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1 AN ACT concerning State government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

- Section 5. The Department of Human Services Act is amended
 by changing Section 1-17 as follows:
- 6 (20 ILCS 1305/1-17)
- 7 Sec. 1-17. Inspector General.

(a) Nature and purpose. It is the express intent of the 8 9 General Assembly to ensure the health, safety, and financial condition of individuals receiving services in this State due 10 to mental illness, developmental disability, or both by 11 12 protecting those persons from acts of abuse, neglect, or both 13 by service providers. To that end, the Office of the Inspector 14 General for the Department of Human Services is created to investigate and report upon allegations of the abuse, neglect, 15 or financial exploitation of individuals receiving services 16 within mental health facilities, developmental disabilities 17 facilities, and community agencies operated, licensed, funded, 18 19 or certified by the Department of Human Services, but not 20 licensed or certified by any other State agency.

(b) Definitions. The following definitions apply to thisSection:

23

"Adult student with a disability" means an adult student,

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age 18 through 21, inclusive, with an Individual Education Program, other than a resident of a facility licensed by the Department of Children and Family Services in accordance with the Child Care Act of 1969. For purposes of this definition, "through age 21, inclusive", means through the day before the student's 22nd birthday.

"Agency" or "community agency" means (i) a community 7 agency licensed, funded, or certified by the Department, but 8 9 not licensed or certified by any other human services agency 10 of the State, to provide mental health service or 11 developmental disabilities service, or (ii) а program 12 licensed, funded, or certified by the Department, but not 13 licensed or certified by any other human services agency of the State, to provide mental health service or developmental 14 15 disabilities service.

16 "Aggravating circumstance" means a factor that is 17 attendant to a finding and that tends to compound or increase 18 the culpability of the accused.

19 "Allegation" means an assertion, complaint, suspicion, or 20 incident involving any of the following conduct by an 21 employee, facility, or agency against an individual or 22 individuals: mental abuse, physical abuse, sexual abuse, 23 neglect, or financial exploitation.

"Day" means working day, unless otherwise specified.

24

25 "Deflection" means a situation in which an individual is 26 presented for admission to a facility or agency, and the SB4025 Engrossed - 3 - LRB102 23065 KTG 32221 b

1 facility staff or agency staff do not admit the individual.
2 "Deflection" includes triage, redirection, and denial of
3 admission.

"Department" means the Department of Human Services.

4

5 "Developmental disability" means "developmental 6 disability" as defined in the Mental Health and Developmental 7 Disabilities Code.

8 "Egregious neglect" means a finding of neglect as 9 determined by the Inspector General that (i) represents a 10 gross failure to adequately provide for, or a callused 11 indifference to, the health, safety, or medical needs of an 12 individual and (ii) results in an individual's death or other 13 serious deterioration of an individual's physical condition or 14 mental condition.

15 "Employee" means any person who provides services at the 16 facility or agency on-site or off-site. The service 17 relationship can be with the individual or with the facility or agency. Also, "employee" includes any employee or 18 19 contractual agent of the Department of Human Services or the 20 community agency involved in providing or monitoring or administering mental health or developmental disability 21 22 services. This includes but is not limited to: owners, 23 operators, payroll personnel, contractors, subcontractors, and 24 volunteers.

25 "Facility" or "State-operated facility" means a mental 26 health facility or developmental disabilities facility SB4025 Engrossed - 4 - LRB102 23065 KTG 32221 b

1 operated by the Department.

2 "Financial exploitation" means taking unjust advantage of 3 an individual's assets, property, or financial resources 4 through deception, intimidation, or conversion for the 5 employee's, facility's, or agency's own advantage or benefit.

6 "Finding" means the Office of Inspector General's 7 determination regarding whether an allegation is 8 substantiated, unsubstantiated, or unfounded.

9 "Health Care Worker Registry" or "Registry" means the
10 Health Care Worker Registry under the Health Care Worker
11 Background Check Act.

