

# SB0331



## 103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB0331

Introduced 2/2/2023, by Sen. Doris Turner

### SYNOPSIS AS INTRODUCED:

110 ILCS 305/180 new  
110 ILCS 520/155 new  
110 ILCS 660/5-265 new  
110 ILCS 665/10-270 new  
110 ILCS 670/15-265 new  
110 ILCS 675/20-275 new  
110 ILCS 680/25-270 new  
110 ILCS 685/30-280 new  
110 ILCS 690/35-275 new  
110 ILCS 805/3-29.26 new

Amends various Acts relating to the governance of public universities and community colleges in Illinois. Requires the governing board of each public university and community college district to pay employees and contractors their daily, regular rate of pay and benefits if a campus is closed due to a city, county, or State declaration of a winter weather emergency.

LRB103 05930 RJT 50951 b

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Act is amended by  
5 adding Section 180 as follows:

6 (110 ILCS 305/180 new)

7 Sec. 180. Winter weather emergency closure; educational  
8 support services pay. If a campus is closed due to a city,  
9 county, or State declaration of a winter weather emergency,  
10 the Board of Trustees shall:

11 (1) pay to its employees who provide educational  
12 support services to the campus, including, but not limited  
13 to, custodial employees, building maintenance employees,  
14 transportation employees, food service providers,  
15 classroom assistants, or administrative staff, their  
16 daily, regular rate of pay and benefits rendered for the  
17 campus closure if the closure precludes them from  
18 performing their regularly scheduled duties and the  
19 employee would have reported for work but for the closure;  
20 however, this requirement does not apply if the day is  
21 rescheduled and the employee will be paid the employee's  
22 daily, regular rate of pay and benefits for the  
23 rescheduled day when services are rendered; and

1           (2) make full payment, which would have otherwise been  
2           paid, to its contractors who provide educational support  
3           services to the campus, including, but not limited to,  
4           custodial services, building maintenance, transportation,  
5           food service providers, classroom assistants, or  
6           administrative staff, of their daily, regular rate of pay  
7           and benefits rendered for the campus closure if the  
8           closure precludes them from performing their regularly  
9           scheduled duties and employees would have reported for  
10           work but for the closure. The employees who provide the  
11           support services covered by such contracts shall be paid  
12           their daily bid package rates and benefits as defined by  
13           their local operating agreements or collective bargaining  
14           agreements; however, this requirement does not apply if  
15           the day is rescheduled and the employee will be paid the  
16           employee's daily, regular rate of pay and benefits for the  
17           rescheduled day when services are rendered.

18           Section 10. The Southern Illinois University Management  
19           Act is amended by adding Section 155 as follows:

20           (110 ILCS 520/155 new)

21           Sec. 155. Winter weather emergency closure; educational  
22           support services pay. If a campus is closed due to a city,  
23           county, or State declaration of a winter weather emergency,  
24           the Board shall:

1           (1) pay to its employees who provide educational  
2           support services to the campus, including, but not limited  
3           to, custodial employees, building maintenance employees,  
4           transportation employees, food service providers,  
5           classroom assistants, or administrative staff, their  
6           daily, regular rate of pay and benefits rendered for the  
7           campus closure if the closure precludes them from  
8           performing their regularly scheduled duties and the  
9           employee would have reported for work but for the closure;  
10           however, this requirement does not apply if the day is  
11           rescheduled and the employee will be paid the employee's  
12           daily, regular rate of pay and benefits for the  
13           rescheduled day when services are rendered; and

14           (2) make full payment, which would have otherwise been  
15           paid, to its contractors who provide educational support  
16           services to the campus, including, but not limited to,  
17           custodial services, building maintenance, transportation,  
18           food service providers, classroom assistants, or  
19           administrative staff, of their daily, regular rate of pay  
20           and benefits rendered for the campus closure if the  
21           closure precludes them from performing their regularly  
22           scheduled duties and employees would have reported for  
23           work but for the closure. The employees who provide the  
24           support services covered by such contracts shall be paid  
25           their daily bid package rates and benefits as defined by  
26           their local operating agreements or collective bargaining

1 agreements; however, this requirement does not apply if  
2 the day is rescheduled and the employee will be paid the  
3 employee's daily, regular rate of pay and benefits for the  
4 rescheduled day when services are rendered.

