

# SB1651



## 102ND GENERAL ASSEMBLY

### State of Illinois

2021 and 2022

SB1651

Introduced 2/26/2021, by Sen. Terri Bryant

#### SYNOPSIS AS INTRODUCED:

20 ILCS 415/4d

from Ch. 127, par. 63b104d

225 ILCS 65/60-45 new

Amends the personnel Code. Provides that registered nurses, including those employed by the Department of Public Health, are completely exempt from the jurisdiction of the Department of Central Management Services with respect to the hiring of those individuals. Amends the Nurse Practice Act. Provides that when hiring a registered nurse, no State agency shall take into consideration the accreditation status of the nursing school or program of the applicant if he or she is licensed as a registered nurse by the Department of Financial and Professional Regulation.

LRB102 04474 RJF 14492 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing  
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in  
8 State service are exempt from jurisdictions A, B, and C to the  
9 extent stated for each, unless those jurisdictions are  
10 extended as provided in this Act:

11 (1) In each department, board or commission that now  
12 maintains or may hereafter maintain a major administrative  
13 division, service or office in both Sangamon County and  
14 Cook County, 2 private secretaries for the director or  
15 chairman thereof, one located in the Cook County office  
16 and the other located in the Sangamon County office, shall  
17 be exempt from jurisdiction B; in all other departments,  
18 boards and commissions one private secretary for the  
19 director or chairman thereof shall be exempt from  
20 jurisdiction B. In all departments, boards and commissions  
21 one confidential assistant for the director or chairman  
22 thereof shall be exempt from jurisdiction B. This  
23 paragraph is subject to such modifications or waiver of

1 the exemptions as may be necessary to assure the  
2 continuity of federal contributions in those agencies  
3 supported in whole or in part by federal funds.

4 (2) The resident administrative head of each State  
5 charitable, penal and correctional institution, the  
6 chaplains thereof, and all member, patient and inmate  
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written  
9 recommendation of the Director of Central Management  
10 Services, shall exempt from jurisdiction B other positions  
11 which, in the judgment of the Commission, involve either  
12 principal administrative responsibility for the  
13 determination of policy or principal administrative  
14 responsibility for the way in which policies are carried  
15 out, except positions in agencies which receive federal  
16 funds if such exemption is inconsistent with federal  
17 requirements, and except positions in agencies supported  
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and  
20 teachers of barbering, and all positions heretofore paid  
21 under Section 1.22 of "An Act to standardize position  
22 titles and salary rates", approved June 30, 1943, as  
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or  
25 technical advisors; positions in the Department of Natural  
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in  
2 engineering from a recognized college or university;  
3 licensed physicians in positions of medical administrator  
4 or physician or physician specialist (including  
5 psychiatrists); all positions within the Department of  
6 Juvenile Justice requiring licensure by the State Board of  
7 Education under Article 21B of the School Code; all  
8 positions within the Illinois School for the Deaf and the  
9 Illinois School for the Visually Impaired requiring  
10 licensure by the State Board of Education under Article  
11 21B of the School Code and all rehabilitation/mobility  
12 instructors and rehabilitation/mobility instructor  
13 trainees at the Illinois School for the Visually Impaired;  
14 and registered nurses ~~(except those registered nurses~~  
15 ~~employed by the Department of Public Health)~~; except those  
16 in positions in agencies which receive federal funds if  
17 such exemption is inconsistent with federal requirements  
18 and except those in positions in agencies supported in  
19 whole by federal funds, are exempt from jurisdiction B  
20 only to the extent that the requirements of Section 8b.1,  
21 8b.3 and 8b.5 of this Code need not be met.

22 (6) All positions established outside the geographical  
23 limits of the State of Illinois to which appointments of  
24 other than Illinois citizens may be made are exempt from  
25 jurisdiction B.

26 (7) Staff attorneys reporting directly to individual

1 Commissioners of the Illinois Workers' Compensation  
2 Commission are exempt from jurisdiction B.

3 (8) Twenty-one senior public service administrator  
4 positions within the Department of Healthcare and Family  
5 Services, as set forth in this paragraph (8), requiring  
6 the specific knowledge of healthcare administration,  
7 healthcare finance, healthcare data analytics, or  
8 information technology described are exempt from  
9 jurisdiction B only to the extent that the requirements of  
10 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.  
11 The General Assembly finds that these positions are all  
12 senior policy makers and have spokesperson authority for  
13 the Director of the Department of Healthcare and Family  
14 Services. When filling positions so designated, the  
15 Director of Healthcare and Family Services shall cause a  
16 position description to be published which allots points  
17 to various qualifications desired. After scoring qualified  
18 applications, the Director shall add Veteran's Preference  
19 points as enumerated in Section 8b.7 of this Code. The  
20 following are the minimum qualifications for the senior  
21 public service administrator positions provided for in  
22 this paragraph (8):

23 (A) HEALTHCARE ADMINISTRATION.