12 "Individual" means any person receiving mental health 13 service, developmental disabilities service, or both from a 14 facility or agency, while either on-site or off-site.

15 "Mental abuse" means the use of demeaning, intimidating, 16 or threatening words, signs, gestures, or other actions by an 17 employee about an individual and in the presence of an 18 individual or individuals that results in emotional distress 19 or maladaptive behavior, or could have resulted in emotional 20 distress or maladaptive behavior, for any individual present.

21 "Mental illness" means "mental illness" as defined in the22 Mental Health and Developmental Disabilities Code.

"Mentally ill" means having a mental illness.

23

24 "Mitigating circumstance" means a condition that (i) is 25 attendant to a finding, (ii) does not excuse or justify the 26 conduct in question, but (iii) may be considered in evaluating SB4025 Engrossed - 5 - LRB102 23065 KTG 32221 b

the severity of the conduct, the culpability of the accused, or both the severity of the conduct and the culpability of the accused.

"Neglect" means an employee's, agency's, or facility's 4 5 failure to provide adequate medical care, personal care, or maintenance and that, as a consequence, (i) causes an 6 individual pain, injury, or emotional distress, (ii) results 7 individual's maladaptive behavior or 8 in either an the 9 deterioration of an individual's physical condition or mental 10 condition, or (iii) places the individual's health or safety 11 at substantial risk.

12 "Person with a developmental disability" means a person 13 having a developmental disability.

14 "Physical abuse" means an employee's non-accidental and 15 inappropriate contact with an individual that causes bodily 16 harm. "Physical abuse" includes actions that cause bodily harm 17 as a result of an employee directing an individual or person to 18 physically abuse another individual.

19 "Recommendation" means an admonition, separate from a 20 finding, that requires action by the facility, agency, or 21 Department to correct a systemic issue, problem, or deficiency 22 identified during an investigation.

23 "Required reporter" means any employee who suspects, 24 witnesses, or is informed of an allegation of any one or more 25 of the following: mental abuse, physical abuse, sexual abuse, 26 neglect, or financial exploitation. SB4025 Engrossed - 6 - LRB102 23065 KTG 32221 b

"Secretary" means the Chief Administrative Officer of the
 Department.

"Sexual abuse" means any sexual contact or intimate 3 physical contact between an employee and an individual, 4 5 including an employee's coercion or encouragement of an 6 individual to engage in sexual behavior that results in sexual 7 contact, intimate physical contact, sexual behavior, or 8 intimate physical behavior. Sexual abuse also includes (i) an 9 employee's actions that result in the sending or showing of 10 sexually explicit images to an individual via computer, 11 cellular phone, electronic mail, portable electronic device, 12 or other media with or without contact with the individual or 13 (ii) an employee's posting of sexually explicit images of an individual online or elsewhere whether or not there is contact 14 with the individual. 15

16 "Sexually explicit images" includes, but is not limited 17 to, any material which depicts nudity, sexual conduct, or 18 sado-masochistic abuse, or which contains explicit and 19 detailed verbal descriptions or narrative accounts of sexual 20 excitement, sexual conduct, or sado-masochistic abuse.

21 "Substantiated" means there is a preponderance of the 22 evidence to support the allegation.

23 "Unfounded" means there is no credible evidence to support 24 the allegation.

25 "Unsubstantiated" means there is credible evidence, but26 less than a preponderance of evidence to support the

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1 allegation.

2 (c) Appointment. The Governor shall appoint, and the 3 Senate shall confirm, an Inspector General. The Inspector 4 General shall be appointed for a term of 4 years and shall 5 function within the Department of Human Services and report to 6 the Secretary and the Governor.

7 (d) Operation and appropriation. The Inspector General 8 shall function independently within the Department with 9 respect to the operations of the Office, including the 10 performance of investigations and issuance of findings and 11 recommendations. The appropriation for the Office of Inspector 12 General shall be separate from the overall appropriation for 13 the Department.

