

## 102ND GENERAL ASSEMBLY

## State of Illinois

# 2021 and 2022

#### SB1807

Introduced 2/26/2021, by Sen. Chapin Rose

#### SYNOPSIS AS INTRODUCED:

225 ILCS 65/Art. 85 heading new 225 ILCS 65/85-5 new 225 ILCS 65/85-10 new

Amends the Nurse Practice Act. Ratifies and approves the Nurse Licensure Compact, which allows for the issuance of multistate licenses that allow nurses to practice in their home state and other compact states. Provides that the Compact does not supersede existing State labor laws.

LRB102 16475 SPS 21867 b

1 AN ACT concerning regulation.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

- Section 5. The Nurse Practice Act is amended by adding
  Article 85 as follows:
- 6 (225 ILCS 65/Art. 85 heading new)
- 7 ARTICLE 85. NURSE LICENSURE COMPACT
- 8 (225 ILCS 65/85-5 new)
- 9 <u>Sec. 85-5. Nurse Licensure Compact. The State of Illinois</u>
   10 ratifies and approves the following Compact:
- 11 <u>ARTICLE I</u>

#### 12 <u>Findings and Declaration of Purpose</u>

13	a. The party states find that:
14	1. The health and safety of the public are affected by
15	the degree of compliance with and the effectiveness of
16	enforcement activities related to state nurse licensure
17	laws;
18	2. Violations of nurse licensure and other laws
19	regulating the practice of nursing may result in injury or
20	harm to the public;

- 2 - LRB102 16475 SPS 21867 b

1	3. The expanded mobility of nurses and the use of
2	advanced communication technologies as part of our
3	nation's health care delivery system require greater
4	coordination and cooperation among states in the areas of
5	nurse licensure and regulation;
6	4. New practice modalities and technology make
7	compliance with individual state nurse licensure laws
8	difficult and complex;
9	5. The current system of duplicative licensure for
10	nurses practicing in multiple states is cumbersome and
11	redundant for both nurses and states; and
12	6. Uniformity of nurse licensure requirements
13	throughout the states promotes public safety and public
14	health benefits.
14 15	<u>health benefits.</u> <u>b. The general purposes of this Compact are to:</u>
15	b. The general purposes of this Compact are to:
15 16	<u>b. The general purposes of this Compact are to:</u> <u>1. Facilitate the states' responsibility to protect</u>
15 16 17	b. The general purposes of this Compact are to: 1. Facilitate the states' responsibility to protect the public's health and safety;
15 16 17 18	b. The general purposes of this Compact are to: 1. Facilitate the states' responsibility to protect the public's health and safety; 2. Ensure and encourage the cooperation of party
15 16 17 18 19	b. The general purposes of this Compact are to: 1. Facilitate the states' responsibility to protect the public's health and safety; 2. Ensure and encourage the cooperation of party states in the areas of nurse licensure and regulation;
15 16 17 18 19 20	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> <li>the public's health and safety;</li> <li>Ensure and encourage the cooperation of party</li> </ol> </li> <li>states in the areas of nurse licensure and regulation;</li> <li>Facilitate the exchange of information between</li> </ul>
15 16 17 18 19 20 21	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> <li>the public's health and safety;</li> <li>Ensure and encourage the cooperation of party</li> </ol> </li> <li>states in the areas of nurse licensure and regulation; <ol> <li>Facilitate the exchange of information between</li> </ol> </li> </ul>
15 16 17 18 19 20 21 22	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> </ol> </li> <li>the public's health and safety; <ol> <li>Ensure and encourage the cooperation of party</li> </ol> </li> <li>states in the areas of nurse licensure and regulation; <ol> <li>Facilitate the exchange of information between</li> </ol> </li> <li>party states in the areas of nurse regulation, investigation and adverse actions;</li> </ul>
15 16 17 18 19 20 21 22 23	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> <li>the public's health and safety;</li> <li>Ensure and encourage the cooperation of party</li> </ol> </li> <li>states in the areas of nurse licensure and regulation; <ol> <li>Facilitate the exchange of information between</li> <li>party states in the areas of nurse regulation,</li> <li>investigation and adverse actions;</li> <li>Promote compliance with the laws governing the</li> </ol> </li> </ul>

	SB1807	- 3 -	LRB102 16475 SPS 21867 b
1	the state in which the pa	tient is	located at the time care
2	is rendered through the m	nutual re	cognition of party state
3	licenses;		
4	<u>6. Decrease redunda</u>	ncies in	the consideration and
5	issuance of nurse license	s; and	
6	7. Provide opportuni	ties for	interstate practice by
7	nurses who meet uniform l	icensure	requirements.
8	ART	ICLE II	
9	Defi	<u>initions</u>	
10	As used in this Compact:		
11	a. "Adverse action"	means an	y administrative, civil,
12	equitable or criminal ac	tion perm	nitted by a state's laws
13	which is imposed by a li	censing	board or other authority
14	<u>against a nurse, includin</u>	g actions	s against an individual's
15	<u>license or multistate</u>	licensu	re privilege such as
16	revocation, suspension,	probati	on, monitoring of the
17	licensee, limitation on	the lice	ensee's practice, or any
18	other encumbrance on	licensur	e affecting a nurse's
19	authorization to practice	e, includ	ling issuance of a cease
20	and desist action.		
21	<u>b.</u> "Alternative pro	gram" me	eans a non-disciplinary
22	monitoring program approv	ed by a l	icensing board.
23	c. "Coordinated licen	sure info	ormation system" means an
24	integrated process for	collecti	ng, storing and sharing

