



## 103RD GENERAL ASSEMBLY

### State of Illinois

2023 and 2024

**HB4853**

Introduced 2/7/2024, by Rep. Tony M. McCombie

#### SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-2

Amends the Employment of Teachers Article of the School Code. In provisions concerning holidays, provides that a school board or other entity eligible to apply for waivers and modifications under the Code is authorized to hold school or schedule teachers' institutes, parent-teacher conferences, or staff development on November 5, 2024 (2024 General Election Day) if certain conditions are met. Effective July 1, 2024.

LRB103 36994 RJT 67109 b

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 10. The School Code is amended by changing Section  
5 24-2 as follows:

6 (105 ILCS 5/24-2)

7 Sec. 24-2. Holidays.

8 (a) Teachers shall not be required to teach on Saturdays,  
9 nor, except as provided in subsection (b) of this Section,  
10 shall teachers, educational support personnel employees, or  
11 other school employees, other than noncertificated school  
12 employees whose presence is necessary because of an emergency  
13 or for the continued operation and maintenance of school  
14 facilities or property, be required to work on legal school  
15 holidays, which are January 1, New Year's Day; the third  
16 Monday in January, the Birthday of Dr. Martin Luther King,  
17 Jr.; February 12, the Birthday of President Abraham Lincoln;  
18 the first Monday in March (to be known as Casimir Pulaski's  
19 birthday); Good Friday; the day designated as Memorial Day by  
20 federal law; June 19, Juneteenth National Freedom Day; July 4,  
21 Independence Day; the first Monday in September, Labor Day;  
22 the second Monday in October, Columbus Day; November 11,  
23 Veterans' Day; the Thursday in November commonly called

1 Thanksgiving Day; and December 25, Christmas Day. School  
2 boards may grant special holidays whenever in their judgment  
3 such action is advisable. No deduction shall be made from the  
4 time or compensation of a school employee, including an  
5 educational support personnel employee, on account of any  
6 legal or special holiday in which that employee would have  
7 otherwise been scheduled to work but for the legal or special  
8 holiday.

9 (b) A school board or other entity eligible to apply for  
10 waivers and modifications under Section 2-3.25g of this Code  
11 is authorized to hold school or schedule teachers' institutes,  
12 parent-teacher conferences, or staff development on the third  
13 Monday in January (the Birthday of Dr. Martin Luther King,  
14 Jr.); February 12 (the Birthday of President Abraham Lincoln);  
15 the first Monday in March (known as Casimir Pulaski's  
16 birthday); the second Monday in October (Columbus Day);  
17 November 5, 2024 (2024 General Election Day), and November 11  
18 (Veterans' Day), provided that:

19 (1) the person or persons or event honored by the  
20 holiday are recognized through instructional activities  
21 conducted on that day or, if the day is not used for  
22 student attendance, on the first school day preceding or  
23 following that day; and

24 (2) the entity that chooses to exercise this authority  
25 first holds a public hearing about the proposal. The  
26 entity shall provide notice preceding the public hearing

1 to both educators and parents. The notice shall set forth  
2 the time, date, and place of the hearing, describe the  
3 proposal, and indicate that the entity will take testimony  
4 from educators and parents about the proposal.

5 (c) Commemorative holidays, which recognize specified  
6 patriotic, civic, cultural or historical persons, activities,  
7 or events, are regular school days. Commemorative holidays  
8 are: January 17 (the birthday of Muhammad Ali), January 28 (to  
9 be known as Christa McAuliffe Day and observed as a  
10 commemoration of space exploration), February 15 (the birthday  
11 of Susan B. Anthony), March 29 (Viet Nam War Veterans' Day),  
12 September 11 (September 11th Day of Remembrance), September 17  
13 (Constitution Day), the school day immediately preceding  
14 Veterans' Day (Korean War Veterans' Day), October 1 (Recycling  
15 Day), October 7 (Iraq and Afghanistan Veterans Remembrance  
16 Day), December 7 (Pearl Harbor Veterans' Day), and any day so  
17 appointed by the President or Governor. School boards may  
18 establish commemorative holidays whenever in their judgment  
19 such action is advisable. School boards shall include  
20 instruction relative to commemorated persons, activities, or  
21 events on the commemorative holiday or at any other time  
22 during the school year and at any point in the curriculum when  
23 such instruction may be deemed appropriate. The State Board of  
24 Education shall prepare and make available to school boards  
25 instructional materials relative to commemorated persons,  
26 activities, or events which may be used by school boards in

1 conjunction with any instruction provided pursuant to this  
2 paragraph.

3 (d) City of Chicago School District 299 shall observe  
4 March 4 of each year as a commemorative holiday. This holiday  
5 shall be known as Mayors' Day which shall be a day to  
6 commemorate and be reminded of the past Chief Executive  
7 Officers of the City of Chicago, and in particular the late  
8 Mayor Richard J. Daley and the late Mayor Harold Washington.  
9 If March 4 falls on a Saturday or Sunday, Mayors' Day shall be  
10 observed on the following Monday.

11 (e) Notwithstanding any other provision of State law to  
12 the contrary, November 3, 2020 shall be a State holiday known  
13 as 2020 General Election Day and shall be observed throughout  
14 the State pursuant to Public Act 101-642 ~~this amendatory Act~~  
15 ~~of the 101st General Assembly~~. All government offices, with  
16 the exception of election authorities, shall be closed unless  
17 authorized to be used as a location for election day services  
18 or as a polling place.

19 Notwithstanding any other provision of State law to the  
20 contrary, November 8, 2022 shall be a State holiday known as  
21 2022 General Election Day and shall be observed throughout the  
22 State under Public Act 102-15.

23 Notwithstanding any other provision of State law to the  
24 contrary other than subsection (b) of this Section, November  
25 5, 2024 shall be a State holiday known as 2024 General Election  
26 Day and shall be observed throughout this State pursuant to

1 Public Act 103-467 ~~this amendatory Act of the 103rd General~~  
2 ~~Assembly.~~

3 (Source: P.A. 102-14, eff. 1-1-22; 102-15, eff. 6-17-21;  
4 102-334, eff. 8-9-21; 102-411, eff. 1-1-22; 102-813, eff.  
5 5-13-22; 103-15, eff. 7-1-23; 103-395, eff. 1-1-24; 103-467,  
6 eff. 8-4-23; revised 9-1-23.)

7 Section 99. Effective date. This Act takes effect July 1,  
8 2024.