102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SB3645

Introduced 1/21/2022, by Sen. Kimberly A. Lightford

SYNOPSIS AS INTRODUCED:

20 ILCS 505/44

Amends the Children and Family Services Act. Requires the Department of Children and Family Services to establish and administer the Pat McGuire Child Welfare Education Fellowship Pilot Program to provide financial assistance to a diverse pool of eligible students (rather than to eligible students) who commit to seek and maintain employment at a purchase of service agency that contracts with the Department upon graduation from a participating institution with a degree in social work.

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AN ACT concerning State government.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Children and Family Services Act is amended
by changing Section 44 as follows:

6 (20 ILCS 505/44)

Sec. 44. Pat McGuire Child Welfare Education Fellowship
Pilot Program.

9 (a) The General Assembly makes all of the following 10 findings:

(1) The Department of Children and Family Services is 11 12 the sole State agency for the planning and coordination of programs and services for the prevention of child abuse 13 14 and neglect. The Department also provides social services and their families, operates children's 15 to children 16 institutions, and provides certain other rehabilitative 17 and residential services. The Department contracts with many purchase of service agencies for the administration 18 19 of these programs.

20 (2) Due to numerous factors, including the rate of 21 pay, purchase of service agencies have a high employee 22 turnover rate and struggle to maintain consistent 23 employment levels. This high turnover is disruptive to the delivery of direct child welfare services to families and
 youth in care.

3 A number of public institutions of (3) higher education in this State offer child welfare social work 4 5 programs that are designed to train and prepare students for employment in the child welfare social work field, 6 including, but not limited to, employment at purchase of 7 8 service agencies that provide direct child welfare 9 services to families and youth in care.

10 (4) The Department and public institutions of higher 11 education have a mutual interest in providing greater 12 access to child welfare social work education for a 13 professional workforce that is responsive to the work of 14 the Department through purchase of service agencies.

15 (b) As used in this Section:

16 "Department" means the Department of Children and Family 17 Services.

18 "Direct service" means a position in foster care services, 19 intact services, foster care licensing, adoption, or 20 permanency or a supervisory position in the practice area.

21 "Eligible applicant" means a student who is enrolled in a 22 social work program of study at a participating institution of 23 higher education and who meets all of the qualifications as 24 determined by the Department.

25 "Participating institution" means a public university in 26 this State that is a party to an intergovernmental agreement - 3 - LRB102 24256 KTG 33487 b

entered into with the Department in order to participate in
 the program established under this Section.

"Tuition, university fees, and books" includes 3 the customary charge for instruction and books or course material 4 5 and the additional fixed fees charged for specified purposes that are required generally of students who are not program 6 applicants under this Section for each academic year for which 7 8 a program applicant under this Section actually enrolls, but 9 does not include room and board, transportation fees, fees 10 payable only once, breakage fees, and other contingent 11 deposits that are refundable in whole or in part. The 12 Department may adopt, by rule not inconsistent with this 13 Section, detailed provisions concerning the computation of tuition, university fees, and books. 14

15 (C) Beginning with the 2021-2022 academic year and 16 continuing for a period of 6 academic years, the Department 17 shall establish and administer the Pat McGuire Child Welfare Education Fellowship Pilot Program to provide financial 18 19 assistance to a diverse pool of eligible students who commit 20 to seek and maintain employment at a purchase of service 21 agency that contracts with the Department upon graduation from 22 a participating institution with a degree in social work. The 23 goal of the program is to develop and support an effective and stable direct service child welfare workforce. Pursuant to the 24 25 Intergovernmental Cooperation Act, participating each 26 institution shall enter into and adhere to all of the

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1 provisions of an intergovernmental agreement between the 2 Department and the participating institution. Subject to 3 appropriation, the stipend program shall be available to eligible applicants in this State pursuing either a Bachelor 4 5 of Social Work or a Master of Social Work degree at a participating institution. The Department may award a stipend 6 of up to \$10,000 each academic year for a maximum of 2 academic 7 years, up to a maximum total of \$20,000 in stipends for the 2 8 9 academic years combined, to a student under this Section if 10 the participating institution and the Department find that the 11 applicant meets all criteria established by the Department.

12 (d) Each participating institution and the Department 13 shall determine renewal criteria for assistance consistent 14 with the requirements of this Section.

