



## 103RD GENERAL ASSEMBLY

### State of Illinois

2023 and 2024

HB3217

Introduced 2/17/2023, by Rep. Jason Bunting

#### SYNOPSIS AS INTRODUCED:

50 ILCS 705/3.2 new

Amends the Illinois Police Training Act. Creates within the Illinois Law Enforcement Training Standards Board a Recruitment Division. Provides that the Division shall establish a Back the Badge program, which shall establish recruitment plans for law enforcement agencies. Provides that the Division shall determine and prioritize specific characteristics that a law enforcement agency and community desire in their police officers. Provides that the Division shall cooperate with law enforcement agencies to determine a strategy to hire and retain sworn police officers who are diverse and reflective of the community and the priorities of the law enforcement agencies.

LRB103 30071 AWJ 56495 b

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Police Training Act is amended by  
5 adding Section 3.2 as follows:

6 (50 ILCS 705/3.2 new)

7 Sec. 3.2. Recruitment Division; Back the Badge program.

8 (a) Statement of purpose. Given the current environment of  
9 the policing profession, recruiting law enforcement officers  
10 and retaining officers are the greatest challenges facing law  
11 enforcement agencies. The recruitment of and retention of  
12 officers is imperative to public safety.

13 (b) Recruitment Division. There is created within the  
14 Illinois Law Enforcement Training Standards Board a  
15 Recruitment Division.

16 (c) Duties. The Division shall establish a Back the Badge  
17 program, which shall establish recruitment plans for law  
18 enforcement agencies. The Division shall determine and  
19 prioritize specific characteristics that a law enforcement  
20 agency and community desire in their police officers. The  
21 Division shall cooperate with law enforcement agencies to  
22 determine a strategy to hire and retain sworn police officers  
23 who are diverse and reflective of the community, and the

1 priorities of the law enforcement agencies.