

SR0945 LRB102 27037 ECR 38350 r

1 SENATE RESOLUTION

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2 WHEREAS, César Chávez was born to immigrant parents on 3 March 31, 1927 on a farm near Yuma, Arizona; in the late 1930s, 4 his family lost their farm and became migrant workers in 5 California; he quit school after the 8th grade in order to help 6 support his family by working in the fields full time; and

WHEREAS, From a young age, César Chávez encountered wretched migrant camps, corrupt labor contractors, meager wages for backbreaking work, and bitter racism; he later helped improve those conditions for millions of workers across the U.S.; and

WHEREAS, César Chávez was introduced to labor organizing in 1952 when community organizer Fred Ross recruited him to the Community Service Organization; he soon took the position of national director for the organization but resigned in 1962 to devote his time to organizing a union for farm workers; and

WHEREAS, Driven to improve the working conditions he experienced as a child, César Chávez co-founded the National Farm Workers Association in 1962, which would later become the United Farm Workers of America (UFW); and

WHEREAS, César Chávez's leadership and nonviolent tactics

- were utilized during the Delano, California grape strike,
  which began in September 1965; his fasts and the 340-mile
  march from Delano to Sacramento focused national attention on
  the problems of farm workers; the marchers wanted California
  to pass laws that would permit farm workers to organize into a
  union and allow collective bargaining agreements; and
  - WHEREAS, The first union contracts required rest periods, clean drinking water, hand washing stations, and protective clothing to prevent pesticide exposure; the contracts were signed in 1966 but were followed by more years of conflict; in 1968, César Chávez began a fast that lasted 25 days to protest the increasing advocacy of violence within the union; on July 29, 1970, 26 Delano-area growers formally signed contracts recognizing the UFW, bringing peace to the vineyard; and
  - WHEREAS, After a hard-fought battle with the California state government and various growers, the United Farm Workers of America and César Chávez managed to pass the landmark Agricultural Labor Relations Act of 1975, which guaranteed California farm workers the right to organize and bargain with their employers; and
- 21 WHEREAS, César Chávez passed away in his sleep on April 22 23, 1933 after devoting his life to making a change for the 23 working class by fighting for equal pay and better working

- 1 conditions; and
- WHEREAS, On August 8 1994, César Chávez posthumously
- 3 received a Presidential Medal of Freedom from President Bill
- 4 Clinton in recognition of the formidable and often violent
- 5 oppositions he faced with dignity and nonviolence; and
- 6 WHEREAS, Today, the United Farm Workers of America
- 7 continues its vigilant protection of its many union members;
- 8 the UFW remains strong, a fact that would certainly make César
- 9 Chávez proud; therefore, be it
- 10 RESOLVED, BY THE SENATE OF THE ONE HUNDRED SECOND GENERAL
- 11 ASSEMBLY OF THE STATE OF ILLINOIS, that we declare March 31,
- 12 2022 as "César Estrada Chávez Day" in the State of Illinois in
- order to commemorate his selfless fight to ensure the dignity
- of workers and their ability to unionize and collectively
- bargain in the United States; and be it further
- 16 RESOLVED, That a suitable copy of this resolution be
- 17 presented to the family of César Chávez as a symbol of our
- 18 great esteem and respect.