



HR0496

LRB103 35142 ECR 65106 r

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HOUSE RESOLUTION

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WHEREAS, The State of Illinois is home to the headquarters of Portillo's Restaurant Group, Inc. and its roughly 50 restaurant locations across the State; and

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WHEREAS, Portillo's, valued in recent years at \$1.9 billion and now a publicly traded corporation on the Nasdaq, has announced plans to open 920 stores nationwide, a steep increase from its original plans of 600 stores; and

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WHEREAS, From October 2022 to March 2023, the national number of workers seeking union representation and filing unfair labor practice charges has increased to numbers last witnessed in the 1950s, according to the National Labor Relations Board (NLRB); and

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WHEREAS, Illinois passed the Workers' Rights Amendment in November 2022, guaranteeing the fundamental right to unionize and bargain collectively; and

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WHEREAS, On March 10, 2023, workers at a Portillo's food distribution center chose to file with the NLRB to organize a union, and the board conducted an election for employees to cast their votes on April 13, 2023; and

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1 WHEREAS, On April 19, 2023, Portillo's, the maker of many
2 iconic Chicago food staples, did not honor the decision its
3 employees made to join a union, instead utilizing stall
4 tactics, including challenging the election conducted by the
5 NLRB by filing an appeal; and

6 WHEREAS, On July 19, 2023, the NLRB ruled against
7 Portillo's appeal, siding with the food distribution workers;
8 however, Portillo's again appealed this decision on August 2,
9 2023, further ignoring the voices of its workers who continue
10 to demand access to sick time, livable wages, and dignity and
11 respect in the workplace; and

12 WHEREAS, Portillo's food distribution center workers
13 continue to express concerns over the stall tactics employed
14 by Portillo's in an effort to do everything in its power to
15 deny its food distribution workers the right to bargain
16 collectively; therefore, be it

17 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
18 HUNDRED THIRD GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that
19 we urge Portillo's Restaurant Group, Inc. to honor the wishes
20 of its food distribution workers who have voted to join a union
21 and bargain collectively for the betterment of themselves and
22 their families; and be it further

1 RESOLVED, That we urge all State elected officials to
2 stand with Portillo's food distribution workers who voted to
3 unionize for better working conditions, livable wages, and
4 access to basic sick time benefits; and be it further

5 RESOLVED, That we urge Portillo's to respect the
6 constitutional rights of its workers in Illinois to bargain
7 collectively; and be it further

8 RESOLVED, That we commend and acknowledge the decision
9 made by Portillo's food distribution workers in Addison to
10 unionize and join the International Association of Bridge,
11 Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO.