



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB4190

Introduced 10/25/2023, by Rep. Suzanne M. Ness

SYNOPSIS AS INTRODUCED:

820 ILCS 192/99

Amends the Paid Leave for All Workers Act. Changes the effective date of the Act from January 1, 2024 to July 1, 2024. Effective immediately.

LRB103 34897 SPS 64765 b

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Paid Leave for All Workers Act is amended by
5 changing Section 99 as follows:

6 (820 ILCS 192/99)

7 (This Section may contain text from a Public Act with a
8 delayed effective date)

9 Sec. 99. Effective date. This Act takes effect July 1,
10 2024 ~~January 1, 2024~~.

11 (Source: P.A. 102-1143, eff. 1-1-24.)

12 Section 99. Effective date. This Act takes effect upon
13 becoming law.