

Rep. Barbara Hernandez

Filed: 4/30/2024

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1	AMENDMENT TO HOUSE BILL 4652
2	AMENDMENT NO Amend House Bill 4652, AS AMENDED,
3	by replacing everything after the enacting clause with the
4	following:
5	"Section 5. The Illinois Pension Code is amended by
6	changing Sections 16-121, 16-127, 16-158, and 16-203 as
7	follows:
8	(40 ILCS 5/16-121) (from Ch. 108 1/2, par. 16-121)
9	(Text of Section WITHOUT the changes made by P.A. 98-599,
10	which has been held unconstitutional)
11	Sec. 16-121. Salary. "Salary": The actual compensation
12	received by a teacher during any school year and recognized by
13	the system in accordance with rules of the board. <u>"Salary"</u>
14	includes any stipend paid under Section 9.44 of the Board of
15	Higher Education Act to an eligible cooperating teacher.
16	For purposes of this Section, "school year" includes the

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1 regular school term plus any additional period for which a 2 teacher is compensated and such compensation is recognized by 3 the rules of the board.

4 (Source: P.A. 84-1028.)

5 (40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)

6 Sec. 16-127. Computation of creditable service.

7 (a) Each member shall receive regular credit for all 8 service as a teacher from the date membership begins, for 9 which satisfactory evidence is supplied and all contributions 10 have been paid.

(b) The following periods of service shall earn optional credit and each member shall receive credit for all such service for which satisfactory evidence is supplied and all contributions have been paid as of the date specified:

15

(1) Prior service as a teacher.

(2) Service in a capacity essentially similar or 16 equivalent to that of a teacher, in the public common 17 schools in school districts in this State not included 18 19 within the provisions of this System, or of any other 20 State, territory, dependency or possession of the United 21 States, or in schools operated by or under the auspices of 22 the United States, or under the auspices of any agency or 23 department of any other State, and service during any 24 period of professional speech correction or special 25 education experience for a public agency within this State

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or any other State, territory, dependency or possession of 1 the United States, and service prior to February 1, 1951 2 3 as a recreation worker for the Illinois Department of Public Safety, for a period not exceeding the lesser of 4 2/5 of the total creditable service of the member or 10 5 years. The maximum service of 10 years which is allowable 6 7 under this paragraph shall be reduced by the service 8 credit which is validated by other retirement systems 9 under paragraph (i) of Section 15-113 and paragraph 1 of 10 Section 17-133. Credit granted under this paragraph may not be used in determination of a retirement annuity or 11 12 disability benefits unless the member has at least 5 years 13 of creditable service earned subsequent to this employment 14 with one or more of the following systems: Teachers' 15 Retirement System of the State of Illinois, State 16 Universities Retirement System, and the Public School 17 Teachers' Pension and Retirement Fund of Chicago. Whenever such service credit exceeds the maximum allowed for all 18 19 purposes of this Article, the first service rendered in 20 point of time shall be considered. The changes to this 21 paragraph subdivision (b) (2) made by Public Act 86-272 22 shall apply not only to persons who on or after its 23 effective date (August 23, 1989) are in service as a 24 teacher under the System, but also to persons whose status 25 as such a teacher terminated prior to such effective date, 26 whether or not such person is an annuitant on that date.

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Any periods immediately following teaching 1 (3) service, under this System or under Article 17, (or 2 3 immediately following service prior to February 1, 1951 as a recreation worker for the Illinois Department of Public 4 Safety) spent in active service with the military forces 5 the United States; periods spent in educational 6 of 7 programs that prepare for return to teaching sponsored by 8 the federal government following such active military 9 service; if a teacher returns to teaching service within 10 one calendar year after discharge or after the completion of the educational program, a further period, not 11 12 exceeding one calendar year, between time spent in 13 military service or in such educational programs and the 14 return to employment as a teacher under this System; and a 15 period of up to 2 years of active military service not immediately following employment as a teacher. 16

17 The changes to this Section and Section 16-128 relating to military service made by Public Act P.A. 18 19 87-794 shall apply not only to persons who on or after its 20 effective date are in service as a teacher under the 21 System, but also to persons whose status as a teacher 22 terminated prior to that date, whether or not the person 23 is an annuitant on that date. In the case of an annuitant 24 who applies for credit allowable under this Section for a 25 period of military service that did not immediately follow 26 employment, and who has made the required contributions 10300HB4652ham002 -5- LRB103 36983 RJT 72619 a

for such credit, the annuity shall be recalculated to 1 include the additional service credit, with the increase 2 3 taking effect on the date the System received written notification of the annuitant's intent to purchase the 4 credit, if payment of all the required contributions is 5 made within 60 days of such notice, or else on the first 6 7 annuity payment date following the date of payment of the 8 required contributions. In calculating the automatic 9 annual increase for an annuity that has been recalculated 10 under this Section, the increase attributable to the additional service allowable under Public Act P.A. 87-794 11 shall be included in the calculation of automatic annual 12 increases accruing after the effective date of the 13 14 recalculation.

15 Credit for military service shall be determined as follows: if entry occurs during the months of July, 16 17 August, or September and the member was a teacher at the end of the immediately preceding school term, credit shall 18 19 be granted from July 1 of the year in which he or she 20 entered service; if entry occurs during the school term 21 and the teacher was in teaching service at the beginning 22 of the school term, credit shall be granted from July 1 of 23 such year. In all other cases where credit for military 24 service is allowed, credit shall be granted from the date 25 of entry into the service.

