	individual applicants if it determines through assessment
22	or through evaluation based on learning outcomes of the
23	coursework taken, including vocational education courses

and courses taken in a charter school established under

Article 27A of the School Code, that the applicant

demonstrates knowledge and skills substantially equivalent

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to the knowledge and skills expected to be acquired in the high school courses required for admission. The Board of Trustees of Chicago State University shall discriminate in the University's admissions admission because against an applicant for applicant's enrollment in a charter school established under Article 27A of the School Code. Chicago State University may also admit (i) applicants who did not have an opportunity to complete the minimum college preparatory curriculum in high school, and (ii) educationally disadvantaged applicants who are admitted to the formal organized special assistance programs that are tailored to the needs of such students, providing that in either case, the institution incorporates in the applicant's baccalaureate curriculum courses or other academic activities that compensate for course deficiencies; and

- (3) except that up to 3 of 15 units of coursework required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from the categories of social studies, mathematics, sciences and electives and completing those 3 units in any of the 5 categories of coursework described in paragraph (1).
- (b) When allocating funds, local boards of education shall recognize their obligation to their students to offer the coursework required by subsection (a).
  - (c) A student who has graduated from high school and has

- scored within the University's accepted range on the ACT or 1
- SAT shall not be required to take a high school equivalency 2
- 3 test as a prerequisite to admission.
- 4 (d) The Board shall establish an admissions process in
- 5 which honorably discharged veterans, including discharged
- LGBTO veterans and veterans with a qualifying condition, as 6
- defined in subsection (a) of Section 39 of the Department of 7
- Veterans' Affairs Act, who received an other than honorable or 8
- 9 general (under honorable conditions) discharge, are permitted
- 10 to submit an application for admission to the University as a
- 11 freshman student enrolling in the spring semester if the
- veteran was on active duty during the fall semester. The 12
- 13 University may request that the Department of Veterans'
- 14 Affairs confirm the status of an applicant as an honorably
- 15 discharged veteran, a discharged LGBTQ veteran, or a veteran
- 16 with a qualifying condition who was on active duty during the
- 17 fall semester.
- (Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.) 18
- 19 Section 125. The Eastern Illinois University Law is
- amended by changing Section 10-85 as follows: 20
- 21 (110 ILCS 665/10-85)
- 22 Sec. 10-85. Admissions.
- 23 (a) No new student shall be admitted to instruction in any
- 24 of the departments or colleges of the Eastern Illinois

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1	University	unless	such	student	also	has	satisfactorily
2	completed:						

- 3 (1) at least 15 units of high school coursework from 4 the following 5 categories:
  - (A) 4 years of English (emphasizing written and oral communications and literature), of which up to 2 years may be collegiate level instruction;
  - (B) 3 years of social studies (emphasizing history
    and government);
  - (C) 3 years of mathematics (introductory through advanced algebra, geometry, trigonometry, or fundamentals of computer programming);
    - (D) 3 years of science (laboratory sciences); and
  - (E) 2 years of electives in foreign language (which may be deemed to include American Sign Language), music, vocational education or art;
  - (2) except that Eastern Illinois University may admit individual applicants if it determines through assessment or through evaluation based on learning outcomes of the coursework taken, including vocational education courses and courses taken in a charter school established under Article 27A of the School Code, that the applicant demonstrates knowledge and skills substantially equivalent to the knowledge and skills expected to be acquired in the high school courses required for admission. The Board of Trustees of Eastern Illinois University shall not

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discriminate in the University's admissions process against an applicant for admission because applicant's enrollment in a charter school established under Article 27A of the School Code. Eastern Illinois University may also admit (i) applicants who did not have an opportunity to complete the minimum college preparatory curriculum in high school, and (ii) educationally disadvantaged applicants who are admitted to the formal organized special assistance programs that are tailored to the needs of such students, providing that in either case, the institution incorporates in the applicant's baccalaureate curriculum courses or other academic activities that compensate for course deficiencies; and

- (3) except that up to 3 of 15 units of coursework required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from the categories of social studies, mathematics, sciences and electives and completing those 3 units in any of the 5 categories of coursework described in paragraph (1).
- (b) When allocating funds, local boards of education shall recognize their obligation to their students to offer the coursework required by subsection (a).
- (c) A student who has graduated from high school and has scored within the University's accepted range on the ACT or SAT shall not be required to take a high school equivalency test as a prerequisite to admission.

- 1 (d) The Board shall establish an admissions process in which honorably discharged veterans, including discharged 2 LGBTQ veterans and veterans with a qualifying condition, as 3 4 defined in subsection (a) of Section 39 of the Department of 5 Veterans' Affairs Act, who received an other than honorable or general (under honorable conditions) discharge, are permitted 6 to submit an application for admission to the University as a 7 freshman student enrolling in the spring semester if the 8 9 veteran was on active duty during the fall semester. The 10 University may request that the Department of Veterans' 11 Affairs confirm the status of an applicant as an honorably discharged veteran, a discharged LGBTQ veteran, or a veteran 12 13 with a qualifying condition who was on active duty during the 14 fall semester.
- 16 Section 130. The Governors State University Law is amended 17 by changing Section 15-85 as follows:

(Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.)

18 (110 ILCS 670/15-85)

- Sec. 15-85. Admissions. 19
- 20 (a) No new student shall be admitted to instruction in any 21 the departments or colleges of the Governors State 22 University unless such student also has satisfactorily 23 completed:
- 24 (1) at least 15 units of high school coursework from

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- (A) 4 years of English (emphasizing written and oral communications and literature), of which up to 2 years may be collegiate level instruction;
  - (B) 3 years of social studies (emphasizing history and government);
  - (C) 3 years of mathematics (introductory through algebra, geometry, trigonometry, fundamentals of computer programming);
    - (D) 3 years of science (laboratory sciences); and
  - (E) 2 years of electives in foreign language (which may be deemed to include American Sign Language), music, vocational education or art;
  - (2) except that Governors State University may admit individual applicants if it determines through assessment or through evaluation based on learning outcomes of the coursework taken, including vocational education courses and courses taken in a charter school established under Article 27A of the School Code, that the applicant demonstrates knowledge and skills substantially equivalent to the knowledge and skills expected to be acquired in the high school courses required for admission. The Board of Trustees of Governors State University shall the University's admissions discriminate in against an applicant for admission because of applicant's enrollment in a charter school established

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under Article 27A of the School Code. Governors State University may also admit (i) applicants who did not have an opportunity to complete the minimum college preparatory curriculum in high school, and (ii) educationally disadvantaged applicants who are admitted to the formal organized special assistance programs that are tailored to the needs of such students, providing that in either case, the institution incorporates in the applicant's academic baccalaureate curriculum courses or other activities that compensate for course deficiencies; and

- (3) except that up to 3 of 15 units of coursework required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from the categories of social studies, mathematics, sciences and electives and completing those 3 units in any of the 5 categories of coursework described in paragraph (1).
- (b) When allocating funds, local boards of education shall recognize their obligation to their students to offer the coursework required by subsection (a).
- (c) A student who has graduated from high school and has scored within the University's accepted range on the ACT or SAT shall not be required to take a high school equivalency test as a prerequisite to admission.
- (d) The Board shall establish an admissions process in which honorably discharged veterans, including discharged LGBTQ veterans and veterans with a qualifying condition, as

- 1 defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or 2 3 general (under honorable conditions) discharge, are permitted 4 to submit an application for admission to the University as a 5 freshman student enrolling in the spring semester if the veteran was on active duty during the fall semester. The 6 University may request that the Department of Veterans' 7 8 Affairs confirm the status of an applicant as an honorably 9 discharged veteran, a discharged LGBTQ veteran, or a veteran 10 with a qualifying condition who was on active duty during the
- 13 Section 135. The Illinois State University Law is amended

(Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.)

- 14 by changing Section 20-85 as follows:
- (110 ILCS 675/20-85) 15

fall semester.

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- Sec. 20-85. Admissions. 16
- (a) No new student shall be admitted to instruction in any 17 18 the departments or colleges of the Illinois State University unless such student also has satisfactorily 19 20 completed:
- (1) at least 15 units of high school coursework from 21 22 the following 5 categories:
- 23 (A) 4 years of English (emphasizing written and 24 oral communications and literature), of which up to 2

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- (B) 3 years of social studies (emphasizing history and government);
  - (C) 3 years of mathematics (introductory through advanced algebra, geometry, trigonometry, or fundamentals of computer programming);
    - (D) 3 years of science (laboratory sciences); and
  - (E) 2 years of electives in foreign language (which may be deemed to include American Sign Language), music, vocational education or art;
  - (2) except that Illinois State University may admit individual applicants if it determines through assessment or through evaluation based on learning outcomes of the coursework taken, including vocational education courses and courses taken in a charter school established under Article 27A of the School Code, that the applicant demonstrates knowledge and skills substantially equivalent to the knowledge and skills expected to be acquired in the high school courses required for admission. The Board of Trustees of Illinois State University shall discriminate in the University's admissions process against an applicant for admission because applicant's enrollment in a charter school established under Article 27A of the School Code. Illinois State University may also admit (i) applicants who did not have an opportunity to complete the minimum college preparatory

