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1 AN ACT concerning civil law.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

4 Section 5. The Firearm Owners Identification Card Act is 5 amended by changing Section 1.1 as follows:

6 (430 ILCS 65/1.1) (from Ch. 38, par. 83-1.1)

7 Sec. 1.1. For purposes of this Act:

8 "Addicted to narcotics" means a person who has been:

9 (1) convicted of an offense involving the use or 10 possession of cannabis, a controlled substance, or 11 methamphetamine within the past year; or

12 (2) determined by the Illinois State Police to be
13 addicted to narcotics based upon federal law or federal
14 guidelines.

15 "Addicted to narcotics" does not include possession or use 16 of a prescribed controlled substance under the direction and 17 authority of a physician or other person authorized to 18 prescribe the controlled substance when the controlled 19 substance is used in the prescribed manner.

20 "Adjudicated as a person with a mental disability" means 21 the person is the subject of a determination by a court, board, 22 commission or other lawful authority that the person, as a 23 result of marked subnormal intelligence, or mental illness, SB0257 Enrolled - 2 - LRB102 04087 LNS 14103 b

mental impairment, incompetency, condition, or disease: 1 2 (1) presents a clear and present danger to himself, 3 herself, or to others; (2) lacks the mental capacity to manage his or her own 4 5 affairs or is adjudicated a person with a disability as defined in Section 11a-2 of the Probate Act of 1975; 6 7 (3) is not guilty in a criminal case by reason of 8 insanity, mental disease or defect; 9 (3.5) is guilty but mentally ill, as provided in 10 Section 5-2-6 of the Unified Code of Corrections; 11 (4) is incompetent to stand trial in a criminal case; 12 is not guilty by reason of lack of mental (5) responsibility under Articles 50a and 72b of the Uniform 13 14 Code of Military Justice, 10 U.S.C. 850a, 876b; 15 (6) is a sexually violent person under subsection (f) 16 of Section 5 of the Sexually Violent Persons Commitment 17 Act; (7) is a sexually dangerous person under the Sexually 18 19 Dangerous Persons Act; (8) is unfit to stand trial under the Juvenile Court 20 Act of 1987; 21 22 (9) is not guilty by reason of insanity under the 23 Juvenile Court Act of 1987; 24 (10) is subject to involuntary admission as an 25 inpatient as defined in Section 1-119 of the Mental Health 26 and Developmental Disabilities Code;

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(11) is subject to involuntary admission as an
 outpatient as defined in Section 1-119.1 of the Mental
 Health and Developmental Disabilities Code;

4 (12) is subject to judicial admission as set forth in
5 Section 4-500 of the Mental Health and Developmental
6 Disabilities Code; or

7 (13) is subject to the provisions of the Interstate
8 Agreements on Sexually Dangerous Persons Act.

"Clear and present danger" means a person who:

(1) communicates a serious threat of physical violence
against a reasonably identifiable victim or poses a clear
and imminent risk of serious physical injury to himself,
herself, or another person as determined by a physician,
clinical psychologist, or qualified examiner; or

15 (2) demonstrates threatening physical or verbal
16 behavior, such as violent, suicidal, or assaultive
17 threats, actions, or other behavior, as determined by a
18 physician, clinical psychologist, qualified examiner,
19 school administrator, or law enforcement official.

20 "Clinical psychologist" has the meaning provided in 21 Section 1-103 of the Mental Health and Developmental 22 Disabilities Code.

23 "Controlled substance" means a controlled substance or 24 controlled substance analog as defined in the Illinois 25 Controlled Substances Act.

26 "Counterfeit" means to copy or imitate, without legal

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1 authority, with intent to deceive.

2 "Federally licensed firearm dealer" means a person who is 3 licensed as a federal firearms dealer under Section 923 of the 4 federal Gun Control Act of 1968 (18 U.S.C. 923).

5 "Firearm" means any device, by whatever name known, which 6 is designed to expel a projectile or projectiles by the action 7 of an explosion, expansion of gas or escape of gas; excluding, 8 however:

9 (1) any pneumatic gun, spring gun, paint ball gun, or 10 B-B gun which expels a single globular projectile not 11 exceeding .18 inch in diameter or which has a maximum 12 muzzle velocity of less than 700 feet per second;

(1.1) any pneumatic gun, spring gun, paint ball gun,
or B-B gun which expels breakable paint balls containing
washable marking colors;

16 (2) any device used exclusively for signaling or
17 safety and required or recommended by the United States
18 Coast Guard or the Interstate Commerce Commission;

19 (3) any device used exclusively for the firing of stud 20 cartridges, explosive rivets or similar industrial 21 ammunition; and

(4) an antique firearm (other than a machine-gun)
which, although designed as a weapon, the Illinois State
Police finds by reason of the date of its manufacture,
value, design, and other characteristics is primarily a
collector's item and is not likely to be used as a weapon.

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1 "Firearm ammunition" means any self-contained cartridge or 2 shotgun shell, by whatever name known, which is designed to be 3 used or adaptable to use in a firearm; excluding, however:

4 (1) any ammunition exclusively designed for use with a
5 device used exclusively for <u>signaling</u> signalling or safety
6 and required or recommended by the United States Coast
7 Guard or the Interstate Commerce Commission; and

8 (2) any ammunition designed exclusively for use with a 9 stud or rivet driver or other similar industrial 10 ammunition.

11 "Gun show" means an event or function:

(1) at which the sale and transfer of firearms is the regular and normal course of business and where 50 or more firearms are displayed, offered, or exhibited for sale, transfer, or exchange; or

16 (2) at which not less than 10 gun show vendors
17 display, offer, or exhibit for sale, sell, transfer, or
18 exchange firearms.

"Gun show" includes the entire premises provided for an 19 event or function, including parking areas for the event or 20 21 function, that is sponsored to facilitate the purchase, sale, 22 transfer, or exchange of firearms as described in this 23 Section. Nothing in this definition shall be construed to 24 exclude a gun show held in conjunction with competitive 25 shooting events at the World Shooting Complex sanctioned by a national governing body in which the sale or transfer of 26

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firearms is authorized under subparagraph (5) of paragraph (g)
 of subsection (A) of Section 24-3 of the Criminal Code of 2012.

3 Unless otherwise expressly stated, "gun show" does not 4 include training or safety classes, competitive shooting 5 events, such as rifle, shotgun, or handgun matches, trap, 6 skeet, or sporting clays shoots, dinners, banquets, raffles, 7 or any other event where the sale or transfer of firearms is 8 not the primary course of business.

9 "Gun show promoter" means a person who organizes or 10 operates a gun show.

"Gun show vendor" means a person who exhibits, sells, offers for sale, transfers, or exchanges any firearms at a gun show, regardless of whether the person arranges with a gun show promoter for a fixed location from which to exhibit, sell, offer for sale, transfer, or exchange any firearm.

16 "Involuntarily admitted" has the meaning as prescribed in 17 Sections 1-119 and 1-119.1 of the Mental Health and 18 Developmental Disabilities Code.

"Mental health facility" means any licensed private 19 hospital or hospital affiliate, institution, or facility, or 20 part thereof, and any facility, or part thereof, operated by 21 22 the State or a political subdivision thereof which provides 23 provide treatment of persons with mental illness and includes all hospitals, institutions, clinics, evaluation facilities, 24 25 mental health centers, colleges, universities, long-term care 26 facilities, and nursing homes, or parts thereof, which provide

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1 treatment of persons with mental illness whether or not the 2 primary purpose is to provide treatment of persons with mental 3 illness.

4 "National governing body" means a group of persons who
5 adopt rules and formulate policy on behalf of a national
6 firearm sporting organization.

"Patient" means:

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8 (1) a person who is admitted as an inpatient or 9 resident of a public or private mental health facility for 10 mental health treatment under Chapter III of the Mental 11 Health and Developmental Disabilities Code as an informal 12 admission, a voluntary admission, a minor admission, an 13 emergency admission, or an involuntary admission, unless 14 the treatment was solely for an alcohol abuse disorder; or

(2) a person who voluntarily or involuntarily receives
mental health treatment as an out-patient or is otherwise
provided services by a public or private mental health
facility, and who poses a clear and present danger to
himself, herself, or to others.

"Person with a developmental disability" means a person 20 21 with a disability which is attributable to any other condition 22 which results in impairment similar to that caused by an 23 intellectual disability and which requires services similar to 24 those required by persons with intellectual disabilities. The 25 disability must originate before the age of 18 years, be 26 expected to continue indefinitely, and constitute а

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substantial disability. This disability results, in the professional opinion of a physician, clinical psychologist, or qualified examiner, in significant functional limitations in 3 or more of the following areas of major life activity:

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(i) self-care;

(ii) receptive and expressive language;

7 (iii) learning;

8 (iv) mobility; or

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(v) self-direction.

10 "Person with an intellectual disability" means a person 11 with a significantly subaverage general intellectual 12 functioning which exists concurrently with impairment in 13 adaptive behavior and which originates before the age of 18 14 years.

15 "Physician" has the meaning as defined in Section 1-120 of16 the Mental Health and Developmental Disabilities Code.

"Protective order" means any orders of protection issued 17 under the Illinois Domestic Violence Act of 1986, stalking no 18 contact orders issued under the Stalking No Contact Order Act, 19 20 civil no contact orders issued under the Civil No Contact 21 Order Act, and firearms restraining orders issued under the 22 Firearms Restraining Order Act or a substantially similar 23 order issued by the court of another state, tribe, or United States territory or military tribunal. 24

25 "Qualified examiner" has the meaning provided in Section
 26 1-122 of the Mental Health and Developmental Disabilities

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1 Code.

2 "Sanctioned competitive shooting event" means a shooting 3 contest officially recognized by a national or state shooting 4 sport association, and includes any sight-in or practice 5 conducted in conjunction with the event.

"School administrator" means the person required to report
under the School Administrator Reporting of Mental Health
Clear and Present Danger Determinations Law.

9 "Stun gun or taser" has the meaning ascribed to it in 10 Section 24-1 of the Criminal Code of 2012.

11 (Source: P.A. 102-237, eff. 1-1-22; 102-538, eff. 8-20-21; 12 revised 10-6-21.)

Section 10. The Code of Criminal Procedure of 1963 is amended by changing Sections 112A-4.5, 112A-23, and 112A-28 as follows:

16 (725 ILCS 5/112A-4.5)

17 Sec. 112A-4.5. Who may file petition.

18 (a) A petition for a domestic violence order of protection19 may be filed:

20 (1) by a named victim who has been abused by a family
21 or household member;

(2) by any person or by the State's Attorney on behalf
of a named victim who is a minor child or an adult who has
been abused by a family or household member and who,

because of age, health, disability, or inaccessibility,
 cannot file the petition;

3 (3) by a State's Attorney on behalf of any minor child 4 or dependent adult in the care of the named victim, if the 5 named victim does not file a petition or request the 6 State's Attorney file the petition; or

7 (4) any of the following persons if the person is
8 abused by a family or household member of a child:

9 (i) a foster parent of that child if the child has 10 been placed in the foster parent's home by the 11 Department of Children and Family Services or by 12 another state's public child welfare agency;

13 (ii) a legally appointed guardian or legally14 appointed custodian of that child;

15

(iii) an adoptive parent of that child;

16 (iv) a prospective adoptive parent of that child 17 if the child has been placed in the prospective 18 adoptive parent's home pursuant to the Adoption Act or 19 pursuant to another state's law.

For purposes of this paragraph (a)(4), individuals who would have been considered "family or household members" of the child under paragraph (3) of subsection (b) of Section 112A-3 before a termination of the parental rights with respect to the child continue to meet the definition of "family or household members" of the child.

26 (b) A petition for a civil no contact order may be filed:

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1 (1) by any person who is a named victim of 2 non-consensual sexual conduct or non-consensual sexual 3 penetration, including a single incident of non-consensual 4 sexual conduct or non-consensual sexual penetration;

5 (2) by a person or by the State's Attorney on behalf of 6 a named victim who is a minor child or an adult who is a 7 victim of non-consensual sexual conduct or non-consensual 8 sexual penetration but, because of age, disability, 9 health, or inaccessibility, cannot file the petition; or

10 (3) by a State's Attorney on behalf of any minor child 11 who is a family or household member of the named victim, if 12 the named victim does not file a petition or request the 13 State's Attorney file the petition<u>;</u>

14(4) by a service member of the Illinois National Guard15or any reserve military component serving within the State16who is a victim of non-consensual sexual conduct who has17also received a Military Protective Order; or

18 (5) by the Staff Judge Advocate of the Illinois 19 National Guard or any reserve military component serving 20 in the State on behalf of a named victim who is a victim of 21 non-consensual sexual conduct who has also received a 22 Military Protective Order.

23 (c) A petition for a stalking no contact order may be 24 filed:

(1) by any person who is a named victim of stalking;
(2) by a person or by the State's Attorney on behalf of

a named victim who is a minor child or an adult who is a
 victim of stalking but, because of age, disability,
 health, or inaccessibility, cannot file the petition; or

4 (3) by a State's Attorney on behalf of any minor child 5 who is a family or household member of the named victim, if 6 the named victim does not file a petition or request the 7 State's Attorney file the petition <u>;</u>

8 <u>(4) by a service member of the Illinois National Guard</u> 9 <u>or any reserve military component serving within the State</u> 10 <u>who is a victim of non-consensual sexual conduct who has</u> 11 <u>also received a Military Protective Order; or</u>

12 (5) by the Staff Judge Advocate of the Illinois 13 National Guard or any reserve military component serving 14 in the State on behalf of a named victim who is a victim of 15 non-consensual sexual conduct who has also received a 16 Military Protective Order.

17 (d) The State's Attorney shall file a petition on behalf of any person who may file a petition under subsections (a), 18 19 (b), or (c) of this Section if the person requests the State's 20 Attorney to file a petition on the person's behalf, unless the 21 State's Attorney has a good faith basis to delay filing the 22 petition. The State's Attorney shall inform the person that 23 the State's Attorney will not be filing the petition at that time and that the person may file a petition or may retain an 24 25 attorney to file the petition. The State's Attorney may file 26 the petition at a later date.

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1 (d-5) (1) A person eligible to file a petition under 2 subsection (a), (b), or (c) of this Section may retain an 3 attorney to represent the petitioner on the petitioner's 4 request for a protective order. The attorney's representation 5 is limited to matters related to the petition and relief 6 authorized under this Article.

7 (2) Advocates shall be allowed to accompany the petitioner 8 and confer with the victim, unless otherwise directed by the 9 court. Advocates are not engaged in the unauthorized practice 10 of law when providing assistance to the petitioner.

(e) Any petition properly filed under this Article may seek protection for any additional persons protected by this Article.

14 (Source: P.A. 100-199, eff. 1-1-18; 100-597, eff. 6-29-18; 15 100-639, eff. 1-1-19; 101-81, eff. 7-12-19.)

16 (725 ILCS 5/112A-23) (from Ch. 38, par. 112A-23)

17 (Text of Section before amendment by P.A. 101-652)

18 Sec. 112A-23. Enforcement of protective orders.

(a) When violation is crime. A violation of any protective order, whether issued in a civil, quasi-criminal proceeding <u>or</u> <u>by a military tribunal</u>, shall be enforced by a criminal court when:

(1) The respondent commits the crime of violation of a
 domestic violence order of protection pursuant to Section
 12-3.4 or 12-30 of the Criminal Code of 1961 or the

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Criminal Code of 2012, by having knowingly violated:

2 (i) remedies described in <u>paragraph</u> paragraphs
3 (1), (2), (3), (14), or (14.5) of subsection (b) of
4 Section 112A-14 of this Code,

5 (ii) a remedy, which is substantially similar to 6 the remedies authorized under <u>paragraph</u> paragraphs 7 (1), (2), (3), (14), or (14.5) of subsection (b) of 8 Section 214 of the Illinois Domestic Violence Act of 9 1986, in a valid order of protection, which is 10 authorized under the laws of another state, tribe, or 11 United States territory, or

(iii) any other remedy when the act constitutes a
crime against the protected parties as defined by the
Criminal Code of 1961 or the Criminal Code of 2012.

Prosecution for a violation of a domestic violence order of protection shall not bar concurrent prosecution for any other crime, including any crime that may have been committed at the time of the violation of the domestic violence order of protection; or

20 (2) The respondent commits the crime of child 21 abduction pursuant to Section 10-5 of the Criminal Code of 22 1961 or the Criminal Code of 2012, by having knowingly 23 violated:

(i) remedies described in <u>paragraph</u> paragraphs
(5), (6), or (8) of subsection (b) of Section 112A-14
of this Code, or

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(ii) a remedy, which is substantially similar to
the remedies authorized under <u>paragraph</u> paragraphs
(1), (5), (6), or (8) of subsection (b) of Section 214
of the Illinois Domestic Violence Act of 1986, in a
valid domestic violence order of protection, which is
authorized under the laws of another state, tribe, or
United States territory.