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The total period of military service for which credit

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is granted shall not exceed 5 years for any member unless 1 the service: (A) is validated before July 1, 1964, and (B) 2 3 does not extend beyond July 1, 1963. Credit for military service shall be granted under this Section only if not 4 more than 5 years of the military service for which credit 5 is granted under this Section is used by the member to 6 7 qualify for a military retirement allotment from any branch of the armed forces of the United States. 8 The 9 changes to this paragraph subdivision (b) (3) made by 10 Public Act 86-272 shall apply not only to persons who on or after its effective date (August 23, 1989) are in service 11 as a teacher under the System, but also to persons whose 12 13 status as such a teacher terminated prior to such 14 effective date, whether or not such person is an annuitant 15 on that date.

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16 (4) Any periods served as a member of the General17 Assembly.

(5)(i) Any periods for which a teacher, as defined in 18 19 Section 16-106, is granted a leave of absence, provided he 20 or she returns to teaching service creditable under this 21 System or the State Universities Retirement System 22 following the leave; (ii) periods during which a teacher 23 is involuntarily laid off from teaching, provided he or 24 she returns to teaching following the lay-off; (iii) 25 periods prior to July 1, 1983 during which a teacher 26 ceased covered employment due to pregnancy, provided that

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the teacher returned to teaching service creditable under 1 2 this System or the State Universities Retirement System 3 following the pregnancy and submits evidence satisfactory to the Board documenting that the employment ceased due to 4 pregnancy; and (iv) periods prior to July 1, 1983 during 5 6 which a teacher ceased covered employment for the purpose of adopting an infant under 3 years of age or caring for a 7 8 newly adopted infant under 3 years of age, provided that 9 the teacher returned to teaching service creditable under 10 this System or the State Universities Retirement System following the adoption and submits evidence satisfactory 11 12 to the Board documenting that the employment ceased for 13 the purpose of adopting an infant under 3 years of age or 14 caring for a newly adopted infant under 3 years of age. 15 However, total credit under this paragraph (5) may not exceed 3 years. 16

17 Any qualified member or annuitant may apply for credit under item (iii) or (iv) of this paragraph (5) without 18 19 regard to whether service was terminated before June 27, 20 1997 (the effective date of Public Act 90-32) this 21 amendatory Act of 1997. In the case of an annuitant who 22 establishes credit under item (iii) or (iv), the annuity 23 shall be recalculated to include the additional service credit. The increase in annuity shall take effect on the 24 25 date the System receives written notification of the 26 annuitant's intent to purchase the credit, if the required -8- LRB103 36983 RJT 72619 a

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evidence is submitted and the required contribution paid 1 within 60 days of that notification, otherwise on the 2 3 first annuity payment date following the System's receipt of the required evidence and contribution. The increase in 4 an annuity recalculated under this provision shall be 5 included in the calculation of automatic annual increases 6 7 in the annuity accruing after the effective date of the 8 recalculation.

9 Optional credit may be purchased under this paragraph 10 subsection (b) (5) for periods during which a teacher has been granted a leave of absence pursuant to Section 24-13 11 of the School Code. A teacher whose service under this 12 13 Article terminated prior to the effective date of Public 14 Act P.A. 86-1488 shall be eligible to purchase such 15 optional credit. If a teacher who purchases this optional credit is already receiving a retirement annuity under 16 17 this Article, the annuity shall be recalculated as if the annuitant had applied for the leave of absence credit at 18 time of retirement. The difference between the 19 the entitled annuity and the actual annuity shall be credited 20 21 to the purchase of the optional credit. The remainder of 22 the purchase cost of the optional credit shall be paid on 23 or before April 1, 1992.

The change in this paragraph made by Public Act 86-273 shall be applicable to teachers who retire after June 1, 1989, as well as to teachers who are in service on that date.

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2 (6) Any days of unused and uncompensated accumulated 3 sick leave earned by a teacher. The service credit granted under this paragraph shall be the ratio of the number of 4 5 unused and uncompensated accumulated sick leave days to 170 days, subject to a maximum of 2 years of service 6 7 credit. Prior to the member's retirement, each former 8 employer shall certify to the System the number of unused 9 and uncompensated accumulated sick leave days credited to the member at the time of termination of service. The 10 period of unused sick leave shall not be considered in 11 determining the effective date of retirement. A member is 12 13 not required to make contributions in order to obtain 14 service credit for unused sick leave.

15 Credit for sick leave shall, at retirement, be granted 16 by the System for any retiring regional or assistant 17 regional superintendent of schools at the rate of 6 days 18 per year of creditable service or portion thereof 19 established while serving as such superintendent or 20 assistant superintendent.

(7) Periods prior to February 1, 1987 served as an
employee of the Illinois Mathematics and Science Academy
for which credit has not been terminated under Section
15-113.9 of this Code.

(8) Service as a substitute teacher for work performed
prior to July 1, 1990.

(9) Service as a part-time teacher for work performed
 prior to July 1, 1990.

(10) Up to 2 years of employment with Southern 3 4 Illinois University - Carbondale from September 1, 1959 to 5 August 31, 1961, or with Governors State University from September 1, 1972 to August 31, 1974, for which the 6 teacher has no credit under Article 15. To receive credit 7 under this item (10), a teacher must apply in writing to 8 9 the Board and pay the required contributions before May 1, 10 1993 and have at least 12 years of service credit under 11 this Article.

(11) Periods of service as a student teacher as
described in Section 24-8.5 of the School Code for which
the student teacher received a salary.