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- curriculum in high school, and (ii) educationally disadvantaged applicants who are admitted to the formal organized special assistance programs that are tailored to the needs of such students, providing that in either case, institution incorporates the the in applicant's baccalaureate curriculum courses or other academic activities that compensate for course deficiencies; and
- (3) except that up to 3 of 15 units of coursework required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from the categories of social studies, mathematics, sciences and electives and completing those 3 units in any of the 5 categories of coursework described in paragraph (1).
- (b) When allocating funds, local boards of education shall recognize their obligation to their students to offer the coursework required by subsection (a).
- (c) A student who has graduated from high school and has scored within the University's accepted range on the ACT or SAT shall not be required to take a high school equivalency test as a prerequisite to admission.
- (d) The Board shall establish an admissions process in which honorably discharged veterans, including discharged LGBTQ veterans and veterans with a qualifying condition, as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or general (under honorable conditions) discharge, are permitted

- to submit an application for admission to the University as a 1
- freshman student enrolling in the spring semester if the 2
- veteran was on active duty during the fall semester. 3
- 4 University may request that the Department of Veterans'
- 5 Affairs confirm the status of an applicant as an honorably
- discharged veteran, a discharged LGBTO veteran, or a veteran 6
- with a qualifying condition who was on active duty during the 7
- 8 fall semester.
- 9 (Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.)
- 10 Section 140. The Northeastern Illinois University Law is
- amended by changing Section 25-85 as follows: 11
- (110 ILCS 680/25-85) 12
- 13 Sec. 25-85. Admissions.
- 14 (a) No new student shall be admitted to instruction in any
- of the departments or colleges of the Northeastern Illinois 15
- 16 University unless such student also has satisfactorily
- 17 completed:
- 18 (1) at least 15 units of high school coursework from
- the following 5 categories: 19
- (A) 4 years of English (emphasizing written and 20
- 21 oral communications and literature), of which up to 2
- 22 years may be collegiate level instruction;
- 2.3 (B) 3 years of social studies (emphasizing history
- 24 and government);

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- 1 (C) 3 years of mathematics (introductory through 2 advanced algebra, geometry, trigonometry, or 3 fundamentals of computer programming);
  - (D) 3 years of science (laboratory sciences); and
  - (E) 2 years of electives in foreign language (which may be deemed to include American Sign Language), music, vocational education or art;
  - (2) except that Northeastern Illinois University may admit individual applicants if it determines through assessment or through evaluation based on learning outcomes of the coursework taken, including vocational education courses and courses taken in a charter school established under Article 27A of the School Code, that the applicant demonstrates knowledge and skills substantially equivalent to the knowledge and skills expected to be high school courses required for acquired in the admission. The Board of Trustees of Northeastern Illinois University shall not discriminate in the University's admissions process against an applicant for admission because of the applicant's enrollment in a charter school established under Article 27A of the School Code. Northeastern Illinois University may also admit applicants who did not have an opportunity to complete the minimum college preparatory curriculum in high school, and (ii) educationally disadvantaged applicants who are admitted to the formal organized special assistance

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- programs that are tailored to the needs of such students, providing that in either case, the institution incorporates in the applicant's baccalaureate curriculum courses or other academic activities that compensate for course deficiencies; and
  - (3) except that up to 3 of 15 units of coursework required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from the categories of social studies, mathematics, sciences and electives and completing those 3 units in any of the 5 categories of coursework described in paragraph (1).
- (b) When allocating funds, local boards of education shall recognize their obligation to their students to offer the coursework required by subsection (a).
- (c) A student who has graduated from high school and has scored within the University's accepted range on the ACT or SAT shall not be required to take a high school equivalency test as a prerequisite to admission.
- (d) The Board shall establish an admissions process in which honorably discharged veterans, including discharged LGBTQ veterans and veterans with a qualifying condition, as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or general (under honorable conditions) discharge, are permitted to submit an application for admission to the University as a freshman student enrolling in the spring semester if the

- 1 veteran was on active duty during the fall semester. The
- 2 University may request that the Department of Veterans'
- 3 Affairs confirm the status of an applicant as an honorably
- 4 discharged veteran, a discharged LGBTQ veteran, or a veteran
- 5 with a qualifying condition who was on active duty during the
- 6 fall semester.
- 7 (Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.)
- 8 Section 145. The Northern Illinois University Law is
- 9 amended by changing Section 30-85 as follows:
- 10 (110 ILCS 685/30-85)
- 11 Sec. 30-85. Admissions.
- 12 (a) No new student shall be admitted to instruction in any
- 13 of the departments or colleges of the Northern Illinois
- 14 University unless such student also has satisfactorily
- 15 completed:
- 16 (1) at least 15 units of high school coursework from
- the following 5 categories:
- 18 (A) 4 years of English (emphasizing written and
- oral communications and literature), of which up to 2
- 20 years may be collegiate level instruction;
- 21 (B) 3 years of social studies (emphasizing history
- and government);
- 23 (C) 3 years of mathematics (introductory through
- 24 advanced algebra, geometry, trigonometry, or

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fundamentals of computer programming);

- (D) 3 years of science (laboratory sciences); and
- (E) 2 years of electives in foreign language (which may be deemed to include American Sign Language), music, vocational education or art;
- (2) except that Northern Illinois University may admit individual applicants if it determines through assessment or through evaluation based on learning outcomes of the coursework taken, including vocational education courses and courses taken in a charter school established under Article 27A of the School Code, that the applicant demonstrates knowledge and skills substantially equivalent to the knowledge and skills expected to be acquired in the high school courses required for admission. The Board of Trustees of Northern Illinois University shall discriminate the University's admissions in process against an applicant for admission because applicant's enrollment in a charter school established under Article 27A of the School Code. Northern Illinois University may also admit (i) applicants who did not have an opportunity to complete the minimum college preparatory curriculum in high school, and (ii) educationally disadvantaged applicants who are admitted to the formal organized special assistance programs that are tailored to the needs of such students, providing that in either case, institution incorporates the in the applicant's

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baccalaureate curriculum courses or other academic activities that compensate for course deficiencies; and

- (3) except that up to 3 of 15 units of coursework required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from the categories of social studies, mathematics, sciences and electives and completing those 3 units in any of the 5 categories of coursework described in paragraph (1).
- (b) When allocating funds, local boards of education shall recognize their obligation to their students to offer the coursework required by subsection (a).
- (c) A student who has graduated from high school and has scored within the University's accepted range on the ACT or SAT shall not be required to take a high school equivalency test as a prerequisite to admission.
- (d) The Board shall establish an admissions process in which honorably discharged veterans, including discharged LGBTQ veterans and veterans with a qualifying condition, as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or general (under honorable conditions) discharge, are permitted to submit an application for admission to the University as a freshman student enrolling in the spring semester if the veteran was on active duty during the fall semester. The University may request that the Department of Veterans' Affairs confirm the status of an applicant as an honorably

- 1 discharged veteran, a discharged LGBTO veteran, or a veteran
- with a qualifying condition who was on active duty during the 2
- fall semester. 3
- 4 (Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.)
- 5 Section 150. The Western Illinois University Law is
- amended by changing Section 35-85 as follows: 6
- 7 (110 ILCS 690/35-85)
- 8 Sec. 35-85. Admissions.
- 9 (a) No new student shall be admitted to instruction in any
- of the departments or colleges of the Western Illinois 10
- 11 University unless such student also has satisfactorily
- 12 completed:
- 13 (1) at least 15 units of high school coursework from
- 14 the following 5 categories:
- (A) 4 years of English (emphasizing written and 15
- 16 oral communications and literature), of which up to 2
- years may be collegiate level instruction; 17
- 18 (B) 3 years of social studies (emphasizing history
- 19 and government);
- (C) 3 years of mathematics (introductory through 20
- 21 algebra, geometry, trigonometry, advanced
- 22 fundamentals of computer programming);
- 2.3 (D) 3 years of science (laboratory sciences); and
- (E) 2 years of electives in foreign language 2.4

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(which may be deemed to include American Sign Language), music, vocational education or art;

(2) except that Western Illinois University may admit individual applicants if it determines through assessment or through evaluation based on learning outcomes of the coursework taken, including vocational education courses and courses taken in a charter school established under Article 27A of the School Code, that the applicant demonstrates knowledge and skills substantially equivalent to the knowledge and skills expected to be acquired in the high school courses required for admission. The Board of Illinois University Trustees of Western shall discriminate in the University's admissions an applicant for admission because of applicant's enrollment in a charter school established under Article 27A of the School Code. Western Illinois University may also admit (i) applicants who did not have an opportunity to complete the minimum college preparatory curriculum in high school, and (ii) educationally disadvantaged applicants who are admitted to the formal organized special assistance programs that are tailored to the needs of such students, providing that in either case, institution incorporates in the applicant's the baccalaureate curriculum courses or other academic activities that compensate for course deficiencies; and

(3) except that up to 3 of 15 units of coursework

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- 1 required by paragraph (1) of this subsection may be distributed by deducting no more than one unit each from 2 the categories of social studies, mathematics, sciences 3 4 and electives and completing those 3 units in any of the 5 5 categories of coursework described in paragraph (1).
  - (b) When allocating funds, local boards of education shall recognize their obligation to their students to offer the coursework required by subsection (a).
  - (c) A student who has graduated from high school and has scored within the University's accepted range on the ACT or SAT shall not be required to take a high school equivalency test as a prerequisite to admission.
  - (d) The Board shall establish an admissions process in which honorably discharged veterans, including discharged LGBTQ veterans and veterans with a qualifying condition, as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or general (under honorable conditions) discharge, are permitted to submit an application for admission to the University as a freshman student enrolling in the spring semester if the veteran was on active duty during the fall semester. The University may request that the Department of Veterans' Affairs confirm the status of an applicant as an honorably discharged veteran, a discharged LGBTO veteran, or a veteran with a qualifying condition who was on active duty during the fall semester.