#### - 4 - LRB102 16475 SPS 21867 b

1	information on nurse licensure and enforcement activities
2	related to nurse licensure laws that is administered by a
3	nonprofit organization composed of and controlled by
4	licensing boards.
5	d. "Current significant investigative information"
6	means:
7	1. Investigative information that a licensing
8	board, after a preliminary inquiry that includes
9	notification and an opportunity for the nurse to
10	respond, if required by state law, has reason to
11	believe is not groundless and, if proved true, would
12	indicate more than a minor infraction; or
13	2. Investigative information that indicates that
14	the nurse represents an immediate threat to public
15	health and safety regardless of whether the nurse has
16	been notified and had an opportunity to respond.
17	e. "Encumbrance" means a revocation or suspension of,
18	or any limitation on, the full and unrestricted practice
19	of nursing imposed by a licensing board.
20	f. "Home state" means the party state which is the
21	nurse's primary state of residence.
22	g. "Licensing board" means a party state's regulatory
23	body responsible for issuing nurse licenses.
24	h. "Multistate license" means a license to practice as
25	a registered or a licensed practical/vocational nurse
26	(LPN/VN) issued by a home state licensing board that

### - 5 - LRB102 16475 SPS 21867 b

1	authorizes the licensed nurse to practice in all party
2	states under a multistate licensure privilege.
3	i. "Multistate licensure privilege" means a legal
4	authorization associated with a multistate license
5	permitting the practice of nursing as either a registered
6	nurse (RN) or LPN/VN in a remote state.
7	j. "Nurse" means RN or LPN/VN, as those terms are
8	defined by each party state's practice laws.
9	k. "Party state" means any state that has adopted this
10	Compact.
11	1. "Remote state" means a party state, other than the
12	home state.
13	m. "Single-state license" means a nurse license issued
14	by a party state that authorizes practice only within the
15	issuing state and does not include a multistate licensure
16	privilege to practice in any other party state.
17	n. "State" means a state, territory or possession of
18	the United States and the District of Columbia.
19	o. "State practice laws" means a party state's laws,
20	rules and regulations that govern the practice of nursing,
21	define the scope of nursing practice, and create the
22	methods and grounds for imposing discipline. "State
23	practice laws" do not include requirements necessary to
24	obtain and retain a license, except for qualifications or
25	requirements of the home state.

#### ARTICLE III

1 2

#### General Provisions and Jurisdiction

<u>a. A multistate license to practice registered or licensed</u>
<u>practical/vocational nursing issued by a home state to a</u>
<u>resident in that state will be recognized by each party state</u>
<u>as authorizing a nurse to practice as a registered nurse (RN)</u>
<u>or as a licensed practical/vocational nurse (LPN/VN), under a</u>
<u>multistate licensure privilege, in each party state.</u>

9 b. A state must implement procedures for considering the 10 criminal history records of applicants for initial multistate 11 license or licensure by endorsement. Such procedures shall 12 include the submission of fingerprints or other 13 biometric-based information by applicants for the purpose of obtaining an applicant's criminal history record information 14 15 from the Federal Bureau of Investigation and the agency 16 responsible for retaining that state's criminal records.

17 <u>c. Each party state shall require the following for an</u> 18 <u>applicant to obtain or retain a multistate license in the home</u> 19 <u>state:</u>

# 201. Meets the home state's qualifications for licensure21or renewal of licensure, as well as, all other applicable22state laws;

23 <u>2. i. Has graduated or is eligible to graduate from a</u>
 24 <u>licensing board-approved RN or LPN/VN prelicensure</u>
 25 <u>education program; or</u>

- 7 - LRB102 16475 SPS 21867 b

1ii. Has graduated from a foreign RN or LPN/VN2prelicensure education program that (a) has been approved3by the authorized accrediting body in the applicable4country and (b) has been verified by an independent5credentials review agency to be comparable to a licensing6board-approved prelicensure education program;73. Has, if a graduate of a foreign prelicensure

8 <u>education program not taught in English or if English is</u> 9 <u>not the individual's native language, successfully passed</u> 10 <u>an English proficiency examination that includes the</u> 11 components of reading, speaking, writing and listening;

124. Has successfully passed an NCLEX-RN® or NCLEX-PN®13Examination or recognized predecessor, as applicable;

14 <u>5. Is eligible for or holds an active, unencumbered</u>
 15 <u>license;</u>

6. Has submitted, in connection with an application
 for initial licensure or licensure by endorsement,
 fingerprints or other biometric data for the purpose of
 obtaining criminal history record information from the
 Federal Bureau of Investigation and the agency responsible
 for retaining that state's criminal records;

22 <u>7. Has not been convicted or found guilty, or has</u>
 23 <u>entered into an agreed disposition, of a felony offense</u>
 24 <u>under applicable state or federal criminal law;</u>
 25 8. Has not been convicted or found guilty, or has

26 <u>entered into an agreed disposition</u>, of a misdemeanor

### - 8 - LRB102 16475 SPS 21867 b

1	offense related to the practice of nursing as determined
2	on a case-by-case basis;
3	9. Is not currently enrolled in an alternative
4	program;
5	10. Is subject to self-disclosure requirements
6	regarding current participation in an alternative program;
7	and
8	11. Has a valid United States Social Security number.
9	d. All party states shall be authorized, in accordance
10	with existing state due process law, to take adverse action
11	against a nurse's multistate licensure privilege such as
12	revocation, suspension, probation or any other action that
13	affects a nurse's authorization to practice under a multistate
14	licensure privilege, including cease and desist actions. If a
15	party state takes such action, it shall promptly notify the
16	administrator of the coordinated licensure information system.
17	The administrator of the coordinated licensure information
18	system shall promptly notify the home state of any such
19	actions by remote states.
20	e. A nurse practicing in a party state must comply with the
21	state practice laws of the state in which the client is located
22	at the time service is provided. The practice of nursing is not
23	limited to patient care, but shall include all nursing
24	practice as defined by the state practice laws of the party
25	state in which the client is located. The practice of nursing
26	<u>in a party state under a multistate licensure privilege will</u>

1 subject a nurse to the jurisdiction of the licensing board,
2 the courts and the laws of the party state in which the client
3 is located at the time service is provided.