8 (3) The respondent commits the crime of violation of a 9 civil no contact order when the respondent violates 10 Section 12-3.8 of the Criminal Code of 2012. Prosecution 11 for a violation of a civil no contact order shall not bar 12 concurrent prosecution for any other crime, including any 13 crime that may have been committed at the time of the 14 violation of the civil no contact order.

(4) The respondent commits the crime of violation of a stalking no contact order when the respondent violates Section 12-3.9 of the Criminal Code of 2012. Prosecution for a violation of a stalking no contact order shall not bar concurrent prosecution for any other crime, including any crime that may have been committed at the time of the violation of the stalking no contact order.

(b) When violation is contempt of court. A violation of any valid protective order, whether issued in a civil or criminal proceeding <u>or by a military tribunal</u>, may be enforced through civil or criminal contempt procedures, as appropriate, by any court with jurisdiction, regardless where the act or SB0257 Enrolled - 16 - LRB102 04087 LNS 14103 b

acts which violated the protective order were committed, to 1 2 the extent consistent with the venue provisions of this 3 Article. Nothing in this Article shall preclude any Illinois court from enforcing any valid protective order issued in 4 5 another state. Illinois courts may enforce protective orders through both criminal prosecution and contempt proceedings, 6 7 unless the action which is second in time is barred by 8 collateral estoppel or the constitutional prohibition against 9 double jeopardy.

10 (1) In a contempt proceeding where the petition for a 11 rule to show cause sets forth facts evidencing an 12 immediate danger that the respondent will flee the 13 jurisdiction, conceal a child, or inflict physical abuse 14 on the petitioner or minor children or on dependent adults 15 in petitioner's care, the court may order the attachment 16 of the respondent without prior service of the rule to 17 show cause or the petition for a rule to show cause. Bond shall be set unless specifically denied in writing. 18

19 (2) A petition for a rule to show cause for violation
20 of a protective order shall be treated as an expedited
21 proceeding.

(c) Violation of custody, allocation of parental
responsibility, or support orders. A violation of remedies
described in <u>paragraph</u> paragraphs (5), (6), (8), or (9) of
subsection (b) of Section 112A-14 of this Code may be enforced
by any remedy provided by Section 607.5 of the Illinois

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1 Marriage and Dissolution of Marriage Act. The court may 2 enforce any order for support issued under paragraph (12) of 3 subsection (b) of Section 112A-14 of this Code in the manner 4 provided for under Parts V and VII of the Illinois Marriage and 5 Dissolution of Marriage Act.

6 (d) Actual knowledge. A protective order may be enforced 7 pursuant to this Section if the respondent violates the order 8 after <u>the</u> respondent has actual knowledge of its contents as 9 shown through one of the following means:

10

(1) (Blank).

11

(2) (Blank).

12 (3) By service of a protective order under subsection
13 (f) of Section 112A-17.5 or Section 112A-22 of this Code.

14 (4) By other means demonstrating actual knowledge of15 the contents of the order.

16 (e) The enforcement of a protective order in civil or 17 criminal court shall not be affected by either of the 18 following:

19 (1) The existence of a separate, correlative order
20 entered under Section 112A-15 of this Code.

21 (2) Any finding or order entered in a conjoined22 criminal proceeding.

(e-5) If a civil no contact order entered under subsection
(6) of Section 112A-20 of the Code of Criminal Procedure of
1963 conflicts with an order issued pursuant to the Juvenile
Court Act of 1987 or the Illinois Marriage and Dissolution of

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Marriage Act, the conflicting order issued under subsection
 (6) of Section 112A-20 of the Code of Criminal Procedure of
 1963 shall be void.

4 (f) Circumstances. The court, when determining whether or 5 not a violation of a protective order has occurred, shall not 6 require physical manifestations of abuse on the person of the 7 victim.

8 (g) Penalties.

9 (1) Except as provided in paragraph (3) of this 10 subsection (q), where the court finds the commission of a 11 crime or contempt of court under subsection subsections 12 (a) or (b) of this Section, the penalty shall be the penalty that generally applies in such criminal or 13 14 contempt proceedings, and may include one or more of the 15 following: incarceration, payment of restitution, a fine, 16 payment of attorneys' fees and costs, or community 17 service.

18 (2) The court shall hear and take into account
19 evidence of any factors in aggravation or mitigation
20 before deciding an appropriate penalty under paragraph (1)
21 of this subsection (g).

(3) To the extent permitted by law, the court isencouraged to:

(i) increase the penalty for the knowing violation
of any protective order over any penalty previously
imposed by any court for respondent's violation of any

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protective order or penal statute involving petitioner
as victim and respondent as defendant;

3 (ii) impose a minimum penalty of 24 hours 4 imprisonment for respondent's first violation of any 5 protective order; and

6 (iii) impose a minimum penalty of 48 hours 7 imprisonment for respondent's second or subsequent 8 violation of a protective order

9 unless the court explicitly finds that an increased 10 penalty or that period of imprisonment would be manifestly 11 unjust.

12 (4) In addition to any other penalties imposed for a
13 violation of a protective order, a criminal court may
14 consider evidence of any violations of a protective order:

(i) to increase, revoke, or modify the bail bond
on an underlying criminal charge pursuant to Section
110-6 of this Code;

(ii) to revoke or modify an order of probation,
conditional discharge, or supervision, pursuant to
Section 5-6-4 of the Unified Code of Corrections;

(iii) to revoke or modify a sentence of periodic
imprisonment, pursuant to Section 5-7-2 of the Unified
Code of Corrections.

24 (Source: P.A. 102-184, eff. 1-1-22; 102-558, eff. 8-20-21.)

25 (Text of Section after amendment by P.A. 101-652)

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Sec. 112A-23. Enforcement of protective orders. 1 2 (a) When violation is crime. A violation of any protective 3 order, whether issued in a civil, quasi-criminal proceeding or by a military tribunal, shall be enforced by a criminal court 4 5 when: 6 (1) The respondent commits the crime of violation of a 7 domestic violence order of protection pursuant to Section 12-3.4 or 12-30 of the Criminal Code of 1961 or the 8 9 Criminal Code of 2012, by having knowingly violated: 10 (i) remedies described in paragraph paragraphs 11 (1), (2), (3), (14), or (14.5) of subsection (b) of Section 112A-14 of this Code, 12 (ii) a remedy, which is substantially similar to 13 14 the remedies authorized under paragraph paragraphs 15 (1), (2), (3), (14), or (14.5) of subsection (b) of 16 Section 214 of the Illinois Domestic Violence Act of 1986, in a valid order of protection, which is 17 authorized under the laws of another state, tribe, or 18 19 United States territory, or 20 (iii) any other remedy when the act constitutes a 21 crime against the protected parties as defined by the 22 Criminal Code of 1961 or the Criminal Code of 2012. Prosecution for a violation of a domestic violence 23 order of protection shall not bar concurrent prosecution 24 25 for any other crime, including any crime that may have been committed at the time of the violation of the

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domestic violence order of protection; or

2 (2) The respondent commits the crime of child 3 abduction pursuant to Section 10-5 of the Criminal Code of 4 1961 or the Criminal Code of 2012, by having knowingly 5 violated:

6 (i) remedies described in <u>paragraph</u> paragraphs 7 (5), (6), or (8) of subsection (b) of Section 112A-14 8 of this Code, or

9 (ii) a remedy, which is substantially similar to 10 the remedies authorized under <u>paragraph</u> paragraphs 11 (1), (5), (6), or (8) of subsection (b) of Section 214 12 of the Illinois Domestic Violence Act of 1986, in a 13 valid domestic violence order of protection, which is 14 authorized under the laws of another state, tribe, or 15 United States territory.

(3) The respondent commits the crime of violation of a
civil no contact order when the respondent violates
Section 12-3.8 of the Criminal Code of 2012. Prosecution
for a violation of a civil no contact order shall not bar
concurrent prosecution for any other crime, including any
crime that may have been committed at the time of the
violation of the civil no contact order.