- 1 (Source: P.A. 98-718, eff. 1-1-15; 99-806, eff. 8-15-16.)
- 2 Section 155. The Emergency Medical Services (EMS) Systems
- 3 Act is amended by changing Section 3.50 as follows:
- (210 ILCS 50/3.50) 4
- Sec. 3.50. Emergency Medical Services personnel licensure 5
- 6 levels.
- 7 (a) "Emergency Medical Technician" or "EMT" means a person
- 8 who has successfully completed a course in basic life support
- 9 as approved by the Department, is currently licensed by the
- Department in accordance with standards prescribed by this Act 10
- 11 and rules adopted by the Department pursuant to this Act, and
- 12 practices within an EMS System. A valid Emergency Medical
- 13 Technician-Basic (EMT-B) license issued under this Act shall
- 14 continue to be valid and shall be recognized as an Emergency
- Medical Technician (EMT) license until the Emergency Medical 15
- 16 Technician-Basic (EMT-B) license expires.
- (b) "Emergency Medical Technician-Intermediate" or "EMT-I" 17
- 18 means a person who has successfully completed a course in
- 19 intermediate life support as approved by the Department, is
- 20 currently licensed by the Department in accordance with
- 21 standards prescribed by this Act and rules adopted by the
- 22 Department pursuant to this Act, and practices within an
- 23 Intermediate or Advanced Life Support EMS System.
- 24 (b-5) "Advanced Emergency Medical Technician" or "A-EMT"

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- means a person who has successfully completed a course in basic and limited advanced emergency medical care as approved by the Department, is currently licensed by the Department in accordance with standards prescribed by this Act and rules adopted by the Department pursuant to this Act, and practices within an Intermediate or Advanced Life Support EMS System.
  - (EMT-P)" "Paramedic means а person successfully completed a course in advanced life support care as approved by the Department, is licensed by the Department in accordance with standards prescribed by this Act and rules adopted by the Department pursuant to this Act, and practices within an Advanced Life Support EMS System. A valid Emergency Medical Technician-Paramedic (EMT-P) license issued under this Act shall continue to be valid and shall be recognized as a Paramedic license until the Emergency Technician-Paramedic (EMT-P) license expires.
  - (c-5) "Emergency Medical Responder" or "EMR (First Responder)" means a person who has successfully completed a course in emergency medical response as approved by the Department and provides emergency medical response services prior to the arrival of an ambulance or specialized emergency medical services vehicle, in accordance with the level of care established by the National EMS Educational Standards Emergency Medical Responder course as modified by the Department. An Emergency Medical Responder who provides services as part of an EMS System response plan shall comply

- 1 with the applicable sections of the Program Plan, as approved
- 2 by the Department, of that EMS System. The Department shall
- 3 have the authority to adopt rules governing the curriculum,
- 4 practice, and necessary equipment applicable to Emergency
- 5 Medical Responders.
- On August 15, 2014 (the effective date of Public Act
- 7 98-973), a person who is licensed by the Department as a First
- 8 Responder and has completed a Department-approved course in
- 9 first responder defibrillator training based on, or equivalent
- 10 to, the National EMS Educational Standards or other standards
- 11 previously recognized by the Department shall be eligible for
- 12 licensure as an Emergency Medical Responder upon meeting the
- 13 licensure requirements and submitting an application to the
- 14 Department. A valid First Responder license issued under this
- 15 Act shall continue to be valid and shall be recognized as an
- 16 Emergency Medical Responder license until the First Responder
- 17 license expires.
- 18 (c-10) All EMS Systems and licensees shall be fully
- 19 compliant with the National EMS Education Standards, as
- 20 modified by the Department in administrative rules, within 24
- 21 months after the adoption of the administrative rules.
- 22 (d) The Department shall have the authority and
- 23 responsibility to:
- 24 (1) Prescribe education and training requirements,
- which includes training in the use of epinephrine, for all
- levels of EMS personnel except for EMRs, based on the

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National EMS Educational Standards and any modifications to those curricula specified by the Department through rules adopted pursuant to this Act.

- (2) Prescribe licensure testing requirements for all levels of EMS personnel, which shall include a requirement that all phases of instruction, training, and field experience be completed before taking the appropriate licensure examination. Candidates may elect to take the appropriate National Registry examination in lieu of the Department's examination, but are responsible for making their own arrangements for taking the National Registry examination. In prescribing licensure testing requirements for honorably discharged members of the armed forces of the United States under this paragraph (2), including discharged LGBTQ veterans and veterans with a qualifying condition, as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or general (under honorable conditions) discharge, the Department shall ensure that a candidate's military emergency medical training, emergency medical curriculum completed, and clinical experience, as described in paragraph (2.5), are recognized.
- (2.5) Review applications for EMS personnel licensure from honorably discharged members of the armed forces of the United States with military emergency medical training, including discharged LGBTQ veterans and veterans

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with a qualifying condition, as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or general (under honorable conditions) discharge. Applications shall be filed with the Department within one year after military discharge and shall contain: (i) proof of successful completion of military emergency medical training; (ii) a detailed description of the emergency medical curriculum completed; and (iii) a detailed description of applicant's clinical experience. The Department may additional and clarifying information. request The Department shall evaluate the application, including the applicant's training and experience, consistent with the standards set forth under subsections (a), (b), (c), and Section 3.10. Ιf the application clearly demonstrates that the training and experience meet such standards, the Department shall offer the applicant the opportunity to successfully complete a Department-approved EMS personnel examination for the level of license for which the applicant is qualified. Upon passage of an examination, the Department shall issue a license, which shall be subject to all provisions of this Act that are otherwise applicable to the level of EMS personnel license issued.

(3) License individuals as an EMR, EMT, EMT-I, A-EMT,

or Paramedic who have met the Department's education,

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training and examination requirements. 1

- (4)Prescribe annual continuing education relicensure requirements for all EMS personnel licensure levels.
- (5) Relicense individuals as an EMD, EMR, EMT, EMT-I, A-EMT, PHRN, PHAPRN, PHPA, or Paramedic every 4 years, based on their compliance with continuing education and relicensure requirements as required by the Department pursuant to this Act. Every 4 years, a Paramedic shall have 100 hours of approved continuing education, an EMT-I and an advanced EMT shall have 80 hours of approved continuing education, and an EMT shall have 60 hours of approved continuing education. An Illinois licensed EMR, EMD, EMT, EMT-I, A-EMT, Paramedic, ECRN, PHPA, PHAPRN, or PHRN whose license has been expired for less than 36 months may apply for reinstatement by the Department. Reinstatement shall require that the applicant (i) submit satisfactory proof of completion of continuing medical education and clinical requirements to be prescribed by the Department in an administrative rule; (ii) submit a positive recommendation from an Illinois EMS Medical Director attesting to the applicant's qualifications for retesting; and (iii) pass a Department approved test for level of EMS personnel license sought to be reinstated.
  - (6) Grant inactive status to any EMR, EMD, EMT, EMT-I,

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1	A-EMT, Paramedic, ECRN, PHAPRN, PHPA, or PHRN who
2	qualifies, based on standards and procedures established
3	by the Department in rules adopted pursuant to this Act.
4	(7) Charge a fee for EMS personnel examination,
5	licensure, and license renewal.
6	(8) Suspend, revoke, or refuse to issue or renew the
7	license of any licensee, after an opportunity for an
8	impartial hearing before a neutral administrative law
9	judge appointed by the Director, where the preponderance
10	of the evidence shows one or more of the following:
11	(A) The licensee has not met continuing education
12	or relicensure requirements as prescribed by the
13	Department;
14	(B) The licensee has failed to maintain
15	proficiency in the level of skills for which he or she
16	is licensed;
17	(C) The licensee, during the provision of medical
18	services, engaged in dishonorable, unethical, or
19	unprofessional conduct of a character likely to
20	deceive, defraud, or harm the public;
21	(D) The licensee has failed to maintain or has
22	violated standards of performance and conduct as
23	prescribed by the Department in rules adopted pursuant
24	to this Act or his or her EMS System's Program Plan;

(E) The licensee is physically impaired to the

extent that he or she cannot physically perform the

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1	skills and functions for which he or she is licensed,
2	as verified by a physician, unless the person is on
3	inactive status pursuant to Department regulations;

- (F) The licensee is mentally impaired to the extent that he or she cannot exercise the appropriate judgment, skill and safety for performing the functions for which he or she is licensed, as verified by a physician, unless the person is on inactive status pursuant to Department regulations;
- (G) The licensee has violated this Act or any rule adopted by the Department pursuant to this Act; or
- (H) The licensee has been convicted (or entered a plea of guilty or <u>nolo contendere</u> nolo-contendere) by a court of competent jurisdiction of a Class X, Class 1, or Class 2 felony in this State or an out-of-state equivalent offense.
- (9) Prescribe education and training requirements in the administration and use of opioid antagonists for all levels of EMS personnel based on the National EMS Educational Standards and any modifications to those curricula specified by the Department through rules adopted pursuant to this Act.
- (d-5) An EMR, EMD, EMT, EMT-I, A-EMT, Paramedic, ECRN, PHAPRN, PHPA, or PHRN who is a member of the Illinois National Guard or an Illinois State Trooper or who exclusively serves as a volunteer for units of local government with a population

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base of less than 5,000 or as a volunteer for a not-for-profit organization that serves a service area with a population base of less than 5,000 may submit an application to the Department for a waiver of the fees described under paragraph (7) of subsection (d) of this Section on a form prescribed by the Department.