5 Section 15. The Chicago State University Law is amended by  
6 adding Section 5-265 as follows:

7 (110 ILCS 660/5-265 new)

8 Sec. 5-265. Winter weather emergency closure; educational  
9 support services pay. If a campus is closed due to a city,  
10 county, or State declaration of a winter weather emergency,  
11 the Board shall:

12 (1) pay to its employees who provide educational  
13 support services to the campus, including, but not limited  
14 to, custodial employees, building maintenance employees,  
15 transportation employees, food service providers,  
16 classroom assistants, or administrative staff, their  
17 daily, regular rate of pay and benefits rendered for the  
18 campus closure if the closure precludes them from  
19 performing their regularly scheduled duties and the  
20 employee would have reported for work but for the closure;  
21 however, this requirement does not apply if the day is  
22 rescheduled and the employee will be paid the employee's  
23 daily, regular rate of pay and benefits for the  
24 rescheduled day when services are rendered; and

1           (2) make full payment, which would have otherwise been  
2           paid, to its contractors who provide educational support  
3           services to the campus, including, but not limited to,  
4           custodial services, building maintenance, transportation,  
5           food service providers, classroom assistants, or  
6           administrative staff, of their daily, regular rate of pay  
7           and benefits rendered for the campus closure if the  
8           closure precludes them from performing their regularly  
9           scheduled duties and employees would have reported for  
10           work but for the closure. The employees who provide the  
11           support services covered by such contracts shall be paid  
12           their daily bid package rates and benefits as defined by  
13           their local operating agreements or collective bargaining  
14           agreements; however, this requirement does not apply if  
15           the day is rescheduled and the employee will be paid the  
16           employee's daily, regular rate of pay and benefits for the  
17           rescheduled day when services are rendered.

18           Section 20. The Eastern Illinois University Law is amended  
19           by adding Section 10-270 as follows:

20           (110 ILCS 665/10-270 new)

21           Sec. 10-270. Winter weather emergency closure; educational  
22           support services pay. If a campus is closed due to a city,  
23           county, or State declaration of a winter weather emergency,  
24           the Board shall:

1           (1) pay to its employees who provide educational  
2           support services to the campus, including, but not limited  
3           to, custodial employees, building maintenance employees,  
4           transportation employees, food service providers,  
5           classroom assistants, or administrative staff, their  
6           daily, regular rate of pay and benefits rendered for the  
7           campus closure if the closure precludes them from  
8           performing their regularly scheduled duties and the  
9           employee would have reported for work but for the closure;  
10           however, this requirement does not apply if the day is  
11           rescheduled and the employee will be paid the employee's  
12           daily, regular rate of pay and benefits for the  
13           rescheduled day when services are rendered; and

14           (2) make full payment, which would have otherwise been  
15           paid, to its contractors who provide educational support  
16           services to the campus, including, but not limited to,  
17           custodial services, building maintenance, transportation,  
18           food service providers, classroom assistants, or  
19           administrative staff, of their daily, regular rate of pay  
20           and benefits rendered for the campus closure if the  
21           closure precludes them from performing their regularly  
22           scheduled duties and employees would have reported for  
23           work but for the closure. The employees who provide the  
24           support services covered by such contracts shall be paid  
25           their daily bid package rates and benefits as defined by  
26           their local operating agreements or collective bargaining

1 agreements; however, this requirement does not apply if  
2 the day is rescheduled and the employee will be paid the  
3 employee's daily, regular rate of pay and benefits for the  
4 rescheduled day when services are rendered.

5 Section 25. The Governors State University Law is amended  
6 by adding Section 15-265 as follows:

7 (110 ILCS 670/15-265 new)

8 Sec. 15-265. Winter weather emergency closure; educational  
9 support services pay. If a campus is closed due to a city,  
10 county, or State declaration of a winter weather emergency,  
11 the Board shall:

12 (1) pay to its employees who provide educational  
13 support services to the campus, including, but not limited  
14 to, custodial employees, building maintenance employees,  
15 transportation employees, food service providers,  
16 classroom assistants, or administrative staff, their  
17 daily, regular rate of pay and benefits rendered for the  
18 campus closure if the closure precludes them from  
19 performing their regularly scheduled duties and the  
20 employee would have reported for work but for the closure;  
21 however, this requirement does not apply if the day is  
22 rescheduled and the employee will be paid the employee's  
23 daily, regular rate of pay and benefits for the  
24 rescheduled day when services are rendered; and



1           (2) make full payment, which would have otherwise been  
2           paid, to its contractors who provide educational support  
3           services to the campus, including, but not limited to,  
4           custodial services, building maintenance, transportation,  
5           food service providers, classroom assistants, or  
6           administrative staff, of their daily, regular rate of pay  
7           and benefits rendered for the campus closure if the  
8           closure precludes them from performing their regularly  
9           scheduled duties and employees would have reported for  
10           work but for the closure. The employees who provide the  
11           support services covered by such contracts shall be paid  
12           their daily bid package rates and benefits as defined by  
13           their local operating agreements or collective bargaining  
14           agreements; however, this requirement does not apply if  
15           the day is rescheduled and the employee will be paid the  
16           employee's daily, regular rate of pay and benefits for the  
17           rescheduled day when services are rendered.