Powers and duties. 14 The Inspector General shall (e) 15 investigate reports of suspected mental abuse, physical abuse, 16 sexual abuse, neglect, or financial exploitation of 17 individuals in any mental health or developmental disabilities facility or agency and shall have authority to take immediate 18 19 action to prevent any one or more of the following from 20 happening to individuals under its jurisdiction: mental abuse, 21 physical abuse, sexual abuse, neglect, or financial 22 exploitation. Upon written request of an agency of this State, 23 the Inspector General may assist another agency of the State in investigating reports of the abuse, neglect, or abuse and 24 25 neglect of persons with mental illness, persons with 26 developmental disabilities, or persons with both. To comply SB4025 Engrossed - 8 - LRB102 23065 KTG 32221 b

with the requirements of subsection (k) of this Section, the 1 2 Inspector General shall also review all reportable deaths for 3 which there is no allegation of abuse or neglect. Nothing in this Section shall preempt any duties of the Medical Review 4 5 Board set forth in the Mental Health and Developmental Disabilities Code. The Inspector General shall have no 6 authority to investigate alleged violations of the State 7 8 Officials and Employees Ethics Act. Allegations of misconduct 9 under the State Officials and Employees Ethics Act shall be 10 referred to the Office of the Governor's Executive Inspector 11 General for investigation.

12 (f) Limitations. The Inspector General shall not conduct 13 investigation within an agency or facility if that an investigation would be redundant to or interfere with an 14 15 investigation conducted by another State agency. The Inspector 16 General shall have no supervision over, or involvement in, the 17 routine programmatic, licensing, funding, or certification operations of the Department. Nothing in this subsection 18 19 limits investigations by the Department that may otherwise be 20 required by law or that may be necessary in the Department's 21 capacity as central administrative authority responsible for 22 the operation of the State's mental health and developmental 23 disabilities facilities.

(g) Rulemaking authority. The Inspector General shall
 promulgate rules establishing minimum requirements for
 reporting allegations as well as for initiating, conducting,

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and completing investigations based upon the nature of the 1 2 allegation or allegations. The rules shall clearly establish that if 2 or more State agencies could investigate an 3 allegation, the Inspector General shall not conduct an 4 5 investigation that would be redundant to, or interfere with, an investigation conducted by another State agency. The rules 6 7 shall further clarify the method and circumstances under which 8 the Office of Inspector General may interact with the 9 licensing, funding, or certification units of the Department 10 in preventing further occurrences of mental abuse, physical 11 abuse, sexual abuse, neglect, egregious neglect, and financial 12 exploitation.

13 (h) Training programs. The Inspector General shall (i) 14 establish a comprehensive program to ensure that every person 15 authorized to conduct investigations receives ongoing training 16 relative to investigation techniques, communication skills, 17 and the appropriate means of interacting with persons receiving treatment for mental illness, 18 developmental 19 disability, or both mental illness and developmental 20 disability, and (ii) establish and conduct periodic training programs for facility and agency employees concerning the 21 22 prevention and reporting of any one or more of the following: 23 mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation. The Inspector General 24 25 shall further ensure (i) every person authorized to conduct 26 investigations at community agencies receives ongoing training SB4025 Engrossed - 10 - LRB102 23065 KTG 32221 b

in Title 59, Parts 115, 116, and 119 of the Illinois 1 2 Administrative Code, and (ii) every person authorized to conduct investigations shall receive ongoing training in Title 3 59, Part 50 of the Illinois Administrative Code. Nothing in 4 5 this Section shall be deemed to prevent the Office of Inspector General from conducting any other training as 6 7 determined by the Inspector General to be necessary or 8 helpful.

9

(i) Duty to cooperate.