The education requirements prescribed by the Department under this Section must allow for the suspension of those requirements in the case of a member of the armed services or reserve forces of the United States or a member of the Illinois National Guard who is on active duty pursuant to an executive order of the President of the United States, an act of the Congress of the United States, or an order of the Governor at the time that the member would otherwise be required to fulfill a particular education requirement. Such a person must fulfill the education requirement within 6 months after his or her release from active duty.

- (e) In the event that any rule of the Department or an EMS Medical Director that requires testing for drug use as a condition of the applicable EMS personnel license conflicts with or duplicates a provision of a collective bargaining agreement that requires testing for drug use, that rule shall not apply to any person covered by the collective bargaining agreement.
- 25 (f) At the time of applying for or renewing his or her 26 license, an applicant for a license or license renewal may

- 1 submit an email address to the Department. The Department
- 2 shall keep the email address on file as a form of contact for
- 3 the individual. The Department shall send license renewal
- 4 notices electronically and by mail to a licensee all licensees
- 5 who provides provide the Department with his or her email
- 6 address. The notices shall be sent at least 60 days prior to
- 7 the expiration date of the license.
- 8 (Source: P.A. 100-1082, eff. 8-24-19; 101-81, eff. 7-12-19;
- 9 101-153, eff. 1-1-20; revised 12-3-19.)
- 10 Section 160. The Illinois Insurance Code is amended by
- 11 changing Section 368f as follows:
- 12 (215 ILCS 5/368f)
- 13 Sec. 368f. Military service member insurance
- 14 reinstatement.
- 15 (a) No Illinois resident activated for military service
- 16 and no spouse or dependent of the resident who becomes
- 17 eligible for a federal government-sponsored health insurance
- 18 program, including the TriCare program providing coverage for
- 19 civilian dependents of military personnel, as a result of the
- 20 activation shall be denied reinstatement into the same
- 21 individual health insurance coverage with the health insurer
- 22 that the resident lapsed as a result of activation or becoming
- 23 covered by the federal government-sponsored health insurance
- 24 program. The resident shall have the right to reinstatement in

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the same individual health insurance coverage without medical underwriting, subject to payment of the current premium charged to other persons of the same age and gender that are covered under the same individual health coverage. Except in the case of birth or adoption that occurs during the period of activation, reinstatement must be into the same coverage type as the resident held prior to lapsing the individual health insurance coverage and at the same or, at the option of the resident, higher deductible level. The reinstatement rights provided under this subsection (a) are not available to a resident or dependents if the activated person is discharged from the military under other than honorable conditions, unless the activated person is a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and receives an other than honorable or general (under honorable conditions) discharge from the military.

(b) The health insurer with which the reinstatement is being requested must receive a request for reinstatement no later than 63 days following the later of (i) deactivation or (ii) loss of coverage under the federal government-sponsored health insurance program. The health insurer may request proof of loss of coverage and the timing of the loss of coverage of the government-sponsored coverage in order to determine eligibility for reinstatement into the individual coverage. The effective date of the reinstatement of individual health

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- 1 coverage shall be the first of the month following receipt of the notice requesting reinstatement. 2
  - (c) All insurers must provide written notice to the policyholder of individual health coverage of the rights described in subsection (a) of this Section. In lieu of the inclusion of the notice in the individual health insurance policy, an insurance company may satisfy the notification requirement by providing a single written notice:
    - (1) in conjunction with the enrollment process for a policyholder initially enrolling in the individual coverage on or after the effective date of this amendatory Act of the 94th General Assembly; or
    - (2) by mailing written notice to policyholders whose coverage was effective prior to the effective date of this amendatory Act of the 94th General Assembly no later than 90 days following the effective date of this amendatory Act of the 94th General Assembly.
  - (d) The provisions of subsection (a) of this Section do not apply to any policy or certificate providing coverage for any specified disease, specified accident or accident-only hospital coverage, credit, dental, disability income, indemnity, long-term care, Medicare supplement, vision care, policy or short-term nonrenewable health limited-benefit supplemental insurance, or any coverage issued supplement to any liability insurance, workers' compensation or similar insurance, or any insurance under

- 1 which benefits are payable with or without regard to fault,
- 2 whether written on a group, blanket, or individual basis.
- 3 (e) Nothing in this Section shall require an insurer to
- 4 reinstate the resident if the insurer requires residency in an
- 5 enrollment area and those residency requirements are not met
- 6 after deactivation or loss of coverage under the
- 7 government-sponsored health insurance program.
- 8 (f) All terms, conditions, and limitations of the
- 9 individual coverage into which reinstatement is made apply
- 10 equally to all insureds enrolled in the coverage.
- 11 (g) The Secretary may adopt rules as may be necessary to
- 12 carry out the provisions of this Section.
- 13 (Source: P.A. 94-1037, eff. 7-20-06.)
- 14 Section 165. The Children's Health Insurance Program Act
- is amended by changing Section 20 as follows:
- 16 (215 ILCS 106/20)
- 17 Sec. 20. Eligibility.
- 18 (a) To be eligible for this Program, a person must be a
- 19 person who has a child eligible under this Act and who is
- 20 eligible under a waiver of federal requirements pursuant to an
- 21 application made pursuant to subdivision (a)(1) of Section 40
- of this Act or who is a child who:
- 23 (1) is a child who is not eligible for medical
- 24 assistance;

1	(2) is a child whose annual household income, as
2	determined by the Department, is above 133% of the federal
3	poverty level and at or below 200% of the federal poverty
4	level;
5	(3) is a resident of the State of Illinois; and
6	(4) is a child who is either a United States citizen or
7	included in one of the following categories of
8	non-citizens:
9	(A) unmarried dependent children of <u>(i)</u> either a
10	United States Veteran honorably discharged, (ii) a
11	discharged LGBTQ veteran or veteran with a qualifying
12	condition who received an other than honorable or
13	general (under honorable conditions) discharge from
14	military or naval service as described in Section 39
15	of the Department of Veterans' Affairs Act, or (iii)
16	or a person on active military duty;
17	(B) refugees under Section 207 of the Immigration
18	and Nationality Act;
19	(C) asylees under Section 208 of the Immigration
20	and Nationality Act;
21	(D) persons for whom deportation has been withheld
22	under Section 243(h) of the Immigration and
23	Nationality Act;
24	(E) persons granted conditional entry under
25	Section 203(a)(7) of the Immigration and Nationality
26	Act as in effect prior to April 1, 1980;

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1	(F)	persons	lawfull	y admi	itted	for	perma	anent
2	residence	under	the Immig	ration	and	Nation	ality	Act;
3	and							

(G) parolees, for at least one year, under Section 212(d)(5) of the Immigration and Nationality Act.

Those children who are in the categories set forth in subdivisions (4)(F) and (4)(G) of this subsection, who enter the United States on or after August 22, 1996, shall not be eligible for 5 years beginning on the date the child entered the United States.

A child who is determined to be eligible assistance may remain eligible for 12 months, provided the child maintains his or her residence in the State, has not yet attained 19 years of age, and is not excluded pursuant to subsection (c). A child who has been determined to be eligible for assistance must reapply or otherwise establish eliqibility at least annually. An eligible child shall be required, as determined by the Department by rule, to report promptly those and other circumstances that changes in income affect eligibility. The eligibility of a child may be redetermined based on the information reported or may be terminated based on the failure to report or failure to report accurately. A child's responsible relative or caretaker may also be held liable to the Department for any payments made by the Department on such child's behalf that were inappropriate. An applicant shall be provided with notice of these obligations.

- 1 (c) A child shall not be eligible for coverage under this Program if: 2
- 3 (1) the premium required pursuant to Section 30 of this Act has not been paid. If the required premiums are 4 5 not paid the liability of the Program shall be limited to benefits incurred under the Program for the time period 6 for which premiums had been paid. Re-enrollment shall be 7 8 completed prior to the next covered medical visit and the 9 first month's required premium shall be paid in advance of 10 the next covered medical visit. The Department shall 11 promulgate rules regarding periods, notice grace requirements, and hearing procedures pursuant to this 12 13 subsection;
  - (2) the child is an inmate of a public institution or a patient in an institution for mental diseases; or
  - (3) the child is a member of a family that is eligible for health benefits covered under the State of Illinois health benefits plan on the basis of a member's employment with a public agency.
- 20 (Source: P.A. 96-1272, eff. 1-1-11.)
- 21 Section 170. The Collection Agency Act is amended by 22 changing Section 30 as follows:
- 2.3 (225 ILCS 425/30)

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24 (Section scheduled to be repealed on January 1, 2026)

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Sec. 30. Expiration, renewal, and restoration of license. The expiration date and renewal period for each license shall be set by rule. A collection agency whose license has expired may restore its license at any time within 5 years after the expiration thereof, by making a renewal application and by paying the required fee.