15 <u>(12) Periods of service as a student teacher as</u> 16 <u>described under Section 9.44 of the Board of Higher</u> 17 <u>Education Act.</u>

(b-1) A member may establish optional credit for up to 2 18 years of service as a teacher or administrator employed by a 19 20 private school recognized by the Illinois State Board of 21 Education, provided that the teacher (i) was certified under 22 the law governing the certification of teachers at the time 23 the service was rendered, (ii) applies in writing on or before 24 June 30, 2028, (iii) supplies satisfactory evidence of the 25 employment, (iv) completes at least 10 years of contributing 26 service as a teacher as defined in Section 16-106, and (v) pays

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1 the contribution required in subsection (d-5) of Section 2 16-128. The member may apply for credit under this subsection 3 and pay the required contribution before completing the 10 4 years of contributing service required under item (iv), but 5 the credit may not be used until the item (iv) contributing 6 service requirement has been met.

(c) The service credits specified in this Section shall be 7 8 granted only if: (1) such service credits are not used for 9 credit in any other statutory tax-supported public employee 10 retirement system other than the federal Social Security 11 program; and (2) the member makes the required contributions specified in Section 16-128. Except as provided in 12 as 13 subsection (b-1) of this Section, the service credit shall be 14 effective as of the date the required contributions are 15 completed.

16 Any service credits granted under this Section shall 17 terminate upon cessation of membership for any cause.

18 Credit may not be granted under this Section covering any 19 period for which an age retirement or disability retirement 20 allowance has been paid.

21 Credit may not be granted under this Section for service 22 as an employee of an entity that provides substitute teaching 23 services under Section 2-3.173 of the School Code and is not a 24 school district.

25 (Source: P.A. 102-525, eff. 8-20-21; 103-17, eff. 6-9-23; 26 103-525, eff. 8-11-23; revised 9-5-23.) 10300HB4652ham002 -12- LRB103 36983 RJT 72619 a

(40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)
 Sec. 16-158. Contributions by State and other employing
 units.

4 (a) The State shall make contributions to the System by 5 means of appropriations from the Common School Fund and other 6 State funds of amounts which, together with other employer 7 contributions, employee contributions, investment income, and 8 other income, will be sufficient to meet the cost of 9 maintaining and administering the System on a 90% funded basis 10 in accordance with actuarial recommendations.

determine 11 The Board shall the amount of State 12 contributions required for each fiscal year on the basis of 13 the actuarial tables and other assumptions adopted by the 14 Board and the recommendations of the actuary, using the 15 formula in subsection (b-3).

16 (a-1) Annually, on or before November 15 until November 17 15, 2011, the Board shall certify to the Governor the amount of 18 the required State contribution for the coming fiscal year. 19 The certification under this subsection (a-1) shall include a 20 copy of the actuarial recommendations upon which it is based 21 and shall specifically identify the System's projected State 22 normal cost for that fiscal year.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking 10300HB4652ham002 -13- LRB103 36983 RJT 72619 a

into account the amounts appropriated to and received by the
 System under subsection (d) of Section 7.2 of the General
 Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by Public Act 94-4.

9 On or before April 1, 2011, the Board shall recalculate 10 and recertify to the Governor the amount of the required State 11 contribution to the System for State fiscal year 2011, 12 applying the changes made by Public Act 96-889 to the System's 13 assets and liabilities as of June 30, 2009 as though Public Act 14 96-889 was approved on that date.

15 (a-5) On or before November 1 of each year, beginning 16 November 1, 2012, the Board shall submit to the State Actuary, 17 the Governor, and the General Assembly a proposed 18 certification of the amount of the required State contribution to the System for the next fiscal year, along with all of the 19 20 actuarial assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of 21 each year, beginning January 1, 2013, the State Actuary shall 22 23 preliminary report concerning the issue a proposed 24 certification and identifying, if necessary, recommended 25 changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State 26

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1 contributions. On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the 2 3 General Assembly the amount of the required State contribution 4 for the next fiscal year. The Board's certification must note 5 any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State Actuary's 6 recommended changes, and the fiscal impact of not following 7 8 the State Actuary's recommended changes on the required State 9 contribution.

10 (a-10) By November 1, 2017, the Board shall recalculate 11 and recertify to the State Actuary, the Governor, and the General Assembly the amount of the State contribution to the 12 13 System for State fiscal year 2018, taking into account the 14 changes in required State contributions made by Public Act 15 100-23. The State Actuary shall review the assumptions and 16 valuations underlying the Board's revised certification and 17 issue а preliminary report concerning the proposed recertification and identifying, if necessary, recommended 18 changes in actuarial assumptions that the Board must consider 19 20 before finalizing its certification of the required State contributions. The Board's final certification must note any 21 22 deviations from the State Actuary's recommended changes, the 23 reason or reasons for not following the State Actuary's 24 recommended changes, and the fiscal impact of not following 25 the State Actuary's recommended changes on the required State 26 contribution.

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1 (a-15) On or after June 15, 2019, but no later than June 30, 2019, the Board shall recalculate and recertify to the 2 Governor and the General Assembly the amount of the State 3 4 contribution to the System for State fiscal year 2019, taking 5 into account the changes in required State contributions made by Public Act 100-587. The recalculation shall be made using 6 assumptions adopted by the Board for the original fiscal year 7 2019 certification. The monthly voucher for the 12th month of 8 9 fiscal year 2019 shall be paid by the Comptroller after the 10 recertification required pursuant to this subsection is 11 submitted to the Governor, Comptroller, and General Assembly. The recertification submitted to the General Assembly shall be 12 13 filed with the Clerk of the House of Representatives and the 14 Secretary of the Senate in electronic form only, in the manner 15 that the Clerk and the Secretary shall direct.

16 (b) Through State fiscal year 1995, the State 17 contributions shall be paid to the System in accordance with 18 Section 18-7 of the School Code.