24 Medical Director: Licensed Medical Doctor in  
25 good standing; experience in healthcare payment  
26 systems, pay for performance initiatives, medical

1 necessity criteria or federal or State quality  
2 improvement programs; preferred experience serving  
3 Medicaid patients or experience in population  
4 health programs with a large provider, health  
5 insurer, government agency, or research  
6 institution.

7 Chief, Bureau of Quality Management: Advanced  
8 degree in health policy or health professional  
9 field preferred; at least 3 years experience in  
10 implementing or managing healthcare quality  
11 improvement initiatives in a clinical setting.

12 Quality Management Bureau: Manager, Care  
13 Coordination/Managed Care Quality: Clinical degree  
14 or advanced degree in relevant field required;  
15 experience in the field of managed care quality  
16 improvement, with knowledge of HEDIS measurements,  
17 coding, and related data definitions.

18 Quality Management Bureau: Manager, Primary  
19 Care Provider Quality and Practice Development:  
20 Clinical degree or advanced degree in relevant  
21 field required; experience in practice  
22 administration in the primary care setting with a  
23 provider or a provider association or an  
24 accrediting body; knowledge of practice standards  
25 for medical homes and best evidence based  
26 standards of care for primary care.

1           Director of Care Coordination Contracts and  
2 Compliance: Bachelor's degree required; multi-year  
3 experience in negotiating managed care contracts,  
4 preferably on behalf of a payer; experience with  
5 health care contract compliance.

6           Manager, Long Term Care Policy: Bachelor's  
7 degree required; social work, gerontology, or  
8 social service degree preferred; knowledge of  
9 Olmstead and other relevant court decisions  
10 required; experience working with diverse long  
11 term care populations and service systems, federal  
12 initiatives to create long term care community  
13 options, and home and community-based waiver  
14 services required. The General Assembly finds that  
15 this position is necessary for the timely and  
16 effective implementation of this amendatory Act of  
17 the 97th General Assembly.

18           Manager, Behavioral Health Programs: Clinical  
19 license or advanced degree required, preferably in  
20 psychology, social work, or relevant field;  
21 knowledge of medical necessity criteria and  
22 governmental policies and regulations governing  
23 the provision of mental health services to  
24 Medicaid populations, including children and  
25 adults, in community and institutional settings of  
26 care. The General Assembly finds that this

1 position is necessary for the timely and effective  
2 implementation of this amendatory Act of the 97th  
3 General Assembly.

4 Manager, Office of Accountable Care Entity  
5 Development: Bachelor's degree required, clinical  
6 degree or advanced degree in relevant field  
7 preferred; experience in developing integrated  
8 delivery systems, including knowledge of health  
9 homes and evidence-based standards of care  
10 delivery; multi-year experience in health care or  
11 public health management; knowledge of federal ACO  
12 or other similar delivery system requirements and  
13 strategies for improving health care delivery.

14 Manager of Federal Regulatory Compliance:  
15 Bachelor's degree required, advanced degree  
16 preferred, in healthcare management or relevant  
17 field; experience in healthcare administration or  
18 Medicaid State Plan amendments preferred;  
19 experience interpreting federal rules; experience  
20 with either federal health care agency or with a  
21 State agency in working with federal regulations.

22 Manager, Office of Medical Project Management:  
23 Bachelor's degree required, project management  
24 certification preferred; multi-year experience in  
25 project management and developing business analyst  
26 skills; leadership skills to manage multiple and



1 complex projects.

2 Manager of Medicare/Medicaid Coordination:  
3 Bachelor's degree required, knowledge and  
4 experience with Medicare Advantage rules and  
5 regulations, knowledge of Medicaid laws and  
6 policies; experience with contract drafting  
7 preferred.

8 Chief, Bureau of Eligibility Integrity:  
9 Bachelor's degree required, advanced degree in  
10 public administration or business administration  
11 preferred; experience equivalent to 4 years of  
12 administration in a public or business  
13 organization required; experience with managing  
14 contract compliance required; knowledge of  
15 Medicaid eligibility laws and policy preferred;  
16 supervisory experience preferred. The General  
17 Assembly finds that this position is necessary for  
18 the timely and effective implementation of this  
19 amendatory Act of the 97th General Assembly.

20 (B) HEALTHCARE FINANCE.

21 Director of Care Coordination Rate and  
22 Finance: MBA, CPA, or Actuarial degree required;  
23 experience in managed care rate setting,  
24 including, but not limited to, baseline costs and  
25 growth trends; knowledge and experience with  
26 Medical Loss Ratio standards and measurements.