However, any licensed collection agency whose license has expired while the individual licensed or while a shareholder, partner, or member owning 50% or more of the interest in the collection agency whose license has expired while he or she was (i) on active duty with the Armed Forces of the United States or called into service or training by the State militia; or (ii) in training or education under supervision of the United States preliminary to induction into the military service, may have his or her license renewed or restored without paying any lapsed renewal fee or restoration fee if, within 2 years after termination of the service, training, or education, he or she furnishes the Department with satisfactory evidence of service, training, or education and it has been terminated under honorable conditions. Notwithstanding the previous sentence, an individual may have his or her license renewed or restored without paying any lapsed renewal fee or restoration fee if, within 2 years after the termination of military service, the individual furnishes to the Department satisfactory evidence that he or she received an other than honorable or general (under honorable

- 1 conditions) discharge from military service on account of the
- individual being a discharged LGBTQ veteran or a veteran with 2
- a qualifying condition as defined in subsection (a) of Section 3
- 4 39 of the Department of Veterans' Affairs Act.
- 5 Any collection agency whose license has expired for more
- than 5 years may have it restored by applying to the 6
- Department, paying the required fee, and filing acceptable 7
- 8 proof of fitness to have the license restored as set by rule.
- 9 (Source: P.A. 99-227, eff. 8-3-15; 100-132, eff. 8-18-17.)
- 10 Section 175. The Real Estate License Act of 2000 is
- amended by changing Section 5-50 as follows: 11
- (225 ILCS 454/5-50) 12
- 13 (Section scheduled to be repealed on January 1, 2030)
- 14 Sec. 5-50. Expiration and renewal of managing broker,
- broker, or residential leasing agent license; sponsoring 15
- 16 broker; register of licensees.
- The expiration date and renewal period for each 17
- 18 license issued under this Act shall be set by rule. Except as
- otherwise provided in this Section, the holder of a license 19
- 20 may renew the license within 90 days preceding the expiration
- 21 date thereof by completing the continuing education required
- 22 by this Act and paying the fees specified by rule.
- 23 (b) An individual whose first license is that of a broker
- 24 received on or after the effective date of this amendatory Act

of the 101st General Assembly, must provide evidence of having completed 45 hours of post-license education presented in a classroom or a live, interactive webinar, or online distance education course, and which shall require passage of a final

5 examination.

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The Board may recommend, and the Department shall approve, 45 hours of post-license education, consisting of three 15-hour post-license courses, one each that covers applied brokerage principles, risk management/discipline, and transactional issues. Each of the courses shall require its own 50-question final examination, which shall be administered by the education provider that delivers the course.

Individuals whose first license is that of a broker received on or after the effective date of this amendatory Act of the 101st General Assembly, must complete all three 15-hour courses and successfully pass a course final examination for each course prior to the date of the next broker renewal deadline, except for those individuals who receive their first license within the 180 days preceding the next broker renewal deadline, who must complete all three 15-hour courses and successfully pass a course final examination for each course prior to the second broker renewal deadline that follows the receipt of their license.

(c) Any managing broker, broker, or residential leasing agent whose license under this Act has expired shall be eligible to renew the license during the 2-year period

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following the expiration date, provided the managing broker, broker, or residential leasing agent pays the fees as prescribed by rule and completes continuing education and other requirements provided for by the Act or by rule. A managing broker, broker, or residential leasing agent whose license has been expired for more than 2 years but less than 5 years may have it restored by (i) applying to the Department, (ii) paying the required fee, (iii) completing the continuing education requirements for the most recent pre-renewal period that ended prior to the date of the application for reinstatement, and (iv) filing acceptable proof of fitness to have his or her license restored, as set by rule. A managing broker, broker, or residential leasing agent whose license has been expired for more than 5 years shall be required to meet the requirements for a new license.

(d) Notwithstanding any other provisions of this Act to the contrary, any managing broker, broker, or residential leasing agent whose license expired while he or she was (i) on active duty with the Armed Forces of the United States or called into service or training by the state militia, (ii) engaged in training or education under the supervision of the United States preliminary to induction into military service, or (iii) serving as the Coordinator of Real Estate in the State of Illinois or as an employee of the Department may have his or her license renewed, reinstated or restored without paying any lapsed renewal fees if within 2 years after the termination of

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- service, training or education by furnishing the Department with satisfactory evidence of service, training, or education and it has been terminated under honorable conditions. Notwithstanding the previous sentence, a managing broker, broker, or residential leasing agent whose license expired while he or she was on active duty with the Armed Forces of the United States or called into service or training by the State militia may have his or her license renewed, reinstated, or restored without paying any lapsed renewal fees if within 2 years after the termination of military service the individual furnishes to the Department satisfactory evidence that he or she received an other than honorable or general (under honorable conditions) discharge on account of the individual being a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act.
  - (e) Each licensee shall carry on his or her person his or her license or an electronic version thereof.
  - (f) The Department shall provide to the sponsoring broker a notice of renewal for all sponsored licensees by mailing the notice to the sponsoring broker's address of record, or, at the Department's discretion, emailing the notice to the sponsoring broker's email address of record.
- Upon request from the sponsoring broker, Department shall make available to the sponsoring broker, by electronic means at the discretion of the Department, a

- 1 listing of licensees under this Act who, according to the
- 2 records of the Department, are sponsored by that broker. Every
- 3 licensee associated with or employed by a broker whose license
- 4 is revoked, suspended, or expired shall be considered inactive
- 5 until such time as the sponsoring broker's license is
- 6 reinstated or renewed, or the licensee changes employment as
- 7 set forth in subsection (c) of Section 5-40 of this Act.
- 8 (Source: P.A. 100-188, eff. 1-1-18; 101-357, eff. 8-9-19.)
- 9 Section 180. The Professional Geologist Licensing Act is
- 10 amended by changing Section 65 as follows:
- 11 (225 ILCS 745/65)
- 12 (Section scheduled to be repealed on January 1, 2026)
- Sec. 65. Expiration and renewal of license. The expiration
- 14 date and renewal period for each license shall be set by rule.
- 15 A Licensed Professional Geologist whose license has expired
- 16 may reinstate his or her license or enrollment at any time
- 17 within 5 years after the expiration thereof, by making a
- 18 renewal application and by paying the required fee. However,
- 19 any Licensed Professional Geologist whose license expired
- 20 while he or she was (i) on active duty with the Armed Forces of
- 21 the United States or called into service or training by the
- 22 State militia or (ii) in training or education under the
- 23 supervision of the United States preliminary to induction into
- 24 the military service, may have his or her Licensed

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Professional Geologist license renewed, reinstated, restored without paying any lapsed renewal fees if within 2 years after termination of the service, training, or education Licensed Professional Geologist furnishes to Department satisfactory evidence of the service, training, or education and that it has been terminated under honorable conditions. Notwithstanding the previous sentence, a Licensed Professional Geologist may have his or her license renewed, reinstated, or restored without paying any lapsed renewal fees if within 2 years after the termination of military service the individual furnishes to the Department satisfactory evidence that he or she received an other than honorable or general (under honorable conditions) discharge on account of the individual being a discharged LGBTQ veteran or a veteran with a qualifying condition as defined in subsection (a) of Section 39 of the Department of Veterans' Affairs Act.

Any Licensed Professional Geologist whose license has expired for more than 5 years may have it restored by making application to the Department, paying the required fee, and filing acceptable proof of fitness to have the license restored. The proof may include sworn evidence certifying active practice in another jurisdiction. If the geologist has not practiced for 5 years or more, the Board shall determine by an evaluation program established by rule, whether that individual is fit to resume active status as a Licensed Professional Geologist. The Board may require the geologist to

- 1 complete a period of evaluated professional experience and may
- 2 require successful completion of an examination.
- 3 The Department may refuse to issue or may suspend the
- 4 license of any person who fails to file a tax return, or to pay
- 5 the tax, penalty, or interest shown in a filed return, or to
- 6 pay any final assessment of tax, penalty, or interest, as
- 7 required by any tax Act administered by the Illinois
- 8 Department of Revenue, until such time as the requirements of
- 9 any such tax Act are satisfied.
- 10 (Source: P.A. 99-26, eff. 7-10-15.)
- 11 Section 185. The Illinois Public Aid Code is amended by
- 12 changing Section 1-11 as follows:
- 13 (305 ILCS 5/1-11)
- 14 Sec. 1-11. Citizenship. To the extent not otherwise
- 15 provided in this Code or federal law, all clients who receive
- 16 cash or medical assistance under Article III, IV, V, or VI of
- 17 this Code must meet the citizenship requirements as
- 18 established in this Section. To be eligible for assistance an
- 19 individual, who is otherwise eliqible, must be either a United
- 20 States citizen or included in one of the following categories
- 21 of non-citizens:
- 22 (1) United States veterans honorably discharged,
- 23 <u>discharged LGBTQ veterans or veterans with a qualifying</u>
- 24 <u>condition as defined in Section 39 of the Department of</u>

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1	Veterans' Affairs Act who received an other than honorable
2	or general (under honorable conditions) discharge from
3	military or naval service, and persons on active military
4	duty, and the spouse and unmarried dependent children of
5	these persons;
6	(2) Refugees under Section 207 of the Immigration and
7	Nationality Act;
8	(3) Asylees under Section 208 of the Immigration and
9	Nationality Act;
10	(4) Persons for whom deportation has been withheld
11	under Section 243(h) of the Immigration and Nationality
12	Act;
13	(5) Persons granted conditional entry under Section
14	203(a)(7) of the Immigration and Nationality Act as in
15	effect prior to April 1, 1980;
16	(6) Persons lawfully admitted for permanent residence
17	under the Immigration and Nationality Act;
18	(7) Parolees, for at least one year, under Section
19	212(d)(5) of the Immigration and Nationality Act;
20	(8) Nationals of Cuba or Haiti admitted on or after
21	April 21, 1980;
22	(9) Amerasians from Vietnam, and their close family
23	members, admitted through the Orderly Departure Program
24	beginning on March 20, 1988;

(10) Persons identified by the federal Office of

Refugee Resettlement (ORR) as victims of trafficking;

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- (11) Persons legally residing in the United States who were members of a Hmong or Highland Laotian tribe when the tribe helped United States personnel by taking part in a military or rescue operation during the Vietnam era (between August 5, 1965 and May 7, 1975); this also includes the person's spouse, a widow or widower who has not remarried, and unmarried dependent children;
- (12) American Indians born in Canada under Section 289 of the Immigration and Nationality Act and members of an Indian tribe as defined in Section 4e of the Indian Self-Determination and Education Assistance Act;
- (13) Persons who are a spouse, widow, or child of a U.S. citizen or a spouse or child of a legal permanent resident (LPR) who have been battered or subjected to extreme cruelty by the U.S. citizen or LPR or a member of that relative's family who lived with them, who no longer live with the abuser or plan to live separately within one month of receipt of assistance and whose need for assistance is due, at least in part, to the abuse; and
- (14) Persons who are foreign-born victims of trafficking, torture, or other serious crimes as defined in Section 2-19 of this Code.