(b-1) Beginning in State fiscal year 1996, on the 15th day 19 20 of each month, or as soon thereafter as may be practicable, the 21 Board shall submit vouchers for payment of State contributions 22 to the System, in a total monthly amount of one-twelfth of the 23 required annual State contribution certified under subsection 24 (a-1). From March 5, 2004 (the effective date of Public Act 25 93-665) through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess of the 26

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fiscal year 2004 certified contribution amount determined under this Section after taking into consideration the transfer to the System under subsection (a) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year.

7 If in any month the amount remaining unexpended from all 8 other appropriations to the System for the applicable fiscal 9 year (including the appropriations to the System under Section 10 8.12 of the State Finance Act and Section 1 of the State 11 Pension Funds Continuing Appropriation Act) is less than the lawfully vouchered under 12 amount this subsection, the 13 difference shall be paid from the Common School Fund under the continuing appropriation authority provided in Section 1.1 of 14 15 the State Pension Funds Continuing Appropriation Act.

16 (b-2) Allocations from the Common School Fund apportioned 17 to school districts not coming under this System shall not be 18 diminished or affected by the provisions of this Article.

(b-3) For State fiscal years 2012 through 2045, the 19 20 minimum contribution to the System to be made by the State for 21 each fiscal year shall be an amount determined by the System to 22 be sufficient to bring the total assets of the System up to 90% 23 of the total actuarial liabilities of the System by the end of 24 State fiscal year 2045. In making these determinations, the 25 required State contribution shall be calculated each year as a 26 level percentage of payroll over the years remaining to and 1 including fiscal year 2045 and shall be determined under the 2 projected unit credit actuarial cost method.

For each of State fiscal years 2018, 2019, and 2020, the State shall make an additional contribution to the System equal to 2% of the total payroll of each employee who is deemed to have elected the benefits under Section 1-161 or who has made the election under subsection (c) of Section 1-161.

A change in an actuarial or investment assumption that increases or decreases the required State contribution and first applies in State fiscal year 2018 or thereafter shall be implemented in equal annual amounts over a 5-year period beginning in the State fiscal year in which the actuarial change first applies to the required State contribution.

A change in an actuarial or investment assumption that increases or decreases the required State contribution and first applied to the State contribution in fiscal year 2014, 2015, 2016, or 2017 shall be implemented:

18 (i) as already applied in State fiscal years before19 2018; and

20 (ii) in the portion of the 5-year period beginning in the State fiscal year in which the actuarial change first 21 22 applied that occurs in State fiscal year 2018 or 23 thereafter, by calculating the change in equal annual 24 amounts over that 5-year period and then implementing it 25 at the resulting annual rate in each of the remaining 26 fiscal years in that 5-year period.

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1 For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable 2 3 employee payroll, shall be increased in equal annual 4 increments so that by State fiscal year 2011, the State is 5 contributing at the rate required under this Section; except 6 that in the following specified State fiscal years, the State contribution to the System shall not be less than the 7 8 following indicated percentages of the applicable employee payroll, even if the indicated percentage will produce a State 9 10 contribution in excess of the amount otherwise required under 11 this subsection and subsection (a), and notwithstanding any contrary certification made under subsection (a-1) before May 12 13 27, 1998 (the effective date of Public Act 90-582): 10.02% in FY 1999; 10.77% in FY 2000; 11.47% in FY 2001; 12.16% in FY 14 15 2002; 12.86% in FY 2003; and 13.56% in FY 2004.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$534,627,700.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$738,014,500.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the 10300HB4652ham002

State is contributing at the rate otherwise required under
 this Section.

Notwithstanding any other provision of this Article, the 3 4 total required State contribution for State fiscal year 2010 5 is \$2,089,268,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General 6 Obligation Bond Act, less (i) the pro rata share of bond sale 7 8 expenses determined by the System's share of total bond 9 proceeds, (ii) any amounts received from the Common School 10 Fund in fiscal year 2010, and (iii) any reduction in bond 11 proceeds due to the issuance of discounted bonds, if 12 applicable.

13 Notwithstanding any other provision of this Article, the 14 total required State contribution for State fiscal year 2011 15 is the amount recertified by the System on or before April 1, 16 2011 pursuant to subsection (a-1) of this Section and shall be made from the proceeds of bonds sold in fiscal year 2011 17 pursuant to Section 7.2 of the General Obligation Bond Act, 18 less (i) the pro rata share of bond sale expenses determined by 19 20 the System's share of total bond proceeds, (ii) any amounts 21 received from the Common School Fund in fiscal year 2011, and 22 (iii) any reduction in bond proceeds due to the issuance of 23 discounted bonds, if applicable. This amount shall include, in 24 addition to the amount certified by the System, an amount 25 necessary to meet employer contributions required by the State 26 as an employer under paragraph (e) of this Section, which may

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also be used by the System for contributions required by
 paragraph (a) of Section 16-127.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of 7 the Budget Stabilization Act or Section 8.12 of the State 8 9 Finance Act in any fiscal year do not reduce and do not 10 constitute payment of any portion of the minimum State 11 contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the 12 13 calculation of, the required State contributions under this 14 Article in any future year until the System has reached a 15 funding ratio of at least 90%. A reference in this Article to 16 the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the 17 System under Section 25 of the Budget Stabilization Act. 18

Notwithstanding any other provision of this Section, the 19 20 required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter, as 21 calculated under this Section and certified under subsection 22 23 (a-1), shall not exceed an amount equal to (i) the amount of required State contribution that would have been 24 the 25 calculated under this Section for that fiscal year if the 26 System had not received any payments under subsection (d) of

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1 Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that 2 fiscal year on the bonds issued in fiscal year 2003 for the 3 4 purposes of that Section 7.2, as determined and certified by 5 the Comptroller, that is the same as the System's portion of the total moneys distributed under subsection (d) of Section 6 7.2 of the General Obligation Bond Act. In determining this 7 8 maximum for State fiscal years 2008 through 2010, however, the 9 amount referred to in item (i) shall be increased, as a 10 percentage of the applicable employee payroll, in equal 11 increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable 12 13 portion of the State's total debt service payments for fiscal 14 year 2007 on the bonds issued in fiscal year 2003 for the 15 purposes of Section 7.2 of the General Obligation Bond Act, so 16 that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. 17

18 (b-4) Beginning in fiscal year 2018, each employer under 19 this Article shall pay to the System a required contribution 20 determined as a percentage of projected payroll and sufficient 21 to produce an annual amount equal to:

(i) for each of fiscal years 2018, 2019, and 2020, the
defined benefit normal cost of the defined benefit plan,
less the employee contribution, for each employee of that
employer who has elected or who is deemed to have elected
the benefits under Section 1-161 or who has made the

election under subsection (b) of Section 1-161; for fiscal year 2021 and each fiscal year thereafter, the defined benefit normal cost of the defined benefit plan, less the employee contribution, plus 2%, for each employee of that employer who has elected or who is deemed to have elected the benefits under Section 1-161 or who has made the election under subsection (b) of Section 1-161; plus

8 (ii) the amount required for that fiscal year to 9 amortize any unfunded actuarial accrued liability 10 associated with the present value of liabilities 11 attributable to the employer's account under Section 12 16-158.3, determined as a level percentage of payroll over 13 a 30-year rolling amortization period.

In determining contributions required under item (i) of this subsection, the System shall determine an aggregate rate for all employers, expressed as a percentage of projected payroll.

In determining the contributions required under item (ii) of this subsection, the amount shall be computed by the System on the basis of the actuarial assumptions and tables used in the most recent actuarial valuation of the System that is available at the time of the computation.

The contributions required under this subsection (b-4) shall be paid by an employer concurrently with that employer's payroll payment period. The State, as the actual employer of an employee, shall make the required contributions under this 1 subsection.

2 (c) Payment of the required State contributions and of all 3 pensions, retirement annuities, death benefits, refunds, and 4 other benefits granted under or assumed by this System, and 5 all expenses in connection with the administration and 6 operation thereof, are obligations of the State.

If members are paid from special trust or federal funds 7 8 which are administered by the employing unit, whether school district or other unit, the employing unit shall pay to the 9 10 System from such funds the full accruing retirement costs 11 based upon that service, which, beginning July 1, 2017, shall be at a rate, expressed as a percentage of salary, equal to the 12 13 total employer's normal cost, expressed as a percentage of 14 payroll, as determined by the System. Employer contributions, 15 based on salary paid to members from federal funds, may be 16 forwarded by the distributing agency of the State of Illinois to the System prior to allocation, in an amount determined in 17 18 accordance with guidelines established by such agency and the System. Any contribution for fiscal year 2015 collected as a 19 20 result of the change made by Public Act 98-674 shall be considered a State contribution under subsection (b-3) of this 21 Section. 22

(d) Effective July 1, 1986, any employer of a teacher as defined in paragraph (8) of Section 16-106 shall pay the employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System.

4 However, with respect to benefits granted under Section 5 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) of Section 16-106, the employer's contribution shall be 12% 6 (rather than 20%) of the member's highest annual salary rate 7 8 for each year of creditable service granted, and the employer 9 shall also pay the required employee contribution on behalf of 10 the teacher. For the purposes of Sections 16-133.4 and 11 16-133.5, a teacher as defined in paragraph (8) of Section 16-106 who is serving in that capacity while on leave of 12 13 absence from another employer under this Article shall not be considered an employee of the employer from which the teacher 14 15 is on leave.

16 (e) Beginning July 1, 1998, every employer of a teacher 17 shall pay to the System an employer contribution computed as 18 follows:

(1) Beginning July 1, 1998 through June 30, 1999, the
employer contribution shall be equal to 0.3% of each
teacher's salary.

(2) Beginning July 1, 1999 and thereafter, the
employer contribution shall be equal to 0.58% of each
teacher's salary.

The school district or other employing unit may pay these employer contributions out of any source of funding available 1 for that purpose and shall forward the contributions to the 2 System on the schedule established for the payment of member 3 contributions.

4 These employer contributions are intended to offset a 5 portion of the cost to the System of the increases in 6 retirement benefits resulting from Public Act 90-582.

Each employer of teachers is entitled to a credit against the contributions required under this subsection (e) with respect to salaries paid to teachers for the period January 1, 2002 through June 30, 2003, equal to the amount paid by that employer under subsection (a-5) of Section 6.6 of the State Employees Group Insurance Act of 1971 with respect to salaries paid to teachers for that period.

The additional 1% employee contribution required under Section 16-152 by Public Act 90-582 is the responsibility of the teacher and not the teacher's employer, unless the employer agrees, through collective bargaining or otherwise, to make the contribution on behalf of the teacher.

If an employer is required by a contract in effect on May 19 20 1, 1998 between the employer and an employee organization to 21 pay, on behalf of all its full-time employees covered by this 22 Article, all mandatory employee contributions required under 23 this Article, then the employer shall be excused from paying 24 the employer contribution required under this subsection (e) 25 for the balance of the term of that contract. The employer and 26 the employee organization shall jointly certify to the System

the existence of the contractual requirement, in such form as the System may prescribe. This exclusion shall cease upon the termination, extension, or renewal of the contract at any time after May 1, 1998.

5 (f) If the amount of a teacher's salary for any school year 6 used to determine final average salary exceeds the member's annual full-time salary rate with the same employer for the 7 8 previous school year by more than 6%, the teacher's employer 9 shall pay to the System, in addition to all other payments 10 required under this Section and in accordance with guidelines 11 established by the System, the present value of the increase in benefits resulting from the portion of the increase in 12 13 salary that is in excess of 6%. This present value shall be 14 computed by the System on the basis of the actuarial 15 assumptions and tables used in the most recent actuarial 16 valuation of the System that is available at the time of the computation. If a teacher's salary for the 2005-2006 school 17 18 year is used to determine final average salary under this subsection (f), then the changes made to this subsection (f) 19 20 by Public Act 94-1057 shall apply in calculating whether the increase in his or her salary is in excess of 6%. For the 21 22 purposes of this Section, change in employment under Section 23 10-21.12 of the School Code on or after June 1, 2005 shall 24 constitute a change in employer. The System may require the 25 employer provide any pertinent information or to 26 documentation. The changes made to this subsection (f) by

Public Act 94-1111 apply without regard to whether the teacher
 was in service on or after its effective date.

Whenever it determines that a payment is or may be 3 4 required under this subsection, the System shall calculate the 5 amount of the payment and bill the employer for that amount. 6 The bill shall specify the calculations used to determine the amount due. If the employer disputes the amount of the bill, it 7 may, within 30 days after receipt of the bill, apply to the 8 9 System in writing for a recalculation. The application must 10 specify in detail the grounds of the dispute and, if the 11 employer asserts that the calculation is subject to subsection (g), (g-5), (g-10), (g-15), (g-20), (g-25), or (h) of this 12 13 Section, must include an affidavit setting forth and attesting to all facts within the employer's knowledge that 14 are 15 pertinent to the applicability of that subsection. Upon 16 receiving a timely application for recalculation, the System shall review the application and, if appropriate, recalculate 17 18 the amount due.

The employer contributions required under this subsection 19 20 (f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not 21 22 paid within 90 days after receipt of the bill, then interest 23 will be charged at a rate equal to the System's annual 24 actuarially assumed rate of return on investment compounded 25 annually from the 91st day after receipt of the bill. Payments 26 must be concluded within 3 years after the employer's receipt

1 of the bill.

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(f-1) (Blank).

3 (g) This subsection (g) applies only to payments made or
4 salary increases given on or after June 1, 2005 but before July
5 1, 2011. The changes made by Public Act 94-1057 shall not
6 require the System to refund any payments received before July
7 31, 2006 (the effective date of Public Act 94-1057).

8 When assessing payment for any amount due under subsection 9 (f), the System shall exclude salary increases paid to 10 teachers under contracts or collective bargaining agreements 11 entered into, amended, or renewed before June 1, 2005.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to a teacher at a time when the teacher is 10 or more years from retirement eligibility under Section 16-132 or 16-133.2.

16 When assessing payment for any amount due under subsection (f), the System shall exclude salary increases resulting from 17 overload work, including summer school, when the school 18 19 district has certified to the System, and the System has 20 approved the certification, that (i) the overload work is for the sole purpose of classroom instruction in excess of the 21 standard number of classes for a full-time teacher in a school 22 23 district during a school year and (ii) the salary increases 24 are equal to or less than the rate of pay for classroom 25 instruction computed on the teacher's current salary and work 26 schedule.

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1 When assessing payment for any amount due under subsection (f), the System shall exclude a salary increase resulting from 2 3 a promotion (i) for which the employee is required to hold a 4 certificate or supervisory endorsement issued by the State 5 Teacher Certification Board that is a different certification or supervisory endorsement than is required for the teacher's 6 previous position and (ii) to a position that has existed and 7 8 been filled by a member for no less than one complete academic 9 year and the salary increase from the promotion is an increase 10 that results in an amount no greater than the lesser of the 11 average salary paid for other similar positions in the district requiring the same certification or the amount 12 13 stipulated in the collective bargaining agreement for a 14 similar position requiring the same certification.

When assessing payment for any amount due under subsection (f), the System shall exclude any payment to the teacher from the State of Illinois or the State Board of Education over which the employer does not have discretion, notwithstanding that the payment is included in the computation of final average salary.

(g-5) When assessing payment for any amount due under subsection (f), the System shall exclude salary increases resulting from overload or stipend work performed in a school year subsequent to a school year in which the employer was unable to offer or allow to be conducted overload or stipend work due to an emergency declaration limiting such activities. 10300HB4652ham002 -30- LRB103 36983 RJT 72619 a

1 (g-10) When assessing payment for any amount due under 2 subsection (f), the System shall exclude salary increases 3 resulting from increased instructional time that exceeded the 4 instructional time required during the 2019-2020 school year.

5 (g-15) When assessing payment for any amount due under 6 subsection (f), the System shall exclude salary increases 7 resulting from teaching summer school on or after May 1, 2021 8 and before September 15, 2022.

9 (g-20) When assessing payment for any amount due under 10 subsection (f), the System shall exclude salary increases 11 necessary to bring a school board in compliance with Public 12 Act 101-443 or this amendatory Act of the 103rd General 13 Assembly.

14 (g-25) When assessing payment for any amount due under 15 subsection (f), the System shall exclude any stipends paid to 16 an eligible cooperating teacher under Section 9.44 of the 17 Board of Higher Education Act.

(h) When assessing payment for any amount due under 18 subsection (f), the System shall exclude any salary increase 19 20 described in subsection (g) of this Section given on or after July 1, 2011 but before July 1, 2014 under a contract or 21 22 collective bargaining agreement entered into, amended, or renewed on or after June 1, 2005 but before July 1, 2011. 23 24 Notwithstanding any other provision of this Section, any 25 payments made or salary increases given after June 30, 2014 26 shall be used in assessing payment for any amount due under 10300HB4652ham002 -31- LRB103 36983 RJT 72619 a

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subsection (f) of this Section.