(4) The respondent commits the crime of violation of a
stalking no contact order when the respondent violates
Section 12-3.9 of the Criminal Code of 2012. Prosecution
for a violation of a stalking no contact order shall not

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bar concurrent prosecution for any other crime, including any crime that may have been committed at the time of the

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(b) When violation is contempt of court. A violation of 4 5 any valid protective order, whether issued in a civil or criminal proceeding or by a military tribunal, may be enforced 6 through civil or criminal contempt procedures, as appropriate, 7 8 by any court with jurisdiction, regardless where the act or 9 acts which violated the protective order were committed, to the extent consistent with the venue provisions of this 10 11 Article. Nothing in this Article shall preclude any Illinois 12 court from enforcing any valid protective order issued in another state. Illinois courts may enforce protective orders 13 14 through both criminal prosecution and contempt proceedings, 15 unless the action which is second in time is barred by 16 collateral estoppel or the constitutional prohibition against 17 double jeopardy.

violation of the stalking no contact order.

(1) In a contempt proceeding where the petition for a 18 19 rule to show cause sets forth facts evidencing an 20 immediate danger that the respondent will flee the jurisdiction, conceal a child, or inflict physical abuse 21 22 on the petitioner or minor children or on dependent adults 23 in petitioner's care, the court may order the attachment 24 of the respondent without prior service of the rule to 25 show cause or the petition for a rule to show cause. Bond 26 shall be set unless specifically denied in writing.

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1 (2) A petition for a rule to show cause for violation 2 of a protective order shall be treated as an expedited 3 proceeding.

Violation of custody, allocation of 4 (C) parental 5 responsibility, or support orders. A violation of remedies described in paragraph paragraphs (5), (6), (8), or (9) of 6 7 subsection (b) of Section 112A-14 of this Code may be enforced 8 by any remedy provided by Section 607.5 of the Illinois 9 Marriage and Dissolution of Marriage Act. The court may 10 enforce any order for support issued under paragraph (12) of 11 subsection (b) of Section 112A-14 of this Code in the manner 12 provided for under Parts V and VII of the Illinois Marriage and 13 Dissolution of Marriage Act.

(d) Actual knowledge. A protective order may be enforced pursuant to this Section if the respondent violates the order after <u>the</u> respondent has actual knowledge of its contents as shown through one of the following means:

- 18 (1) (Blank).
- 19 (2) (Blank).

20 (3) By service of a protective order under subsection
21 (f) of Section 112A-17.5 or Section 112A-22 of this Code.

(4) By other means demonstrating actual knowledge ofthe contents of the order.

(e) The enforcement of a protective order in civil or criminal court shall not be affected by either of the following: SB0257 Enrolled - 24 - LRB102 04087 LNS 14103 b

(1) The existence of a separate, correlative order
 entered under Section 112A-15 of this Code.

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(2) Any finding or order entered in a conjoined criminal proceeding.

5 (e-5) If a civil no contact order entered under subsection 6 (6) of Section 112A-20 of the Code of Criminal Procedure of 7 1963 conflicts with an order issued pursuant to the Juvenile 8 Court Act of 1987 or the Illinois Marriage and Dissolution of 9 Marriage Act, the conflicting order issued under subsection 10 (6) of Section 112A-20 of the Code of Criminal Procedure of 11 1963 shall be void.

(f) Circumstances. The court, when determining whether or not a violation of a protective order has occurred, shall not require physical manifestations of abuse on the person of the victim.

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(g) Penalties.

17 (1) Except as provided in paragraph (3) of this subsection (g), where the court finds the commission of a 18 19 crime or contempt of court under subsection subsections 20 (a) or (b) of this Section, the penalty shall be the 21 penalty that generally applies in such criminal or 22 contempt proceedings, and may include one or more of the 23 following: incarceration, payment of restitution, a fine, 24 payment of attorneys' fees and costs, or community 25 service.

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(2) The court shall hear and take into account

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evidence of any factors in aggravation or mitigation
 before deciding an appropriate penalty under paragraph (1)
 of this subsection (g).

4 (3) To the extent permitted by law, the court is 5 encouraged to:

6 (i) increase the penalty for the knowing violation 7 of any protective order over any penalty previously 8 imposed by any court for respondent's violation of any 9 protective order or penal statute involving petitioner 10 as victim and respondent as defendant;

(ii) impose a minimum penalty of 24 hours imprisonment for respondent's first violation of any protective order; and

14 (iii) impose a minimum penalty of 48 hours
15 imprisonment for respondent's second or subsequent
16 violation of a protective order

17 unless the court explicitly finds that an increased 18 penalty or that period of imprisonment would be manifestly 19 unjust.

(4) In addition to any other penalties imposed for a
violation of a protective order, a criminal court may
consider evidence of any violations of a protective order:

(i) to modify the conditions of pretrial release
on an underlying criminal charge pursuant to Section
110-6 of this Code;

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(ii) to revoke or modify an order of probation,

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conditional discharge, or supervision, pursuant to
 Section 5-6-4 of the Unified Code of Corrections;

3 (iii) to revoke or modify a sentence of periodic
4 imprisonment, pursuant to Section 5-7-2 of the Unified
5 Code of Corrections.

6 (Source: P.A. 101-652, eff. 1-1-23; 102-184, eff. 1-1-22;
7 102-558, eff. 8-20-21; revised 10-12-21.)

8 (725 ILCS 5/112A-28) (from Ch. 38, par. 112A-28)

9 Sec. 112A-28. Data maintenance by law enforcement 10 agencies.

11 (a) All sheriffs shall furnish to the Illinois State 12 Police, daily, in the form and detail the Illinois State 13 Police Department requires, copies of any recorded protective 14 orders issued by the court, and any foreign protective orders, 15 including, but not limited to, an order of protection issued 16 by a military tribunal, filed by the clerk of the court, and transmitted to the sheriff by the clerk of the court. Each 17 protective order shall be entered in the Law Enforcement 18 19 Agencies Data System on the same day it is issued by the court. 20 (b) The Illinois State Police shall maintain a complete 21 and systematic record and index of all valid and recorded

22 protective orders issued or filed under this Act. The data 23 shall be used to inform all dispatchers and law enforcement 24 officers at the scene of an alleged incident of abuse or 25 violation of a protective order of any recorded prior incident SB0257 Enrolled - 27 - LRB102 04087 LNS 14103 b

of abuse involving the abused party and the effective dates
 and terms of any recorded protective order.

3 (c) The data, records and transmittals required under this
4 Section shall pertain to:

5 (1) any valid emergency, interim or plenary domestic 6 violence order of protection, civil no contact or stalking 7 no contact order issued in a civil proceeding; and

8 (2) any valid ex parte or final protective order 9 issued in a criminal proceeding or authorized under the 10 laws of another state, tribe, or United States territory. 11 (Source: P.A. 102-538, eff. 8-20-21.)

Section 15. The Illinois Domestic Violence Act of 1986 is amended by changing Sections 222.5, 223, and 302 as follows:

14 (750 ILCS 60/222.5)

Sec. 222.5. Filing of an order of protection issued in another state <u>or other jurisdiction</u>.

(a) A person entitled to protection under an order of protection issued by the court of another state, tribe, or United States territory <u>or military tribunal</u> may file a certified copy of the order of protection with the clerk of the court in a judicial circuit in which the person believes that enforcement may be necessary.

23 (a-5) The Illinois National Guard shall file a certified
 24 copy of any military order of protection with the clerk of the

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1 court in a judicial circuit in which the person entitled to
2 protection resides or if the person entitled to protection is
3 not a State resident, in a judicial circuit in which it is
4 believed that enforcement may be necessary.

(b) The clerk shall:

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6 (1) treat the foreign order of protection, including, 7 but not limited to, an order of protection issued by a 8 military tribunal, in the same manner as a judgment of the 9 circuit court for any county of this State in accordance 10 with the provisions of the Uniform Enforcement of Foreign 11 Judgments Act, except that the clerk shall not mail notice 12 of the filing of the foreign order to the respondent named 13 in the order; and

14 (2) on the same day that a foreign order of protection
15 is filed, file a certified copy of that order with the
16 sheriff or other law enforcement officials charged with
17 maintaining Illinois State Police records as set forth in
18 Section 222 of this Act.

(c) Neither residence in this State nor filing of a foreign order of protection, including, but not limited to, an order of protection issued by a military tribunal, shall be required for enforcement of the order by this State. Failure to file the foreign order shall not be an impediment to its treatment in all respects as an Illinois order of protection.

(d) The clerk shall not charge a fee to file a foreignorder of protection under this Section.