Those persons who are in the categories set forth in subdivisions 6 and 7 of this Section, who enter the United States on or after August 22, 1996, shall not be eligible for 5 years beginning on the date the person entered the United

- 1 States.
- 2 The Illinois Department may, by rule, cover prenatal care
- 3 or emergency medical care for non-citizens who are not
- 4 otherwise eligible under this Section. Local governmental
- 5 units which do not receive State funds may impose their own
- 6 citizenship requirements and are authorized to provide any
- 7 benefits and impose any citizenship requirements as are
- 8 allowed under the Personal Responsibility and Work Opportunity
- 9 Reconciliation Act of 1996 (P.L. 104-193).
- 10 (Source: P.A. 99-870, eff. 8-22-16.)
- 11 Section 190. The Veterans' Employment Representative Act
- is amended by changing Section 1 as follows:
- 13 (330 ILCS 50/1) (from Ch. 48, par. 186a)
- 14 Sec. 1. Veteran services; representative. The Department
- of Employment Security shall assign at least one full time
- 16 Veterans' Employment Representative, defined by title and
- 17 classification under the Personnel Code of Illinois, to each
- 18 full service office of the employment service, to work
- 19 exclusively in job counseling, training, and placement of
- 20 veterans. Preference for these positions shall be given to
- 21 qualified persons who have been members of the armed forces of
- 22 the United States in times of hostilities with a foreign
- country. Any candidate for these positions shall be deemed to
- 24 have met and satisfied examination admission requirements if

1 the candidate served in the armed forces during times of foreign country and was honorably 2 hostilities with а 3 discharged therefrom due to a combat-related disability or if 4 the candidate served in the armed forces during times of 5 hostilities with a foreign country and received an other than honorable or general (under honorable conditions) discharge 6 because the candidate is a veteran with a qualifying condition 7 or a discharged LGBTQ veteran as described in subsection (a) 8 9 of Section 39 of the Department of Veterans' Affairs Act. The 10 holder such a position shall be administratively of 11 responsible to the local office manager, and his or her first line responsibility is functional supervision of all local 12 13 office services to veterans. He or she may also be delegated line supervision of veteran units, assistant local veterans' 14 15 employment representative, or veteran aid. Individualized 16 veterans' services such as application taking, counseling, job referral, or training will continue to be provided to veterans 17 on a priority basis by all local office staff. 18

- 19 (Source: P.A. 98-107, eff. 7-23-13.)
- 20 Section 195. The Veterans Preference Act is amended by changing Section 1 as follows:
- 22 (330 ILCS 55/1) (from Ch. 126 1/2, par. 23)
- Sec. 1. Veterans preference.
- 24 (a) In the employment and appointment to fill positions in

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the construction, addition to, or alteration of all public								
works undertaken or contracted for by the State, or by any								
political subdivision thereof, preference shall be given to								
persons who have been members of the armed forces of the United								
States or who, while citizens of the United States, were								
members of the armed forces of allies of the United States in								
time of hostilities with a foreign country, and have served								
under one or more of the following conditions:								

- (1) The veteran served a total of at least 6 months, or
- (2) The veteran served for the duration of hostilities regardless of the length of engagement, or
- (3) The veteran served in the theater of operations but was discharged on the basis of a hardship, or
- (4) The veteran was released from active duty because of a service connected disability and was honorably discharged, or  $\overline{\ }$
- (5) The veteran was released from active duty because of a qualifying condition as described in subsection (a) of Section 39 of the Department of Veterans' Affairs Act and received an other than honorable or general (under honorable conditions) discharge, or
- of his or her sexual orientation or gender identity or because of some other act described in the definition of "discharged LGBTQ veteran" under Section 39 of the Department of Veterans' Affairs Act and received an other

## 1 than honorable or general (under honorable conditions)

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But such preference shall be given only to those persons who are found to possess the business capacity necessary for the proper discharge of the duties of such employment. political subdivision or person contracting for such public works is required to give preference to veterans, not residents of such district, over residents thereof, who are not veterans.

For the purposes of this Section, a person who has been a member of the Illinois National Guard shall be given priority over a person who has been a member of the National Guard of any other state.

## (b) As used in this Section:

"Time of hostilities with a foreign country" means any period of time in the past, present, or future during which a declaration of war by the United States Congress has been or is in effect or during which an emergency condition has been or is in effect that is recognized by the issuance of a Presidential proclamation or a Presidential executive order and in which the armed forces expeditionary medal or other campaign service medals are awarded according to Presidential executive order.

"Armed forces of the United States" means the United States Army, Navy, Air Force, Marine Corps, or Coast Guard, United States Reserve Forces, or the National Guard of any state. Service in the Merchant Marine that constitutes active

- 1 duty under Section 401 of federal Public Law 95-202 shall also
- be considered service in the Armed Forces of the United States 2
- 3 for purposes of this Section.
- 4 (Source: P.A. 100-826, eff. 1-1-19.)
- 5 Section 205. The National Guard Veterans Exposure to
- Hazardous Materials Act is amended by changing Section 5 as 6
- 7 follows:
- 8 (330 ILCS 130/5)
- Sec. 5. Definitions. In this Act: 9
- "Depleted uranium" means uranium containing 10
- 11 uranium-235 than the naturally occurring distribution of
- 12 uranium isotopes.
- 13 "Eligible member" means a member of the Illinois National
- 14 Guard who served in the Persian Gulf War, as defined in 38
- 15 U.S.C. 101, or in an area designated as a combat zone by the
- President of the United States during Operation Enduring 16
- 17 Freedom or Operation Iraqi Freedom.
- 18 "Military physician" includes a physician who is under
- 19 contract with the United States Department of Defense to
- 20 provide physician services to members of the armed forces.
- 21 "Veteran" means any person honorably discharged from, or
- 22 released under honorable conditions from active service in,
- 23 the armed forces who served as an eligible member. "Veteran"
- 24 includes any person who is a discharged LGBTQ veteran or a

- 1 veteran with a qualifying condition, as defined in subsection
- (a) of Section 39 of the Department of Veterans' Affairs Act, 2
- who has received an other than honorable or general (under 3
- 4 honorable conditions) discharge from military or naval
- 5 service.
- (Source: P.A. 95-597, eff. 9-11-07.) 6
- 7 Section 210. The Veterans' and Military Discount Program
- 8 Act is amended by changing Section 5 as follows:
- 9 (330 ILCS 140/5)
- Sec. 5. Legislative findings. The General Assembly finds 10
- that though there is no way to adequately repay our nation's 11
- military personnel for their service and sacrifice, we can 12
- 13 demonstrate our gratitude by forging a collaborative effort
- 14 between businesses and government that will connect veterans
- and active duty service members with merchants who choose to 15
- 16 honor their military service through special discounts and
- 17 promotions.
- 18 The Veterans' and Military Discount Program, created under
- this Act, will enable veterans (those honorably discharged, 19
- 20 those who received an other than honorable or general (under
- 21 honorable conditions) discharge because they have a qualifying
- 22 condition as defined in Section 39 of the Department of
- 23 Veterans' Affairs Act, those who received an other than
- honorable or general (under honorable conditions) discharge 24

- 1 because of their sexual orientation or gender identity or because of some other act described in the definition of 2 "discharged LGBTQ veteran" under Section 39 of the Department 3 4 of Veterans' Affairs Act, and other veterans generally 5 discharged for reasons other than discipline, misconduct, resignation in lieu of misconduct charges, unfitness for duty, 6 voluntary resignation, or court martial), military personnel 7 currently serving our country, and those 8 spouses 9 dependents of veterans and military personnel who have been 10 issued a valid Military ID card or Military Dependent ID card 11 to receive a discount on goods and services from participating
- The Veterans' and Military Discount Program will be mutually beneficial, helping active duty service members and veterans in the State save money with discounts on goods and services, and helping business owners to enjoy increased traffic and sales in their stores.

merchants, or another appropriate money-saving promotion of a

19 (Source: P.A. 101-335, eff. 8-9-19.)

merchant's choice.