2 (i) The System shall prepare a report and file copies of 3 the report with the Governor and the General Assembly by 4 January 1, 2007 that contains all of the following 5 information:

6 (1) The number of recalculations required by the 7 changes made to this Section by Public Act 94-1057 for 8 each employer.

9 (2) The dollar amount by which each employer's 10 contribution to the System was changed due to 11 recalculations required by Public Act 94-1057.

12 (3) The total amount the System received from each
13 employer as a result of the changes made to this Section by
14 Public Act 94-4.

15 (4) The increase in the required State contribution
16 resulting from the changes made to this Section by Public
17 Act 94-1057.

18 (i-5) For school years beginning on or after July 1, 2017, if the amount of a participant's salary for any school year 19 20 exceeds the amount of the salary set for the Governor, the 21 participant's employer shall pay to the System, in addition to 22 all other payments required under this Section and in 23 accordance with guidelines established by the System, an 24 amount determined by the System to be equal to the employer 25 normal cost, as established by the System and expressed as a total percentage of payroll, multiplied by the amount of 26

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1 salary in excess of the amount of the salary set for the Governor. This amount shall be computed by the System on the 2 basis of the actuarial assumptions and tables used in the most 3 4 recent actuarial valuation of the System that is available at 5 the time of the computation. The System may require the provide any pertinent information 6 emplover to or 7 documentation.

8 Whenever it determines that a payment is or may be 9 required under this subsection, the System shall calculate the 10 amount of the payment and bill the employer for that amount. 11 The bill shall specify the calculations used to determine the amount due. If the employer disputes the amount of the bill, it 12 13 may, within 30 days after receipt of the bill, apply to the System in writing for a recalculation. The application must 14 15 specify in detail the grounds of the dispute. Upon receiving a 16 timely application for recalculation, the System shall review the application and, if appropriate, recalculate the amount 17 18 due.

The employer contributions required under this subsection 19 20 may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not 21 22 paid within 90 days after receipt of the bill, then interest 23 will be charged at a rate equal to the System's annual 24 actuarially assumed rate of return on investment compounded 25 annually from the 91st day after receipt of the bill. Payments 26 must be concluded within 3 years after the employer's receipt

1 of the bill.

(j) For purposes of determining the required State
contribution to the System, the value of the System's assets
shall be equal to the actuarial value of the System's assets,
which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

13 (k) For purposes of determining the required State 14 contribution to the system for a particular year, the 15 actuarial value of assets shall be assumed to earn a rate of 16 return equal to the system's actuarially assumed rate of 17 return.

18 (Source: P.A. 102-16, eff. 6-17-21; 102-525, eff. 8-20-21; 19 102-558, eff. 8-20-21; 102-813, eff. 5-13-22; 103-515, eff. 20 8-11-23.)

21 (40 ILCS 5/16-203)

Sec. 16-203. Application and expiration of new benefit increases.

(a) As used in this Section, "new benefit increase" meansan increase in the amount of any benefit provided under this

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1 Article, or an expansion of the conditions of eligibility for any benefit under this Article, that results from an amendment 2 to this Code that takes effect after June 1, 2005 (the 3 4 effective date of Public Act 94-4). "New benefit increase", 5 however, does not include any benefit increase resulting from the changes made to Article 1 or this Article by Public Act 6 95-910, Public Act 100-23, Public Act 100-587, Public Act 7 100-743, Public Act 100-769, Public Act 101-10, Public Act 8 9 101-49, Public Act 102-16, or Public Act 102-871, or this 10 amendatory Act of the 103rd General Assembly.

(b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.

16 (c) The Public Act enacting a new benefit increase must 17 identify and provide for payment to the System of additional 18 funding at least sufficient to fund the resulting annual 19 increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Insurance. A new benefit increase created by 10300HB4652ham002 -35- LRB103 36983 RJT 72619 a

1 a Public Act that does not include the additional funding required under this subsection is null and void. If the Public 2 Pension Division determines that the additional funding 3 provided for a new benefit increase under this subsection is 4 5 or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action 6 by the General Assembly, the new benefit increase shall expire 7 8 at the end of the fiscal year in which the certification is 9 made.

10 (d) Every new benefit increase shall expire 5 years after 11 its effective date or on such earlier date as may be specified 12 in the language enacting the new benefit increase or provided 13 under subsection (c). This does not prevent the General 14 Assembly from extending or re-creating a new benefit increase 15 by law.

16 (e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires 17 18 under this Section continues to apply to persons who applied and gualified for the affected benefit while the new benefit 19 20 increase was in effect and to the affected beneficiaries and 21 alternate payees of such persons, but does not apply to any 22 other person, including, without limitation, a person who 23 continues in service after the expiration date and did not 24 apply and qualify for the affected benefit while the new 25 benefit increase was in effect.

26 (Source: P.A. 102-16, eff. 6-17-21; 102-558, eff. 8-20-21;

10300HB4652ham002 -36- LRB103 36983 RJT 72619 a 102-813, eff. 5-13-22; 102-871, eff. 5-13-22; 103-154, eff. 1 2 6 - 30 - 23.) 3 Section 10. The Board of Higher Education Act is amended 4 by adding Section 9.44 as follows: (110 ILCS 205/9.44 new) 5 6 Sec. 9.44. Student teaching stipend program. 7 (a) As used in this Section: 8 "Educator preparation program" means an approved educator 9 preparation program offered by a recognized school or institution under Article 21B of the School Code. 10 11 "Eligible cooperating teacher" means a teacher who is 12 licensed under Article 21B of the School Code or has attained 13 the Department of Human Services' Gateways to Opportunity Early Childhood Education Credential Level 5 or 6, who is 14 qualified to teach in the subject area assigned, and who is 15 matched with an eligible student. 16 17 "Eligible student" means a student who is enrolled in an 18 educator preparation program, who is maintaining satisfactory academic progress, who intends to teach in this State, who is 19 placed as a student teacher, and who is not contracted as the 20 teacher of record for the student teaching placement. 21 22 "Student teaching" means a supervised clinical experience 23 that prepares a candidate to take full responsibility in an

24 <u>instructional setting</u>.