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1	(e) The sheriff shall inform the Illinois State Police as
2	set forth in Section 302 of this Act.
3	(Source: P.A. 102-538, eff. 8-20-21.)
4	(750 ILCS 60/223) (from Ch. 40, par. 2312-23)
5	(Text of Section before amendment by P.A. 101-652)
6	Sec. 223. Enforcement of orders of protection.
7	(a) When violation is crime. A violation of any order of
8	protection, whether issued in a civil or criminal proceeding
9	or by a military tribunal, shall be enforced by a criminal
10	court when:
11	(1) The respondent commits the crime of violation of
12	an order of protection pursuant to Section 12-3.4 or 12-30
13	of the Criminal Code of 1961 or the Criminal Code of 2012,
14	by having knowingly violated:
15	(i) remedies described in paragraphs (1), (2),
16	(3), (14) , or (14.5) of subsection (b) of Section 214
17	of this Act; or
18	(ii) a remedy, which is substantially similar to
19	the remedies authorized under paragraphs (1), (2),
20	(3), (14), and (14.5) of subsection (b) of Section 214
21	of this Act, in a valid order of protection which is
22	authorized under the laws of another state, tribe, or
23	United States territory; or
24	(iii) any other remedy when the act constitutes a

crime against the protected parties as defined by the

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Criminal Code of 1961 or the Criminal Code of 2012. 1 Prosecution for a violation of an order of protection 2 3 shall not bar concurrent prosecution for any other crime, including any crime that may have been committed at the 4 5 time of the violation of the order of protection; or respondent commits the crime of 6 (2)The child 7 abduction pursuant to Section 10-5 of the Criminal Code of 1961 or the Criminal Code of 2012, by having knowingly 8 9 violated: 10 (i) remedies described in paragraphs (5), (6) or 11 (8) of subsection (b) of Section 214 of this Act; or 12 (ii) a remedy, which is substantially similar to 13 the remedies authorized under paragraphs (5), (6), or (8) of subsection (b) of Section 214 of this Act, in a 14 15 valid order of protection which is authorized under 16 the laws of another state, tribe, or United States 17 territory. (b) When violation is contempt of court. A violation of 18 any valid Illinois order of protection, whether issued in a 19 civil or criminal proceeding or by a military tribunal, may be 20 21 enforced through civil or criminal contempt procedures, as 22 appropriate, by any court with jurisdiction, regardless where 23 the act or acts which violated the order of protection were committed, to the extent consistent with the venue provisions 24 25 of this Act. Nothing in this Act shall preclude any Illinois

court from enforcing any valid order of protection issued in

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Illinois enforce orders 1 another state. courts may of 2 protection through both criminal prosecution and contempt proceedings, unless the action which is second in time is 3 barred bv collateral estoppel or the constitutional 4 5 prohibition against double jeopardy.

(1) In a contempt proceeding where the petition for a 6 rule to show cause sets forth facts evidencing an 7 8 immediate danger that the respondent will flee the 9 jurisdiction, conceal a child, or inflict physical abuse 10 on the petitioner or minor children or on dependent adults 11 in petitioner's care, the court may order the attachment 12 of the respondent without prior service of the rule to 13 show cause or the petition for a rule to show cause. Bond 14 shall be set unless specifically denied in writing.

15 (2) A petition for a rule to show cause for violation
16 of an order of protection shall be treated as an expedited
17 proceeding.

18 (b-1) The court shall not hold a school district or 19 private or non-public school or any of its employees in civil 20 or criminal contempt unless the school district or private or 21 non-public school has been allowed to intervene.

(b-2) The court may hold the parents, guardian, or legal custodian of a minor respondent in civil or criminal contempt for a violation of any provision of any order entered under this Act for conduct of the minor respondent in violation of this Act if the parents, guardian, or legal custodian SB0257 Enrolled - 32 - LRB102 04087 LNS 14103 b

1 directed, encouraged, or assisted the respondent minor in such 2 conduct.

(c) Violation of custody or support orders or temporary or 3 judgments allocating parental responsibilities. A 4 final violation of remedies described in paragraphs (5), (6), (8), 5 or (9) of subsection (b) of Section 214 of this Act may be 6 7 enforced by any remedy provided by Section 607.5 of the 8 Illinois Marriage and Dissolution of Marriage Act. The court 9 may enforce any order for support issued under paragraph (12) 10 of subsection (b) of Section 214 in the manner provided for 11 under Parts V and VII of the Illinois Marriage and Dissolution 12 of Marriage Act.

13 (d) Actual knowledge. An order of protection may be 14 enforced pursuant to this Section if the respondent violates 15 the order after the respondent has actual knowledge of its 16 contents as shown through one of the following means:

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18

(1) By service, delivery, or notice under Section 210.(2) By notice under Section 210.1 or 211.

19 (3) By service of an order of protection under Section20 222.

(4) By other means demonstrating actual knowledge ofthe contents of the order.

(e) The enforcement of an order of protection in civil or criminal court shall not be affected by either of the following:

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(1) The existence of a separate, correlative order,

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1 entered under Section 215.

2 (2) Any finding or order entered in a conjoined
3 criminal proceeding.

4 (f) Circumstances. The court, when determining whether or 5 not a violation of an order of protection has occurred, shall 6 not require physical manifestations of abuse on the person of 7 the victim.

8 (g) Penalties.

9 (1) Except as provided in paragraph (3) of this 10 subsection, where the court finds the commission of a 11 crime or contempt of court under subsections (a) or (b) of 12 this Section, the penalty shall be the penalty that 13 generally applies in such criminal or contempt 14 proceedings, and may include one or more of the following: 15 incarceration, payment of restitution, a fine, payment of 16 attorneys' fees and costs, or community service.

17 (2) The court shall hear and take into account
18 evidence of any factors in aggravation or mitigation
19 before deciding an appropriate penalty under paragraph (1)
20 of this subsection.

(3) To the extent permitted by law, the court isencouraged to:

(i) increase the penalty for the knowing violation
of any order of protection over any penalty previously
imposed by any court for respondent's violation of any
order of protection or penal statute involving

petitioner as victim and respondent as defendant;

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(ii) impose a minimum penalty of 24 hours imprisonment for respondent's first violation of any order of protection; and

5 (iii) impose a minimum penalty of 48 hours 6 imprisonment for respondent's second or subsequent 7 violation of an order of protection

8 unless the court explicitly finds that an increased 9 penalty or that period of imprisonment would be manifestly 10 unjust.

11 (4) In addition to any other penalties imposed for a 12 violation of an order of protection, a criminal court may 13 consider evidence of any violations of an order of 14 protection:

(i) to increase, revoke or modify the bail bond on
an underlying criminal charge pursuant to Section
110-6 of the Code of Criminal Procedure of 1963;

(ii) to revoke or modify an order of probation,
conditional discharge or supervision, pursuant to
Section 5-6-4 of the Unified Code of Corrections;

(iii) to revoke or modify a sentence of periodic
imprisonment, pursuant to Section 5-7-2 of the Unified
Code of Corrections.

(5) In addition to any other penalties, the court
shall impose an additional fine of \$20 as authorized by
Section 5-9-1.11 of the Unified Code of Corrections upon

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any person convicted of or placed on supervision for a violation of an order of protection. The additional fine shall be imposed for each violation of this Section. (Source: P.A. 99-90, eff. 1-1-16.)

5 (Text of Section after amendment by P.A. 101-652)

Sec. 223. Enforcement of orders of protection.