18           Section 30. The Illinois State University Law is amended  
19           by adding Section 20-275 as follows:

20           (110 ILCS 675/20-275 new)

21           Sec. 20-275. Winter weather emergency closure; educational  
22           support services pay. If a campus is closed due to a city,  
23           county, or State declaration of a winter weather emergency,  
24           the Board shall:

1           (1) pay to its employees who provide educational  
2           support services to the campus, including, but not limited  
3           to, custodial employees, building maintenance employees,  
4           transportation employees, food service providers,  
5           classroom assistants, or administrative staff, their  
6           daily, regular rate of pay and benefits rendered for the  
7           campus closure if the closure precludes them from  
8           performing their regularly scheduled duties and the  
9           employee would have reported for work but for the closure;  
10           however, this requirement does not apply if the day is  
11           rescheduled and the employee will be paid the employee's  
12           daily, regular rate of pay and benefits for the  
13           rescheduled day when services are rendered; and

14           (2) make full payment, which would have otherwise been  
15           paid, to its contractors who provide educational support  
16           services to the campus, including, but not limited to,  
17           custodial services, building maintenance, transportation,  
18           food service providers, classroom assistants, or  
19           administrative staff, of their daily, regular rate of pay  
20           and benefits rendered for the campus closure if the  
21           closure precludes them from performing their regularly  
22           scheduled duties and employees would have reported for  
23           work but for the closure. The employees who provide the  
24           support services covered by such contracts shall be paid  
25           their daily bid package rates and benefits as defined by  
26           their local operating agreements or collective bargaining

1 agreements; however, this requirement does not apply if  
2 the day is rescheduled and the employee will be paid the  
3 employee's daily, regular rate of pay and benefits for the  
4 rescheduled day when services are rendered.

5 Section 35. The Northeastern Illinois University Law is  
6 amended by adding Section 25-270 as follows:

7 (110 ILCS 680/25-270 new)

8 Sec. 25-270. Winter weather emergency closure; educational  
9 support services pay. If a campus is closed due to a city,  
10 county, or State declaration of a winter weather emergency,  
11 the Board shall:

12 (1) pay to its employees who provide educational  
13 support services to the campus, including, but not limited  
14 to, custodial employees, building maintenance employees,  
15 transportation employees, food service providers,  
16 classroom assistants, or administrative staff, their  
17 daily, regular rate of pay and benefits rendered for the  
18 campus closure if the closure precludes them from  
19 performing their regularly scheduled duties and the  
20 employee would have reported for work but for the closure;  
21 however, this requirement does not apply if the day is  
22 rescheduled and the employee will be paid the employee's  
23 daily, regular rate of pay and benefits for the  
24 rescheduled day when services are rendered; and

1           (2) make full payment, which would have otherwise been  
2           paid, to its contractors who provide educational support  
3           services to the campus, including, but not limited to,  
4           custodial services, building maintenance, transportation,  
5           food service providers, classroom assistants, or  
6           administrative staff, of their daily, regular rate of pay  
7           and benefits rendered for the campus closure if the  
8           closure precludes them from performing their regularly  
9           scheduled duties and employees would have reported for  
10           work but for the closure. The employees who provide the  
11           support services covered by such contracts shall be paid  
12           their daily bid package rates and benefits as defined by  
13           their local operating agreements or collective bargaining  
14           agreements; however, this requirement does not apply if  
15           the day is rescheduled and the employee will be paid the  
16           employee's daily, regular rate of pay and benefits for the  
17           rescheduled day when services are rendered.