4 f. Individuals not residing in a party state shall 5 continue to be able to apply for a party state's single-state license as provided under the laws of each party state. 6 7 However, the single-state license granted to these individuals 8 will not be recognized as granting the privilege to practice 9 nursing in any other party state. Nothing in this Compact shall affect the requirements established by a party state for 10 11 the issuance of a single-state license.

12 <u>g. Any nurse holding a home state multistate license, on</u> 13 <u>the effective date of this Compact, may retain and renew the</u> 14 <u>multistate license issued by the nurse's then-current home</u> 15 <u>state, provided that:</u>

161. A nurse, who changes primary state of residence17after this Compact's effective date, must meet all18applicable Article III.c. requirements to obtain a19multistate license from a new home state.

20 <u>2. A nurse who fails to satisfy the multistate</u> 21 <u>licensure requirements in Article III.c. due to a</u> 22 <u>disqualifying event occurring after this Compact's</u> 23 <u>effective date shall be ineligible to retain or renew a</u> 24 <u>multistate license, and the nurse's multistate license</u> 25 <u>shall be revoked or deactivated in accordance with</u> 26 <u>applicable rules adopted by the Interstate Commission of</u>

### - 10 - LRB102 16475 SPS 21867 b

1	Nurse Licensure Compact Administrators ("Commission").
2 3	<u>ARTICLE IV</u> Applications for Licensure in a Party State
4	a. Upon application for a multistate license, the
5	licensing board in the issuing party state shall ascertain,
6	through the coordinated licensure information system, whether
7	the applicant has ever held, or is the holder of, a license
8	issued by any other state, whether there are any encumbrances
9	on any license or multistate licensure privilege held by the
10	applicant, whether any adverse action has been taken against
11	any license or multistate licensure privilege held by the
12	applicant and whether the applicant is currently participating
13	<u>in an alternative program.</u>
14	b. A nurse may hold a multistate license, issued by the
15	home state, in only one party state at a time.
16	c. If a nurse changes primary state of residence by moving
17	between two party states, the nurse must apply for licensure
18	in the new home state, and the multistate license issued by the
19	prior home state will be deactivated in accordance with
20	applicable rules adopted by the Commission.
21	1. The nurse may apply for licensure in advance of a
22	change in primary state of residence.
23	2. A multistate license shall not be issued by the new
24	home state until the nurse provides satisfactory evidence

	SB1807 - 11 - LRB102 16475 SPS 21867 b
1	of a change in primary state of residence to the new home
2	state and satisfies all applicable requirements to obtain
3	a multistate license from the new home state.
4	d. If a nurse changes primary state of residence by moving
5	from a party state to a non-party state, the multistate
6	license issued by the prior home state will convert to a
7	single-state license, valid only in the former home state.
8	ARTICLE V
9	Additional Authorities Invested in Party State Licensing
10	Boards
11	a. In addition to the other powers conferred by state law,
12	a licensing board shall have the authority to:
13	1. Take adverse action against a nurse's multistate
14	licensure privilege to practice within that party state.
15	i. Only the home state shall have the power to take
16	adverse action against a nurse's license issued by the
17	home state.
18	ii. For purposes of taking adverse action, the
19	home state licensing board shall give the same
20	priority and effect to reported conduct received from
21	a remote state as it would if such conduct had occurred
22	within the home state. In so doing, the home state
23	shall apply its own state laws to determine
24	appropriate action.

24 <u>appropriate action.</u>

1	2. Issue cease and desist orders or impose an
2	encumbrance on a nurse's authority to practice within that
3	party state.
4	3. Complete any pending investigations of a nurse who
5	changes primary state of residence during the course of
6	such investigations. The licensing board shall also have
7	the authority to take appropriate action(s) and shall
8	promptly report the conclusions of such investigations to
9	the administrator of the coordinated licensure information
10	system. The administrator of the coordinated licensure
11	information system shall promptly notify the new home
12	state of any such actions.
13	4. Issue subpoenas for both hearings and
14	investigations that require the attendance and testimony
15	of witnesses, as well as, the production of evidence.
16	Subpoenas issued by a licensing board in a party state for
17	the attendance and testimony of witnesses or the
18	production of evidence from another party state shall be
19	enforced in the latter state by any court of competent
20	jurisdiction, according to the practice and procedure of
21	that court applicable to subpoenas issued in proceedings
22	pending before it. The issuing authority shall pay any
23	witness fees, travel expenses, mileage and other fees
24	required by the service statutes of the state in which the
24 25	