6

7 (a) When violation is crime. A violation of any order of 8 protection, whether issued in a civil or criminal proceeding 9 <u>or by a military tribunal</u>, shall be enforced by a criminal 10 court when:

(1) The respondent commits the crime of violation of an order of protection pursuant to Section 12-3.4 or 12-30 of the Criminal Code of 1961 or the Criminal Code of 2012, by having knowingly violated:

(i) remedies described in paragraphs (1), (2),
(3), (14), or (14.5) of subsection (b) of Section 214
of this Act; or

(ii) a remedy, which is substantially similar to
the remedies authorized under paragraphs (1), (2),
(3), (14), and (14.5) of subsection (b) of Section 214
of this Act, in a valid order of protection which is
authorized under the laws of another state, tribe, or
United States territory; or

(iii) any other remedy when the act constitutes a
 crime against the protected parties as defined by the

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Criminal Code of 1961 or the Criminal Code of 2012. 1 Prosecution for a violation of an order of protection 2 3 shall not bar concurrent prosecution for any other crime, including any crime that may have been committed at the 4 5 time of the violation of the order of protection; or respondent commits the crime of 6 (2)The child 7 abduction pursuant to Section 10-5 of the Criminal Code of 1961 or the Criminal Code of 2012, by having knowingly 8 9 violated: 10 (i) remedies described in paragraphs (5), (6) or 11 (8) of subsection (b) of Section 214 of this Act; or 12 (ii) a remedy, which is substantially similar to 13 the remedies authorized under paragraphs (5), (6), or (8) of subsection (b) of Section 214 of this Act, in a 14 15 valid order of protection which is authorized under 16 the laws of another state, tribe, or United States 17 territory. (b) When violation is contempt of court. A violation of 18 any valid Illinois order of protection, whether issued in a 19 civil or criminal proceeding or by a military tribunal, may be 20 21 enforced through civil or criminal contempt procedures, as 22 appropriate, by any court with jurisdiction, regardless where 23 the act or acts which violated the order of protection were committed, to the extent consistent with the venue provisions 24

26 court from enforcing any valid order of protection issued in

of this Act. Nothing in this Act shall preclude any Illinois

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Illinois 1 another state. courts may enforce orders of 2 protection through both criminal prosecution and contempt proceedings, unless the action which is second in time is 3 barred bv collateral estoppel or the constitutional 4 5 prohibition against double jeopardy.

(1) In a contempt proceeding where the petition for a 6 rule to show cause sets forth facts evidencing an 7 8 immediate danger that the respondent will flee the 9 jurisdiction, conceal a child, or inflict physical abuse 10 on the petitioner or minor children or on dependent adults 11 in petitioner's care, the court may order the attachment 12 of the respondent without prior service of the rule to 13 show cause or the petition for a rule to show cause. 14 Conditions of release shall be set unless specifically 15 denied in writing.

16 (2) A petition for a rule to show cause for violation
17 of an order of protection shall be treated as an expedited
18 proceeding.

19 (b-1) The court shall not hold a school district or 20 private or non-public school or any of its employees in civil 21 or criminal contempt unless the school district or private or 22 non-public school has been allowed to intervene.

(b-2) The court may hold the parents, guardian, or legal custodian of a minor respondent in civil or criminal contempt for a violation of any provision of any order entered under this Act for conduct of the minor respondent in violation of SB0257 Enrolled - 38 - LRB102 04087 LNS 14103 b

1 this Act if the parents, guardian, or legal custodian 2 directed, encouraged, or assisted the respondent minor in such 3 conduct.

(c) Violation of custody or support orders or temporary or 4 5 final judgments allocating parental responsibilities. A 6 violation of remedies described in paragraphs (5), (6), (8), or (9) of subsection (b) of Section 214 of this Act may be 7 enforced by any remedy provided by Section 607.5 of the 8 9 Illinois Marriage and Dissolution of Marriage Act. The court 10 may enforce any order for support issued under paragraph (12) 11 of subsection (b) of Section 214 in the manner provided for 12 under Parts V and VII of the Illinois Marriage and Dissolution of Marriage Act. 13

(d) Actual knowledge. An order of protection may be enforced pursuant to this Section if the respondent violates the order after the respondent has actual knowledge of its contents as shown through one of the following means:

18 (1) By service, delivery, or notice under Section 210.
19 (2) By notice under Section 210.1 or 211.

20 (3) By service of an order of protection under Section
21 222.

(4) By other means demonstrating actual knowledge ofthe contents of the order.

(e) The enforcement of an order of protection in civil or criminal court shall not be affected by either of the following: SB0257 Enrolled - 39 - LRB102 04087 LNS 14103 b

1 2

(1) The existence of a separate, correlative order, entered under Section 215.

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(2) Any finding or order entered in a conjoined criminal proceeding. 4

5 (f) Circumstances. The court, when determining whether or 6 not a violation of an order of protection has occurred, shall 7 not require physical manifestations of abuse on the person of 8 the victim.

9 (q) Penalties.

10 (1) Except as provided in paragraph (3) of this 11 subsection, where the court finds the commission of a 12 crime or contempt of court under subsections (a) or (b) of this Section, the penalty shall be the penalty that 13 14 generally applies in such criminal or contempt 15 proceedings, and may include one or more of the following: 16 incarceration, payment of restitution, a fine, payment of 17 attorneys' fees and costs, or community service.

The court shall hear and take into account 18 (2)19 evidence of any factors in aggravation or mitigation 20 before deciding an appropriate penalty under paragraph (1) of this subsection. 21

22 (3) To the extent permitted by law, the court is 23 encouraged to:

24 (i) increase the penalty for the knowing violation 25 of any order of protection over any penalty previously 26 imposed by any court for respondent's violation of any SB0257 Enrolled - 40 - LRB102 04087 LNS 14103 b

order of protection or penal statute involving petitioner as victim and respondent as defendant;

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3 (ii) impose a minimum penalty of 24 hours 4 imprisonment for respondent's first violation of any 5 order of protection; and

6 (iii) impose a minimum penalty of 48 hours 7 imprisonment for respondent's second or subsequent 8 violation of an order of protection

9 unless the court explicitly finds that an increased 10 penalty or that period of imprisonment would be manifestly 11 unjust.

12 (4) In addition to any other penalties imposed for a 13 violation of an order of protection, a criminal court may 14 consider evidence of any violations of an order of 15 protection:

16 (i) to increase, revoke or modify the conditions 17 of pretrial release on an underlying criminal charge 18 pursuant to Section 110-6 of the Code of Criminal 19 Procedure of 1963;

20 (ii) to revoke or modify an order of probation,
21 conditional discharge or supervision, pursuant to
22 Section 5-6-4 of the Unified Code of Corrections;

(iii) to revoke or modify a sentence of periodic
imprisonment, pursuant to Section 5-7-2 of the Unified
Code of Corrections.

(5) In addition to any other penalties, the court

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shall impose an additional fine of \$20 as authorized by
Section 5-9-1.11 of the Unified Code of Corrections upon
any person convicted of or placed on supervision for a
violation of an order of protection. The additional fine
shall be imposed for each violation of this Section.
(Source: P.A. 101-652, eff. 1-1-23.)

7 (750 ILCS 60/302) (from Ch. 40, par. 2313-2)

8 Sec. 302. Data maintenance by law enforcement agencies.

9 (a) All sheriffs shall furnish to the Illinois State 10 Police, on the same day as received, in the form and detail the 11 Illinois State Police Department requires, copies of any 12 recorded emergency, interim, or plenary orders of protection issued by the court, and any foreign orders of protection, 13 including, but not limited to, an order of protection issued 14 15 by a military tribunal, filed by the clerk of the court, and 16 transmitted to the sheriff by the clerk of the court pursuant to subsection (b) of Section 222 of this Act. Each order of 17 protection shall be entered in the Law Enforcement Agencies 18 19 Data System on the same day it is issued by the court. If an 20 emergency order of protection was issued in accordance with 21 subsection (c) of Section 217, the order shall be entered in 22 the Law Enforcement Agencies Data System as soon as possible after receipt from the clerk. 23

24 (b) The Illinois State Police shall maintain a complete 25 and systematic record and index of all valid and recorded SB0257 Enrolled - 42 - LRB102 04087 LNS 14103 b

orders of protection issued pursuant to this Act. The data 1 2 shall be used to inform all dispatchers and law enforcement 3 officers at the scene of an alleged incident of abuse, exploitation or violation of an order of 4 neglect, or 5 protection of any recorded prior incident of abuse, neglect, or exploitation involving the abused, neglected, or exploited 6 7 party and the effective dates and terms of any recorded order 8 of protection.

9 (c) The data, records and transmittals required under this 10 Section shall pertain to any valid emergency, interim or 11 plenary order of protection, whether issued in a civil or 12 criminal proceeding or authorized under the laws of another 13 state, tribe, or United States territory.

14 (Source: P.A. 102-538, eff. 8-20-21.)

Section 20. The Victims' Economic Security and Safety Act is amended by changing Sections 20 and 30 as follows:

17 (820 ILCS 180/20)

Sec. 20. Entitlement to leave due to domestic violence, sexual violence, gender violence, or any other crime of violence.

21 (a) Leave requirement.