10 (1)The Inspector General shall at all times be 11 granted access to any facility or agency for the purpose 12 of investigating any allegation, conducting unannounced 13 visits, monitoring compliance site with а written response, or completing any other statutorily assigned 14 15 duty. The Inspector General shall conduct unannounced site 16 visits to each facility at least annually for the purpose 17 of reviewing and making recommendations on systemic issues relative to preventing, reporting, investigating, and 18 responding to all of the following: mental abuse, physical 19 20 abuse, sexual abuse, neglect, egregious neglect, or 21 financial exploitation.

(2) Any employee who fails to cooperate with an Office
of the Inspector General investigation is in violation of
this Act. Failure to cooperate with an investigation
includes, but is not limited to, any one or more of the
following: (i) creating and transmitting a false report to

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Office of Inspector General hotline, 1 the the (ii) 2 providing false information to an Office of the Inspector 3 General Investigator during an investigation, (iii) colluding with other employees to cover up evidence, (iv) 4 5 colluding with other employees to provide false Office of the 6 information to an Inspector General 7 investigator, (v) destroying evidence, (vi) withholding 8 evidence, or (vii) otherwise obstructing an Office of the 9 Inspector General investigation. Additionally, anv 10 employee who, during an unannounced site visit or written 11 response compliance check, fails to cooperate with 12 requests from the Office of the Inspector General is in 13 violation of this Act.

14 (j) Subpoena powers. The Inspector General shall have the 15 power to subpoena witnesses and compel the production of all 16 documents and physical evidence relating to his or her 17 investigations and any hearings authorized by this Act. This subpoena power shall not extend to persons or documents of a 18 19 labor organization or its representatives insofar as the 20 persons are acting in a representative capacity to an employee whose conduct is the subject of an investigation or the 21 22 documents relate to that representation. Any person who 23 otherwise fails to respond to a subpoena or who knowingly provides false information to the Office of the Inspector 24 25 General by subpoena during an investigation is guilty of a 26 Class A misdemeanor.

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(k) Reporting allegations and deaths.

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2 (1) Allegations. If an employee witnesses, is told of, or has reason to believe an incident of mental abuse, 3 physical abuse, sexual abuse, neglect, or financial 4 5 exploitation has occurred, the employee, agency, or 6 facility shall report the allegation by phone to the 7 Office of the Inspector General hotline according to the 8 agency's or facility's procedures, but in no event later 9 than 4 hours after the initial discovery of the incident, 10 allegation, or suspicion of any one or more of the 11 following: mental abuse, physical abuse, sexual abuse, 12 neglect, or financial exploitation. A required reporter as 13 defined in subsection (b) of this Section who knowingly or 14 intentionally fails to comply with these reporting 15 requirements is guilty of a Class A misdemeanor.

16 (2) Deaths. Absent an allegation, a required reporter
17 shall, within 24 hours after initial discovery, report by
18 phone to the Office of the Inspector General hotline each
19 of the following:

(i) Any death of an individual occurring within 14
 calendar days after discharge or transfer of the
 individual from a residential program or facility.

(ii) Any death of an individual occurring within
24 24 hours after deflection from a residential program
25 or facility.

(iii) Any other death of an individual occurring

1 at an agency or facility or at any Department-funded 2 site.

3 (3) Retaliation. It is a violation of this Act for any
4 employee or administrator of an agency or facility to take
5 retaliatory action against an employee who acts in good
6 faith in conformance with his or her duties as a required
7 reporter.

8 (1) Reporting to law enforcement.