SB180	7
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1	applicant, fingerprint or other biometric-based
2	information to the Federal Bureau of Investigation for
3	criminal background checks, receive the results of the
4	Federal Bureau of Investigation record search on criminal
5	background checks and use the results in making licensure
6	decisions.
7	6. If otherwise permitted by state law, recover from
8	the affected nurse the costs of investigations and
9	disposition of cases resulting from any adverse action
10	taken against that nurse.
11	7. Take adverse action based on the factual findings
12	of the remote state, provided that the licensing board
13	follows its own procedures for taking such adverse action.
14	b. If adverse action is taken by the home state against a
15	nurse's multistate license, the nurse's multistate licensure
16	privilege to practice in all other party states shall be
17	deactivated until all encumbrances have been removed from the
18	multistate license. All home state disciplinary orders that
19	<u>impose adverse action against a nurse's multistate license</u>
20	shall include a statement that the nurse's multistate
21	licensure privilege is deactivated in all party states during
22	the pendency of the order.
23	c. Nothing in this Compact shall override a party state's
24	decision that participation in an alternative program may be
25	used in lieu of adverse action. The home state licensing board
20	shell desetions the multistate lisensume eniorilans under the

26 <u>shall deactivate the multistate licensure privilege under the</u>

	SB1807 - 14 - LRB102 16475 SPS 21867 b
1	multistate license of any nurse for the duration of the
2	nurse's participation in an alternative program.
3	ARTICLE VI
4	Coordinated Licensure Information System and Exchange of
5	Information
6	a. All party states shall participate in a coordinated
7	licensure information system of all licensed registered nurses
8	(RNs) and licensed practical/vocational nurses (LPNs/VNs).
9	This system will include information on the licensure and
10	disciplinary history of each nurse, as submitted by party
11	states, to assist in the coordination of nurse licensure and
12	enforcement efforts.
13	b. The Commission, in consultation with the administrator
14	of the coordinated licensure information system, shall
15	formulate necessary and proper procedures for the
16	identification, collection and exchange of information under
17	this Compact.
18	c. All licensing boards shall promptly report to the
19	coordinated licensure information system any adverse action,
20	any current significant investigative information, denials of
21	applications (with the reasons for such denials) and nurse
22	participation in alternative programs known to the licensing
23	board regardless of whether such participation is deemed
24	nonpublic or confidential under state law.

1	d. Current significant investigative information and
2	participation in nonpublic or confidential alternative
3	programs shall be transmitted through the coordinated
4	licensure information system only to party state licensing
5	boards.
6	e. Notwithstanding any other provision of law, all party
7	state licensing boards contributing information to the
8	coordinated licensure information system may designate
9	information that may not be shared with non-party states or
10	disclosed to other entities or individuals without the express
11	permission of the contributing state.
12	f. Any personally identifiable information obtained from
13	the coordinated licensure information system by a party state
14	licensing board shall not be shared with non-party states or
15	disclosed to other entities or individuals except to the
16	extent permitted by the laws of the party state contributing
17	the information.
18	g. Any information contributed to the coordinated
19	licensure information system that is subsequently required to
20	be expunged by the laws of the party state contributing that
21	information shall also be expunged from the coordinated
22	licensure information system.
23	h. The Compact administrator of each party state shall
24	furnish a uniform data set to the Compact administrator of
25	each other party state, which shall include, at a minimum:
26	1. Identifying information;

1	2. Licensure data;
2	3. Information related to alternative program
3	participation; and
4	4. Other information that may facilitate the
5	administration of this Compact, as determined by
6	<u>Commission rules.</u>
7	i. The Compact administrator of a party state shall
8	provide all investigative documents and information requested
9	by another party state.
10	ARTICLE VII
11	Establishment of the Interstate Commission of Nurse Licensure
12	Compact Administrators
13	a. The party states hereby create and establish a joint
14	public entity known as the Interstate Commission of Nurse
15	Licensure Compact Administrators.
16	1. The Commission is an instrumentality of the party
17	states.
18	2. Venue is proper, and judicial proceedings by or
19	against the Commission shall be brought solely and
20	exclusively, in a court of competent jurisdiction where
21	the principal office of the Commission is located. The
22	Commission may waive venue and jurisdictional defenses to
23	the extent it adopts or consents to participate in
24	alternative dispute resolution proceedings.

#### - 17 - LRB102 16475 SPS 21867 b

1	3. Nothing in this Compact shall be construed to be a
2	waiver of sovereign immunity.
3	b. Membership, Voting and Meetings
4	1. Each party state shall have and be limited to one
5	administrator. The head of the state licensing board or
6	designee shall be the administrator of this Compact for
0 7	
	each party state. Any administrator may be removed or
8	suspended from office as provided by the law of the state
9	from which the Administrator is appointed. Any vacancy
10	occurring in the Commission shall be filled in accordance
11	with the laws of the party state in which the vacancy
12	exists.
13	2. Each administrator shall be entitled to one (1)
14	vote with regard to the promulgation of rules and creation
15	of bylaws and shall otherwise have an opportunity to
16	participate in the business and affairs of the Commission.
17	An administrator shall vote in person or by such other
18	means as provided in the bylaws. The bylaws may provide
19	for an administrator's participation in meetings by
20	telephone or other means of communication.
21	3. The Commission shall meet at least once during each
22	calendar year. Additional meetings shall be held as set
23	forth in the bylaws or rules of the commission.
24	4. All meetings shall be open to the public, and
25	public notice of meetings shall be given in the same
26	manner as required under the rulemaking provisions in

