



Rep. Sonya M. Harper

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10200SB1847ham002

LRB102 11505 JLS 26791 a

1 AMENDMENT TO SENATE BILL 1847

2 AMENDMENT NO. _____. Amend Senate Bill 1847, AS AMENDED,
3 with reference to page and line numbers of House Amendment No.
4 1, on page 9, line 21, by replacing ", and" with "and is
5 required to file an Annual Employer Information Report EEO-1
6 with the Equal Employment Opportunity Commission, but ~~and~~;
7 and

8 on page 10, line 23, by replacing "is" with "is subject to this
9 Section and"; and

10 on page 11, line 4, by replacing "Section" with "Section. The
11 failure of the Department to notify a business of its
12 recertification deadline may be a mitigating factor when
13 making a determination of a violation of this Section"; and

14 on page 13, line 4, by replacing "job" with "job, education or
15 training, job location, use of a collective bargaining

1 agreement"; and

2 on page 13, line 18, by replacing "evaluated" with "evaluated;
3 and"; and

4 on page 13, by deleting lines 19 and 20; and

5 on page 13, by replacing lines 23 and 24 with "pay its
6 employees; acceptable approaches include, but are not limited
7 to, a wage and salary survey."; and

8 on page 17, line 8, by replacing "15" with "30"; and

9 on page 18, by replacing line 23 with "production of personnel
10 and compensation information relative"; and

11 on page 22, line 24, by inserting "anonymized" after
12 "request"; and

13 on page 22, by replacing line 26 with "classification. No
14 individually identifiable information may be provided to an
15 employee making a request under this paragraph."; and

16 on page 23, by inserting immediately below line 7 the
17 following:

18 "(5) If the Executive Inspector General finds that any

1 Department employee has abused his or her position by
2 divulging confidential information received by the
3 Department from any business pursuant to this Act, except
4 in accordance with a proper judicial order or otherwise
5 provided by law, that employee shall be guilty of a
6 violation of the State Officials and Employees Ethics Act.
7 Nothing contained in this Act prevents the Director from
8 divulging information to any person pursuant to a request
9 or authorization made by the business or authorized
10 representative of the business."; and

11 on Page 28, by inserting immediately below line 1 the
12 following:

13 "Before any imposition of a penalty under this subsection,
14 an employer with 100 or more employees who violates item (b) of
15 Section 11 and inadvertently fails to file an initial
16 application or recertification shall be provided 30 calendar
17 days by the Department to submit the application or
18 recertification."