(1) Basis. An employee who is a victim of domestic
 violence, sexual violence, gender violence, or any other
 crime of violence or an employee who has a family or

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household member who is a victim of domestic violence, 1 2 sexual violence, gender violence, or any other crime of 3 violence whose interests are not adverse to the employee as it relates to the domestic violence, sexual violence, 4 5 gender violence, or any other crime of violence may take unpaid leave from work if the employee or employee's 6 7 family or household member is experiencing an incident of 8 domestic violence, sexual violence, gender violence, or 9 any other crime of violence or to address domestic 10 violence, sexual violence, gender violence, or any other 11 crime of violence by:

(A) seeking medical attention for, or recovering
from, physical or psychological injuries caused by
domestic violence, sexual violence, gender violence,
or any other crime of violence to the employee or the
employee's family or household member;

(B) obtaining services from a victim services
organization for the employee or the employee's family
or household member;

20 (C) obtaining psychological or other counseling 21 for the employee or the employee's family or household 22 member;

(D) participating in safety planning, temporarily
 or permanently relocating, or taking other actions to
 increase the safety of the employee or the employee's
 family or household member from future domestic

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violence, sexual violence, gender violence, or any
 other crime of violence or ensure economic security;
 or

4 (E) seeking legal assistance or remedies to ensure 5 the health and safety of the employee or the 6 employee's family or household member, including 7 preparing for or participating in any civil, or 8 criminal, or military legal proceeding related to or 9 derived from domestic violence, sexual violence, 10 gender violence, or any other crime of violence.

11 (2) Period. Subject to subsection (c), an employee 12 working for an employer that employs at least 50 employees shall be entitled to a total of 12 workweeks of leave 13 14 during any 12-month period. Subject to subsection (c), an 15 employee working for an employer that employs at least 15 16 but not more than 49 employees shall be entitled to a total 17 8 workweeks of leave during any 12-month period. of Subject to subsection (c), an employee working for an 18 19 employer that employs at least one but not more than 14 20 employees shall be entitled to a total of 4 workweeks of 21 leave during any 12-month period. The total number of 22 workweeks to which an employee is entitled shall not 23 decrease during the relevant 12-month period. This Act 24 does not create a right for an employee to take unpaid 25 leave that exceeds the unpaid leave time allowed under, or 26 is in addition to the unpaid leave time permitted by, the SB0257 Enrolled - 45 - LRB102 04087 LNS 14103 b

federal Family and Medical Leave Act of 1993 (29 U.S.C.
 2601 et seq.).

3 (3) Schedule. Leave described in paragraph (1) may be
4 taken consecutively, intermittently, or on a reduced work
5 schedule.

(b) Notice. The employee shall provide the employer with 6 7 at least 48 hours' advance notice of the employee's intention 8 to take the leave, unless providing such notice is not 9 practicable. When an unscheduled absence occurs, the employer 10 may not take any action against the employee if the employee, 11 upon request of the employer and within a reasonable period 12 after the absence, provides certification under subsection 13 (C).

14 (c) Certification.

15 (1) In general. The employer may require the employee16 to provide certification to the employer that:

17 (A) the employee or the employee's family or
18 household member is a victim of domestic violence,
19 sexual violence, gender violence, or any other crime
20 of violence; and

(B) the leave is for one of the purposesenumerated in paragraph (a) (1).

The employee shall provide such certification to the employer within a reasonable period after the employer requests certification.

26 (2) Contents. An employee may satisfy the

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1 certification requirement of paragraph (1) by providing to 2 the employer a sworn statement of the employee, and if the 3 employee has possession of such document, the employee 4 shall provide one of the following documents:

5 (A) documentation from an employee, agent, or 6 volunteer of a victim services organization, an 7 attorney, a member of the clergy, or a medical or other professional from whom the employee or the employee's 8 9 family or household member has sought assistance in 10 addressing domestic violence, sexual violence, gender 11 violence, or any other crime of violence and the 12 effects of the violence;

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(B) a police<u>,</u> or court<u>, or military</u> record; or

14

(C) other corroborating evidence.

The employee shall choose which document to submit, and the employer shall not request or require more than one document to be submitted during the same 12-month period leave is requested or taken if the reason for leave is related to the same incident or incidents of violence or the same perpetrator or perpetrators of the violence.

(d) Confidentiality. All information provided to the employer pursuant to subsection (b) or (c), including a statement of the employee or any other documentation, record, or corroborating evidence, and the fact that the employee has requested or obtained leave pursuant to this Section, shall be retained in the strictest confidence by the employer, except SB0257 Enrolled - 47 - LRB102 04087 LNS 14103 b

1 to the extent that disclosure is:

2 (1) requested or consented to in writing by the 3 employee; or

4 (2) otherwise required by applicable federal or State5 law.

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(e) Employment and benefits.

(1) Restoration to position.

8 (A) In general. Any employee who takes leave under 9 this Section for the intended purpose of the leave 10 shall be entitled, on return from such leave:

(i) to be restored by the employer to the position of employment held by the employee when the leave commenced; or

14 (ii) to be restored to an equivalent position
15 with equivalent employment benefits, pay, and
16 other terms and conditions of employment.

(B) Loss of benefits. The taking of leave under
this Section shall not result in the loss of any
employment benefit accrued prior to the date on which
the leave commenced.

(C) Limitations. Nothing in this subsection shall
 be construed to entitle any restored employee to:

(i) the accrual of any seniority or employment
 benefits during any period of leave; or

(ii) any right, benefit, or position of
 employment other than any right, benefit, or

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position to which the employee would have been entitled had the employee not taken the leave.

3 (D) Construction. Nothing in this paragraph shall 4 be construed to prohibit an employer from requiring an 5 employee on leave under this Section to report 6 periodically to the employer on the status and 7 intention of the employee to return to work.

(2) Maintenance of health benefits.

9 (A) Coverage. Except as provided in subparagraph 10 (B), during any period that an employee takes leave 11 under this Section, the employer shall maintain 12 coverage for the employee and any family or household 13 member under any group health plan for the duration of such leave at the level and under the conditions 14 15 coverage would have been provided if the employee had 16 continued in employment continuously for the duration 17 of such leave.

(B) Failure to return from leave. The employer may 18 19 recover the premium that the employer paid for 20 maintaining coverage for the employee and the 21 employee's family or household member under such group 22 health plan during any period of leave under this 23 Section if:

(i) the employee fails to return from leave
under this Section after the period of leave to
which the employee is entitled has expired; and

(ii) the employee fails to return to work for 1 2 a reason other than:

(I) the continuation, recurrence, or onset 3 of domestic violence, sexual violence, gender 4 5 violence, or any other crime of violence that entitles the employee to leave pursuant to 6 7 this Section; or

8 (II) other circumstances beyond the 9 control of the employee.

(C) Certification.

11 (i) Issuance. An employer may require an 12 employee who claims that the employee is unable to 13 return to work because of a reason described in 14 subclause (I) or (II) of subparagraph (B)(ii) to 15 provide, within a reasonable period after making 16 the claim, certification to the employer that the 17 employee is unable to return to work because of that reason. 18

19 (ii) Contents. An employee may satisfy the 20 certification requirement of clause (i) by 21 providing to the employer:

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(I) a sworn statement of the employee;

23 (II) documentation from an employee, 24 agent, or volunteer of a victim services 25 organization, an attorney, a member of the 26 clergy, or a medical or other professional 1from whom the employee has sought assistance2in addressing domestic violence, sexual3violence, gender violence, or any other crime4of violence and the effects of that violence;5(III) a police, or court, or military6record; or

8 The employee shall choose which document to 9 submit, and the employer shall not request or require 10 more than one document to be submitted.

(IV) other corroborating evidence.

11 (D) Confidentiality. All information provided to 12 the employer pursuant to subparagraph (C), including a 13 statement of the employee or any other documentation, 14 record, or corroborating evidence, and the fact that 15 the employee is not returning to work because of a 16 reason described in subclause (I) or (II) of 17 subparagraph (B)(ii) shall be retained in the strictest confidence by the employer, except to the 18 extent that disclosure is: 19

20 (i) requested or consented to in writing by21 the employee; or

(ii) otherwise required by applicable federalor State law.

24 (f) Prohibited acts.

7

25 (1) Interference with rights.

26 (A) Exercise of rights. It shall be unlawful for

any employer to interfere with, restrain, or deny the
 exercise of or the attempt to exercise any right
 provided under this Section.

(B) Employer discrimination. It shall be unlawful 4 5 for any employer to discharge or harass anv individual, or otherwise discriminate against any 6 individual with respect to compensation, terms, 7 conditions, or privileges of employment of the 8 9 individual (including retaliation in any form or 10 manner) because the individual:

(i) exercised any right provided under thisSection; or

13 (ii) opposed any practice made unlawful by14 this Section.