- 20 Section 215. The Firearm Concealed Carry Act is amended by changing Section 75 as follows:
- 22 (430 ILCS 66/75)

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- 23 Sec. 75. Applicant firearm training.
- 24 (a) Within 60 days of the effective date of this Act, the

- 1 Department shall begin approval of firearm training courses
- 2 and shall make a list of approved courses available on the
- 3 Department's website.
- 4 (b) An applicant for a new license shall provide proof of
- 5 completion of a firearms training course or combination of
- 6 courses approved by the Department of at least 16 hours, which
- 7 includes range qualification time under subsection (c) of this
- 8 Section, that covers the following:
- 9 (1) firearm safety;
  - (2) the basic principles of marksmanship;
- 11 (3) care, cleaning, loading, and unloading of a concealable firearm;
- 13 (4) all applicable State and federal laws relating to 14 the ownership, storage, carry, and transportation of a
- 15 firearm; and

- 16 (5) instruction on the appropriate and lawful
- interaction with law enforcement while transporting or
- 18 carrying a concealed firearm.
- 19 (c) An applicant for a new license shall provide proof of
- 20 certification by a certified instructor that the applicant
- 21 passed a live fire exercise with a concealable firearm
- 22 consisting of:
- 23 (1) a minimum of 30 rounds; and
- 24 (2) 10 rounds from a distance of 5 yards; 10 rounds
- from a distance of 7 yards; and 10 rounds from a distance
- of 10 yards at a B-27 silhouette target approved by the

- 1 Department.
- 2 (d) An applicant for renewal of a license shall provide
- 3 proof of completion of a firearms training course or
- 4 combination of courses approved by the Department of at least
- 5 3 hours.
- 6 (e) A certificate of completion for an applicant's firearm
- 7 training course shall not be issued to a student who:
- 8 (1) does not follow the orders of the certified
- 9 firearms instructor;
- 10 (2) in the judgment of the certified instructor,
- 11 handles a firearm in a manner that poses a danger to the
- 12 student or to others; or
- 13 (3) during the range firing portion of testing fails
- to hit the target with 70% of the rounds fired.
- 15 (f) An instructor shall maintain a record of each
- student's performance for at least 5 years, and shall make all
- 17 records available upon demand of authorized personnel of the
- 18 Department.
- 19 (g) The Department and certified firearms instructors
- 20 shall recognize up to 8 hours of training already completed
- 21 toward the 16 hour training requirement under this Section if
- 22 the training course is submitted to and approved by the
- 23 Department. Any remaining hours that the applicant completes
- 24 must at least cover the classroom subject matter of paragraph
- 25 (4) of subsection (b) of this Section, and the range
- qualification in subsection (c) of this Section.

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- (h) A person who has qualified to carry a firearm as an active law enforcement or corrections officer, who has successfully completed firearms training as required by his or her law enforcement agency and is authorized by his or her agency to carry a firearm; a person currently certified as a firearms instructor by this Act or by the Illinois Law Enforcement Training Standards Board; or a person who has completed the required training and has been issued a firearm control card by the Department of Financial and Professional Regulation shall be exempt from the requirements of this Section.
- The Department and certified firearms instructors 12 13 shall recognize 8 hours of training as completed toward the 16 14 hour training requirement under this Section, if the applicant 15 is an active, retired, or honorably discharged member of the 16 United States Armed Forces. As used in this subsection, "honorably discharged member of the United States Armed 17 18 Forces" includes a discharged LGBTQ veteran and a veteran with 19 a qualifying condition, as defined in subsection (a) of 20 Section 39 of the Department of Veterans' Affairs Act, who received an other than honorable or general (under honorable 2.1 22 conditions) discharge from military or naval service. Any 23 remaining hours that the applicant completes must at least 24 cover the classroom subject matter of paragraph (4) of 25 subsection (b) of this Section, and the range qualification in subsection (c) of this Section. 26

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- (j) The Department and certified firearms instructors shall recognize up to 8 hours of training already completed toward the 16 hour training requirement under this Section if the training course is approved by the Department and was in connection with the applicant's previous completed employment as a law enforcement or corrections officer. Any remaining hours that the applicant completes must at least cover the classroom subject matter of paragraph (4) of subsection (b) of this Section, and the range qualification in subsection (c) of this Section. A former law enforcement or corrections officer seeking credit under this subsection (j) shall provide evidence that he or she separated from employment in good standing from each law enforcement agency where he or she was employed. An applicant who was discharged from a law enforcement agency for misconduct or disciplinary reasons is not eliqible for credit under this subsection (j). (Source: P.A. 98-63, eff. 7-9-13; 98-600, eff. 12-6-13.)
- Section 220. The Illinois Vehicle Code is amended by changing Sections 6-106 and 6-110 as follows:
- 20 (625 ILCS 5/6-106) (from Ch. 95 1/2, par. 6-106)
- Sec. 6-106. Application for license or instruction permit.
- 22 (a) Every application for any permit or license authorized 23 to be issued under this Code shall be made upon a form 24 furnished by the Secretary of State. Every application shall

- 1 be accompanied by the proper fee and payment of such fee shall
- 2 entitle the applicant to not more than 3 attempts to pass the
- 3 examination within a period of one year after the date of
- 4 application.
- 5 (b) Every application shall state the legal name, social 6 security number, zip code, date of birth, sex, and residence address of the applicant; briefly describe the applicant; 7 8 state whether the applicant has theretofore been licensed as a 9 driver, and, if so, when and by what state or country, and 10 whether any such license has ever been cancelled, suspended, 11 revoked or refused, and, if so, the date and reason for such cancellation, suspension, revocation or refusal; shall include 12 13 an affirmation by the applicant that all information set forth 14 is true and correct; and shall bear the applicant's signature. 15 In addition to the residence address, the Secretary may allow 16 the applicant to provide a mailing address. In the case of an applicant who is a judicial officer or peace officer, the 17 18 Secretary may allow the applicant to provide an office or work address in lieu of a residence or mailing address. 19 20 application form may also require the statement of such additional relevant information as the Secretary of State 2.1 22 shall deem necessary to determine the applicant's competency 23 and eligibility. The Secretary of State may, 24 discretion, by rule or regulation, provide that an application 25 for a drivers license or permit may include a suitable 26 photograph of the applicant in the form prescribed by the

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Secretary, and he may further provide that each drivers license shall include a photograph of the driver. The Secretary of State may utilize a photograph process or system most suitable to deter alteration or improper reproduction of a drivers license and to prevent substitution of another photo thereon. For the purposes of this subsection (b), "peace officer" means any person who by virtue of his or her office or public employment is vested by law with a duty to maintain public order or to make arrests for a violation of any penal statute of this State, whether that duty extends to all violations or is limited to specific violations.

(b-3) Upon the first issuance of a request for proposals for a digital driver's license and identification card issuance and facial recognition system issued after <u>January 1</u>, <u>2020</u> (the effective date of <u>Public Act 101-513</u>) this amendatory Act of the 101st General Assembly, and upon implementation of a new or revised system procured pursuant to that request for proposals, the Secretary shall permit applicants to choose between "male", "female" or "non-binary" when designating the applicant's sex on the driver's license application form. The sex designated by the applicant shall be displayed on the driver's license issued to the applicant.

(b-5) Every applicant for a REAL ID compliant driver's license or permit shall provide proof of lawful status in the United States as defined in 6 CFR 37.3, as amended. Applicants who are unable to provide the Secretary with proof of lawful

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- status may apply for a driver's license or permit under Section 6-105.1 of this Code.
  - (c) The application form shall include a notice to the applicant of the registration obligations of sex offenders under the Sex Offender Registration Act. The notice shall be provided in a form and manner prescribed by the Secretary of State. For purposes of this subsection (c), "sex offender" has the meaning ascribed to it in Section 2 of the Sex Offender Registration Act.
  - (d) Any male United States citizen or immigrant who applies for any permit or license authorized to be issued under this Code or for a renewal of any permit or license, and who is at least 18 years of age but less than 26 years of age, must be registered in compliance with the requirements of the federal Military Selective Service Act. The Secretary of State must forward in an electronic format the necessary personal information regarding the applicants identified in Selective Service subsection (d) to the System. applicant's signature on the application serves as indication that the applicant either has already registered with the Selective Service System or that he is authorizing the Secretary to forward to the Selective Service System the necessary information for registration. The Secretary must notify the applicant at the time of application that his signature constitutes consent to registration with Selective Service System, if he is not already registered.

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(e) Beginning on or before July 1, 2015, for each original or renewal driver's license application under this Code, the Secretary shall inquire as to whether the applicant is a veteran for purposes of issuing a driver's license with a veteran designation under subsection (e-5) of Section 6-110 of this Code. The acceptable forms of proof shall include, but are not limited to, Department of Defense form DD-214, Department of Defense form DD-256 for applicants who did not receive a form DD-214 upon the completion of initial basic training, Department of Defense form DD-2 (Retired), an identification card issued under the federal Veterans Identification Card Act of 2015, or a United States Department of Veterans Affairs summary of benefits letter. If the document cannot be stamped, the Illinois Department of Veterans' Affairs shall provide a certificate to the veteran to provide to the Secretary of State. The Illinois Department of Veterans' Affairs shall advise the Secretary as to what other forms of proof of a person's status as a veteran are acceptable.

