



## 102ND GENERAL ASSEMBLY

### State of Illinois

2021 and 2022

**HB5449**

Introduced 1/31/2022, by Rep. Anne Stava-Murray

#### SYNOPSIS AS INTRODUCED:

20 ILCS 2610/9.5 new  
50 ILCS 705/6.8 new

Amends the Illinois State Police Act and the Illinois Police Training Act. Provides that a person shall not be selected or appointed as an Illinois State Police officer or other law enforcement officer unless that person has performed satisfactorily in preemployment cognitive or personality tests, or both, prescribed by the Illinois State Police in the case of Illinois State Police officer cadets or by the Illinois Law Enforcement Training Standards Board for other law enforcement officers whose training is prescribed by the Board. Provides that a cadet or recruit shall take the Stanard & Associates' National Police Officer Selection Test (POST). Provides that the minimum satisfactory score to be eligible for employment is 70% on each of the 4 sections of this examination. Provides that the Illinois State Police or other law enforcement agency may require a higher satisfactory score than 70% on each or any of the sections of the test. Provides that the administration of the Stanard & Associates' National Police Officer Selection Test (POST) and the Minnesota Multiphasic Personality Inventory 2 (MMPI-2) shall be in accordance with directions of the Illinois State Police Merit Board with respect to Illinois State Police applicants or the Illinois Law Enforcement Training Standards Board with respect to other law enforcement agency applicants under the training standards of the Illinois Law Enforcement Training Standards Board.

LRB102 22354 RLC 31491 b

1 AN ACT concerning law enforcement officers.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois State Police Act is amended by  
5 adding Section 9.5 as follows:

6 (20 ILCS 2610/9.5 new)

7 Sec. 9.5. Mandatory psychological testing and  
8 administrative procedures.

9 (a) A person shall not be selected or appointed as an  
10 Illinois State Police officer unless that person has performed  
11 satisfactorily in preemployment cognitive or personality  
12 tests, or both, prescribed by the Illinois State Police.

13 (b) A cadet Illinois State Police officer shall take the  
14 Stanard & Associates' National Police Officer Selection Test  
15 (POST).

16 (c) The minimum satisfactory score to be eligible for  
17 employment is 70% on each of the 4 sections of this  
18 examination. The Illinois State Police may require a higher  
19 satisfactory score than 70% on each or any of the sections of  
20 the test.

21 (d) The Minnesota Multiphasic Personality Inventory 2  
22 (MMPI-2) test shall be taken by all applicants in the final  
23 selection process for an Illinois State Police officer

1 position.

2 (e) The prescribed personality test for an applicant in  
3 the final selection process shall be administered, scored, and  
4 interpreted by the Illinois State Police Merit Board or by an  
5 individual who has been approved by the Board. The prescribed  
6 personality test for an applicant in the final selection  
7 process shall be evaluated by the Board. These tests shall be  
8 evaluated and test results and evaluations shall be forwarded  
9 by the Board to the Director of the Illinois State Police for  
10 selection purposes only upon proper waiver by the applicant.

11 (f) Test results not prescribed in subsection (e) may be  
12 forwarded by the Board to the Director of the Illinois State  
13 Police for selection purposes only upon proper waiver by the  
14 applicant.

15 (g) The Board shall have prescheduled testing dates each  
16 fiscal year. Nonscheduled testing dates may also be provided.

17 (h) The administration of the Stanard & Associates'  
18 National Police Officer Selection Test (POST) and the  
19 Minnesota Multiphasic Personality Inventory 2 (MMPI-2) shall  
20 be in accordance with directions of the Illinois State Police  
21 Merit Board.

22 Section 10. The Illinois Police Training Act is amended by  
23 adding Section 6.8 as follows:

24 (50 ILCS 705/6.8 new)

1       Sec. 6.8. Mandatory psychological testing and  
2 administrative procedures.

3       (a) A person shall not be selected or appointed as a law  
4 enforcement officer unless that person has performed  
5 satisfactorily in preemployment cognitive or personality  
6 tests, or both, prescribed by the Board.

7       (b) A recruit law enforcement officer shall take the  
8 Stanard & Associates' National Police Officer Selection Test  
9 (POST).

10       (c) The minimum satisfactory score to be eligible for  
11 employment is 70% on each of the 4 sections of this  
12 examination. A law enforcement agency may require a higher  
13 satisfactory score than 70% on each or any of the sections of  
14 the test.

15       (d) The Minnesota Multiphasic Personality Inventory 2  
16 (MMPI-2) test shall be taken by all applicants in the final  
17 selection process for a law enforcement position.

18       (e) The prescribed personality test for an applicant in  
19 the final selection process shall be administered, scored, and  
20 interpreted by the Board or by an individual who has been  
21 approved by the Board. The prescribed personality test for an  
22 applicant in the final selection process shall be evaluated by  
23 the Board. These tests shall be evaluated and test results and  
24 evaluations shall be forwarded by the Board to a law  
25 enforcement agency for selection purposes only upon proper  
26 waiver by the applicant.

1       (f) Test results not prescribed in subsection (e) may be  
2       forwarded by the Board to a law enforcement agency for  
3       selection purposes only upon proper waiver by the applicant.

4       (g) The Board shall have prescheduled testing dates each  
5       fiscal year. Nonscheduled testing dates may also be provided.

6       (h) The administration of the Stanard & Associates'  
7       National Police Officer Selection Test (POST) and the  
8       Minnesota Multiphasic Personality Inventory 2 (MMPI-2) shall  
9       be in accordance with directions of the Board.