18           Section 40. The Northern Illinois University Law is  
19           amended by adding Section 30-280 as follows:

20           (110 ILCS 685/30-280 new)

21           Sec. 30-280. Winter weather emergency closure; educational  
22           support services pay. If a campus is closed due to a city,  
23           county, or State declaration of a winter weather emergency,  
24           the Board shall:

1           (1) pay to its employees who provide educational  
2           support services to the campus, including, but not limited  
3           to, custodial employees, building maintenance employees,  
4           transportation employees, food service providers,  
5           classroom assistants, or administrative staff, their  
6           daily, regular rate of pay and benefits rendered for the  
7           campus closure if the closure precludes them from  
8           performing their regularly scheduled duties and the  
9           employee would have reported for work but for the closure;  
10           however, this requirement does not apply if the day is  
11           rescheduled and the employee will be paid the employee's  
12           daily, regular rate of pay and benefits for the  
13           rescheduled day when services are rendered; and

14           (2) make full payment, which would have otherwise been  
15           paid, to its contractors who provide educational support  
16           services to the campus, including, but not limited to,  
17           custodial services, building maintenance, transportation,  
18           food service providers, classroom assistants, or  
19           administrative staff, of their daily, regular rate of pay  
20           and benefits rendered for the campus closure if the  
21           closure precludes them from performing their regularly  
22           scheduled duties and employees would have reported for  
23           work but for the closure. The employees who provide the  
24           support services covered by such contracts shall be paid  
25           their daily bid package rates and benefits as defined by  
26           their local operating agreements or collective bargaining

1 agreements; however, this requirement does not apply if  
2 the day is rescheduled and the employee will be paid the  
3 employee's daily, regular rate of pay and benefits for the  
4 rescheduled day when services are rendered.

5 Section 45. The Western Illinois University Law is amended  
6 by adding Section 35-275 as follows:

7 (110 ILCS 690/35-275 new)

8 Sec. 35-275. Winter weather emergency closure; educational  
9 support services pay. If a campus is closed due to a city,  
10 county, or State declaration of a winter weather emergency,  
11 the Board shall:

12 (1) pay to its employees who provide educational  
13 support services to the campus, including, but not limited  
14 to, custodial employees, building maintenance employees,  
15 transportation employees, food service providers,  
16 classroom assistants, or administrative staff, their  
17 daily, regular rate of pay and benefits rendered for the  
18 campus closure if the closure precludes them from  
19 performing their regularly scheduled duties and the  
20 employee would have reported for work but for the closure;  
21 however, this requirement does not apply if the day is  
22 rescheduled and the employee will be paid the employee's  
23 daily, regular rate of pay and benefits for the  
24 rescheduled day when services are rendered; and

1           (2) make full payment, which would have otherwise been  
2           paid, to its contractors who provide educational support  
3           services to the campus, including, but not limited to,  
4           custodial services, building maintenance, transportation,  
5           food service providers, classroom assistants, or  
6           administrative staff, of their daily, regular rate of pay  
7           and benefits rendered for the campus closure if the  
8           closure precludes them from performing their regularly  
9           scheduled duties and employees would have reported for  
10           work but for the closure. The employees who provide the  
11           support services covered by such contracts shall be paid  
12           their daily bid package rates and benefits as defined by  
13           their local operating agreements or collective bargaining  
14           agreements; however, this requirement does not apply if  
15           the day is rescheduled and the employee will be paid the  
16           employee's daily, regular rate of pay and benefits for the  
17           rescheduled day when services are rendered.

18           Section 50. The Public Community College Act is amended by  
19           adding Section 3-29.26 as follows:

20           (110 ILCS 805/3-29.26 new)

21           Sec. 3-29.26. Winter weather emergency closure;  
22           educational support services pay. If a campus is closed due to  
23           a city, county, or State declaration of a winter weather  
24           emergency, the board shall:

1           (1) pay to its employees who provide educational  
2           support services to the campus, including, but not limited  
3           to, custodial employees, building maintenance employees,  
4           transportation employees, food service providers,  
5           classroom assistants, or administrative staff, their  
6           daily, regular rate of pay and benefits rendered for the  
7           campus closure if the closure precludes them from  
8           performing their regularly scheduled duties and the  
9           employee would have reported for work but for the closure;  
10           however, this requirement does not apply if the day is  
11           rescheduled and the employee will be paid the employee's  
12           daily, regular rate of pay and benefits for the  
13           rescheduled day when services are rendered; and

14           (2) make full payment, which would have otherwise been  
15           paid, to its contractors who provide educational support  
16           services to the campus, including, but not limited to,  
17           custodial services, building maintenance, transportation,  
18           food service providers, classroom assistants, or  
19           administrative staff, of their daily, regular rate of pay  
20           and benefits rendered for the campus closure if the  
21           closure precludes them from performing their regularly  
22           scheduled duties and employees would have reported for  
23           work but for the closure. The employees who provide the  
24           support services covered by such contracts shall be paid  
25           their daily bid package rates and benefits as defined by  
26           their local operating agreements or collective bargaining



1       agreements; however, this requirement does not apply if  
2       the day is rescheduled and the employee will be paid the  
3       employee's daily, regular rate of pay and benefits for the  
4       rescheduled day when services are rendered.