9 (1) Reporting criminal acts. Within 24 hours after 10 determining that there is credible evidence indicating 11 that a criminal act may have been committed or that 12 special expertise may be required in an investigation, the 13 Inspector General shall notify the Illinois State Police 14 or other appropriate law enforcement authority, or ensure 15 that such notification is made. The Illinois State Police 16 shall investigate any report from a State-operated 17 facility indicating a possible murder, sexual assault, or other felony by an employee. All investigations conducted 18 19 by the Inspector General shall be conducted in a manner 20 designed to ensure the preservation of evidence for possible use in a criminal prosecution. 21

22 Reporting allegations of adult students with (2) 23 disabilities. Upon receipt of a reportable allegation 24 regarding an adult student with a disability, the 25 Department's Office of the Inspector General shall 26 determine whether the allegation meets the criteria for

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the Domestic Abuse Program under the Abuse of Adults with 1 the allegation is 2 Disabilities Intervention Act. Ιf 3 reportable to that program, the Office of the Inspector General shall initiate an investigation. If the allegation 4 5 is not reportable to the Domestic Abuse Program, the 6 Office of the Inspector General shall make an expeditious 7 referral to the respective law enforcement entity. If the 8 alleged victim is already receiving services from the 9 Department, the Office of the Inspector General shall also 10 make a referral to the respective Department of Human Services' Division or Bureau. 11

12 completion Investigative reports. Upon of (m) an investigation, the Office of Inspector General shall issue an 13 14 investigative report identifying whether the allegations are substantiated, unsubstantiated, or unfounded. 15 Within 10 16 business days after the transmittal of a completed 17 investigative report substantiating an allegation, finding an allegation is unsubstantiated, or if a recommendation is made, 18 19 the Inspector General shall provide the investigative report 20 on the case to the Secretary and to the director of the facility or agency where any one or more of the following 21 22 occurred: mental abuse, physical abuse, sexual abuse, neglect, 23 egregious neglect, or financial exploitation. The director of 24 the facility or agency shall be responsible for maintaining 25 the confidentiality of the investigative report consistent with State and federal law. In a substantiated case, the 26

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1 investigative report shall include any mitigating or 2 aggravating circumstances that were identified during the 3 investigation. If the case involves substantiated neglect, the investigative report shall also state whether egregious 4 5 neglect was found. An investigative report may also set forth 6 recommendations. All investigative reports prepared by the 7 Office of the Inspector General shall be considered 8 confidential and shall not be released except as provided by 9 the law of this State or as required under applicable federal 10 law. Unsubstantiated and unfounded reports shall not be 11 disclosed except as allowed under Section 6 of the Abused and 12 Neglected Long Term Care Facility Residents Reporting Act. Raw 13 data used to compile the investigative report shall not be 14 subject to release unless required by law or a court order. 15 "Raw data used to compile the investigative report" includes, 16 but is not limited to, any one or more of the following: the 17 complaint, witness initial statements, photographs, investigator's notes, police reports, or incident reports. If 18 the allegations are substantiated, the victim, the victim's 19 20 quardian, and the accused shall be provided with a redacted 21 copy of the investigative report. Death reports where there 22 was no allegation of abuse or neglect shall only be released 23 pursuant to applicable State or federal law or a valid court 24 order. Unredacted investigative reports, as well as raw data, 25 may be shared with a local law enforcement entity, a State's 26 Attorney's office, or a county coroner's office upon written

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1 request.

2 (n) Written responses, clarification requests, and
 3 reconsideration requests.

(1) Written responses. Within 30 calendar days from 4 5 receipt of a substantiated investigative report or an 6 investigative report which contains recommendations, 7 absent a reconsideration request, the facility or agency 8 shall file a written response that addresses, in a concise 9 and reasoned manner, the actions taken to: (i) protect the 10 individual; (ii) prevent recurrences; and (iii) eliminate 11 the problems identified. The response shall include the 12 implementation and completion dates of such actions. If 13 the written response is not filed within the allotted 30 14 calendar day period, the Secretary shall determine the 15 appropriate corrective action to be taken.

16 (2) Requests for clarification. The facility, agency,
 17 victim or guardian, or the subject employee may request
 18 that the Office of Inspector General clarify the finding
 19 or findings for which clarification is sought.

