



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB4620

Introduced 1/21/2022, by Rep. Barbara Hernandez

SYNOPSIS AS INTRODUCED:

20 ILCS 105/4.02h new

Amends the Illinois Act on the Aging. Provides that the amendatory Act applies to any person who is employed by the Department on Aging, or is contracted with the Department, to provide direct services to individuals enrolled in the Community Care Program. Requires dementia training of at least 2 hours to be completed at the start of employment with the Department or contractor. Provides that persons who are employees of the Department or a contractor on the effective date of the amendatory Act shall complete this training within 6 months after the effective date of the amendatory Act. Requires the training to cover the following subjects: Alzheimer's disease and dementia, safety risks, and communication and behavior. Requires annual continuing education training to include at least 2 hours of dementia training covering those subjects. Provides that if laws or rules existing on the effective date of the amendatory Act contain more rigorous training requirements for employees or contractors providing direct services to Community Care Program enrollees, those laws or rules shall apply. Provides that where there is overlap between the provisions of the amendatory Act and other laws and rules, the Department shall interpret the provisions of the amendatory Act to avoid duplication of requirements while ensuring that the minimum requirements set in the amendatory Act are met.

LRB102 23686 KTG 32869 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Act on the Aging is amended by
5 adding Section 4.02h as follows:

6 (20 ILCS 105/4.02h new)

7 Sec. 4.02h. Community Care Program; dementia training.

8 (a) This Section shall apply to any person who is employed
9 by the Department, or is contracted with the Department, to
10 provide direct services to individuals enrolled in the
11 Community Care Program.

12 (b) Dementia training of at least 2 hours shall be
13 completed at the start of employment with the Department or
14 contractor. Persons who are employees of the Department or a
15 contractor on the effective date of this amendatory Act of the
16 102nd General Assembly shall complete this training within 6
17 months after the effective date of this amendatory Act of the
18 102nd General Assembly. The training shall cover the following
19 subjects:

20 (1) Alzheimer's disease and dementia.

21 (2) Safety risks.

22 (3) Communication and behavior.

23 (c) Annual continuing education training shall include at

1 least 2 hours of dementia training covering the subjects
2 described in subsection (b).

3 (d) This Section is designed to address gaps in current
4 dementia training requirements for Community Care Program
5 direct service workers and improve the quality of training. If
6 laws or rules existing on the effective date of this
7 amendatory Act of the 102nd General Assembly contain more
8 rigorous training requirements for employees or contractors
9 providing direct services to Community Care Program enrollees,
10 those laws or rules shall apply. Where there is overlap
11 between this Section and other laws and rules, the Department
12 shall interpret this Section to avoid duplication of
13 requirements while ensuring that the minimum requirements set
14 in this Section are met.

15 (e) The Department may adopt rules for the administration
16 of this Section.