



Rep. Jaime M. Andrade, Jr.

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10300HB3773ham003

LRB103 27562 SPS 72373 a

1 AMENDMENT TO HOUSE BILL 3773

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 3773, AS AMENDED,  
3 in Section 5, Sec. 2-101, subsection (M), by replacing  
4 "analyzing a person's behavior or characteristics" with  
5 "predicting outcomes"; and

6 in Section 5, Sec. 2-102, subdivision (L), paragraph (1), by  
7 replacing "An employer that uses predictive data analytics in  
8 its employment decisions may not consider" with "When using  
9 predictive data analytics to make employment decisions, an  
10 employer may not consider, as part of the predictive data  
11 analytics tool,"; and

12 in Section 5, Sec. 2-102, subdivision (L), paragraph (2), by  
13 replacing "support the inclusion of diverse candidates in  
14 making employment decisions" with "support an inclusive and  
15 diverse workforce".