1	(b) Subject to appropriation, the Board shall create a
2	student teaching stipend program to alleviate the financial
3	burden of student teaching, to encourage students to pursue
4	teaching careers to alleviate this State's teacher shortage,
5	and to encourage teachers to be matched with student teachers.
6	(c) An educator preparation program shall notify the Board
7	of all eligible students and eligible cooperating teachers who
8	qualify for the stipend program.
9	(d) Under the stipend program and subject to available
10	appropriations, the Board shall disburse to each educator
11	preparation program funds to distribute to each eligible
12	student a stipend of up to \$10,000 per semester for up to 2
13	consecutive semesters, plus additional funds to pay the direct
14	costs of operating the stipend program. The educator
15	preparation program shall distribute stipend funds using the
16	standard methods for allocating State-based financial aid or
17	as wages for employment to each eligible student in monthly
18	installments.
19	(e) If there is a surplus appropriated in a fiscal year for
20	the stipend program, then the Board shall increase the amount
21	distributed to each educator preparation program by the same
22	percentage that the surplus bears to the amount required to
23	fully fund the total number of eligible students who qualify
24	for the stipend program that fiscal year. An educator
25	preparation program shall increase the stipend amount
26	distributed to each eligible student in proportion to the

1 <u>surplus</u>.

2 (f) If the amount appropriated in a fiscal year for the 3 stipend program is insufficient to fully fund stipends for the 4 total number of eligible students for that fiscal year, then 5 the Board shall prioritize eligible students based on 6 demonstrated financial need reported by each educator 7 preparation program.

8 <u>(q) Funds not distributed in a particular fiscal year by</u> 9 <u>an educator preparation program under this Section shall be</u> 10 <u>returned to the Board to be used for the subsequent fiscal</u> 11 <u>year's stipend program.</u>

(h) An educator preparation program may not prohibit an
 eligible student from participating in the stipend program or
 from receiving a stipend from the stipend program.

15 (i) Under the stipend program and subject to available 16 appropriations, the Board shall disburse funds to the State Board of Education, who shall disburse funds to each school 17 district or early childhood education provider employing an 18 eligible cooperating teacher funds to distribute to each 19 20 eligible cooperating teacher a stipend of up to \$2,000 per 21 semester for up to 2 consecutive semesters per academic year. 22 The school district or early childhood education provider shall distribute stipend funds to an eligible cooperating 23 24 teacher in one payment.

25 (j) An eligible cooperating teacher who receives a stipend
 26 must complete State-approved, evidence-based training that

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1 aligns with training for instructional coaches, covers basic responsibilities of a cooperating teacher, includes 2 evidence-based practices in supporting student teachers in 3 4 school or early childhood settings, and includes the effective 5 assessment of student teachers that aligns with State educator 6 performance evaluation requirements or the equivalent for early childhood education. The State Board of Education shall 7 develop training that meets the criteria of this subsection 8 9 available to cooperating teachers.

10 (k) If there is a surplus appropriated in a fiscal year for 11 the stipend program, then the Board shall increase the amount 12 distributed by the same percentage that the surplus bears to 13 the amount required to fully fund the total number of eligible 14 cooperating teachers who qualify for the stipend program that 15 fiscal year. A school district or early childhood education 16 provider shall increase the stipend amount distributed to each eligible cooperating teacher in proportion to the surplus. 17

(1) If the amount appropriated in a fiscal year for the 18 19 stipend program is insufficient to fully fund stipends for the 20 total number of eligible cooperating teachers for that fiscal 21 year, then the Board shall reduce the amount distributed by 22 the same percentage that the deficit bears to the amount required to fully fund the total number of eligible 23 24 cooperating teachers who qualify for the stipend program. A 25 school district or early childhood education provider shall 26 reduce the stipend amount distributed to each eligible

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1	cooperating teacher in proportion to the deficit.
2	(m) Nothing in this Section is intended to preclude an
3	educator preparation program from providing an eligible
4	cooperating teacher with additional incentives.
5	(n) An eligible cooperating teacher participating in the
6	stipend program may receive professional development hours for
7	completing cooperating teacher training that count toward the
8	eligible cooperating teacher's license renewal or the
9	equivalent for early childhood education.
10	(o) Subject to available appropriations, the Board shall
11	issue a report evaluating the impact of the stipend program on
12	educator preparation programs, including enrollment and
13	completion rates, hiring rates, and retention rates. The Board
14	shall issue this report in collaboration with the State Board
15	of Education. The Board shall submit this report to the
16	General Assembly and Governor on or before June 30 of the
17	fiscal year following the third consecutive fiscal year during
18	which the stipend program has received funding of at least
19	<u>\$2,000,000.</u>
20	(p) The Board shall provide guidance and technical
21	assistance to educator preparation programs on the
22	administration of the stipend program.
23	(q) The Board shall adopt rules regarding the
24	administration of the stipend program, including, but not
25	limited to, the allocation of funds for the stipend program.

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Section 99. Effective date. This Act takes effect upon
 becoming law.".