1	Article VIII.
2	5. The Commission may convene in a closed, nonpublic
3	meeting if the Commission must discuss:
4	i. Noncompliance of a party state with its
5	obligations under this Compact;
6	ii. The employment, compensation, discipline or
7	other personnel matters, practices or procedures
8	related to specific employees or other matters related
9	to the Commission's internal personnel practices and
10	procedures;
11	iii. Current, threatened or reasonably anticipated
12	litigation;
13	iv. Negotiation of contracts for the purchase or
14	sale of goods, services or real estate;
15	v. Accusing any person of a crime or formally
15 16	v. Accusing any person of a crime or formally censuring any person;
16	censuring any person;
16 17	<u>censuring any person;</u> <u>vi. Disclosure of trade secrets or commercial or</u>
16 17 18	<u>censuring any person;</u> <u>vi. Disclosure of trade secrets or commercial or</u> <u>financial information that is privileged or</u>
16 17 18 19	<u>censuring any person;</u> <u>vi. Disclosure of trade secrets or commercial or</u> <u>financial information that is privileged or</u> <u>confidential;</u>
16 17 18 19 20	<u>censuring any person;</u> <u>vi. Disclosure of trade secrets or commercial or</u> <u>financial information that is privileged or</u> <u>confidential;</u> <u>vii. Disclosure of information of a personal</u>
16 17 18 19 20 21	<u>vi. Disclosure of trade secrets or commercial or</u> <u>financial information that is privileged or</u> <u>confidential;</u> <u>vii. Disclosure of information of a personal</u> <u>nature where disclosure would constitute a clearly</u>
16 17 18 19 20 21 22	<u>vi. Disclosure of trade secrets or commercial or</u> <u>financial information that is privileged or</u> <u>confidential;</u> <u>vii. Disclosure of information of a personal</u> <u>nature where disclosure would constitute a clearly</u> <u>unwarranted invasion of personal privacy;</u>
16 17 18 19 20 21 22 23	<pre>censuring any person; vi. Disclosure of trade secrets or commercial or financial information that is privileged or confidential; vii. Disclosure of information of a personal nature where disclosure would constitute a clearly unwarranted invasion of personal privacy; viii. Disclosure of investigatory records compiled</pre>

1	the purpose of investigation of compliance with this
2	Compact; or
3	x. Matters specifically exempted from disclosure
4	by federal or state statute.
5	6. If a meeting, or portion of a meeting, is closed
6	pursuant to this provision, the Commission's legal counsel
7	or designee shall certify that the meeting may be closed
8	and shall reference each relevant exempting provision. The
9	Commission shall keep minutes that fully and clearly
10	describe all matters discussed in a meeting and shall
11	provide a full and accurate summary of actions taken, and
12	the reasons therefor, including a description of the views
13	expressed. All documents considered in connection with an
14	action shall be identified in such minutes. All minutes
15	and documents of a closed meeting shall remain under seal,
16	subject to release by a majority vote of the Commission or
17	order of a court of competent jurisdiction.
18	c. The Commission shall, by a majority vote of the
19	administrators, prescribe bylaws or rules to govern its
20	conduct as may be necessary or appropriate to carry out the
21	purposes and exercise the powers of this Compact, including
22	but not limited to:
23	1. Establishing the fiscal year of the Commission;
24	2. Providing reasonable standards and procedures:
25	i. For the establishment and meetings of other
26	committees; and

1	ii. Governing any general or specific delegation
2	of any authority or function of the Commission;
3	3. Providing reasonable procedures for calling and
4	conducting meetings of the Commission, ensuring reasonable
5	advance notice of all meetings and providing an
6	opportunity for attendance of such meetings by interested
7	parties, with enumerated exceptions designed to protect
8	the public's interest, the privacy of individuals, and
9	proprietary information, including trade secrets. The
10	<u>Commission may meet in closed session only after a</u>
11	majority of the administrators vote to close a meeting in
12	whole or in part. As soon as practicable, the Commission
13	must make public a copy of the vote to close the meeting
14	revealing the vote of each administrator, with no proxy
15	votes allowed;
16	4. Establishing the titles, duties and authority and
17	reasonable procedures for the election of the officers of
18	the Commission;
19	5. Providing reasonable standards and procedures for
20	the establishment of the personnel policies and programs
21	of the Commission. Notwithstanding any civil service or
22	other similar laws of any party state, the bylaws shall
23	exclusively govern the personnel policies and programs of
24	the Commission; and
25	6. Providing a mechanism for winding up the operations
26	of the Commission and the equitable disposition of any

#### - 21 - LRB102 16475 SPS 21867 b

1	surplus funds that may exist after the termination of this
2	Compact after the payment or reserving of all of its debts
3	and obligations;
4	d. The Commission shall publish its bylaws and rules, and
5	any amendments thereto, in a convenient form on the website of
6	the Commission.
7	e. The Commission shall maintain its financial records in
8	accordance with the bylaws.
9	f. The Commission shall meet and take such actions as are
10	consistent with the provisions of this Compact and the bylaws.
11	g. The Commission shall have the following powers:
12	1. To promulgate uniform rules to facilitate and
13	coordinate implementation and administration of this
14	Compact. The rules shall have the force and effect of law
15	and shall be binding in all party states;
16	2. To bring and prosecute legal proceedings or actions
17	in the name of the Commission, provided that the standing
18	of any licensing board to sue or be sued under applicable
19	law shall not be affected;
20	3. To purchase and maintain insurance and bonds;
21	4. To borrow, accept or contract for services of
22	personnel, including, but not limited to, employees of a
23	party state or nonprofit organizations;
24	5. To cooperate with other organizations that
25	administer state compacts related to the regulation of
26	nursing, including but not limited to sharing