20 (3) Requests for reconsideration. The facility, 21 agency, victim or guardian, or the subject employee may 22 that the Office of the Inspector General request 23 reconsider the finding or findings or the recommendations. 24 A request for reconsideration shall be subject to a 25 multi-layer review and shall include at least one reviewer 26 who did not participate in the investigation or approval SB4025 Engrossed - 17 - LRB102 23065 KTG 32221 b

1 of the original investigative report. After the 2 multi-layer review process has been completed, the Inspector General shall make the final determination on 3 the reconsideration request. The investigation shall be 4 5 reopened if the reconsideration determination finds that information is 6 additional needed to complete the 7 investigative record.

8 (o) Disclosure of the finding by the Inspector General. 9 The Inspector General shall disclose the finding of an 10 investigation to the following persons: (i) the Governor, (ii) 11 the Secretary, (iii) the director of the facility or agency, 12 (iv) the alleged victims and their guardians, (v) the complainant, and (vi) the accused. This information shall 13 14 include whether the allegations were deemed substantiated, unsubstantiated, or unfounded. 15

16 Secretary review. Upon review of the Inspector (p) 17 General's investigative report and any agency's or facility's written response, the Secretary shall accept or reject the 18 19 written response and notify the Inspector General of that 20 determination. The Secretary may further direct that other administrative action be taken, including, but not limited to, 21 22 any one or more of the following: (i) additional site visits, 23 (ii) training, (iii) provision of technical assistance relative to administrative needs, licensure, or certification, 24 25 or (iv) the imposition of appropriate sanctions.

26 (q) Action by facility or agency. Within 30 days of the

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date the Secretary approves the written response or directs 1 2 that further administrative action be taken, the facility or 3 agency shall provide an implementation report to the Inspector General that provides the status of the action taken. The 4 5 facility or agency shall be allowed an additional 30 days to send notice of completion of the action or to send an updated 6 implementation report. If the action has not been completed 7 8 within the additional 30-day period, the facility or agency 9 shall send updated implementation reports every 60 days until 10 completion. The Inspector General shall conduct a review of 11 any implementation plan that takes more than 120 days after 12 approval to complete, and shall monitor compliance through a 13 random review of approved written responses, which may 14 include, but are not limited to: (i) site visits, (ii) 15 telephone contact, and (iii) requests for additional 16 documentation evidencing compliance.

(r) Sanctions. Sanctions, if imposed by the Secretary under Subdivision (p)(iv) of this Section, shall be designed to prevent further acts of mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, or financial exploitation or some combination of one or more of those acts at a facility or agency, and may include any one or more of the following:

24

(1) Appointment of on-site monitors.

(2) Transfer or relocation of an individual or
 individuals.

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1

(3) Closure of units.

2 (4) Termination of any one or more of the following:
3 (i) Department licensing, (ii) funding, or (iii)
4 certification.

5 The Inspector General may seek the assistance of the 6 Illinois Attorney General or the office of any State's 7 Attorney in implementing sanctions.

8

(s) Health Care Worker Registry.

9 (1) Reporting to the Registry. The Inspector General 10 shall report to the Department of Public Health's Health 11 Care Worker Registry, a public registry, the identity and 12 finding of each employee of a facility or agency against 13 whom there is a final investigative report prepared by the 14 Office of the Inspector General containing a substantiated 15 allegation of physical or sexual abuse, financial 16 exploitation, or egregious neglect of an individual, 17 unless the Inspector General requests a stipulated disposition of the investigative report that does not 18 19 include the reporting of the employee's name to the Health 20 Care Worker Registry and the Secretary of Human Services agrees with the requested stipulated disposition. 21

(2) Notice to employee. Prior to reporting the name of
 an employee, the employee shall be notified of the
 Department's obligation to report and shall be granted an
 opportunity to request an administrative hearing, the sole
 purpose of which is to determine if the substantiated

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finding warrants reporting to the Registry. Notice to the 1 2 employee shall contain a clear and concise statement of 3 the grounds on which the report to the Registry is based, offer the employee an opportunity for a hearing, and 4 5 identify the process for requesting such a hearing. Notice sufficient if provided by certified mail to the 6 is 7 employee's last known address. If the employee fails to 8 request a hearing within 30 days from the date of the 9 notice, the Inspector General shall report the name of the 10 employee to the Registry. Nothing in this subdivision 11 (s) (2) shall diminish or impair the rights of a person who 12 is a member of a collective bargaining unit under the 13 Illinois Public Labor Relations Act or under any other 14 federal labor statute.

