1

AN ACT concerning public employee benefits.

## 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The Illinois Pension Code is amended by 5 changing Sections 3-114.1 and 4-110 as follows:

6 (40 ILCS 5/3-114.1) (from Ch. 108 1/2, par. 3-114.1)
7 Sec. 3-114.1. Disability <u>pension; line</u> pension <u>Line</u> of
8 duty.

9 If a police officer as the result of sickness, (a) accident or injury incurred in or resulting from the 10 performance of an act of duty, is found to be physically or 11 mentally disabled for service in the police department, so as 12 13 to render necessary his or her suspension or retirement from 14 the police service, the police officer shall be entitled to a disability retirement pension equal to the greatest of (1) 65% 15 16 of the salary attached to the rank on the police force held by the officer at the date of suspension of duty or retirement, 17 (2) the retirement pension that the police officer would be 18 19 eligible to receive if he or she retired (but not including any 20 automatic annual increase in that retirement pension), or (3) 21 the pension provided under subsection (d), if applicable.

A police officer shall be considered "on duty" while on any assignment approved by the chief of the police department HB4321 Engrossed - 2 - LRB103 34092 JDS 63909 b

of the municipality he or she serves, whether the assignment
 is within or outside the municipality.

3 (b) If a police officer on disability pension dies while 4 still disabled, the disability pension shall continue to be 5 paid to his or her survivors in the sequence provided in 6 Section 3-112.

7 (c) From and after July 1, 1987, any pension payable under 8 this Section shall be at least \$400 per month, without regard 9 to the fact that the disability or death of the police officer 10 occurred prior to that date. If the minimum pension 11 established in Section 3-113.1 is greater than the minimum 12 provided in this Section, the Section 3-113.1 minimum 13 controls.

(d) A disabled police officer who (1) is receiving a 14 15 pension under this Section on the effective date of this 16 amendatory Act of the 91st General Assembly, (2) files with 17 the Fund, within 30 days after that effective date and annually thereafter while the pension remains payable, a 18 written application for the benefits of this subsection, 19 including an affidavit stating that the applicant has not 20 21 earned any income from gainful employment during the most 22 recently concluded tax year and a copy of his or her most 23 recent Illinois income tax return, (3) has service credit in 24 the Fund for at least 7 years of active duty, and (4) has been 25 receiving the pension under this Section for a period which, 26 when added to the officer's total service credit in the Fund,

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equals at least 20 years, shall be eligible to receive an
 annual noncompounded increase in his or her pension under this
 Section, equal to 3% of the original pension.

The Fund may take appropriate steps to verify the applicant's disability and earnings status, and for this purpose may request from the Department of Revenue a certified copy of the applicant's Illinois income tax return for any year for which a benefit under this Section is payable or has been paid.

10 The annual increase shall accrue on each anniversary of 11 the initial pension payment date, for so long as the pension 12 remains payable to the disabled police officer and the required annual application is made, except that the annual 13 increases under this subsection shall cease if the disabled 14 15 police officer earns income from gainful employment. Within 60 16 days after accepting an initial application under this 17 subsection, the Fund shall pay to the disabled police officer, in a lump sum without interest, the amounts resulting from the 18 19 annual increases that have accrued retroactively.

This subsection is not limited to persons in active service on or after its effective date, but it applies only to a pension that is payable under this Section to a disabled police officer (rather than a survivor). Upon the death of the disabled police officer, the annuity payable under this Section to his or her survivors shall include any annual increases previously received, but no additional increases HB4321 Engrossed - 4 - LRB103 34092 JDS 63909 b

1 shall accrue under this subsection.

| 2  | (e) For the purposes of this Section only, any police           |
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| 3  | officer who becomes disabled as a result of exposure to and     |
| 4  | contraction of COVID-19, as evidenced by either a confirmed     |
| 5  | positive laboratory test for COVID-19 or COVID-19 antibodies    |
| 6  | or a confirmed diagnosis of COVID-19 from a licensed medical    |
| 7  | professional, shall:  |
| 8  | (1) be rebuttably presumed to have contracted COVID-19          |
| 9  | while in the performance of an act or acts of duty;             |
| 10 | (2) be rebuttably presumed to have been injured while           |
| 11 | in the performance of an act or acts of duty; and               |
| 12 | (3) be entitled to receive, at the time the disability          |
| 13 | is allowed in accordance with Section 3-115, a disability       |
| 14 | retirement pension under this Section during any period of      |
| 15 | such disability for which the police officer does not have      |
| 16 | a right to receive salary.                                      |
| 17 | The presumption shall apply to any police officer who was       |
| 18 | exposed to and contracted COVID-19 on or after March 9, 2020    |
| 19 | and on or before June 30, 2021; except that the presumption     |
| 20 | shall not apply if the police officer was on a leave of absence |
| 21 | from his or her employment or otherwise not required to report  |
| 22 | for duty for a period of 14 or more consecutive days            |
| 23 | immediately prior to the date of contraction of COVID-19. For   |
| 24 | the purposes of determining when a police officer contracted    |
| 25 | COVID-19 under this paragraph, the date of contraction is       |
| 26 | either the date that the police officer was diagnosed with      |

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<u>COVID-19 or was unable to work due to symptoms that were later</u>
 diagnosed as COVID-19, whichever occurred first.

3 It is the intent of the General Assembly that the change made in this subsection (e) by this amendatory Act of the 103rd 4 5 General Assembly shall apply retroactively to March 9, 2020, and any police officer who has been previously denied a 6 disability retirement pension under this Section who would 7 otherwise be entitled to a disability retirement pension under 8 9 this subsection (e) shall be entitled to retroactive benefits and a disability retirement pension under this Section. 10 (Source: P.A. 91-939, eff. 2-1-01.) 11

12

(40 ILCS 5/4-110) (from Ch. 108 1/2, par. 4-110)

Sec. 4-110. Disability pension; line pension - Line of 13 14 duty. If a firefighter, as the result of sickness, accident or 15 injury incurred in or resulting from the performance of an act 16 of duty or from the cumulative effects of acts of duty, is found, pursuant to Section 4-112, to be physically or mentally 17 permanently disabled for service in the fire department, so as 18 to render necessary his or her being placed on disability 19 pension, the firefighter shall be entitled to a disability 20 21 pension equal to the greater of (1) 65% of the monthly salary 22 attached to the rank held by him or her in the fire department at the date he or she is removed from the municipality's fire 23 department payroll or (2) the retirement pension that the 24 25 firefighter would be eligible to receive if he or she retired

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1 (but not including any automatic annual increase in that 2 retirement pension). A firefighter shall be considered "on 3 duty" while on any assignment approved by the chief of the fire 4 department, even though away from the municipality he or she 5 serves as a firefighter, if the assignment is related to the 6 fire protection service of the municipality.

7 Such firefighter shall also be entitled to a child's 8 disability benefit of \$20 a month on account of each unmarried 9 child less than 18 years of age and dependent upon the 10 firefighter for support, either the issue of the firefighter 11 or legally adopted by him or her. The total amount of child's 12 disability benefit payable to the firefighter, when added to his or her disability pension, shall not exceed 75% of the 13 amount of salary which the firefighter was receiving at the 14 15 date of retirement.

16 Benefits payable on account of a child under this Section 17 shall not be reduced or terminated by reason of the child's attainment of age 18 if he or she is then dependent by reason 18 of a physical or mental disability but shall continue to be 19 paid as long as such dependency continues. Individuals over 20 the age of 18 and adjudged to be disabled persons pursuant to 21 22 Article XIa of the Probate Act of 1975, except for persons 23 receiving benefits under Article III of the Illinois Public Aid Code, shall be eligible to receive benefits under this 24 25 Act.

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If a firefighter dies while still disabled and receiving a

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disability pension under this Section, the disability pension 1 2 shall continue to be paid to the firefighter's survivors in the sequence provided in Section 4-114. A pension previously 3 granted under Section 4-114 to a survivor of a firefighter who 4 5 died while receiving a disability pension under this Section shall be deemed to be a continuation of the pension provided 6 7 under this Section and shall be deemed to be in the nature of 8 worker's compensation payments. The changes to this Section 9 made by this amendatory Act of 1995 are intended to be 10 retroactive and are not limited to persons in service on or 11 after its effective date.

For the purposes of this Section only, any firefighter who becomes disabled as a result of exposure to and contraction of COVID-19, as evidenced by either a confirmed positive laboratory test for COVID-19 or COVID-19 antibodies or a confirmed diagnosis of COVID-19 from a licensed medical professional, shall:

- 18 (1) be rebuttably presumed to have contracted COVID-19
  19 while in the performance of an act or acts of duty;
  20 (2) be rebuttably presumed to have been injured while
- 21 <u>in the performance of an act or acts of duty; and</u>

22 (3) be entitled to receive, at the time the disability 23 is allowed in accordance with Section 4-112, a disability 24 pension under this Section during any period of such 25 disability for which the firefighter does not have a right 26 to receive salary. HB4321 Engrossed - 8 - LRB103 34092 JDS 63909 b

| 1  | The presumption shall apply to any firefighter who was         |
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| 2  | exposed to and contracted COVID-19 on or after March 9, 2020   |
| 3  | and on or before June 30, 2021; except that the presumption    |
| 4  | shall not apply if the firefighter was on a leave of absence   |
| 5  | from his or her employment or otherwise not required to report |
| 6  | for duty for a period of 14 or more consecutive days           |
| 7  | immediately prior to the date of contraction of COVID-19. For  |
| 8  | the purposes of determining when a firefighter contracted      |
| 9  | COVID-19 under this paragraph, the date of contraction is      |
| 10 | either the date that the firefighter was diagnosed with        |
| 11 | COVID-19 or was unable to work due to symptoms that were later |
| 12 | diagnosed as COVID-19, whichever occurred first.               |
| 13 | It is the intent of the General Assembly that the change       |

14 <u>made by this amendatory Act of the 103rd General Assembly</u> 15 <u>shall apply retroactively to March 9, 2020, and any</u> 16 <u>firefighter who has been previously denied a disability</u> 17 <u>pension under this Section who would otherwise be entitled to</u> 18 <u>a disability pension under this Section shall be entitled to</u> 19 <u>retroactive benefits and a disability pension under this</u> 20 Section.

21 (Source: P.A. 93-1090, eff. 3-11-05.)

22 Section 90. The State Mandates Act is amended by adding 23 Section 8.47 as follows:

24

(30 ILCS 805/8.47 new)

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Sec. 8.47. Exempt mandate. Notwithstanding Sections 6 and
 8 of this Act, no reimbursement by the State is required for
 the implementation of any mandate created by this amendatory
 Act of the 103rd General Assembly.
 Section 99. Effective date. This Act takes effect upon

6 becoming law.