1	administrative or staff expenses, office space or other
2	resources;
3	6. To hire employees, elect or appoint officers, fix
4	compensation, define duties, grant such individuals
5	appropriate authority to carry out the purposes of this
6	Compact, and to establish the Commission's personnel
7	policies and programs relating to conflicts of interest,
8	qualifications of personnel and other related personnel
9	matters;
10	7. To accept any and all appropriate donations, grants
11	and gifts of money, equipment, supplies, materials and
12	services, and to receive, utilize and dispose of the same;
13	provided that at all times the Commission shall avoid any
14	appearance of impropriety or conflict of interest;
15	8. To lease, purchase, accept appropriate gifts or
16	donations of, or otherwise to own, hold, improve or use,
17	any property, whether real, personal or mixed; provided
18	that at all times the Commission shall avoid any
19	appearance of impropriety;
20	9. To sell, convey, mortgage, pledge, lease, exchange,
21	abandon or otherwise dispose of any property, whether
22	real, personal or mixed;
23	10. To establish a budget and make expenditures;
24	<u>11. To borrow money;</u>
25	12. To appoint committees, including advisory
26	committees comprised of administrators, state nursing

1	regulators, state legislators or their representatives,
2	and consumer representatives, and other such interested
3	persons;
4	13. To provide and receive information from, and to
5	cooperate with, law enforcement agencies;
6	14. To adopt and use an official seal; and
7	15. To perform such other functions as may be
8	necessary or appropriate to achieve the purposes of this
9	Compact consistent with the state regulation of nurse
10	licensure and practice.
11	h. Financing of the Commission
12	1. The Commission shall pay, or provide for the
13	payment of, the reasonable expenses of its establishment,
14	organization and ongoing activities.
15	2. The Commission may also levy on and collect an
16	annual assessment from each party state to cover the cost
17	of its operations, activities and staff in its annual
18	budget as approved each year. The aggregate annual
19	assessment amount, if any, shall be allocated based upon a
20	formula to be determined by the Commission, which shall
21	promulgate a rule that is binding upon all party states.
22	3. The Commission shall not incur obligations of any
23	kind prior to securing the funds adequate to meet the
24	same; nor shall the Commission pledge the credit of any of
25	the party states, except by, and with the authority of,
26	such party state.

1	4. The Commission shall keep accurate accounts of all
2	receipts and disbursements. The receipts and disbursements
3	of the Commission shall be subject to the audit and
4	accounting procedures established under its bylaws.
5	However, all receipts and disbursements of funds handled
6	by the Commission shall be audited yearly by a certified
7	or licensed public accountant, and the report of the audit
8	shall be included in and become part of the annual report
9	of the Commission.
10	i. Qualified Immunity, Defense and Indemnification
11	1. The administrators, officers, executive director,
12	employees and representatives of the Commission shall be
13	immune from suit and liability, either personally or in
14	their official capacity, for any claim for damage to or
15	loss of property or personal injury or other civil
16	liability caused by or arising out of any actual or
17	alleged act, error or omission that occurred, or that the
18	person against whom the claim is made had a reasonable
19	basis for believing occurred, within the scope of
20	Commission employment, duties or responsibilities;
21	provided that nothing in this paragraph shall be construed
22	to protect any such person from suit or liability for any
23	damage, loss, injury or liability caused by the
24	intentional, willful or wanton misconduct of that person.
25	2. The Commission shall defend any administrator,
26	officer, executive director, employee or representative of

- 25 - LRB102 16475 SPS 21867 b

SB1807

1	the Commission in any civil action seeking to impose
2	liability arising out of any actual or alleged act, error
3	or omission that occurred within the scope of Commission
4	employment, duties or responsibilities, or that the person
5	against whom the claim is made had a reasonable basis for
6	believing occurred within the scope of Commission
7	employment, duties or responsibilities; provided that
8	nothing herein shall be construed to prohibit that person
9	from retaining his or her own counsel; and provided
10	further that the actual or alleged act, error or omission
11	did not result from that person's intentional, willful or
12	wanton misconduct.
13	3. The Commission shall indemnify and hold harmless
14	any administrator, officer, executive director, employee
15	or representative of the Commission for the amount of any
16	settlement or judgment obtained against that person
17	arising out of any actual or alleged act, error or
18	omission that occurred within the scope of Commission
19	employment, duties or responsibilities, or that such
20	person had a reasonable basis for believing occurred
21	within the scope of Commission employment, duties or
22	responsibilities, provided that the actual or alleged act,
23	error or omission did not result from the intentional,
24	willful or wanton misconduct of that person.

