

# HB5863



## 103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB5863

by Rep. David Friess

### SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-22.4

from Ch. 122, par. 10-22.4

Amends the School Boards Article of the School Code. In provisions concerning the dismissal of teachers, includes releasing student record information to unauthorized parties, engaging in aggressive physical contact with a student or a member of staff if the physical contact does not serve to promote greater safety, and disparaging a student or a member of staff based on protected characteristics as sufficient causes to dismiss a teacher. Effective immediately.

LRB103 41176 RJT 74393 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 10-22.4 as follows:

6 (105 ILCS 5/10-22.4) (from Ch. 122, par. 10-22.4)

7 Sec. 10-22.4. Dismissal of teachers. To dismiss a teacher  
8 for incompetency, cruelty, negligence, immorality, or other  
9 sufficient cause, including releasing student record  
10 information to unauthorized parties, engaging in aggressive  
11 physical contact with a student or a member of staff if the  
12 physical contact does not serve to promote greater safety, or  
13 disparaging a student or a member of staff based on protected  
14 characteristics, to dismiss any teacher on the basis of  
15 performance, and to dismiss any teacher whenever, in its  
16 opinion, the teacher ~~he~~ is not qualified to teach, or  
17 whenever, in its opinion, the interests of the schools require  
18 it, subject, however, to the provisions of Sections 24-10 to  
19 24-16.5, inclusive. Temporary mental or physical incapacity to  
20 perform teaching duties, as found by a medical examination, is  
21 not a cause for dismissal. Marriage is not a cause of removal.  
22 (Source: P.A. 97-8, eff. 6-13-11.)

1           Section 99. Effective date. This Act takes effect upon  
2           becoming law.