



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB4595

Introduced 1/31/2024, by Rep. Edgar Gonzalez, Jr. - Emanuel "Chris" Welch

SYNOPSIS AS INTRODUCED:

805 ILCS 105/114.15 new

Amends the General Not For Profit Corporation Act of 1986. Provides that the Secretary of State shall include data fields on its annual report form that allows a corporation to report, at its discretion, the aggregated demographic information of its directors and officers, including race, ethnicity, gender, disability status, veteran status, sexual orientation, and gender identity. Provides that, within 30 days after filing its annual AG990-IL Charitable Organization Annual Report, a corporation that reports grants of \$1,000,000 or more to other charitable organizations shall post on its publicly available website, if one exists, the aggregated demographic information of the corporation's directors and officers, including race, ethnicity, gender, disability status, veteran status, sexual orientation, and gender identity. Provides that the aggregated demographic information shall be accessible on the corporation's publicly available website for at least 5 years after it is posted. Provides that the Department of Human Rights shall work with community partners to prepare and publish a standardized list of demographic classifications to be used by the Secretary of State and corporations for the reporting of the aggregated demographic information. Provides that, in collecting the aggregated demographic information, a corporation shall allow for an individual to decline to disclose any or all personal demographic information to the corporation. Effective January 1, 2025.

LRB103 36432 SPS 66534 b

1 AN ACT concerning business.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The General Not For Profit Corporation Act of
5 1986 is amended by adding Section 114.15 as follows:

6 (805 ILCS 105/114.15 new)

7 Sec. 114.15. Demographic information of directors and
8 officers.

9 (a) The Secretary of State shall include data fields on
10 the form described in Section 114.05 that allows a corporation
11 to report, at its discretion, the aggregated demographic
12 information of its directors and officers, including race,
13 ethnicity, gender, disability status, veteran status, sexual
14 orientation, and gender identity.

15 (b) Within 30 days after filing its annual AG990-IL
16 Charitable Organization Annual Report, a corporation that
17 reports grants of \$1,000,000 or more to other charitable
18 organizations shall post on its publicly available website, if
19 one exists, the aggregated demographic information of the
20 corporation's directors and officers, including race,
21 ethnicity, gender, disability status, veteran status, sexual
22 orientation, and gender identity.

23 (c) The Department of Human Rights shall work with

1 community partners to prepare and publish a standardized list
2 of demographic classifications to be used by the Secretary of
3 State and corporations for the reporting of the aggregated
4 demographic information of a corporation's directors and
5 officers, including race, ethnicity, gender, disability
6 status, veteran status, sexual orientation, and gender
7 identity. The Department of Human Rights shall periodically
8 review and update the list.

9 (d) In collecting the aggregated demographic information
10 of its directors and officers, a corporation shall allow for
11 an individual to decline to disclose any or all personal
12 demographic information to the corporation.

13 Section 99. Effective date. This Act takes effect January
14 1, 2025.