ARTICLE VIII

25

### - 26 - LRB102 16475 SPS 21867 b

#### 1

# Rulemaking

2	a. The Commission shall exercise its rulemaking powers
3	pursuant to the criteria set forth in this Article and the
4	rules adopted thereunder. Rules and amendments shall become
5	binding as of the date specified in each rule or amendment and
6	shall have the same force and effect as provisions of this
7	Compact.
8	b. Rules or amendments to the rules shall be adopted at a
9	regular or special meeting of the Commission.
10	c. Prior to promulgation and adoption of a final rule or
11	rules by the Commission, and at least sixty (60) days in
12	advance of the meeting at which the rule will be considered and
13	voted upon, the Commission shall file a notice of proposed
14	<u>rulemaking:</u>
14 15	<u>rulemaking:</u> <u>1. On the website of the Commission; and</u>
15	1. On the website of the Commission; and
15 16	1. On the website of the Commission; and 2. On the website of each licensing board or the
15 16 17	<u>1. On the website of the Commission; and</u> <u>2. On the website of each licensing board or the</u> publication in which each state would otherwise publish
15 16 17 18	1. On the website of the Commission; and 2. On the website of each licensing board or the publication in which each state would otherwise publish proposed rules.
15 16 17 18 19	1. On the website of the Commission; and 2. On the website of each licensing board or the publication in which each state would otherwise publish proposed rules. d. The notice of proposed rulemaking shall include:
15 16 17 18 19 20	1. On the website of the Commission; and 2. On the website of each licensing board or the publication in which each state would otherwise publish proposed rules. d. The notice of proposed rulemaking shall include: 1. The proposed time, date and location of the meeting
15 16 17 18 19 20 21	1. On the website of the Commission; and 2. On the website of each licensing board or the publication in which each state would otherwise publish proposed rules. d. The notice of proposed rulemaking shall include: 1. The proposed time, date and location of the meeting in which the rule will be considered and voted upon;
15 16 17 18 19 20 21 22	1. On the website of the Commission; and 2. On the website of each licensing board or the publication in which each state would otherwise publish proposed rules. d. The notice of proposed rulemaking shall include: 1. The proposed time, date and location of the meeting in which the rule will be considered and voted upon; 2. The text of the proposed rule or amendment, and the

1	4. The manner in which interested persons may submit
2	notice to the Commission of their intention to attend the
3	public hearing and any written comments.
4	e. Prior to adoption of a proposed rule, the Commission
5	shall allow persons to submit written data, facts, opinions
6	and arguments, which shall be made available to the public.
7	f. The Commission shall grant an opportunity for a public
8	hearing before it adopts a rule or amendment.
9	g. The Commission shall publish the place, time and date
10	of the scheduled public hearing.
11	1. Hearings shall be conducted in a manner providing
12	each person who wishes to comment a fair and reasonable
13	opportunity to comment orally or in writing. All hearings
14	will be recorded, and a copy will be made available upon
15	request.
16	2. Nothing in this section shall be construed as
17	requiring a separate hearing on each rule. Rules may be
18	grouped for the convenience of the Commission at hearings
19	required by this section.
20	h. If no one appears at the public hearing, the Commission
21	may proceed with promulgation of the proposed rule.
22	i. Following the scheduled hearing date, or by the close
23	of business on the scheduled hearing date if the hearing was
24	not held, the Commission shall consider all written and oral
25	comments received.
26	j. The Commission shall, by majority vote of all

administrators, take final action on the proposed rule and
 shall determine the effective date of the rule, if any, based
 on the rulemaking record and the full text of the rule.

4 k. Upon determination that an emergency exists, the 5 Commission may consider and adopt an emergency rule without prior notice, opportunity for comment or hearing, provided 6 7 that the usual rulemaking procedures provided in this Compact 8 and in this section shall be retroactively applied to the rule 9 as soon as reasonably possible, in no event later than ninety 10 (90) days after the effective date of the rule. For the 11 purposes of this provision, an emergency rule is one that must 12 be adopted immediately in order to:

13 <u>1. Meet an imminent threat to public health, safety or</u>
 14 <u>welfare;</u>
 15 <u>2. Prevent a loss of Commission or party state funds;</u>

16

or

173. Meet a deadline for the promulgation of an18administrative rule that is required by federal law or19rule.

20 <u>1. The Commission may direct revisions to a previously</u> 21 <u>adopted rule or amendment for purposes of correcting</u> 22 <u>typographical errors, errors in format, errors in consistency</u> 23 <u>or grammatical errors. Public notice of any revisions shall be</u> 24 <u>posted on the website of the Commission. The revision shall be</u> 25 <u>subject to challenge by any person for a period of thirty (30)</u> 26 <u>days after posting. The revision may be challenged only on</u>

	SB1807 - 29 - LRB102 16475 SPS 21867 b
1	grounds that the revision results in a material change to a
2	rule. A challenge shall be made in writing, and delivered to
3	the Commission, prior to the end of the notice period. If no
4	challenge is made, the revision will take effect without
5	further action. If the revision is challenged, the revision
6	may not take effect without the approval of the Commission.
7	ARTICLE IX
8	Oversight, Dispute Resolution and Enforcement
9	<u>a. Oversight</u>
10	1. Each party state shall enforce this Compact and
11	take all actions necessary and appropriate to effectuate
12	this Compact's purposes and intent.
13	2. The Commission shall be entitled to receive service
14	of process in any proceeding that may affect the powers,
15	responsibilities or actions of the Commission, and shall
16	have standing to intervene in such a proceeding for all
17	purposes. Failure to provide service of process in such
18	proceeding to the Commission shall render a judgment or
19	order void as to the Commission, this Compact or
20	promulgated rules.
21	b. Default, Technical Assistance and Termination
22	1. If the Commission determines that a party state has
23	defaulted in the performance of its obligations or
24	responsibilities under this Compact or the promulgated

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1	rules, the Commission shall:
2	i. Provide written notice to the defaulting state
3	and other party states of the nature of the default,
4	the proposed means of curing the default or any other
5	action to be taken by the Commission; and
6	ii. Provide remedial training and specific
7	technical assistance regarding the default.
8	2. If a state in default fails to cure the default, the
9	defaulting state's membership in this Compact may be
10	terminated upon an affirmative vote of a majority of the
11	administrators, and all rights, privileges and benefits
12	conferred by this Compact may be terminated on the
13	effective date of termination. A cure of the default does
14	not relieve the offending state of obligations or
15	liabilities incurred during the period of default.
16	3. Termination of membership in this Compact shall be
17	imposed only after all other means of securing compliance
18	have been exhausted. Notice of intent to suspend or
19	terminate shall be given by the Commission to the governor
20	of the defaulting state and to the executive officer of
21	the defaulting state's licensing board and each of the
22	party states.
23	4. A state whose membership in this Compact has been
24	terminated is responsible for all assessments, obligations
25	and liabilities incurred through the effective date of
26	termination, including obligations that extend beyond the

