



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB4361

Introduced 1/5/2022, by Rep. Deb Conroy

SYNOPSIS AS INTRODUCED:

110 ILCS 205/17 new
110 ILCS 805/2-27 new
30 ILCS 805/8.46 new

Amends the Board of Higher Education Act and the Public Community College Act. Provides that the Board of Higher Education and the Illinois Community College Board shall require each board of trustees of a public university or community college district in this State to establish a minimum salary for instructors that is not less than \$1,333.33 per credit hour taught. Allows the minimum salary to be subject to an increase based upon a cost-of-living adjustment. Requires an annual report concerning compliance with minimum salary requirements. Provides that nothing in the provisions shall prevent the paying of instructors at a higher rate than the required minimum salary. Amends the State Mandates Act to require implementation without reimbursement.

LRB102 22874 CMG 32025 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Board of Higher Education Act is amended by
5 adding Section 17 as follows:

6 (110 ILCS 205/17 new)

7 Sec. 17. Public university minimum salary.

8 (a) For the purposes of this Section, "public university
9 board of trustees" means the Board of Trustees of the
10 University of Illinois, the Board of Trustees of Southern
11 Illinois University, the Board of Trustees of Chicago State
12 University, the Board of Trustees of Eastern Illinois
13 University, the Board of Trustees of Governors State
14 University, the Board of Trustees of Illinois State
15 University, the Board of Trustees of Northeastern Illinois
16 University, the Board of Trustees of Northern Illinois
17 University, the Board of Trustees of Western Illinois
18 University, and any other board of trustees of a public
19 university now or hereafter established or authorized by the
20 General Assembly.

21 (b) The Board shall require each public university board
22 of trustees in this State to establish a minimum salary for
23 instructors that is not less than \$1,333.33 per credit hour

1 taught. The minimum salary set under this Section may, from
2 time to time, be subject to an increase based upon a
3 cost-of-living adjustment.

4 (c) Each public university board of trustees shall
5 annually report to the Board its compliance with the minimum
6 salary requirements of this Section, including a detailed
7 listing of the salary of each instructor employed by the
8 public university.

9 (d) Nothing in this Section shall prevent a public
10 university board of trustees from paying instructors at a
11 higher rate than the minimum salary established under this
12 Section.

13 Section 10. The Public Community College Act is amended by
14 adding Section 2-27 as follows:

15 (110 ILCS 805/2-27 new)

16 Sec. 2-27. Community college minimum salary.

17 (a) The State Board shall require each board to establish
18 a minimum salary for instructors that is not less than
19 \$1,333.33 per credit hour taught. The minimum salary set under
20 this Section may, from time to time, be subject to an increase
21 based upon a cost-of-living adjustment.

22 (b) Each board shall annually report to the State Board
23 its compliance with the minimum salary requirements of this
24 Section, including a detailed listing of the salary of each

1 instructor employed by the community college district.

2 (c) Nothing in this Section shall prevent a board from
3 paying instructors at a higher rate than the minimum salary
4 established under this Section.

5 Section 90. The State Mandates Act is amended by adding
6 Section 8.46 as follows:

7 (30 ILCS 805/8.46 new)

8 Sec. 8.46. Exempt mandate. Notwithstanding Sections 6 and
9 8 of this Act, no reimbursement by the State is required for
10 the implementation of any mandate created by this amendatory
11 Act of the 102nd General Assembly.