15 (e) Each participating institution shall post on its 16 Internet website the criteria and eligibility requirements to 17 receive a stipend award of funds under this Section and must identify that the stipend awards are up to a maximum of \$10,000 18 per student per academic year for a maximum of 2 academic 19 20 years, with the total amount of stipends awarded to an eligible applicant or student not to exceed \$20,000 for the 21 22 duration of eligible applicant's or student's the 23 participation in the program. This information must also be 24 reported to the Department and the Board of Higher Education, 25 and the Department and the Board shall post the information on 26 their respective Internet websites.

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(f) Prior to receiving a stipend for any academic year, an 1 2 eligible applicant under this Section shall be required by the 3 participating institution to sign an agreement with the Department under which the stipend recipient pledges that, 4 5 within 6 months from the date of the stipend recipient's graduation from the participating institution with a Bachelor 6 7 of Social Work or a Master of Social Work degree for which 8 stipend funds were paid by the Department, the stipend 9 recipient must search for, apply to, and accept full-time 10 employment in a direct service position at a Department 11 purchase of service agency located anywhere in this State. The 12 stipend recipient must remain as a full-time employee in a 13 direct service position at a Department purchase of service 14 agency located anywhere in this State for at least 18 months 15 for each academic year the stipend recipient received a 16 stipend from the Department under the program.

17 (q) If the recipient of a stipend award under this Section fails to search for, apply to, and accept full-time employment 18 in a direct service position at a Department purchase of 19 20 service agency located anywhere in this State within 6 months following the stipend recipient's graduation from a social 21 22 work program at a participating institution, the Department 23 shall require the stipend recipient to begin to repay the total amount of the stipend received within 90 calendar days 24 25 after the end of the 6-month period or as agreed to by the 26 Department. The repayment amount shall be prorated according to the fraction of the employment obligation not completed, at a rate of interest equal to 5%, and, if applicable, reasonable attorney's and collection fees. All repayments collected under this Section shall be forwarded to the State Comptroller for deposit into the fund from which the stipend awards were paid.

recipient 6 (h) А stipend under this Section must 7 immediately notify the participating institution and the 8 Department of any changes to the stipend recipient's 9 enrollment status or if the stipend recipient withdraws from 10 the social work program for which the recipient was awarded a 11 stipend under the program.

12 If a stipend recipient's qualified employment is (i) 13 terminated for any reason other than for cause, a stipend recipient 14 must search for, apply to, and accept new, 15 qualified, full-time employment in a direct service position 16 at a Department purchase of service agency located anywhere in 17 within 90 calendar days from this State the stipend recipient's termination of full-time employment, otherwise the 18 19 stipend recipient is subject to the repayment of stipend funds 20 to the Department.

(j) If a stipend recipient's qualified employment is terminated for cause prior to the completion of the program's employment requirement, the stipend recipient shall repay the total amount of stipends received under the program within 90 calendar days from termination or as agreed to by the Department. The amount of repayment owed by the recipient

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shall be prorated based on the amount of the employment
 requirement that has been satisfied.

(k) On or before October 1, 2023 and each October 1 3 thereafter during the Pat McGuire Child Welfare Education 4 5 Fellowship Pilot Program, the Department shall provide a report and evaluation of the results of the program at each 6 7 participating institution to the General Assembly and the 8 Office of the Governor. Each participating institution shall student's eligibility under the program, 9 track a the 10 completion of educational requirements, the costs of each 11 student's tuition, university fees, and books, and the 12 application of the recipient's stipends during the recipient's 13 enrollment at the participating institution. The report shall also include the location in this State where each stipend 14 15 recipient was hired and shall identify the purchase of service 16 agency, the duration of the recipient's employment, and the 17 termination date of the recipient's employment.

The sharing and reporting of student data under 18 (1) subsection (k) shall be in accordance with the federal Family 19 20 Educational Rights and Privacy Act of 1974 and the Illinois School Student Records Act. All parties under this Section 21 22 must preserve the confidentiality of information as required 23 by law. The names of stipend recipients under this Section are not subject to disclosure under the Freedom of Information 24 25 Act.

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(m) The Department is authorized to adopt rules to

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- 1 implement and administer this Section.
- 2 (Source: P.A. 102-80, eff. 7-9-21.)