For each applicant who is issued a driver's license with a veteran designation, the Secretary shall provide Department of Veterans' Affairs with the applicant's name, address, date of birth, gender and such other demographic information as agreed to by the Secretary and the Department. The Department may take steps necessary to confirm the applicant is a veteran. If after due diligence, including

- 1 writing to the applicant at the address provided by the
- Secretary, the Department is unable to verify the applicant's 2
- 3 veteran status, the Department shall inform the Secretary, who
- 4 shall notify the applicant that the he or she must confirm
- 5 status as a veteran, or the driver's license will be
- 6 cancelled.
- 7 For purposes of this subsection (e):
- 8 "Armed forces" means any of the Armed Forces of the United
- 9 States, including a member of any reserve component or
- 10 National Guard unit.
- 11 "Veteran" means a person who has served in the armed
- 12 forces and was discharged or separated under honorable
- conditions. "Veteran" also includes any person who is a 13
- 14 discharged LGBTQ veteran or a veteran with a qualifying
- 15 condition, as defined in subsection (a) of Section 39 of the
- Department of Veterans' Affairs Act, who has received an other 16
- than honorable or general (under honorable conditions) 17
- 18 discharge from military or naval service.
- (Source: P.A. 100-201, eff. 8-18-17; 100-248, eff. 8-22-17; 19
- 20 100-811, eff. 1-1-19; 101-106, eff. 1-1-20; 101-287, eff.
- 8-9-19; 101-513, eff. 1-1-20; revised 8-24-20.) 21
- 22 (625 ILCS 5/6-110) (from Ch. 95 1/2, par. 6-110)
- 23 Sec. 6-110. Licenses issued to drivers.
- 24 (a) The Secretary of State shall issue to every qualifying
- 25 applicant a driver's license as applied for, which license

- shall bear a distinguishing number assigned to the licensee, 1
- the legal name, signature, zip code, date of birth, residence 2
- 3 address, and a brief description of the licensee.
- 4 Licenses issued shall also indicate the classification and
- 5 the restrictions under Section 6-104 of this Code.
- Secretary may adopt rules to establish 6 informational
- 7 restrictions that can be placed on the driver's license
- 8 regarding specific conditions of the licensee.
- 9 A driver's license issued may, in the discretion of the
- 10 Secretary, include a suitable photograph of a type prescribed
- by the Secretary. 11
- (a-1) If the licensee is less than 18 years of age, unless 12
- 13 one of the exceptions in subsection (a-2) apply, the license
- 14 shall, as a matter of law, be invalid for the operation of any
- 15 motor vehicle during the following times:
- 16 (A) Between 11:00 p.m. Friday and 6:00 a.m. Saturday;
- (B) Between 11:00 p.m. Saturday and 6:00 a.m. on 17
- Sunday; and 18
- 19 Between 10:00 p.m. on Sunday to Thursday,
- 20 inclusive, and 6:00 a.m. on the following day.
- 2.1 (a-2) The driver's license of a person under the age of 18
- 22 shall not be invalid as described in subsection (a-1) of this
- 23 Section if the licensee under the age of 18 was:
- 24 (1) accompanied by the licensee's parent or quardian
- 25 or other person in custody or control of the minor;
- (2) on an errand at the direction of the minor's 26

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1	parent	or	guardian,	without	any	detour	or	stop;

- (3) in a motor vehicle involved in interstate travel;
- (4) going to or returning home from an employment activity, without any detour or stop;
  - (5) involved in an emergency;
- (6) going to or returning home from, without any detour or stop, an official school, religious, or other recreational activity supervised by adults and sponsored by a government or governmental agency, a civic organization, or another similar entity that takes responsibility for the licensee, without any detour or stop;
- (7) exercising First Amendment rights protected by the United States Constitution, such as the free exercise of religion, freedom of speech, and the right of assembly; or
- (8) married or had been married or is an emancipated minor under the Emancipation of Minors Act.
- (a-2.5) The driver's license of a person who is 17 years of age and has been licensed for at least 12 months is not invalid as described in subsection (a-1) of this Section while the licensee is participating as an assigned driver in a Safe Rides program that meets the following criteria:
- (1) the program is sponsored by the Boy Scouts of America or another national public service organization; and
  - (2) the sponsoring organization carries liability

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insurance covering the program.

(a-3) If a graduated driver's license holder over the age of 18 committed an offense against traffic regulations governing the movement of vehicles or any violation of Section 6-107 or Section 12-603.1 of this Code in the 6 months prior to the graduated driver's license holder's 18th birthday, and was subsequently convicted of the offense, the provisions of subsection (a-1) shall continue to apply until such time as a period of 6 consecutive months has elapsed without an additional violation and subsequent conviction of an offense against traffic regulations governing the movement of vehicles or Section 6-107 or Section 12-603.1 of this Code.

(a-4) If an applicant for a driver's license or instruction permit has a current identification card issued by the Secretary of State, the Secretary may require the applicant to utilize the same residence address and name on the identification card, driver's license, and instruction permit records maintained by the Secretary. The Secretary may promulgate rules to implement this provision.

(a-5) If an applicant for a driver's license is a judicial officer or a peace officer, the applicant may elect to have his or her office or work address listed on the license instead of the applicant's residence or mailing address. The Secretary of State shall adopt rules to implement this subsection (a-5). For the purposes of this subsection (a-5), "peace officer" means any person who by virtue of his or her office or public

- 1 employment is vested by law with a duty to maintain public
- 2 order or to make arrests for a violation of any penal statute
- 3 of this State, whether that duty extends to all violations or
- 4 is limited to specific violations.
- 5 (b) Until the Secretary of State establishes a First 6 Person Consent organ and tissue donor registry under Section
- 7 6-117 of this Code, the Secretary of State shall provide a
- 8 format on the reverse of each driver's license issued which
- 9 the licensee may use to execute a document of gift conforming
- 10 to the provisions of the Illinois Anatomical Gift Act. The
- 11 format shall allow the licensee to indicate the gift intended,
- 12 whether specific organs, any organ, or the entire body, and
- shall accommodate the signatures of the donor and 2 witnesses.
- 14 The Secretary shall also inform each applicant or licensee of
- 15 this format, describe the procedure for its execution, and may
- offer the necessary witnesses; provided that in so doing, the
- 17 Secretary shall advise the applicant or licensee that he or
- she is under no compulsion to execute a document of gift. A
- 19 brochure explaining this method of executing an anatomical
- 20 gift document shall be given to each applicant or licensee.
- 21 The brochure shall advise the applicant or licensee that he or
- she is under no compulsion to execute a document of gift, and
- 23 that he or she may wish to consult with family, friends or
- 24 clergy before doing so. The Secretary of State may undertake
- 25 additional efforts, including education and awareness
- activities, to promote organ and tissue donation.

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- 1 (c) The Secretary of State shall designate on each driver's license issued a space where the licensee may place a sticker or decal of the uniform size as the Secretary may specify, which sticker or decal may indicate in appropriate language that the owner of the license carries an Emergency Medical Information Card.
  - The sticker may be provided by any person, hospital, school, medical group, or association interested in assisting in implementing the Emergency Medical Information Card, but shall meet the specifications as the Secretary may by rule or regulation require.
- 12 (d) The Secretary of State shall designate on each 13 driver's license issued a space where the licensee may 14 indicate his blood type and RH factor.
  - (e) The Secretary of State shall provide that each original or renewal driver's license issued to a licensee under 21 years of age shall be of a distinct nature from those driver's licenses issued to individuals 21 years of age and older. The color designated for driver's licenses for licensees under 21 years of age shall be at the discretion of the Secretary of State.
  - (e-1) The Secretary shall provide that each driver's license issued to a person under the age of 21 displays the date upon which the person becomes 18 years of age and the date upon which the person becomes 21 years of age.
- 26 (e-3) The General Assembly recognizes the need to identify

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military veterans living in this State for the purpose of ensuring that they receive all of the services and benefits to which they are legally entitled, including healthcare, education assistance, and job placement. To assist the State in identifying these veterans and delivering these vital services and benefits, the Secretary of State is authorized to issue drivers' licenses with the word "veteran" appearing on the face of the licenses. This authorization is predicated on the unique status of veterans. The Secretary may not issue any other driver's license which identifies an occupation, status, affiliation, hobby, or other unique characteristics of the license holder which is unrelated to the purpose of the driver's license.

- (e-5) Beginning on or before July 1, 2015, the Secretary of State shall designate a space on each original or renewal driver's license where, at the request of the applicant, the word "veteran" shall be placed. The veteran designation shall be available to a person identified as a veteran under Section 6-106 of this Code who was subsection (e) of discharged or separated under honorable conditions or as otherwise provided.
- (f) The Secretary of State shall inform all Illinois licensed commercial motor vehicle operators of the requirements of the Uniform Commercial Driver License Act, Article V of this Chapter, and shall make provisions to insure that all drivers, seeking to obtain a commercial driver's

- license, be afforded an opportunity prior to April 1, 1992, to obtain the license. The Secretary is authorized to extend driver's license expiration dates, and assign specific times, dates and locations where these commercial driver's tests shall be conducted. Any applicant, regardless of the current expiration date of the applicant's driver's license, may be subject to any assignment by the Secretary. Failure to comply with the Secretary's assignment may result in the applicant's forfeiture of an opportunity to receive a commercial driver's license prior to April 1, 1992.
  - (g) The Secretary of State shall designate on a driver's license issued, a space where the licensee may indicate that he or she has drafted a living will in accordance with the Illinois Living Will Act or a durable power of attorney for health care in accordance with the Illinois Power of Attorney Act.
  - (g-1) The Secretary of State, in his or her discretion, may designate on each driver's license issued a space where the licensee may place a sticker or decal, issued by the Secretary of State, of uniform size as the Secretary may specify, that shall indicate in appropriate language that the owner of the license has renewed his or her driver's license.
  - (h) A person who acts in good faith in accordance with the terms of this Section is not liable for damages in any civil action or subject to prosecution in any criminal proceeding for his or her act.

- 1 (Source: P.A. 97-263, eff. 8-5-11; 97-739, eff. 1-1-13;
- 2 97-847, eff. 1-1-13; 97-1127, eff. 1-1-13; 98-323, eff.
- 1-1-14; 98-463, eff. 8-16-13.)". 3