1 Director of Encounter Data Program: Bachelor's  
2 degree required, advanced degree preferred,  
3 preferably in health care, business, or  
4 information systems; at least 2 years healthcare  
5 or other similar data reporting experience,  
6 including, but not limited to, data definitions,  
7 submission, and editing; background in HIPAA  
8 transactions relevant to encounter data  
9 submission; experience with large provider, health  
10 insurer, government agency, or research  
11 institution or other knowledge of healthcare  
12 claims systems.

13 Manager of Medical Finance, Division of  
14 Finance: Requires relevant advanced degree or  
15 certification in relevant field, such as Certified  
16 Public Accountant; coursework in business or  
17 public administration, accounting, finance, data  
18 analysis, or statistics preferred; experience in  
19 control systems and GAAP; financial management  
20 experience in a healthcare or government entity  
21 utilizing Medicaid funding.

22 (C) HEALTHCARE DATA ANALYTICS.

23 Data Quality Assurance Manager: Bachelor's  
24 degree required, advanced degree preferred,  
25 preferably in business, information systems, or  
26 epidemiology; at least 3 years of extensive

1 healthcare data reporting experience with a large  
2 provider, health insurer, government agency, or  
3 research institution; previous data quality  
4 assurance role or formal data quality assurance  
5 training.

6 Data Analytics Unit Manager: Bachelor's degree  
7 required, advanced degree preferred, in  
8 information systems, applied mathematics, or  
9 another field with a strong analytics component;  
10 extensive healthcare data reporting experience  
11 with a large provider, health insurer, government  
12 agency, or research institution; experience as a  
13 business analyst interfacing between business and  
14 information technology departments; in-depth  
15 knowledge of health insurance coding and evolving  
16 healthcare quality metrics; working knowledge of  
17 SQL and/or SAS.

18 Data Analytics Platform Manager: Bachelor's  
19 degree required, advanced degree preferred,  
20 preferably in business or information systems;  
21 extensive healthcare data reporting experience  
22 with a large provider, health insurer, government  
23 agency, or research institution; previous  
24 experience working on a health insurance data  
25 analytics platform; experience managing contracts  
26 and vendors preferred.

1 (D) HEALTHCARE INFORMATION TECHNOLOGY.

2 Manager of MMIS Claims Unit: Bachelor's degree  
3 required, with preferred coursework in business,  
4 public administration, information systems;  
5 experience equivalent to 4 years of administration  
6 in a public or business organization; working  
7 knowledge with design and implementation of  
8 technical solutions to medical claims payment  
9 systems; extensive technical writing experience,  
10 including, but not limited to, the development of  
11 RFPs, APDs, feasibility studies, and related  
12 documents; thorough knowledge of IT system design,  
13 commercial off the shelf software packages and  
14 hardware components.

15 Assistant Bureau Chief, Office of Information  
16 Systems: Bachelor's degree required, with  
17 preferred coursework in business, public  
18 administration, information systems; experience  
19 equivalent to 5 years of administration in a  
20 public or private business organization; extensive  
21 technical writing experience, including, but not  
22 limited to, the development of RFPs, APDs,  
23 feasibility studies and related documents;  
24 extensive healthcare technology experience with a  
25 large provider, health insurer, government agency,  
26 or research institution; experience as a business

1 analyst interfacing between business and  
2 information technology departments; thorough  
3 knowledge of IT system design, commercial off the  
4 shelf software packages and hardware components.

5 Technical System Architect: Bachelor's degree  
6 required, with preferred coursework in computer  
7 science or information technology; prior  
8 experience equivalent to 5 years of computer  
9 science or IT administration in a public or  
10 business organization; extensive healthcare  
11 technology experience with a large provider,  
12 health insurer, government agency, or research  
13 institution; experience as a business analyst  
14 interfacing between business and information  
15 technology departments.

16 The provisions of this paragraph (8), other than this  
17 sentence, are inoperative after January 1, 2014.

18 (Source: P.A. 99-45, eff. 7-15-15; 100-258, eff. 8-22-17;  
19 100-771, eff. 8-10-18.)

20 Section 10. The Nurse Practice Act is amended by adding  
21 Section 60-45 as follows:

22 (225 ILCS 65/60-45 new)

23 Sec. 60-45. State agency registered nurse hiring;  
24 accreditation. Notwithstanding any provision of law to the

1 contrary, when hiring a registered nurse, no State agency  
2 shall take into consideration the accreditation status of the  
3 nursing school or program of the applicant if he or she is  
4 licensed as a registered nurse by the Department under this  
5 Act.