

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Hospital Act is
5 amended by adding Section 8g as follows:

6 (110 ILCS 330/8g new)

7 Sec. 8g. University of Illinois Hospital employee
8 assistance programs. The University of Illinois Hospital shall
9 ensure that employees of the University of Illinois Hospital
10 are aware of employee assistance programs or other like
11 programs available for the physical and mental well-being of
12 the employee. The University of Illinois Hospital shall
13 provide information on these programs, no less than at the
14 time of employment and during any benefit open enrollment
15 period. The University of Illinois Hospital may provide this
16 information to employees electronically.

17 Section 10. The Assisted Living and Shared Housing Act is
18 amended by adding Section 77 as follows:

19 (210 ILCS 9/77 new)

20 Sec. 77. Establishment employee assistance programs. An
21 establishment shall ensure that licensed health care

1 professionals employed by the establishment are aware of
2 employee assistance programs or other like programs available
3 for the physical and mental well-being of the employee. The
4 establishment shall provide information on these programs, no
5 less than at the time of employment and during any benefit open
6 enrollment period, by an information form about the respective
7 programs that a licensed health care professional must sign
8 during onboarding at the establishment. The signed information
9 form shall be added to the licensed health care professional's
10 personnel file. The establishment may provide this information
11 to licensed health care professionals electronically.

12 Section 15. The Community Living Facilities Licensing Act
13 is amended by adding Section 5.10 as follows:

14 (210 ILCS 35/5.10 new)

15 Sec. 5.10. Community Living Facility employee assistance
16 programs. A Community Living Facility shall ensure that
17 licensed health care professionals employed by the Community
18 Living Facility are aware of employee assistance programs or
19 other like programs available for the physical and mental
20 well-being of the employee. The Community Living Facility
21 shall provide information on these programs, no less than at
22 the time of employment and during any benefit open enrollment
23 period, by an information form about the respective programs
24 that a licensed health care professional must sign during

1 onboarding at the Community Living Facility. The signed
2 information form shall be added to the licensed health care
3 professional's personnel file. The Community Living Facility
4 may provide this information to licensed health care
5 professionals electronically.

6 Section 20. The Life Care Facilities Act is amended by
7 adding Section 10.2 as follows:

8 (210 ILCS 40/10.2 new)

9 Sec. 10.2. Facility employee assistance programs. A
10 facility shall ensure that nurses employed by the facility are
11 aware of employee assistance programs or other like programs
12 available for the physical and mental well-being of the
13 employee. The facility shall provide information on these
14 programs, no less than at the time of employment and during any
15 benefit open enrollment period, by an information form about
16 the respective programs that the nurse must sign during
17 onboarding at the facility. The signed information form shall
18 be added to the nurse's personnel file. The facility may
19 provide this information to nurses electronically.

20 Section 25. The Nursing Home Care Act is amended by adding
21 Section 3-613 as follows:

22 (210 ILCS 45/3-613 new)

1 Sec. 3-613. Facility employee assistance programs. A
2 facility shall ensure that nurses employed by the facility are
3 aware of employee assistance programs or other like programs
4 available for the physical and mental well-being of the
5 employee. The facility shall provide information on these
6 programs, no less than at the time of employment and during any
7 benefit open enrollment period, by an information form about
8 the respective programs that a nurse must sign during
9 onboarding at the facility. The signed information form shall
10 be added to the nurse's personnel file. The facility may
11 provide this information to nurses electronically.

12 Section 30. The MC/DD Act is amended by adding Section
13 3-613 as follows:

14 (210 ILCS 46/3-613 new)

15 Sec. 3-613. Facility employee assistance programs. A
16 facility shall ensure that nurses employed by the facility are
17 aware of employee assistance programs or other like programs
18 available for the physical and mental well-being of the
19 employee. The facility shall provide information on these
20 programs, no less than at the time of employment and during any
21 benefit open enrollment period, by an information form about
22 the respective programs that a nurse must sign during
23 onboarding at the facility. The signed information form shall
24 be added to the nurse's personnel file. The facility may

1 provide this information to nurses electronically.

2 Section 35. The ID/DD Community Care Act is amended by
3 adding Section 3-613 as follows:

4 (210 ILCS 47/3-613 new)

5 Sec. 3-613. Facility employee assistance programs. A
6 facility shall ensure that nurses employed by the facility are
7 aware of employee assistance programs or other like programs
8 available for the physical and mental well-being of the
9 employee. The facility shall provide information on these
10 programs, no less than at the time of employment and during any
11 benefit open enrollment period, by an information form about
12 the respective programs that a nurse must sign during
13 onboarding at the facility. The signed information form shall
14 be added to the nurse's personnel file. The facility may
15 provide this information to nurses electronically.

16 Section 40. The Hospital Licensing Act is amended by
17 adding Section 6.33 as follows:

18 (210 ILCS 85/6.33 new)

19 Sec. 6.33. Hospital employee assistance programs. A
20 hospital licensed under this Act shall ensure that employees
21 of the hospital are made aware of employee assistance programs
22 or other like programs available for the physical and mental

1 well-being of the employees. Hospitals shall provide
2 information on these programs, no less than at the time of
3 employment and during any benefit open enrollment period. A
4 hospital may provide this information to employees
5 electronically.