15 (3) Registry hearings. If the employee requests an 16 administrative hearing, the employee shall be granted an 17 opportunity to appear before an administrative law judge to present reasons why the employee's name should not be 18 19 reported to the Registry. The Department shall bear the 20 burden of presenting evidence that establishes, by a preponderance of the evidence, that the substantiated 21 22 finding warrants reporting to the Registry. After 23 considering all the evidence presented, the administrative 24 law judge shall make a recommendation to the Secretary as 25 to whether the substantiated finding warrants reporting 26 the name of the employee to the Registry. The Secretary SB4025 Engrossed

1 shall render the final decision. The Department and the 2 employee shall have the right to request that the 3 administrative law judge consider a stipulated disposition 4 of these proceedings.

(4) Testimony at Registry hearings. A person who makes 5 a report or who investigates a report under this Act shall 6 7 testify fully in any judicial proceeding resulting from 8 such a report, as to any evidence of abuse or neglect, or 9 the cause thereof. No evidence shall be excluded by reason 10 of any common law or statutory privilege relating to 11 communications between the alleged perpetrator of abuse or 12 neglect, or the individual alleged as the victim in the 13 report, and the person making or investigating the report. 14 Testimony at hearings is exempt from the confidentiality 15 requirements of subsection (f) of Section 10 of the Mental 16 Health and Developmental Disabilities Confidentiality Act.

17 Employee's rights to collateral action. (5) No reporting to the Registry shall occur and no hearing shall 18 be set or proceed if an employee notifies the Inspector 19 20 General in writing, including any supporting 21 documentation, that he or she is formally contesting an 22 adverse employment action resulting from a substantiated 23 finding by complaint filed with the Illinois Civil Service 24 Commission, or which otherwise seeks to enforce the 25 employee's rights pursuant to any applicable collective 26 bargaining agreement. If an action taken by an employer

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against an employee as a result of a finding of physical abuse, sexual abuse, or egregious neglect is overturned through an action filed with the Illinois Civil Service Commission or under any applicable collective bargaining agreement and if that employee's name has already been sent to the Registry, the employee's name shall be removed from the Registry.

8 (6) Removal from Registry. At any time after the 9 report to the Registry, but no more than once in any 10 12-month period, an employee may petition the Department 11 in writing to remove his or her name from the Registry. 12 Upon receiving notice of such request, the Inspector 13 General shall conduct an investigation into the petition. 14 Upon receipt of such request, an administrative hearing 15 will be set by the Department. At the hearing, the 16 employee shall bear the burden of presenting evidence that 17 establishes, by a preponderance of the evidence, that removal of the name from the Registry is in the public 18 19 interest. The parties may jointly request that the 20 administrative law judge consider a stipulated disposition of these proceedings. 21

(t) Review of Administrative Decisions. The Department shall preserve a record of all proceedings at any formal hearing conducted by the Department involving Health Care Worker Registry hearings. Final administrative decisions of the Department are subject to judicial review pursuant to SB4025 Engrossed - 23 - LRB102 23065 KTG 32221 b

1 provisions of the Administrative Review Law.