(C) Public agency sanctions. It shall be unlawful 15 16 for any public agency to deny, reduce, or terminate 17 the benefits of, otherwise sanction, or harass any individual, or otherwise discriminate against any 18 19 individual with respect to the amount, terms, or 20 conditions of public assistance of the individual 21 (including retaliation in any form or manner) because 22 the individual:

23 (i) exercised any right provided under this24 Section; or

(ii) opposed any practice made unlawful bythis Section.

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1 (2) Interference with proceedings or inquiries. It 2 shall be unlawful for any person to discharge or in any 3 other manner discriminate (as described in subparagraph 4 (B) or (C) of paragraph (1)) against any individual 5 because such individual:

6 (A) has filed any charge, or has instituted or 7 caused to be instituted any proceeding, under or 8 related to this Section;

9 (B) has given, or is about to give, any 10 information in connection with any inquiry or 11 proceeding relating to any right provided under this 12 Section; or

13 (C) has testified, or is about to testify, in any
14 inquiry or proceeding relating to any right provided
15 under this Section.

16 (Source: P.A. 101-221, eff. 1-1-20; 102-487, eff. 1-1-22.)

17 (820 ILCS 180/30)

Sec. 30. Victims' employment sustainability; prohibited discriminatory acts.

(a) An employer shall not fail to hire, refuse to hire,
discharge, constructively discharge, or harass any individual,
otherwise discriminate against any individual with respect to
the compensation, terms, conditions, or privileges of
employment of the individual, or retaliate against an
individual in any form or manner, and a public agency shall not

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deny, reduce, or terminate the benefits of, otherwise sanction, or harass any individual, otherwise discriminate against any individual with respect to the amount, terms, or conditions of public assistance of the individual, or retaliate against an individual in any form or manner, because:

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(1) the individual involved:

8 (A) is or is perceived to be a victim of domestic 9 violence, sexual violence, gender violence, or any 10 criminal violence;

11 (B) attended, participated in, prepared for, or 12 requested leave to attend, participate in, or prepare for a criminal or civil court proceeding relating to 13 14 an incident of domestic violence, sexual violence, 15 gender violence, or any criminal violence of which the individual or a family or household member of the 16 17 individual was a victim, or requested or took leave for any other reason provided under Section 20, or 18 attended, participated in, prepared for, requested 19 20 leave to attend, participate in, or prepare for a 21 court-martial or nonjudicial punishment proceeding 22 pursuant to the Uniform Code of Military Justice 23 relating to an incident of domestic violence, sexual 24 violence, gender violence, or any criminal violence of 25 which the individual or a family or household member of the individual was a victim, or requested or took 26

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leave for any other reason provided under Section 20;

2 (C) requested an adjustment to a job structure, 3 workplace facility, or work requirement, including a transfer, reassignment, or modified schedule, leave, a 4 5 changed telephone number or seating assignment, 6 installation of a lock, or implementation of a safety 7 procedure in response to actual or threatened domestic violence, sexual violence, gender violence, or any 8 other crime of violence, regardless of whether the 9 10 request was granted; or

(D) is an employee whose employer is subject to Section 21 of the Workplace Violence Prevention Act; or

14 (2) the workplace is disrupted or threatened by the 15 action of a person whom the individual states has 16 committed or threatened to commit domestic violence, 17 sexual violence, gender violence, or any other crime of 18 violence against the individual or the individual's family 19 or household member.

20 (b) In this Section:

(1) "Discriminate", used with respect to the terms, conditions, or privileges of employment or with respect to the terms or conditions of public assistance, includes not making a reasonable accommodation to the known limitations resulting from circumstances relating to being a victim of domestic violence, sexual violence, gender violence, or SB0257 Enrolled - 55 - LRB102 04087 LNS 14103 b

any criminal violence or a family or household member 1 2 being a victim of domestic violence, sexual violence, 3 gender violence, or any other crime of violence of an otherwise qualified individual: 4 5 (A) who is: 6 (i) an applicant or employee of the employer 7 (including a public agency); or (ii) an applicant for or recipient of public 8 9 assistance from a public agency; and 10 (B) who is: 11 (i) or is perceived to be a victim of domestic 12 violence, sexual violence, gender violence, or any 13 other crime of violence; or (ii) with a family or household member who is 14 15 or is perceived to be a victim of domestic 16 violence, sexual violence, gender violence, or any 17 other crime of violence whose interests are not adverse to the individual in subparagraph (A) as 18 19 it relates to the domestic violence, sexual 20 violence, gender violence, or any other crime of violence; 21 22 unless the employer or public agency can demonstrate that

the accommodation would impose an undue hardship on the operation of the employer or public agency.

25 A reasonable accommodation must be made in a timely 26 fashion. Any exigent circumstances or danger facing the employee or his or her family or household member shall be considered in determining whether the accommodation is reasonable.

4

(2) "Qualified individual" means:

5 (A) in the case of an applicant or employee 6 described in paragraph (1)(A)(i), an individual who, 7 but for being a victim of domestic violence, sexual violence, gender violence, or any other crime of 8 9 violence or with a family or household member who is a 10 victim of domestic violence, sexual violence, gender 11 violence, or any other crime of violence, can perform 12 the essential functions of the employment position that such individual holds or desires; or 13

14 (B) in the case of an applicant or recipient 15 described in paragraph (1) (A) (ii), an individual who, 16 but for being a victim of domestic violence, sexual 17 violence, gender violence, or any other crime of violence or with a family or household member who is a 18 19 victim of domestic violence, sexual violence, gender 20 violence, or any other crime of violence, can satisfy 21 the essential requirements of the program providing 22 the public assistance that the individual receives or 23 desires.

(3) "Reasonable accommodation" may include an
 adjustment to a job structure, workplace facility, or work
 requirement, including a transfer, reassignment, or

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modified schedule, leave, a changed telephone number or 1 2 seating assignment, installation of a lock, or 3 implementation of a safety procedure, or assistance in documenting domestic violence, sexual violence, gender 4 5 violence, or any other crime of violence that occurs at 6 the workplace or in work-related settings, or any other 7 reasonable accommodation in response to actual or 8 threatened domestic violence, sexual violence, gender 9 violence, or any other crime of violence.

10

(4) Undue hardship.

(A) In general. "Undue hardship" means an action
requiring significant difficulty or expense, when
considered in light of the factors set forth in
subparagraph (B).

(B) Factors to be considered. In determining
whether a reasonable accommodation would impose an
undue hardship on the operation of an employer or
public agency, factors to be considered include:

19 (i) the nature and cost of the reasonable20 accommodation needed under this Section;

(ii) the overall financial resources of the facility involved in the provision of the reasonable accommodation, the number of persons employed at such facility, the effect on expenses and resources, or the impact otherwise of such accommodation on the operation of the facility; 1 (iii) the overall financial resources of the 2 employer or public agency, the overall size of the 3 business of an employer or public agency with 4 respect to the number of employees of the employer 5 or public agency, and the number, type, and 6 location of the facilities of an employer or 7 public agency; and

8 (iv) the type of operation of the employer or 9 agency, including the composition, public 10 structure, and functions of the workforce of the 11 employer or public agency, the geographic 12 separateness of the facility from the employer or 13 public agency, and the administrative or fiscal 14 relationship of the facility to the employer or 15 public agency.

16 (c) An employer subject to Section 21 of the Workplace
17 Violence Prevention Act shall not violate any provisions of
18 the Workplace Violence Prevention Act.

(d) Confidentiality. All information provided to the employer pursuant to this Section including a statement of the employee or any other documentation, record, or corroborating evidence, and the fact that the employee has requested or obtained an accommodation pursuant to this Section shall be retained in the strictest confidence by the employer, except to the extent that disclosure is:

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(1) requested or consented to in writing by the

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1 employee; or

2 (2) otherwise required by applicable federal or State3 law.

4 (Source: P.A. 101-221, eff. 1-1-20; 102-487, eff. 1-1-22.)

5 Section 95. No acceleration or delay. Where this Act makes 6 changes in a statute that is represented in this Act by text 7 that is not yet or no longer in effect (for example, a Section 8 represented by multiple versions), the use of that text does 9 not accelerate or delay the taking effect of (i) the changes 10 made by this Act or (ii) provisions derived from any other 11 Public Act.

Section 99. Effective date. This Act takes effect uponbecoming law.