1	effective date of termination.
2	5. The Commission shall not bear any costs related to
3	a state that is found to be in default or whose membership
4	in this Compact has been terminated unless agreed upon in
5	writing between the Commission and the defaulting state.
6	6. The defaulting state may appeal the action of the
7	Commission by petitioning the U.S. District Court for the
8	District of Columbia or the federal district in which the
9	Commission has its principal offices. The prevailing party
10	shall be awarded all costs of such litigation, including
11	reasonable attorneys' fees.
12	<u>c. Dispute Resolution</u>
13	1. Upon request by a party state, the Commission shall
14	attempt to resolve disputes related to the Compact that
15	arise among party states and between party and non-party
16	states.
17	2. The Commission shall promulgate a rule providing
18	for both mediation and binding dispute resolution for
19	disputes, as appropriate.
20	3. In the event the Commission cannot resolve disputes
21	among party states arising under this Compact:
22	i. The party states may submit the issues in
23	dispute to an arbitration panel, which will be
24	comprised of individuals appointed by the Compact
25	administrator in each of the affected party states and
26	an individual mutually agreed upon by the Compact

#### - 32 - LRB102 16475 SPS 21867 b

1	administrators of all the party states involved in the
2	dispute.
3	ii. The decision of a majority of the arbitrators
4	shall be final and binding.
5	d. Enforcement
6	1. The Commission, in the reasonable exercise of its
7	discretion, shall enforce the provisions and rules of this
8	Compact.
9	2. By majority vote, the Commission may initiate legal
10	action in the U.S. District Court for the District of
11	Columbia or the federal district in which the Commission
12	has its principal offices against a party state that is in
13	default to enforce compliance with the provisions of this
14	Compact and its promulgated rules and bylaws. The relief
15	sought may include both injunctive relief and damages. In
16	the event judicial enforcement is necessary, the
17	prevailing party shall be awarded all costs of such
18	litigation, including reasonable attorneys' fees.
19	3. The remedies herein shall not be the exclusive
20	remedies of the Commission. The Commission may pursue any
21	other remedies available under federal or state law.
22	ARTICLE X
23	Effective Date, Withdrawal and Amendment
24	a. This Compact shall become effective and binding on the

earlier of the date of legislative enactment of this Compact into law by no less than twenty-six (26) states or December 31, 2018. All party states to this Compact, that also were parties to the prior Nurse Licensure Compact, superseded by this Compact, ("Prior Compact"), shall be deemed to have withdrawn from said Prior Compact within six (6) months after the effective date of this Compact.

<u>b. Each party state to this Compact shall continue to</u>
 <u>recognize a nurse's multistate licensure privilege to practice</u>
 <u>in that party state issued under the Prior Compact until such</u>
 <u>party state has withdrawn from the Prior Compact.</u>

12 <u>c. Any party state may withdraw from this Compact by</u> 13 <u>enacting a statute repealing the same. A party state's</u> 14 <u>withdrawal shall not take effect until six (6) months after</u> 15 <u>enactment of the repealing statute.</u>

16 <u>d. A party state's withdrawal or termination shall not</u> 17 <u>affect the continuing requirement of the withdrawing or</u> 18 <u>terminated state's licensing board to report adverse actions</u> 19 <u>and significant investigations occurring prior to the</u> 20 <u>effective date of such withdrawal or termination.</u>

e. Nothing contained in this Compact shall be construed to
 invalidate or prevent any nurse licensure agreement or other
 cooperative arrangement between a party state and a non-party
 state that is made in accordance with the other provisions of
 this Compact.

26 <u>f. This Compact may be amended by the party states. No</u>

SB1807

SB1807				- 34	- L	RB102	16475	SPS	21867	b
amendment	to	this	Compact	shall	become	effe	ctive	and	bindin	ŋ

# 2 <u>upon the party states unless and until it is enacted into the</u> 3 laws of all party states.

<u>g. Representatives of non-party states to this Compact</u>
<u>shall be invited to participate in the activities of the</u>
<u>Commission, on a nonvoting basis, prior to the adoption of</u>
<u>this Compact by all states.</u>

8 <u>ARTICLE XI</u>

1

9

#### Construction and Severability

10 This Compact shall be liberally construed so as to effectuate 11 the purposes thereof. The provisions of this Compact shall be 12 severable, and if any phrase, clause, sentence or provision of this Compact is declared to be contrary to the constitution of 13 14 any party state or of the United States, or if the 15 applicability thereof to any government, agency, person or circumstance is held invalid, the validity of the remainder of 16 17 this Compact and the applicability thereof to any government, agency, person or circumstance shall not be affected thereby. 18 19 If this Compact shall be held to be contrary to the 20 constitution of any party state, this Compact shall remain in 21 full force and effect as to the remaining party states and in 22 full force and effect as to the party state affected as to all 23 severable matters.

SB1807 - 35 - LRB102 16475 SPS 21867 b

- 1 (225 ILCS 65/85-10 new)
- 2 Sec. 85-10. State labor laws. The Nurse Licensure Compact
- 3 <u>does not supersede existing State labor laws.</u>