2 (u) Quality Care Board. There is created, within the 3 Office of the Inspector General, a Quality Care Board to be composed of 7 members appointed by the Governor with the 4 5 advice and consent of the Senate. One of the members shall be designated as chairman by the Governor. Of the 6 initial 7 appointments made by the Governor, 4 Board members shall each 8 be appointed for a term of 4 years and 3 members shall each be 9 appointed for a term of 2 years. Upon the expiration of each 10 member's term, a successor shall be appointed for a term of 4 11 years. In the case of a vacancy in the office of any member, 12 the Governor shall appoint a successor for the remainder of 13 the unexpired term.

Members appointed by the Governor shall be qualified by 14 15 professional knowledge or experience in the area of law, 16 investigatory techniques, or in the area of care of the 17 mentally ill or care of persons with developmental disabilities. Two members appointed by the Governor shall be 18 19 persons with a disability or parents of persons with a 20 disability. Members shall serve without compensation, but 21 shall be reimbursed for expenses incurred in connection with the performance of their duties as members. 22

The Board shall meet quarterly, and may hold other meetings on the call of the chairman. Four members shall constitute a quorum allowing the Board to conduct its business. The Board may adopt rules and regulations it deems SB4025 Engrossed - 24 - LRB102 23065 KTG 32221 b

1 necessary to govern its own procedures.

The Board shall monitor and oversee the operations, policies, and procedures of the Inspector General to ensure the prompt and thorough investigation of allegations of neglect and abuse. In fulfilling these responsibilities, the Board may do the following:

7 (1) Provide independent, expert consultation to the
8 Inspector General on policies and protocols for
9 investigations of alleged abuse, neglect, or both abuse
10 and neglect.

11 (2) Review existing regulations relating to the12 operation of facilities.

13 (3) Advise the Inspector General as to the content of14 training activities authorized under this Section.

15 (4) Recommend policies concerning methods for
16 improving the intergovernmental relationships between the
17 Office of the Inspector General and other State or federal
18 offices.

19 (v) Annual report. The Inspector General shall provide to 20 the General Assembly and the Governor, no later than January 1 of each year, a summary of reports and investigations made 21 22 under this Act for the prior fiscal year with respect to 23 individuals receiving mental health or developmental 24 disabilities services. The report shall detail the imposition 25 of sanctions, if any, and the final disposition of any 26 corrective or administrative action directed by the Secretary.

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1 shall any confidential The summaries not contain or 2 identifying information of any individual, but shall include objective data identifying any trends in the number of 3 reported allegations, the timeliness of the Office of the 4 5 Inspector General's investigations, and their disposition, for each facility and Department-wide, for the most recent 3-year 6 7 time period. The report shall also identify, by facility, the 8 staff-to-patient ratios taking account of direct care staff 9 only. The report shall also include detailed recommended 10 administrative actions and matters for consideration by the 11 General Assembly.

(w) Program audit. The Auditor General shall conduct a 12 13 program audit of the Office of the Inspector General on an 14 as-needed basis, as determined by the Auditor General. The 15 audit shall specifically include the Inspector General's 16 compliance with the Act and effectiveness in investigating 17 reports of allegations occurring in any facility or agency. The Auditor General shall conduct the program audit according 18 to the provisions of the Illinois State Auditing Act and shall 19 20 report its findings to the General Assembly no later than January 1 following the audit period. 21

(x) Nothing in this Section shall be construed to mean that an individual is a victim of abuse or neglect because of health care services appropriately provided or not provided by health care professionals.

26

(y) Nothing in this Section shall require a facility,

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including its employees, agents, medical staff members, and 1 2 health care professionals, to provide a service to an individual in contravention of that individual's stated or 3 implied objection to the provision of that service on the 4 5 ground that that service conflicts with the individual's 6 religious beliefs or practices, nor shall the failure to 7 provide a service to an individual be considered abuse under this Section if the individual has objected to the provision 8 9 of that service based on his or her religious beliefs or 10 practices.

11 (Source: P.A. 101-81, eff. 7-12-19; 102-538, eff. 8-20-21.)

Section 99. Effective date. This Act takes effect upon becoming law.